



Faculty Senate Minutes

October 2, 2019

Senate Leadership in Attendance

Bill Carroll, Chair

Kayunta Johnson-Winters, Secretary

David Coursey, Vice-Chair

Jackie Fay, Parliamentarian

Guests

Toni Sol

Maria Martinez-Cosio

Duane Dimos

Jeremy Forsberg

Provost T. Lim

President Vistasp Karbhari

Karabi	Bezboruah	Public Affairs	Terry	Skantz	Accounting
Brent	Boyea	COLA	Jing Ling	Tam	Music
Bill	Carroll	CSE	Barbara	Tobolowsky	ELPS
Changhee	Chun	COLA	Naoko	Witzel	Linguistics
Keith	Burgess-Jackson	COLA	Terry	Skantz	Accounting
Bill	Crowder	Economis	Jing Ling	Tam	Music
David	Coursey	Public Affairs			
Heather	Jacobson	COLA			
Rashaan	Deshay	CRCJ	Mitul	Kachhla	VP/Student Gov.
Ramez	Elmasri	CSE	Chris	Morris	History
Jackie	Fay	English	Alan	Cannon	ISOM/COBA
George	Gintole	Architecture	Matthew	Fujita	Biology
Max	Hu	EES	Venkat	Devarajan	EE
Manfred	Huber	CSE	Alan	Bowling	MAE
Vistasp	Karbhari	UTA President	Christy	Spivey	ECON/COBA
Aimee	Israel-Pelletier	MODL	Michael	Richarme	Marketing/COB
Ankur	Jain	MAE	Elizabeth	Fleener	COEd – C&I
Kayunta	Johnson-Winters	Chemistry & Biochemistry	Anne	Nordberg	Social Work
Paul	Krawietz	Kinesiology	Taner	Ozdil	PALA
Teik	Lim	Provost	Paul	Paulus	Psychology
Dennis	Maher	Theatre Arts	Stefan	Romanoshi	CE
Jeff	McGee	Management	Salil	Sarkar	Finance/Real Estate
Doug	Grisaffe	Marketing	Barbara	Shipman	COS/Math
Steve	Mattingly	CE/Engineering	Peggy	Semingson	COEd

Imre	Demhardt	History/COLA	Amanda	Jackson	COLA
Andrzej	Korzeniowski	Math/COS	Matthew	Fujita	Biology/COS
Ioannis	Schizas	EE/ COE	Kathryn	Warren	COLA

Press – Anna Geyer
Megan Cardona

Call to Order: Bill Carroll

2:33 P.M.

2:36 President Karbhari: Board of Regents, has asked for requests for PUF (Permanent University Fund) funds. UTA has requested funds for a new Social Work Building. We have submitted this request and that it's combined with Smart Hospital. This will be taken up by the board on or right before the November meeting. President Karbhari will try to convince the board that this is urgent need for our campus.

UT-system has asked for tuition requests of all campuses. We have put together a tuition review committee will be mostly students, with a faculty representative and parents. They are coming up with recommendations now to present to President Karbhari. This is due by the end of October. Their recommendations will be considered by UT System before going to the board.

Faculty Development Task Force- This is set up to look at the ways that we can support the faculty across the campus. There are a large number of programs that come out of the President and Provost's Office. Many have been in place for decades. We need to evaluate if they are accurate and then determine if we need anything else. The FD task force is evaluating these programs and making recommendations that will allow us to assess the needs of our faculty.

ACUE-Association of Colleges and University Educators- Intensive program focused on teaching excellences. UT-System is looking to putting this program together across all campuses. We are not waiting for UT-SYSTEM to this this or us. There are 33 slots (at UTA) and this program will continue with UT-System next year. ACUE is open to TT and NTT faculty. When UT System comes up with their program, UTA will merge with UT-System in order to open additional slots for faculty participation. It does require a lot of work from the faculty to do this. President's office will support this the first year. Will start in November.

President just came back from the College completion summit in Utah. The Summit is a 2D summit made of presidents from various universities. Someone from student affairs and academic affairs and enrollment management group. UTA is doing well. UTA does a lot more than many universities. Our challenges is that the rest of the world doesn't know about what we are doing and the success that we are having with our students.

Provost Lim: Deans with provost are working on searches and trying to wrap up. Those interested in the Dean of Graduate School should apply ASAP for this internal search. Provost's office needs someone in place very soon. The review of the graduate programs are coming soon.

Academic Personnel office with Ms. Edith Reed is working with HR to define her office's role, versus the role of HR.

