



Faculty Senate Minutes

February 26, 2020

Senate Leadership in Attendance

Bill Carroll, Chair

Kayunta Johnson-Winters, Secretary

Jackie Fay, Parliamentarian

David Coursey, Vice Chair

Tom Ingram, FAC and TCOFS representative

Peggy Semingson, TCOFS representative and FAC alternate

Guests

Toni Sol

Maria Martinez-Cosio

Mark Dent-Star Telegram

Karabi	Bezboruah	Public Affairs	Max	Hu	EES
Brent	Boyea	COLA	Srinivas	Prabkar	CE
Tom	Ingram	COMM	Manfred	Huber	EES
Daisha	Cipher	CONHI	Naoko	Witzel	Linguistics
Rashaan	DeShay	CRCJ	Terry	Skantz	Accounting
Patricia	Allard	Nursing	Paul	Paulus	Psychology
David	Levine	CSE	Anne	Nordberg	Social Work
Heather	Jacobson	COLA	Margaret	Jackyman	COLA
Shiek	Imrham	IMSE	Amanda	Jackson	MODL
Ramez	Elmasri	CSE	Chris	Morris	History
Jackie	Fay	English	Bill	Crowder	COB
George	Gintole	Architecture	Matthew	Fujita	Biology/COS
Melissa	Walsh	COS	Alan	Cannon	COB
Nila	Veerabathina	Physics	Alan	Bowling	MAE
Kaushik	De	Physics	Christy	Spivey	ECON/COBA
Venkat	Devarajan	EE	Michael	Richarme	Marketing/COB
Changhee	Chun	AAH	Elizabeth	Fleener	COEd – C&I
Kayunta	Johnson-Winters	Chemistry & Biochemistry	Thomas	Rusher	Architecture
David	Coursey	CAPPA	Taner	Ozdil	PALA
Teik	Lim	Provost	Barbara	Tobolowsky	ELPS
Norman	Cobb	Social Work	Andrzej	Korzeniowski	Math/COS
Amy	Austin	MODL/COLA	Salil	Sarkar	Finance/Real Estate
Doug	Grisaffe	Marketing	Peggy	Semmingson	CoEd
Steve	Mattingly	CE/Engineering	Kathryn	Warren	COLA
Imre	Demhardt	History			

Press: Megan Cardona & Anna Geyer, The Shorthorn

Call to Order: Bill Carroll (2:34 P.M.)

2:35 P.M. **Provost Lim:** The university is following the development of the Coronavirus and following federal, state and UT-System and media on how to react to the pandemic. It is an evolving situation. We always follow best practices. UTA is monitoring what the CDC recommends. UT-System request that everything goes through IOC (International Oversight Committee) if there is a level 3. China is a level 4 advisory. UTA has suspended official travel to China. Travel to South Korea has to go through IOC. There is a restricted region list that requires IOC approval. For example, Iran needs IOC approval. For visitor coming from China and Hong Kong, they are required to have a self-quarantine of 14 days. To come to campus, needs clearance from doctor as well.

Impact on UTA: International recruitment is still going on virtually. UTA is not banning international travel expect for the places mentioned previous, such as China, S. Korea and Hong Kong. There are only bans on China, Hong Kong and S. Korea.

Senator: Can university funds be used to purchase travel insurance?

Provost Lim: Not sure, will check on that. It sounds reasonable. One thing that the chancellor has asked us to do is that students that are in countries that have the Coronavirus outbreak, he will pay for their flights back.

Senator: CDC says that this is coming to our country. What is the scenario for that? What are the online implications?

Provost Lim: We expect students to self-quarantine for 14 days so that it doesn't have a negative effect on campus. If the CDC is correct, we have a business contingency in place. We are discussing with central administration, we are discussing amongst the deans, VP's and president and monitoring the situation.

Senator: Is there a UT-System policy if the university shuts down? Is this determined by UT-System or UTA?

Provost Lim: Both. We will consult with UT-System.

D. Coursey: This is on the Board of Regent's agenda. Will also meet with the new executive vice chancellor for the UT-System and consult with him about this. We will find out soon.

D. Coursey to Provost Lim: What about the study abroad program? We currently have students in Korea, China and Venice. What kind of guidance should we give?

Provost Lim: Study Abroad programs are not being stopped, except to China, S. Korea and Hong Kong. They are contacting students in S. Korea and if the students are not comfortable, they can stop the program. We want to be prepared and educated without over-reacting.

Senator: Are there committees for the preparation of contingency plans for what happens to the teaching schedules?

Provost Lim: We have a business contingency plan that we are working through specifically for the Coronavirus. We are monitoring the program and meeting and discussing. Once we have a formal plan, we will send it out.

