COACHE Faculty Job Satisfaction Survey Highlights

This document provides a text alternative of the COACHE Faculty Job Satisfaction Survey Highlights infographic.

Leading the pack:

- UTA’s 60% response rate is the highest in our survey cohort
- Among the peer comparison group, UTA is No. 1 for faculty satisfaction with departmental, divisional and faculty leadership and with UTA’s fostering of interdisciplinary work.

Best aspects of UTA:

- Quality of colleagues
- Support from colleagues
- Geographic location

Working at UTA

UTA faculty are satisfied or very satisfied with:

- UTA as a place to work – 62%
- Time spent on teaching – 80%
- Autonomy over course content – 85%
- Autonomy over research focus areas – 66%

Areas for Improvement

Faculty were asked what UTA can do to improve the workplace for faculty. The most common themes in their responses were:

- Compensation and benefits
- Appreciation and recognition
- Leadership
- Culture