Question from Senator: ACUE sounds great! What's the benefit of ACUE?

President Karbhari: Important for a university like UTA to focus on Teaching Excellence. The program provides through a series of exercises for academic career more opportunities to focus on teaching. Education. This

program provides exercises, chats and tutorials for a nice start to an academic career. We won't take away CRTLE.

Toni Sol: Took ACUE program last year. It has 25 units/videos. Thought that it was great for professional development. For NTT, there's a special certification that comes with it.

David Coursey: ACUE is a great program. It is extremely useful. There is a proposal from the chancellor to fund this. ACUE.ORG. It's designed to work with a course that you are teaching so that there are no "what if" scenarios.

Toni Sol: There is a short turn-around. October 28, 2019 will be the orientation. Nov. 2nd, the program will start.

David Coursey: Talked about including targeting classes that have high DFW rates.

President Karbhari: It is a great program. System will only have so many slots based upon the amount of money that they put in. President Karbhari has talk to system about the universities putting in additional funding so that they can add slots for their campuses based upon the interest of the faculty. It would be good to build this into the PhD programs.

Faculty Senator: Great idea because PhD students ask for teaching recommendations. This should be a part of their teaching duties.

President Karbhari: Some programs require teaching at least one semester in order to graduate.

Faculty Senator: Digital Measures. Some can see the information of the faculty that they should not see.

Toni Sol: She needs the information of the person who is seeing privileged information so that she can check their status and fix the situation.

President Karbhari: No one should be able to see just anyone's file without proper authorization.

Faculty Senator: Will student feedback surveys populate in digital measures?

Toni Sol: No. You will have to put those numbers in yourself.

Faculty Senator: Will there be a plan for it to populate in the future?

Toni Sol: Yes. Smart Evals has a request from us to do this. Still working on how the systems communicate.

Faculty Senator: Is there a briefing that we can get about UT-Share?

President Karbhari: Yes, but we don't control UT-Share. It's controlled by system.

Bill Carroll: We can have someone come to senate and speak about UT-Share.

Senator: What is the criteria to apply for the Dean of the Graduate School? Is this specific to full professors? Or can qualified associate professors apply as well?

Provost Lim: Highly qualified associate prof. who want to apply for the position, let them. The committee will work it out.

David Coursey: Senate Bill 212. There are 200-300 reports already and need guidance. Provost Lim, President, where are you with providing feedback and guidance?

Bill Carroll: Bill 212 is the Huffman Bill. Requires reporting of any sexual harassment that you see or hear about. Sexual harassment that you see or hear about and fail to report is a class B, or in some circumstances, class A misdemeanor. Bill is trying to get Michelle Willbanks to come and talk about SB 212 in December.

President Karbhari: The original bill was far more harsh than it is today. If you are a parent and heard from your child, you are to report it. You heard, therefore, you report. We all want to do the right thing about our students. The challenge becomes what if the student doesn't want the world to know? What to do? We will be providing guidance. The challenge is to implement this the right way.

Faculty Senator: We are already required to report.

President Karbhari: We are required but it takes out any exceptions.

David Coursey: The difference is the penalty. Faculty can be fired for this, which is concerning.

Faculty Senator: Are we required to report things that happen on campus or off?

President Karbhari: That's not clear yet. Getting more guidance from the legislature and system.

D. Coursey: Title IX coordinator from UT-System is providing a new set of guidelines within the next couple of months (Christa).

President Karbhari: October is relationship violence month. We should pay attention to it. It is a huge issue and a growing one. As a community we are to be role models. If you need materials, talk to Lisa Nagy.

3:12 P.M. President Karbhari and Provost Lim exit.

3:13 P.M. **Toni Sol:** Bring ACUE notice to faculty.

Faculty Senator:

Toni Sol: Not yet.

Senator:

Toni Sol: Submit questions about Mentis.

3:17 Duane Dimos and Jeremy Forsberg gave a presentation on Foreign Influence on Research. Trying to put policies in place that protect faculty and the university.

Issue at the University of Kansas with a professor who had two jobs (Kansas and China) and didn't disclose the information to the university. MD Anderson information sent overseas. \$100M sent abroad.

Jeremy has been involved with agencies in Washington DC (has done a lot with universities around the country and Washington and government relations).

Jeremy: Gave presentation on Foreign Influence on Research. Have good practices to safeguard your work VP of research office has put out a website that talks about this. (<https://resources.uta.edu/research/policies-and-procedures/foreign-influence-on-research.php>)

Senator: Disclosure of inventions. At what point is something an invention and who determines it?