Senator: What was the university's policy with Ebola at that time?

Provost Lim: Not sure, because wasn't here at that time. However, we do have a business contingency plan for Coronavirus, but not sure about Ebola. We are meeting at the executive level with the experienced people who are knowledgeable in these areas.

Senator: Can you give us details or updates of the former VP of Advancement law suit against President Karbhari or maybe UTA?

Provost Lim: Cannot comment on this because it was an ongoing lawsuit. I know very little about this because it doesn't concern me directly.

Toni: We have to wait until after we respond and we were notified after it came out in the press. Therefore, we didn't have that time.

D. Coursey: With DACA decision coming down through the supreme court within the next 2-3 months. Assuming that the decision is negative, what support do we have for our students?

Provost Lim: There was discussion at the student affairs level. However, I don't have anything that I can comment on.

Provost Lim: We have 4 new programs that we are proposing: 1) Master of Science in Learning Analytics in the COS 2) Master of Education and Special Education in COE 3) BS in Data Education in COS. 4) Bachelor of Arts in Philanthropy in COS/COB joined program. They have to go before the board of regents because the cost exceed \$2M. We expect them to be approved. UT-System has approved additional funding for ACUE program and will have a total of 66 with current cohort and new one. We started a cohort last year of 33. The

president has approved \$1M more into doctoral fellowships for PhD students to ensure that we have at least 200 PhDs per year. We have 90 plus faculty searches going on now. It is going through the budgeting process now. If 60 plus are completed, we will have an all-time high of 710 T/TT or more (roughly). Please move searches along quickly as possible with quality faculty hires. We are moving towards a university wide schedule for faculty reviews. It can be found on the provost website. For the online program manager, we have signed two contracts: 1) Wiley and 2) Apollidon. We are working on a third negotiation. Previously, we only had one.

CRM project is moving forward. CRM is a way to track applicants and then students when they come to UTA and after they graduate. The first roll out will be the end of this calendar year or the beginning of the next calendar year.

Senator: Can you give us an update of current administrative searches. For example, directors of programs and centers, deans and VP's, etc.?

Provost Lim: COLA search is going well. Search for the permanent Honors College Dean is moving forward as well. Only entertaining external candidates. There is no search firm is being used for the Honors College Dean search. The Academic Personnel Office lead by Edith Reed's office is serving as the search firm. AVP (Assistant Vice Provost of UTA Digital) of digital, trying to find firm. AVP of academic planning search has concluded and being negotiating with the finalist for an offer.

Graduate school is going well. Jim Grover is busy as VP of Research and Graduate School. Under the office of the Graduate School, they have two positions to fill. 1 has been appointed as an interim who is an executive administrative assistant. The second position is a program manager, but the search hasn't started yet, because Jim needs to figure out what he needs for that position.

We are looking for AVP of Student Success, but this is just starting. VPR search is in the early stages. VP-Advancement have no information because this position reports directly to the president.

Senator: Will these be strategic hires to deal with diversity and inclusion hires?

Provost Lim: The searches have to include a male, female and minority in these pools. They are diverse.

Senator: There is concern about gender discrimination with the lawsuit being public and how it's impacted the searches.

Provost Lim: This has not impacted the searches. The candidates who have come forward have not asked about it.

Senator: If people ask about this lawsuit, how do we comment?

Toni Sol: You don't know anything to respond about. Legally, they cannot respond.

Provost: You can respond about what you read in the paper. It's public information.

Senator: A number of faculty have asked if they can see the 2016 Task Force on Campus Climate for Women report. Faculty have also asked about the collecting a similar set of data about report of URM faculty.

Provost Lim: The 2016 report, I was not involved. Jean Hood told me about it. She told me that the salary of female faculty were adjusted.

Bill Carroll: Is it possible to get the results of the survey? Faculty should be able to see the survey or at least given a reason as to why they cannot.

Provost Lim: I have not seen the report. Either Toni or I will ask Jean Hood. It is my understanding that Jean Hood and her staff are still working on the URM report. I don't have a timing on that.

Senator: I was on the committee for the report and it had a broad range of issues, related to women on campus but it was never published. Things about safety, rapport and information about staff as well. They made a report to the president, but never heard back.

3:07 P.M. Provost Lim exited.

Discussion of December minutes, which will be approved at the next faculty senate meeting. There was discussion about the December 2019 minutes reflecting a statement in which President Karbhari said that he would make the emails concerning the COLA Dean available to the faculty senate. A senator commented that it should be reflected in the December minutes, which is why they were not yet approved.

