



Faculty Senate Minutes

September 4, 2019

Senate Leadership in Attendance

Bill Carroll, Chair
Kayunta Johnson-Winters, Secretary
David Coursey, Vice-Chair
Jackie Fay, Parliamentarian
Tom Ingram, FAC rep, TCOFS rep
Peggy Semingson, FAC/TCOFS alternate

Guests

Toni Sol
Maria Martinez-Cosio
Provost T. Lim

Karabi	Bezboruah	Public Affairs	Terry	Skantz	Accounting
Brent	Boyea	POLS	Jing Ling	Tam	Music
Bill	Carroll	CSE	Barbara	Tobolowsky	ELPS
Changhee	Chun	AAH	Naoko	Witzel	Linguistics
Daisha	Cipher	Nursing			Accounting
Norman	Cobb	Social Work			Music
David	Coursey	Public Affairs			ELPS
Kaushik	De	Physics			Linguistics
Rashaan	Deshay	CRCJ	Baohong	Yuan	BE
Ramez	Elmasri	CSE	Chris	Morris	History
Jackie	Fay	English	Alan	Cannon	ISOM
George	Gintole	Architecture	Matthew	Fujita	Biology
Max	Hu	EES	Venkat	Devarajan	EE
Manfred	Huber	CSE	Alan	Bowling	MAE
Tom	Ingram	COMM	Chong-Un	Kim	MSZ
Aimee	Israel-Pelletier	MODL	Margie	Jackymack	Staff Adv Council
Ankur	Jain	MAE	Pauline	Hudel-Smith	Art
Kayunta	Johnson-Winters	Chemistry & Biochemistry	Anne	Nordberg	Social Work
Paul	Krawietz	Kinesiology	Taner	Ozdil	PALA
Teik	Lim	Provost	Paul	Paulus	Psychology
Dennis	Maher	Theatre Arts	Stefan	Romanoshi	CE
Jeff	McGee	Management	Salil	Sarkar	Finance/Real Estate

Press – Lucas Gustafson, SH photographer

Press – Colby Farr, SH reporter

Visitor-Imre Demhardt, History

Call to Order: Bill Carroll

2:30 P.M.

2:33 Provost Lim: UTA has hired 49 T/TT faculty and 53 NTT faculty members (full-time NTT). Also hired a lot of seasonal (adjunct) faculty. However, the colleges keep track of the adjuncts. The provost's office does not. Every college has new T/TT and NTT faculty. There has been approval for 76 new T/TT positions for future hires. The President has already approved more positions (2-8 throughout the upcoming year). These will be opportunity hires. However, the president instructed the deans that UTA doesn't want to hire for the sake of hiring. The goal is to find great and diverse candidates. Reach out to HBCU's and other universities for such positions.

David Coursey: Considering the raw numbers, this translates into a 20-30% increase in faculty hiring with these hires.

Provost Lim: IF we complete these hires, and no one leaves, there will be close to 700 faculty. We have a good way to track the T/TT and NTT faculty. There will be a census twice a year (May and November). The November count will be the official count.

Question to Provost Lim from Senator: Do these numbers include replacement hires?

Provost Lim: Hires are not necessarily 1:1, because if someone leaves, people are not necessarily hired back into that department or position. Some can be money left over because a person leaves. These hires were based upon strategic plans that the deans submitted.

Question to Provost Lim from Senator: How many people left UTA?

Provost Lim: 35 T/TT and 22 NTT people left. They were supposed to be replaced (T/TT), but 76 were hired. Therefore, the number roughly doubled. 22 NTT faculty left.

Provost Lim: The Office of Academic Personnel was created. Ms. Edith Reed (Vice-Provost) started a few days ago. She had this same position at Rice University in the College of Engineering. She is just upscaling her position here at UTA. She will be the liason person between faculty and Human Resources. She will report directly to the provost. There will be 3 people working in her office: 1. Dr. Reed, Karen Bittner (Admin) and Joslyn Krisna (managed Digital Measures).

Question from Senator to Provost Lim: Will this new office have the authority to process paperwork related to HR for faculty hires? Or will they be a translational capacity for mediation?

Provost Lim: Yes, both. Dr. Reed is working with Jean Hood. She won't do anything with student affairs. Only with Faculty & Staff affairs.

Provost Lim: We have completed an academic integrity studies due to what happened in the national news at University of Southern California. UTA did well and is clean.

