

**FACULTY SENATE MEETING**  
**Wednesday, September 5, 2012**  
**Rio Grande B**  
**2:30 PM**

Toni Sol, Faculty Senate Chair  
Tom Ingram, Past Chair  
Joe Kongevick, Secretary  
Douglas Klahr, Parliamentarian  
Cheryl Anderson—Nursing  
Ivonne Audirac---SUPA  
Randy Basham---Social Work  
Rebecca Bichel---Library  
Miriam Byrd--Philosophy & Humanities  
Thomas Chrzanowski—Biology  
Mark Cichock--Political Science  
Norman Cobb – Social Work  
Stephanie Cole -- History  
Jennifer Fox--Student Congress  
Sarah Frisof—Music  
George Gintole---ARCH  
Darren Hayunga---Fin/RE  
Desiree Henderson – English  
Brian Horton -- Communication

Haiying Huang---MAE  
David Hullender---MAE  
Andrew Hunt---EES  
Seiji Ikeda--Art  
Amy Israel-Pelletier -- MODL  
Karen Kenaston-French---Music  
Susanna Khavul---Management  
Cindy Kilpatrick---Ling/TESOL  
Judy LeFlore---Nursing  
Carl Lovely---Chem/Biochem  
Kytai Nguyen---BE  
Yuan Peng---Psychology  
M.K. Raja – INSY/OPMA  
Barbara Raudonis---Nursing  
Jodi Tommerdahl – C&I  
Mike Ward---Economics  
Lewis Wasserman—Educ. Leadership  
Matthew Wright--CSE  
Robert Young--Sociology Anthropology

Call To Order: 2:30p.m.

Remarks by the President

It is good to say welcome to a new academic year. This is a little bit different for me this year because I think this will be my last opportunity to welcome you to a new academic year but my hope is that depending on what happens in the next few months that I will be here at least to see us through this year. I imagine that probably some of you are wondering about the process that is being rolled out by UT System, Board of Regents and Chancellor; I think we have some very strong representatives on the committee. There is at least one [senate] member of the last presidential search committee from nine years ago. I will leave it to others to say whether that committee did a good job. In any event I want to say that in addition to being very honored to have served this institution be a part of this university the last eight and a half years I think that we have made an enormous amount of progress. Not because of anything that I have done but because of how the institution has come together and how we have grown and matured as a university. We have a legislative session starring us in the face not long from now. Someone at UT System said to me that you have to remember that the next legislative session both houses of the legislature will be much more conservative than they were two years ago. The economy is quite different than it was two years ago, I don't think we are looking at the cutbacks certainly we are not looking at cutbacks as they were two years ago. I think we have a good chance of not losing any ground the question is whether is we will be able to gain any ground for funding when universities were public assisted. I think the legislature is going to be focused on things like Medicaid, public education and it is our job to make sure that universities of higher

education are not forgotten in the next legislative session. We have a different local delegation now, Senator Harris will not be there in January. Our enrollment is going to continue to be strong in the range of 33,000 or so this fall, we don't have final figures yet but the profile of the freshman class continues to improve as it has over the last several years. More than a quarter of our new students are from the top ten percent of their class. Two-thirds from the top quarter, the average continues to go up. On the other hand 55 percent of our undergraduates are first time college students, first in their family. The economic profile has not changed it is highly diverse we will have even more diverse student body this year than we have had before not that it wasn't extremely diverse before. The number of PhD students is up, Masters students are down which is typical of a lot of universities these days. What I have to say about the university is that from my perspective I think that we are in a good place and my encouragement, my admonition to all of you is in your colleges let's make this year as strong and positive and make as much progress as you can at all levels and not worry unduly not speculate not worry about the presidential search process, it is going to be what it is going to be and there is not a lot that any of us in this room who aren't on the committee can do about it other than—the best thing we all can do is to make sure this is the best possible university it can be. I do think though that we will attract very strong candidates and I think the pool will be much stronger than it was nine years ago. This is a different university than it was nine years ago. So let me stop there, I will be happy to answer any questions. I also want to say Ron Elsenbaumer and Dan Himarios are getting on a plane to go to China where as you know we have this large executive MBA program in China in multiple sites and we are looking at ways to expand that so Ron is going to be away for about ten days.

Q: Cichock POLS—President Spaniolo since you mentioned the legislative session how are you going to be transitioning with the new leadership in terms of working with the legislature is there any particular way to make that change?

A: President—My guess is at this point we won't have a new president when the legislative session convenes. In my operating assumption and my mental preparation is that I am going to be here through the legislative session that we won't have a new president until June or July.

