



Faculty Senate Minutes

September 9, 2020

Senate Leadership in Attendance

Bill Carroll, Chair

Kayunta Johnson-Winters, Secretary

Jackie Fay, Chair Elect

Peggy Semingson, TCOFS representative and FAC alternate

Guests

Daisey Garcia, Shorthorn

Katie Hageman, Provost's Office

Antoinette Sol, Provost's Office

President Teik Lim

Provost Pranesh Aswath

Charles	Chuong	College of Engineering	Bioengineering - for Dr. Baohong Yuan
Baohong	Yuan	COE	Bioengineering
Aimee	Israel-Pelletier	Liberal Arts	MODL
Keith	Burgess-Jackson	Liberal Arts	Philosophy and Humanities
IOANNIS	SCHIZAS	COE	EE
Blaize	LaFleur	n/a	Student Governance
Bill	Crowder	Business	Economics
K	B	Liberal Arts	Philosophy and Humanities
Kaushik	De	COS	Physics
Karla	Arenas-Itotia	School of Social Work	Social Work
Qinhong	Hu	COS	EES
Chunke	Su	Liberal Arts	Communication
Wei	Chen	COS	Physics
Tom	Rusher	CAPPA/Architecture	Architecture
			Industrial, Manufacturing and Systems
Shouyi	Wang	Engineering	Engineering
Daisy	Garcia	University of Texas at Arlington	Student Publications - The Shorthorn
Nila	Veerabathina	COS	Physics
Alan	Bowling	College of Engineering	Mechanical and Aerospace Engineering
Salil	Sarkar	Business	Finance and Real Estate
Chris	Morris	COLA	History
Christy	Spivey	COB	Economics
Stephen	Mattingly	Engineering	Civil Engineering
Matthew	Fujita	Science	Biology
Venkat	Devarajan	COLLEGE OF ENGINEERING	Electrical Engineering

Tatia	Jacobson-Jordan	College of Business	Marketing
Margaret	Jackymack	SAC	SAC
Changhee	Chun	COLA	Art and Art History
Ramez	Elmasri	Engineering	Computer Science and Engineering
David	Levine	Engineering	Computer Science and Engineering
Doug	Grisaffe	College of Business	Marketing
Sara	Washington	CONHI	Nursing undergraduate
Manfred	Huber	Engineering	Computer Science & Engineering
Taner	Ozdil	CAPPA	Landscape Architecture
Barbara	Shipman	COS	Mathematics
Julienne	Greer	COLA	Theatre Arts
Brent	Boyea	Liberal Arts	Political Science
Heather	Jacobson	COLA	Sociology and Anthropology
Andrzej	Korzeniowski	COS	Mathematics
Catheleen	Jordan	Social Work	Social Work
Karabi	Bezboruah	CAPPA	Public Affairs and Planning
Kayunta	Johnson-Winters	College of Science	Chemistry & Biochemistry
Peggy	Semingson	College of Education	Curriculum and Instruction
Jacqueline	Fay	COLA	English
Cynthia	Plonien	Graduate	CONHI
Naoko	Witzel	COLA	Linguistics & TESOL
Amanda	Jackson	College of Liberal Arts	Theatre Arts
STEFAN	ROMANOSCHI	Engineering	Civil Engineering
Sergio	Espinosa	COLA	Music
Roxanne	Zascavage	COLA	Criminology and Criminal Justice
Imre	Demhardt	COLA	History
Terrance	Skantz	Business	Accounting
Alan	Cannon	COBA	Information Systems & Operations Mgt
IOANNIS	SCHIZAS	COE	EE
Melissa	Walsh	COS	Biology
Barbara	Tobolowsky	College of Education	Educational Leadership and Policy Studies (ELPS)
Anne	Nordberg	Social Work	Social Work
Jeff	McGee	Business	Management
Kathryn	Warren	COLA	English
Estee	Beck	College of Liberal Arts	English

Call to Order: Bill Carroll (2:30 P.M.)