Duane Dimos: Not disclosing a possible invention that “might have been” an invention is not breaking the law. Think through when you think something is worth protecting.

Jeremy: RCR (Responsible Conduct of Research) symposium on Nov. 1 (<https://www.uta.edu/gradstudies/admitted/RCR/Registration%20Forms/RCR%20Symposium.php>).

We have met all critical requirements for TEIR 1 but need to maintain for a second year to be eligible for the funding.

3:44 Duane and Jeremy exit.

Bill Carroll: Minutes will be approved/ taken up in the Nov. meeting)

Faculty Forum will be in SEIR 298 on Oct. 30th from 12-1:30 PM.

President and Provost from administration. David and Bill will make statements. Then taken questions from the floor. They will keep questions to 1 minute. People will be called in order as Bill sees them, but will accommodate anonymous questions. Send anonymous questions to your senators and to Bill. At Forum, cards will be given for anonymous questions and then can be handed to Bill.

Senator: Is there a way to deal with questions that don't get asked?

Bill Carroll: Can ask the president.

D. Coursey: PAC reviewed questions and sent to president and provost last year.

Senator: Can we ask at the next faculty senate meeting?

Bill Carroll: Yes.

Senator: People said that president and provost comments too long.

Bill Carroll: They have been asked to limit opening remarks to 5 minutes each.

Senator: What about the faculty climate survey?

Bill Carroll: It was not conducted. Tom Ingram and the Special Projects Committee have the charge to conduct a survey this year. They are looking at examples of how to conduct this from other universities.

D. Coursey: Shared governance is important Snarky comments are not helpful and need to be professional. We need to be cordial.

Senator: The Provost didn't answer questions. He will respond, but not answer the questions. How do you say this in a nice way?

D. Coursey: There are ways to redirect or ask for clarification. Let Bill and I work on that.

Bill Carroll: We need to know the current faculty's term on senate.

FS plays a big role on the T&P committee, which includes helping to choose who serves on the committee. Have to make sure that the nominees from colleges are qualified/eligible. COE and COS have vacancies due to resignation/LOA that need to be filled by the end of November. Kaushik De and the CTAF need to vet nominees before the next Senate meeting.

Jackie Fay: There needs to be an open call to the colleges. Toni will coordinate with Kaushik De, who chairs the committee.

NTT elected: COB, COEd (1), COLA...others have not been elected.

Bill Carroll: 2020-2021 Academic Calendar: The semesters are getting shorter. Only 28 classes for M/W classes of Fall and Spring. Typically, it's been 30.

We seem to be shortening the semesters for non-academic reasons. We are in compliance with the rules. If it's an issue, we can pursue this and bring it to the attention of the president. He makes the final decision. Feedback from senators was that this should be discussed with the president.

Senator: Is Tue/Thurs longer?

Bill Carroll: Tue/Thurs is longer by 1 class, with 29 classes. The university is trying to avoid overlap with commencement and final exams.

FAC: Faculty Advisory Council, SB 212 is important and came up at FAC in Austin. Will invite Michelle Willbanks in Dec. to talk about this.

Stopping the tenure clock: Need consistency in UT-System. One issue is stopping the clock during medical leave.

Use of endowments: The Medical Branch in Galveston started using endowments to pay salaries, which is in violation of Regents Rules. But there is a proposed change that makes it okay to do this. Can be used to pay salaries, which some consider a bad precedent.

A UTA alumni has been appointed to the Board of Regents -- Kelsey Warren (COE).

Bill Carroll: HOP policy changes that

Senator: Texas Council of Faculty Senate (TCOPS): Comprised of most public Texas institutions. Going in 2 weeks. Topics: Enrollment and retention in Texas Higher Ed. Senate Bill 25.

No committee reports.

New Business:

Concern that Canvas courses must follow a specific format.

Senator: Concern is that faculty is losing control and contribution of faculty. Is there a plan to bring all courses into compliance?

Bill Carroll: Provost's office says that these canvas issues are not requirements. They are guidelines.

Senator: It's important for students that things look the same so that they don't miss important information and guidelines. This may not be to be egregious.

D. Coursey: Students find it confusing when instructor style is so different.

Bill Carroll: Retiree email: When you retire, you get a new email address. Some people are upset about this. Bill will gather more information and assign to a committee, if needed, to explore why this is happening and if it can be reversed.

Senator: Can be perceived as age discrimination.

Adjournment: Faculty Senate meeting ended at *EXACTLY* 4:30 P.M.