



**Faculty Senate Minutes**

March 2, 2022

**Senate Leadership in Attendance**

Jackie Fay, Chair

Kayunta Johnson-Winters, Secretary

Andrew Milson, Parliamentarian

Bill Carroll, Vice Chair

Michael Nelson, TCOFS representative

**Guests**

Toni Sol-Provost's Office

Katie Hageman-Provost's Office

First Name	Last name	College/School	Department
Karabi	Bezboruah	CAPPA	Public Affairs and Planning
Michael	Nelson	CONHI	Kinesiology
Ioannis	Schizas	COE	EE
Venkat	Devarajan	COE	Electrical Engineering
Un-Jung	Kim	COS	Earth & Environmental Sciences
Keith	Burgess-Jackson	COLA	Philosophy and Humanities
Sergio	Espinosa	COLA	Music
Christy	Spivey	COB	Economics
STEFAN	ROMANOSCHI	COE	Civil Engineering
Matthew	Fujita	COS	Biology
Stephen	Mattingly	COE	Civil Engineering
Alan	Cannon	COB	INSY
Michael	Holmes	CONHI	Undergraduate
Alan	Bowling	COE	Mechanical and Aerospace Engineering
Thoams	Rusher	CAPPA	Architecture
Julienne	Greer	COLA	Theatre Arts and Dance
David	Levine	COE	Computer Science
Jeffrey	McGee	COB	MANA
Taner	Ozdil	CAPPA	Landscape Architecture
Ramez	Elmasri	COE	CSE
Alicia	Gill	SAC	Bioengineering
Lauren	Brewer	COB	Marketing
Theresa	Jorgensen	COS	Mathematics

Bin	Srinidhi	COB	Accounting
Aimee	Israel-Pelletier	COLA	MODL
Vinayak	Kaushal	COE	Civil Engineering
Regina	Urban	CONHI	Undergraduate Nursing
Kaushik	De	COS	Physics
Song	Jiang	COE	CSE
Bill	Carroll	COE	
Andrew	Milson	COLA	History
Nilakshi	Veerabathina	COS	Physics
Cynthia	Plonien	CONHI	Grad
Amy	Tigner	COLA	ENGLISH
Seungmug	Lee	COLA	Criminology and Criminal Justice
Andrzej	Korzeniowski	COS	Mathematics
George	Alexandrakis	CoE	Bioengineering
Noelle	Fields	SSW	Social Work
Anne	Nordberg	SSW	Social Work
Amanda	Jackson	COLA	Theatre Arts
Barbara	Tobolowsky	COEd	Educational Leadership and Policy Studies
Melissa	Walsh	COS	Biology
Kathryn	Warren	COLA	English
CY	Choi	COB	Economics
Amy	Austin	COLA	Modern Languages
Joyce	Myers	COEd	Curriculum and Instruction
Jared	Kenworthy	COS	Psychology
Imre	Demhardt	COLA	History
Fletcher	Coleman	COLA	Art and Art History
Brent	Sasley	COLA	Political Science
Doug	Grisaffe	COB	Marketing
Amy	Speier	COLA	Sociology and Anthropology
Darlene	Hunter	SSW	Social Work
Margarita	Trevino	CONHI	GRADUATE
Matthew	Fujita	COS	Biology
Chunke	Su	COLA	Communication
Naoko	Witzel	COLA	Linguistics & TESOL
Karabi	Bezboruah	CAPPA	Public Affairs and Planning

Call to Order: Jackie Fay (2:31 P.M.)

2:33 P.M. **President Lim:** We focused on three things his last semester at UTA:

1. Collaborating routinely with Jennifer Cowley for a smooth transition.

2. Working on VPs and Deans to be sure that we are supporting students in the best possible way.
3. Wrapping up annual reviews, budgeting and external stakeholders.

Dr. Lim was also working on university reports for the state.

***Toni Sol***

- Chart for COVID cases are continuing to decline.
- We have launched the search for the new provost and would like your input.
- The tenure and promotion results should be finalized by mid-March.
- Strategic Funds are on hold until the new president has started.

**President Lim:** The strategic funds are on hold until Jennifer Cowley has started. She has all of the information and will make a decision. She will start on April 28<sup>th</sup>. Lim will represent the Office of the President, until that time. Dr. Aswath will represent the office of the Provost.

2022-23 Budget: Dr. Cowley is trying to decide what to do with the upcoming 2022-23 budget.

Kaushik De: The budget (for the next academic calendar) cannot be spent until Aug. 1<sup>st</sup>. How much lead time does the CFO need to implement for spending?

President Lim: Ideally in the next few weeks, the budget office cannot accommodate until mid-June. That's just the process part. Not if the deans would like to do some planning.

Faculty Senator: Faculty want virtual options for teaching. Will there be such options?

President Lim: I would convert all classes to have the ability to do virtual. However, this is something to bring up with Jennifer Cowley.

Faculty Senator: When will we be able to meet in person from the Gov. Chambers again?

President Lim: Issues in the room with technology and supply and demand are still a priority with Jeff Nyland.

Jackie Fay: That room wasn't created with a hybrid modality in mind. There are issues with wiring. However, will check back and report later.

Faculty Senator: Can a dean make the argument for people to be on campus for meetings?

President Lim: This is no different than pre-pandemic. Some meetings have to be in person. However, you won't always have 100% attendance, but if you don't come your voice won't be heard.

Toni Sol: It's up to the person who's conducting the meeting to decide. I don't think that anyone can make it mandatory.

Faculty Senator: The question about requirement is not about a specific meeting but about being on campus at all times.

President Lim: It is the same as pre-pandemic.

