



UNIVERSITY OF  
**TEXAS**  
ARLINGTON

# Faculty Senate

The Forum for Professors at UTA

"An Elected Legislative and Deliberative Faculty Body Whose Primary Purpose is to Represent UT Arlington Faculty"

## Faculty Senate Minutes

May 4, 2022

### Senate Leadership in Attendance

Jackie Fay, Chair

Kayunta Johnson-Winters, Secretary

Bill Carroll, Vice Chair

### Guests

Toni Sol-Provost's Office

Jason Shelton, Sociology and Anthropology

Katie Hageman, Provost's Office

### ATTENDANCE

First Name	Last Name	College/School	Department
Keith	Burgess-Jackson	Liberal Arts	Philosophy and Humanities
Vinayak	Kaushal	COE	Civil Engineering
STEFAN	ROMANOSCHI	COE	Civil Engineering
			Industrial, Manufacturing and Systems Engineering
Shouyi	Wang	COE	Engineering
Lauren	Brewer	College of Business	Marketing
George	Alexandrakis	COE	Bioengineering
Choong-Un	Kim	COE	Materials Science and Engineering
Stephen	Mattingly	COE	Civil Engineering
Michael	Nelson	CONHI	Kinesiology
Un-Jung	Kim	COS	Earth & Environmental Sciences
Nilakshi	Veerabathina	COS	Physics
Alan	COE	COE	Mechanical and Aerospace Engineering
Theresa	Jorgensen	COS	Mathematics
David	Levine	COE	Computer Science
Jeffrey	McGee	COB	Management
Vinayak	Kaushal	COE	Civil Engineering
Seungmug	Lee	CoLA	CRCJ
Matthew	Fujita	COS	Biology
Amy	Austin	Liberal Arts	Modern Languages
Jodi	Tommerdahl	Education	Curriculum & Instruction
Bill	Carroll	COE	CSE
Aimee	Israel-Pelletier	CoLA	MODL

Venkat	Devarajan	COLLEGE OF ENGINEERING	Electrical Engineering
Sergio	Espinosa	COLA	Department
Regina	Urban	CONHI	Undergraduate Nursing
Song	Jiang	College of Engineering	CSE
Taner	Ozdil	CAPPA	Landscape Architecture
Michael	Holmes	CONHI	Undergraduate
Tom	Rusher	CAPPA	School of Architecture
IOANNIS	SCHIZAS	COE	EE
Kaushik	De	COS	Physics
Ramez	Elmasri	COE	CSE
Andrew	Milson	COLA	History
Amy	Speier	COLA	Sociology and Anthropology
Karabi	Bezboruah	CAPPA	Public Affairs and Planning
Chunke	Su	COLA	Communication
Joyce	Myers	College of Education	Curriculum and Instruction
Brent	Sasley	COLA	Political Science
Jared	Kenworthy	COS	Psychology
Bin	Srinidhi	College of Business	Accounting
Noelle	Fields	Social Work	Social Work
Cynthia	Plonien	CONHI	Nursing
Amy	Tigner	COLA	English
Andrzej	Korzeniowski	COS	Mathematics
Anne	Nordberg	Social Work	Social Work
Fletcher	Coleman	College of Liberal Arts	Art and art history
Melissa	Walsh	COS	Biology
Christy	Spivey	COB	Economics
Kathryn	Warren	COLA	English
Imre	Demhardt	College of Liberal arts	History
Julienne	Greer	COLA	Dept. of Theatre Arts and Dance
Naoko	Witzel	COLA	Linguistics & TESOL
CY	Choi	COB	Economics
Margarita	Trevino	College of Nursing and Health Innovation	Graduate Nursing
Barbara	Tobolowsky	College of Ed	ELPS

**Call to Order:** Jackie Fay (2:31 P.M.)

Posted in Chat from Toni Sol

- Jennifer Cowley is currently speaking at a Regent's meeting and isn't available.
- Spaniolo received president emeritus.

2:33 P.M. **Provost Aswath:**

- Yesterday was the last day of classes. We only have a dead day, not a dead week.

- Commencement will be May 12<sup>th</sup>-14<sup>th</sup>.
- Graduation rate increased by 51% last year and projecting up to 56% this year, which is a significant jump with all of the work from the Division of Student Success.
- *Blaze Forward* will impact 4K students this fall (for students who's families make under (\$85K). The funding sources are UTA funds, federal funds and UT System.
- Kay Johnson-Winters: It appears that we lost a week in our course schedule. It seems to affect dead week.

Provost Aswath: We don't have a dead week anymore, it's a dead day, because we don't have the time, because summer schedule, and May-mester coming up.

Faculty Senator: Question on the behalf of faculty that there is concern about the shared services. We are not replacing admins who are leaving.

Provost Aswath: I know that this is a local issue within COLA. Doesn't want to interject into this. This is an issue being managed by the Dean of the College. I am supportive of your needs. The provost's office don't have any influence over this. Please ask them the right questions about the services that you need.