Toni Sol: I think President Karbhari said that he had to find out if it was a personnel matter or not.

D. Coursey: The President brought copies of the letters to PAC Council. He didn't show us the full version because it had personnel sensitive information in them.

Bill Carroll: He brought copies of the emails to the PAC to read.

3:14 P.M. Toni Sol: T&P open session on March 4th from 12-1 P.M. in Arch 204. On March 5th will be for anyone who works on reviews. We have a university timeline now, which is published under the Office of the Provost and then faculty career. First and second year faculty will be reviewed in Spring so that they are not reviewed 3 weeks after they get here. All evaluations will be in digital measures. Department will have to figure out who will be on the committee. Toni will need that by May. TT 4+5 and tenured faculty will be in November. The colleges that are electing, the person who has served two terms cannot be re-elected. There is a call for university T&P committee. The call is going out this afternoon.

University election notices will go out in the spring to the deans.

PowerPoint has live captioning and can translate in different languages and is about 80% correct.

Call for Emeritus went out. It is a 4-week process for Professor Emeritus.

Senator: Change in deadlines for T&P and go into effect this fall?

Toni Sol: Yes.

Toni exited at 3:20 P.M.

3:20 P.M. Bill Carroll

Game tickets are still available.

Multi-term registration-was changed to lower division pilot program because of senate's response.

President Karbhari agreed to funding the faculty satisfaction survey and left it in the hands of the senate. In the process of contracting this.

Bill has made requests for endowment statistics and the President's Chief of Staff has agreed to pull the data together. She wasn't able to give a time frame but Bill expecting a few weeks and will update at the next senate meeting.

We will do elections for senate seats this spring. Those in 3rd term are not eligible for re-election. There is a nomination committee for chair-elect in April.

Bill had proposed dates for Fall Senate Meetings. The proposed dates for fall is second Wednesday of every month. For Spring, they are the last Wednesday of every month. There will be no July meetings. There are proposed Holidays for next year. There will be a holiday on July 5th, because July 4th falls on a Sunday.

Faculty Development Leave- The president has tasked the senate to take the lead on the FDL leave. It was given to the task force to come up with a report and then to the deans and then the president put in more money. Now the senate needs to make recommendations on how it should be run. There are issues that need to be addressed and therefore we need a committee and representation from all colleges. Please send Bill an email if you are interested. Bill would like input from NTT faculty as well.

Senator: If you are going to include NTT, why not include NTT and TT?

Bill: Because the NTT will be over-represented. Will give it some thought. However, volunteer if you are interested and he will take it from there.

Tom Ingram: Special Project Committee just got the old Handbook of Operating Procedure. Review of academic administrators that covers all administrators from Provost down to associate chairs and associate directors. There are no major issues identified, Other than clarifications such as voting faculty, it is not current with other places in the HOP. We need to clarify which definition of voting faculty that they want. They will work on this.

D. Coursey: Another issue is that it is not clear who you survey.

3:33 P.M. Entered executive session.

4:42 P.M. Ended executive session.

Senator: Page numbering of OEP Program.

Tom Ingram:

Senator: Joe Carpenter and OIT are trying to make it more student friendly.

Policies:

RAP-01-Misconduct in Research and Scholarship.

Venkat-committee met once. Made mark-ups and sent it to Bill. The committee needs to meet with VP of Research's Office to make sure that the mark-ups were correct. Chair accepted the report and will forward to the VP of Research's Office and HOP for their consideration.

Terry Skantz: GA-UA-PO6 (Centers) Ran to committee and associate dean. No issues with the policy. It would go through the Council of Deans, but this was eliminated.

Committee voted to endorse the new policy. It has already been viewed by PAC.

Before there was no review of centers, should be a periodic review of centers.

Senator: Who will review centers? Is it here? If so, when?

Terry Skantz: Every 3 years by the VPR (see page 3 of policy).

Bill: Concern that the provost and VPR can kill a center.

Senator: Please give us a recommendation.

Bill: The wording needs to change to strengthen the policy and bring it back to the senate in March. It needs a review committee. Stakeholders can help (such as a dean).

D. Coursey: Will draft something that can help in terms of how CPE works.

Heather Jacobson: Academic and Liaison Committee: Heard from Troy Johnson. The HOP admissions policy is still being drafted and should hear something back this spring. The committee has been tasked with investigating the Impact of University studies on traditional majors. If you have any evidence of this, please email her. Also, tasked with investigating university online course policies. So far, in our investigation, it appears as though there is no comprehensive online course offering policy for the university. They are trying to gather information about this.

Peggy Semingson will send information.

5:07 P.M. Adjournment