2:56 P.M. President Lim exits.

2:57 P.M. The minutes for February, 2022 were approved.

### **Toni Sol**

UT-System has announced Regent's Outstanding Teaching Awards (ROTA) for this year. We are working on getting a calendar together. One qualification is to have won a university awards. Therefore, we will reach out to colleges to see who have won university awards, instead of putting out a general call so that people who don't qualify won't apply and waste the committee's time. We talk to systems to ask them to allow applications to be due in August, instead of June. They were receptive of us, but we will see. We get two nominees.

Teaching award winners have received notification. We will be celebrated at the April 26<sup>th</sup> meeting.

ACTP Meeting, March 11, TH 104 1:30-3:30 P.M.

The senate and the DFA are sponsoring a talk by Leah Hollis on Departmental Engagement and Bullying in the Workplace and the role that leadership plays: April 12, 12-3 in Library Parlor.

April 19-How to identify writing blocks, Library Parlor.

Jackie Fay: When will T&P letters go out?

Toni: Pushing two people to get done within the next two weeks.

3:01 P.M. Toni completed her remarks.

**Shelby Boseman** presented on "Foreign Research Collaborations" (see his presentation).

Ramez: If you get a postdoctoral fellow from China do you have to report that if they are supported by China?

Shelby: They have to go through an approval process. The idea here to encourage people to reach out to Shelby about this issue. Use him as a resource.

### **Kim Lemaux -UTA Chief of Police presented to faculty senate.**

- Wayne Isabel- Assistant Chief of Police
- Jay Tillerson-Assistant Chief of Police
- UTA has both police officers and public safety officers (wearing white shirts)
- Kim Lemaux reports to John Hall
- Kim Lemaux-relationships and partnerships are important to UTA PD
- UTA PD has received the two awards from International Association of Chief of Police. UTA Works to create a climate that treats people with dignity.
- UTA PD have challenges with lower pay and recruiting.
- UTA PD operate under UT-System policies and also have UTA policies.

### **Chair's Report**

- The search for the provost's position has gone out.
- Strategic Funds Initiative is paused until the new president is in place.
- The executive team/PAC (included Kay Johnson-Winters, Jackie Fay, Bill Carroll, Andy (Parliamentarian) and Kaushik De) had a positive meeting with Dr. Cowley. The meeting was an hour long.
- Executive planning committee will meet next week.
- COVID team meetings should continue in order to monitor the situation.
- We are still trying to get permission to update the senate website.
- We are having a faculty senate reception. More information to come.

Jewel Washington (CHRO), Jackie Fay, and Bill Carroll had their quarterly meeting on March 1, 2022. Regular meetings help to discuss ongoing concerns related to HR. Jewel Washington is very responsive. However, some actions must wait for the new president to start.

Time Keeper- Jackie Fay was a part of the TimeKeeper trial, along with others. At the end, she provided the team with some feedback from the perspective of faculty member. Time Keeper is a state mandate to UTA. Faculty don't report time worked. Faculty track absences.

Faculty need clarity about what to report to Time Keeper. The law says faculty must report all absence including those occurring on non-teaching days.

Jackie created a nomination committee. We need to elect a Faculty Senate Chair-elect and a secretary.

**COACHE (Bill Carroll):** Evaluating the data and formed a committee to look at issues that came out of the survey results. Working hard to analyze the COACHE data. Based upon feedback from administrators, they are sensitive to the issues. It's a matter of getting involved in some way.

### **Committee Reports**

*COVID Task Force:* No report

*DEI (Sergio):* The committee met 2-3 times within the last couple of weeks. The task was to consider if there were biases in the student feedback surveys.

Background: 2014-there were senate concerns about the evaluations. 2017-examination of SFS results. 2018 the task force was created to find concrete ways to implement information from the previous task force. All reports that showed compelling arguments including biases. There were a series of recommendations, but no need for another report at this time. The current issue is which recommendations have been implemented.

*NTT Issues Committee (Melissa)-* Met several times and focused on the role of NTT at UTA. Looked at compensation, workload, expectations for promotion etc., The workload doesn't leave time to make them eligible for promotions, nor eligible for Academy of Distinguished Teachers. Some work on semester to semester contracts. Others are expected to start without a contract at all. Other issues include that NTTs are allowed only in select faculty meetings but don't have voting rights on things that affect them. Course enrollment has increased over time without compensation. Discussed the number of students that they were responsible for.

*Research Committee:* New adhoc committee and still working on chair and committee members.

*Tenure and Academic Freedom:* Have gathered some names, but didn't receive nominations nor recommendations for election process for the university committee. COS and Academy of Distinguished Teachers had not received nominations.

Jackie will committee follow up with the COS for the nomination.

*Equity and Ethics (Venkat): Everyone needs to get the current status of the workload policy. Some colleges had nothing, some had great policies, while others had informal policies. The makeup of this committee has changed. Everyone has agreed to get them from the college and got to departments and they will meet.*

*Operating Procedures Committee (Kathryn): They met once. Need to revisit the bylaws and HOP. Adding NTT faculty have not been accounted for. They plan to reconsider how NTT apportionment works and goal that every committee on faculty senate has a representative from each college. They are in the process of reading the bylaws carefully.*

*Information Technology and Information Security- No report.*

*Budget Liaison Committee: Had a huge commitment and workload by attending the budget hearings.*

*Special Projects (Taner Ozdil): Establishing subcommittee to review the HOP on emeritus. Will try to get this completed by April. Special projects committee only has one full time professor.*

There was no old or new business. Next meeting is April 6<sup>th</sup>.  
Adjourned at 5:02 P.M.