We will have a new graduate school under the Provost's Office (not in the way that it was structured before) so that the PhD programs can be coordinated better. The issue is that there is no communication at various

levels of the university, and it creates confusion. To prevent inconsistencies in documentations, changes in classes etc, a new graduate school will be created. There will be five people including the Dean of the Graduate School in the office. Duane Dimos will no longer be the Dean of the Graduate School but only the VP of Research.

Question to Provost Lim from Senator: Can you find someone responsible who has other academic responsibilities? The person who had it before was involved in fundraising and the position was not comparable to the other academic deans.

Provost Lim: We can. But this dean will work collaboratively with other deans. This dean will not have a lot of fundraising responsibilities, but will work more with the colleges and have more of a collaborative role with the other deans.

David Coursey: Will Duane rotate off of the Counsel of Deans?

Question from Senator: Will the Dean of the Graduate school have a vote in the tenure and promotion process?

Provost Lim: No. Duane needs to represent research. Dean of the graduate school will not have voting rights.

Question from Senator: Will the Dean of the Graduate school have a vote in the tenure and promotion process?

Provost Lim: He will not have a vote in the T & P process and will only be advisory to the President.

Question from Senator: What will be Edith Reed's duties? It will be important for everyone to know her duties.

Toni Sol: Basic HR things will be her duties. She can do basic HR things to help you figure out what you need.

Bill Carroll: There will be a search for the Dean of the Graduate School. Will faculty senate have representation on this committee?

Provost: We had not gotten that far just yet, but this will be an internal search.

Comment: There needs to be a detailed job description or this position.

Question from Senator: Will the graduate school work with the departments on admissions?

Provost Lim: No. The graduate school will have nothing to do with admissions. There will be no change in the responsibilities of the schools and colleges. However, the graduate school can help broker the process, such as with the undergraduate admissions.

Provost Lim: Strategic Plan: They are planning more forums. The forums are open to anyone. There are many projects and will identify leads such as chairs and deans. The Provosts Office is coordinating the teams.

Proposed Forums: Keara Leach will drive these forums.

1. Well-being and Education of Urban Population (Oct. 11)
2. Understanding the Genome (Oct. 15)
3. Sponsorship & Mentorship in Academia: A toolkit for faculty and campus leaders (Oct. 24)
4. Controls & Use of Autonomous Vehicles (Oct. 31)

5. Commercializing Intellectual Properties (Nov. 19)

There will be an announcement of these forums.

Question from Senator: Suggested a climate change forum.

Provost: : I will take this to the President & Deans.

Provost exited at 3:09 P.M.

Previous minutes were approved.

3:11 P.M. **Toni Sol**

Grades go into Canvas.

4th week grades are coming up on Sept. 20th. Tell your departments to give a small quiz or something to be entered.

3:13 **Maria Martinez-Cosio:** There are workshops on Canvas if you need it. You can delete Kaltura. It will move into studio. Looking for volunteers for Ally. Ally will read the file for you. This information will go into the faculty affairs newsletters. OIT is changing the look of MyMav for students as of October 7, 2019. For faculty, it will look the same. However, you can log into your student MyMav using your username and password if you would like to see what students see.

Bill Carroll: Senate is currently authorized to have 47 T/TT seats, but several are vacant. Departments with vacancies need to fill them as soon as possible. As departments grow, the number of seats will grow to 60. I would like to change the bylaws so that we can fill all 60 beginning next year.

There are 15 seats for fulltime NTT faculty. This allows their representation on the Faculty Senate. Each College gets one NTT faculty member. The rest get re-apportioned based upon the number of faculty. For the October meeting, NTT faculty should join the senate. The term length is 2 years, but one can have 3 consecutive terms on the Senate.

Recent accomplishments:

- University T & P Committee Process
- Faculty Participation in College level Budget Process
- Established Open Faculty Forum (Next Forum Oct. 9, 12-1:30 P.M., Red River Room in UC)
- Faculty Workload Guidelines
- Consensual Relationship Policy
- Senate Expansion to NTT Faculty members
- Faculty Development Policies
- Research Supplemental Awards

Question from Senator: Is there a criteria for choosing NTT faculty who serve on senate?

Bill Carroll: If they are full time for 2 years, they are eligible. It doesn't matter if they are a student from another department.

Tom Ingram: Undergraduate Assembly

David Coursey: 1. FAC 1 Prev. and Pres. The use of endowment money for salary. Most medical schools want this, but academic schools do not.

This is something that the Senate needs to be aware of. At the moment this is not legal. 2. FAC is looking at parental leaves.

Kayunta Johnson-Winters: Operating Procedures Committee

There were no additional reports or old business.

Faculty Research Supplemental Award: Chair will assign this to a committee to make recommendations.