Q: Cole HIST—This fall has seen one of the more disruptive events in my tenure with the university in the changing of classroom scheduling procedure. Is there a procedure in place in which you will evaluate just how effective this has been and then you will take faculty and student feedback on the pros and cons on this really dramatic change in the way classrooms have been assigned?

A: President—Yes. We want feedback, in fact Toni and Ron and I were just talking about this. I think that we would welcome direct feedback and you can also communicate through Toni. I think the first time you make a change like this it is going to go less than smooth. We want to get as much feedback as we can we want to assuage the process and make it better for next fall, spring is going to be better.

Q: Young, SOCI/ANTH—Would you please reconsider your decision to retire?

A: President—I appreciate the spirit of that question. I will just say that everyone has a voice in the back of their head that tells them when they need to make a change and when to stay and when to go. I felt like this was the time, I honestly in my heart believe that we are going to get a president who will take this further than we have ever been.

Q: Raudonis, NURS—I just want to go on record I want to thank you for the increased presence of police officers the first week of campus

A: President—Thank you I appreciate hearing that. We need to have as much presence as we possibly can give that the size of our student body.

President Spaniolo exits the meeting.

Chair Sol: I would like to introduce Maurice Leatherbury, Vice President for Information Technology and CIO, he is going to talk to us about encryption.

Remarks by Leatherbury: We got a letter from the Chancellor the last week in June saying that all the laptops had to be encrypted by August 31<sup>st</sup>. The directive and the deadline came from UT System and the board; They got perturbed by the fact that they had directed that laptops be encrypted by the end of the year. There was a serious breach at M.D Anderson, some faculty were taking laptops home with patient information. The rumor is that M.D. Anderson spent about a million dollars fixing that problem. They said enough is enough we need to get these laptops encrypted so that's how we got to the August 31<sup>st</sup> deadline. The purpose of laptop encryption is to protect students, the university, and you as a faculty member from breached in security, losing personal, and sensitive information. I am going to go through some questions that Toni has given me just before the meeting then I will answer any other questions. 1) Faculty member is concerned about doing work at home on courses on their own laptop and can they continue to do that or do they have to stop working at home or bring a university computer. A) The information security office has told us that we cannot have university information on personal computers at any time. So the answer to the question is you are going to have to get a laptop computer from the university take it home do your work there on that laptop bring it back to class. We are not putting our encryption software on personal computers, some licensing issues frankly we are concerned about the liability to the university. 2) What happens if your computer crashes we don't want to have to deal with that issue so we are not putting our software on personally owned computers? A) Again no university information on personally owned computers. There are ways of doing work on your home computer by VPN. It is a virtual in into the campus network saving your files on your local university server by doing work that way. So as long as you are not storing information on your personal computer that is okay.

Q: Tommerdahl, C&I: For those of us who work in different places using our Cloud system things like Gmail and drop box system what is the take on that considering they are not limited to a particular computer?

A: Leatherbury—You should not be doing university business on any but university owned computers. You should not be using Gmail or drop box to store university information.

Q: Hunt, GEOL—What about OIT providing encrypted thumb drives?

A: Leatherbury—Yes ISO ordered some of those and I am aware that they do have those and you can ask them for them. Information Security Office is the one that has those.

Q: Chrzanowski, Biology—I would like to clarify something I am pretty sure you answered this already but I want to touch base with it again. We have heard that the encryption process will allow the university to do such things as turn on your camera or erase your hard drive and the rumors are running rampant. Is there any belief to those types of rumors?

A: Leatherbury—No there is not. The only time your laptop communicates to big brother is when you are doing the encryption. It registers your device to our server that says I'm encrypted and periodically when you log in it phones back to the mothership that says I am still alive. The software does not allow us to take control of the computer anyway. We keep the encryption key so if you lose it we are able to get you back in operation. That is the only thing we keep of the information about your machines, the password to get in.

Q: Khlar, ARCH—You are saying that we are not permitted to work on our home desktops on any university related business?

A: Leatherbury—That is what the university information security office at system is saying. Except with VPN.

Q: Basham, SOCW—Are there any plans to require us to encrypt devices that access our email?

A: Leatherbury—We have been told by system to expect that university owned desktop computers would have to be encrypted. We have not seen that come down yet but I expect it will be within the next two months.

There certainly is concern about the iPhones, smartphone, iPads, that people carry around and the security holes that that opens up. There is a large initiative at system to provide some security for that they have not made a decision about how to do it but you can expect that will happen. I will just make an aside here, the whole question of personally owned computers and using your home computer is one that we simply have not addressed well, system or UTA. (Phrase that has been coined in IT is BYOD, bring your own device) Which means you bring your own laptop, this is the trend throughout the industry.