Provost Aswath exited at 2:42 P.M.

2:44 P.M. The April 6, 2022 minutes were approved.

2:44 P.M. **Toni Sol**

We are recruiting for ACUE now. There are two sessions per year with 25 modules per course. Only certification in Higher Education in the U.S. program. Also recruiting in the Fall for the Leadership Academy.

2:48 P.M. **Jason Shelton: 2021 Campus Climate Survey.** This was conducted under President Karbhari and Jean Hood. The survey focused on recruitment and retention of URM faculty and staff. The task force worked on this for 6 months, but the results were never completed for many reasons. President Lim authorized the survey for COACHE. Then others asked about the campus survey, which is what is being shared today.

**Main Findings:**

65% White	15% Black
11% LatinX	11% Asian
1% Arabic	1% Native American

The results don't account for Arabic and Native Americans, because the numbers are too low.

Sample size: 709 participants completed the entire survey.

Survey Question: I feel comfortable working at UTA;  
86% of the people feel comfortable working at UTA; 8% disagree.

Survey Question: I have to work harder than Colleagues/co-workers to get the same recognition:  
47% disagree and 30% agree, 23% don't feel either way.

For African-Americans and Asians show a pattern by race are sharply differing from whites and feel that they must work harder.

Survey Question: Racism at UTA may be a problem of the past and not today.  
50% disagree, 30% agree.  
African-Americans and Whites sharply differ on this issue.

Survey Question: UTA places too much emphasis on diversity.  
63% disagree  
Only 16% of the people feel UTA places too much emphasis on diversity.

African Americans and LatinX disagree sharply with white colleague/co-worker counterparts.

Summary of the results:

Vast majority (86%) feel comfortable. While many respondents believe that they must work harder for the same recognition, most do not (47%). Nearly half feel that racism is still a problem at UTA. 63% of respondents do not believe that UTA puts too much emphasis on diversity.

Jason Shelton will share the information with Jackie.

### 3:29 P.M. **Chair's Report**

- Talks given from Andrew Milson and Ramez Elmasri for faculty senate chair positions.
- Jennifer Cowley will attend the faculty senate event

*Search Updates:*

Provost and Senior VP for Academic Affairs and VP for Research and Innovation. The candidates for these positions will be on campus next week.

Open Forums for the Provost's Positions:

Candidate #1: 10 am 5/6/2022

Candidate #2: 10 am 5/9/2022

Candidate #3: 10 am 5/10/2022

- The faculty senate will represent in campus visits for these two positions.
- TimeKeeper took our advice seriously.

Kaushik De: They plan to keep up with the items that we have discussed.

Dark Matter Event was successful and nice.

*TCOFS*: Critical Race Theory Presentation. Update from Texas Association for College Teachers (Lobbying organization that people can join and pay membership). Since we are not able to lobby ourselves. Jackie has information about TACT and what it is. Had presentations from AAUP. Jackie was elected the co-VP of the Northeast Texas Region of Faculty Senate. It involves interaction with other Texas HigherEd institutions in and outside of UT System institutions.

Had a meeting with EVC Archie Holmes.

Talked about UNT System tuition. Issue, out of state tuition should be at the same rate of undocumented students. This is something for us to watch.

Talk about legislature concerning tenure and promotion.

Parental Leave: useful update from UT System HR representative. Legislative Bill, for when you retire you can donate your sick leave to a pool. It can help people who don't have enough to take a break from when they need it. There is a detrimental tax implication on those who donate, but this needs clarification from HR. But there are tax implications from donor. This affects people who want to donate can cause them not to do so. Jackie will follow up with HR.

#### *Election Results:*

Kathryn Warren: New faculty senate secretary. First NTT executive committee member and secretary.

Andrew Milson: Faculty Senate Chair elect.

COACHE (Bill Carroll): Coach is very different from Jason Shelton's survey because COACH is just faculty. Jason Shelton's survey is faculty and staff. Will look at the results and see if any of the informational data is usable with COACHE.

Faculty Senator: Should ask faculty if they are OK with their workload policy.

Bill Carroll: Your committee could do this. Also this isn't on the list of themes for COACHE.

## **Committee Reports:**

OPC: HOP on senate appointment.

Apportionment: Every department gets 1 faculty senator if the faculty members is at 23.

60 senators shall be reappointed. Proposed revision of reapportionment for a better balance and committees can do work well. Goal was just to discuss it so that the senators can think about it.

Special Projects Committee (Taner): Emeritus Nominations were shared with the chair. Hopefully will get great names.

Toni Sol: Toni will give the dossiers to the new president. She will make the decision.

Venkat: Workload policies: This is just a snap shot in time.

Guidelines: Started with UT System document put out in 2017. Collected policies from the department and colleges to put them in a file. Committee is collecting data and will come up with conclusions.

No additional reports.

4:52 P.M. Meeting Adjourned