2:34 P.M. President Lim

President Lim: Extra-curricular activities, such as commencement is canceled. Chancellor Milliken visited UTA a few days before opening. He visited the Genome Centers. He also saw that we were ready for reopening.

Hazeltine developed a testing center for COVID-19. We are capable of doing about 2000 tests per week.

Students have moved into the residents halls as of three weeks ago. There are no significant COVID spikes with UTA students. Hopefully we won't see any high spikes.

Fall enrollment is steady. There has been a drop in the transfer and graduate students. Directed enrollment team to work with colleges.

Tier 1- We have unofficially met all criteria. We still need to undergo audit. We would be the #6 school (not counting Rice) to meet these criteria.

We now have a DEI website (Diversity, Equity and Inclusion).

2:41 P.M. **Provost Pranesh Aswath:** Was leading on task force on planning. Faculty Senate was involved in one of the task forces. Dr. Carroll facilitate this and was also the lead. This help with planning and in reflection of will faculty.

121 faculty hired for 2021.

Email sent to chairs and Deans for Spring Scheduling.

J. Fay: Can you break down how many were TT versus NTT?

Provost Aswath: 75 TT, rest are NTT (50) (correct by Toni Sol: 73 TT, 53 NTT).

President Lim: 90+ searches in TT stream. 70+ have been completed.

Bill: What timing are we doing?

President Lim: Working with Deans 1) Fill in as many endowed positions as possible. UT-System wants these filled. Which will be internal, external or search working with Deans. 2) 15 positions to diversify faculty . We want under-represented faculty and multidisciplinary. These will not be given to a particular department. Asked Deans for a priority list. We will go through the list and advocate to the colleges. Hiring #'s comparable to last year.

Senator: Will there be extensions that are specific to new assistant professors, due to COVID?

Sol People coming up in the Fall don't get extensions. People hired before Fall 2020 qualify for the automatic extension.

Senator: What Tier 1 metrics were met?

President Lim: Tier 1 metrics were satisfied:

>200 PhD graduates, >\$45M in restricted research expenditures, >5-% of incoming freshmen class from 25% of high school seniors, >5 national academy members, THECB designation s an emerging research university and member of Phi Kappa Phi.

Senator: What about start-up funds?

Toni Sol: Anyone can request an extension of startup funds. The portion from the colleges, ask the Deans.

Provost Aswath: Have approved several and they can ask for an extension a couple of months before...

Senator: For people not full time, no health. Can we make exceptions?

Provost Aswath: No. Health Center is funded through student fees. Only students can access that.

J. Fay: Will there be more opportunities of NTT to TT conversion?

President Lim: We can consider if deans want, but there is no plan. They can apply for such positions. This conversion is specifically for money. The money used for that position is converted to TT. People's titles isn't what changes. It is the position that changes.

Chris Morris: For the Diversity Committee, is there someone from the disabilities office on DEI committee? Someone with a disability?

Provost Aswath: There are experts that cover them.

3:14 P.M. President and Provost left the meeting

3:16 April Minutes were approved.

3:16 Toni Sol

Busy launch T&P for reviews. Faculty are recommended to attend sessions for flow.

Leadership Academy taking applications until October 15. Running another ACUE Cohort deadline is October 15. Will start in January, 2021.

Senator: Application lists on campus meetings will they be on campus?

Toni Sol: No. Hadn't been updated probably will be online.

3:20 P.M. Bill

New Member Introduction

Julienne Greer

Sergio Espinosa

Catheleen Jordan

Estee Beck

Chunke Su

Roxanne Zascavage

Tatia Jordan

3:29 P.M. Bill

Membership

-Up to 60 seats for TT, currently have 47,

NTT 15 seats (2 vacancies)

Current Officers:

Chair-Bill Carroll

Vice chair- Jacqueline Fay

Secretary-Kayunta Johnson-Winters

Parliamentarium-Vacant

Texas Council of Faculty Senates (TCOFS) representatives

-Peggy Semingson, TBD

Faculty Advisory Council (FAC) represent, Carroll, Foy, Semingson (alternate)

Officer terms-September 1 through August 31

Faculty Senate is required to meet 3 times per semester. We usually meet 4. Go by Robert's Rules.