Q: Hullender, MAE—As I understand if I keep grade records they can only be kept on a university computer, I can't keep grade records on a personal computer?

A: Leatherbury—That is correct.

Sol: Thank you very much for coming

Leatherbury: Thanks for having me I do enjoy these meetings

Maurice Leatherbury exits the meeting

#### Quorum Call:

There is a quorum

#### Approval of the Minutes:

#### Press Identification

Shorthorn reporter

#### Remarks by Chair Sol:

The Provost spoke a little bit about the problem with Astra and the booking of the rooms. For some unknown reason there is a glitch that caused rooms to be double booked, lots of room changing at the last minute, etc. I didn't have anyone come speak to us because they don't know what the problem is yet. As soon as they figure it out we can have someone come talk to us about that new system of booking classrooms. Did any other departments have horrible trouble with this beside English and Modern Languages?

Ingram: When this was first being discussed my recall is that the pilot system that they utilized was, for a lack of a better term, or marketing term zone deliverance. You would have your usual group space but you would be assigned to the closest zone you were in and not be shipped out of that zone unless you needed a 300 seat auditorium in your zone. We are going to ask those question because that seems to have gone completely out the window. I know in our building roughly the same size class about 30 or so got shipped to business and business got shipped to our building which didn't make a lot of practical sense. We had a pretty frank discussion at the president's advisory committee about it. It caused all sorts of grief in a number of places.

Sol: The provost also requested that you go back to your units and make a list of what sorts of problems came up. Please just email me a list of the problems that occurred in your unit --I know that they were widespread-- and I will pass them on to the provost.

Our big job today is to elect committees, but before that items that were held over from our last year and things that are coming down the pike. One item which is currently being drafted is post-tenure comprehensive review HOP policy, David Silva has been working on that all summer

to get our policy in line the new regents rule. The deans got a draft of the policy, they were asked for input. We at UTA have already started to implement the policy. Last year's evaluations were aligned along the new system. Another issue will be the online student evaluations. We hear the regents are coming up with six or eight common questions across all campuses.

Past Chair Ingram: I got elected to the UT System executive. Basically we include all of the UT academic components as well as all the medical schools. We already met in Austin several weeks ago and these are some of the major things discussed that are coming. The OGC has come out with a new consensual relationship model. They had changed up some wording, stuff that we all know but one thing I am a little fuzzy on was if you had a husband and wife in the same department or the guy is the chair and the wife is the dean then that individual can never report to their spouse above them, they report to the next level above them. More importantly one of the things that all UT System components are dealing with is the conflict of interest and the conflict of commitment the way it is written and being interpreted. Some of the issues have to do with, for example, you are on a nine-month contract you are still considered 100 percent employed by the university. You decide to take off for the summer and you and your three sons mow yards. There are people at UT System and others that say you have to have that cleared by the university or anything that you are doing on the outside for possible conflict of commitment. Where this is coming from is non academic units it is from the medical units where let's say doctor x is 100% employed by one of the UT medical schools and spends a month overseas being paid full time to teach at another medical unit that is considered being over 100% employed. There are some issues of clarification we need to know we are on it

Q: Ward, ECON--So this is being discussed, this is not the rule right?

Ingram: No, UT System is pushing it and we are fighting back.

Sol: Provost said they don't have enough people to deal with all of this but if it went through there are not enough people to police it.

Q: Raudonis, NURS—As faculty we are three components teaching scholarships research and service do they forget that part?

Q: LeFlore, NURS—The other part of that is that we still have to practice I will lose my license if I don't practice.

Sol: It's complicated

### Old Business

Sol: Here is something that has been hanging around for the past two years; we finally got access to faculty satisfaction survey. There is a link in the agenda you log on and see the survey ([www.uta.edu/uta/academics/faculty-survey/](http://www.uta.edu/uta/academics/faculty-survey/)) the president and provost were surprised to hear that we had not gotten it. It was supposed to have gone out in late May and was sent out to the UTA faculty listserve. No one knows why it we did not get it or why it was not bouced back to the sender. Anyway we have it now so please pass it on to your units.

Sol: Nomination committees—Would anyone like to serve on the FDL (faculty development leave) committee? We have two senate representatives and one is rotating off. We usually have someone from Science and someone from Liberal Arts. It is the Liberal Arts representative that is rotating off.

Sol: Now we have the fun part, if you have any preferences for standing committees I have two sign-up sheets circulating for you to volunteer your service otherwise you will be randomly assigned a committee.

Senate broke into groups to form committees and the meeting was adjourned.