

Senate Committee Charges, AY 2020-2021, October 14, 2020

Academic and Student Liaison

- Identify the impact of the COVID-19 pandemic on UT Arlington students and academic programs
- Review proposed changes in HOP Admissions Policy.
- Review admission standards and practices for incoming freshmen and transfer students. (w/UG Assembly).

Budget Liaison

- Identify the impact of the COVID-19 pandemic on UT Arlington finances.
- Inform Faculty Senate on the planned incentive-based budget model.
- Examine the role of Faculty Senate and the Budget Liaison Committee in budget planning given the new incentive-based budget model.
- Make recommendations on the use of Tier-1 funds.

Equity and Ethics

- Review and monitor college and departmental level faculty workload policies.
- Investigate the need for a faculty ombudsman position at UTA.
- Review and revise policy and procedure for comprehensive periodic review of administrators.

Information Technology and Information Security

- Represent faculty technology needs to OIT.
- Review the Senate website and recommend upgrades consistent with the new UTA website including a repository for Senate Policies and Procedures.
- Investigate the need for and feasibility of a Senate app.

Operating Procedures

- Recommend bylaw changes needed to expand representation in small colleges.
- Recommend changes to the procedure for electing senators to assure new senators are in place before the first senate meeting in the fall semester.
- Update Bylaws and HOP to reflect current policies, procedures, and practices.
- Develop a preamble to our Bylaws that captures the Senate's values and spirit of collegiality.
- Identify which colleges and departments have bylaws and/or policy and procedure documents.

Tenure and Academic Freedom

- Critique the current T&P policies and procedures for best practices and areas for improvement.
- Review college and department level T&P policies and procedures and make recommendations for improvement.
- Review current post-tenure review policies for best practices and areas for improvement.

Special Projects

- Review emeritus policies and procedures for best practices and areas for improvement.
- Review and make recommendations on emeritus nominations.
- Make recommendations for improving faculty response to compliance training.

Ad Hoc Committee on Diversity, Equity, and Inclusion

- Develop and execute a plan for increasing diversity, equity, and inclusion on Faculty Senate.
- Identify hurdles faced by underrepresented minorities in awards programs across campus.
- Identify barriers to the recruitment, retention, and advancement of underrepresented minorities on the UT Arlington faculty.