Senator: For senate meetings...are we doing a voice vote?

Bill: Depends upon the sensitivity of the issue. But most of the time, yes. We can do a private vote as well, when it is necessary.

Senator: Would you also clarify if PAC members need to be on one other Subcommittee?

Bill: It is almost necessary for PAC members to be on other committees. Can't really give an answer to that. Some colleges only have 3 senators. It's necessary for some of them to be on PAC and other committees. Sometimes you have to serve on multiple committees.

It is important to attend the meetings, so that we can have a quorum. Attend as much as possible. Also, senators need to be an advocate for your unit and college. We should always try to have a spot in faculty meetings. At this point, our meetings are considered to be open meetings. We can go into executive session (private). Open meetings can be shared. Things that are in executive session, the information cannot be shared. Bill has open office hours for faculty. Faculty can join the on TEAMS as well.

PAC met three times over summer to discuss a variety of issues.

List of priorities include presidential search. It is still on pause. We are trying to influence a change in that. Have been engaged with UT-System. We did form a committee, however for the search committee. Bill will be going to the chancellor to convey the message that we want this to move forward.

The faculty senate needs to be engaged with Diversity, Equity and Inclusion committee.

Margie Jackymack: Wants to be included in the meeting for the president's search.

Bill: Will do his best to make this happen.

COACHE: Went to President Karbhari for funding for faculty survey. The planning will start next week. But won't be carried out until spring, with results received in the summer. COACHE is run by Harvard Graduate School of Education. One of the best that we could have gotten.

Tenure and Promotion Reviews: There are areas in which we can make improvements.

Meetings should NOT be recorded via TEAMS

We were asked to appoint people from senate to be on two committees: Jackie Fay is the representative for DEI. She has nothing to report as of yet.

Chief HR Officer- Bill is on this committee and faculty senate representative. Have met once. Will meet in October to start reviewing for candidates.

Extension of comprehensive period reviews is a state law. This was taken to the chancellor's office. We can't change that.

Senator: Why aren't assistant professors included for the extensions?

Bill: Your point is good. We will take this to FAC.

Put together FDL adhoc committee and have started working. Will have a report in October and November to bring to senate.

Senator: Important to have a discussion about faculty who have children at home. It's difficult for women to complete their trajectory. But research has shown that having children in the home only compounds the issue. Research: Hard to collect data, complete research and also with small children. Should be a part of the conversation.

Bill: Will take to FAC

Senator: New normal everything online. We need to be clear about the support of faculty. Important to know what the University provides and to what level.

Bill: Willing to bring up

Committee Reports:

Manfred Huber (Information Technology and Security Committee): Will have another meeting with OIT with remaining members from last year. Is there anything on OIT side from faculty from home?

Taner Ozdil: Outsourced ?

Venkat: Will we get feedback on academic misconduct and research. Will we hear anything back from upper administration?

Bill: Everything was disrupted in Spring. VP for research retired and the issue lost steam. Will try to find out where they stand. Both have been approved. Bill is on HOP.

Senator: Only 6% faculty are Latino @UTA.

Heather: Renaming of office of disabilities. Colleagues are not aware of the name change. Disability is no longer in the name. It confuses faculty. It need to be more broadly communicated. This is also a concern to students who come to campus who needs to find it.

Blaize Lafleur: Made name change to be more inclusive.

Senator: DEI, a lot of representation. What's driving this is acknowledgement of systemic racism in HigherEd.

Parliamentarian-Bill asking for nominations. Would like to have election in October.

Senator: Will PAC representatives also be determined via email? Each college school meeting?

Bill: Yes.

Bill will send email concerning various committees. Please look for this.

Open forum will be on October 28, 12:00 P.M. – 2 P.M.

4:48 P.M. Adjourned