

Q1

What semester did you begin your master's degree?

	FA 2023		SP 2024		Total	
Fall	323	39%	675	68%	998	55%
Spring	408	50%	243	24%	651	36%
Summer	92	11%	75	8%	167	9%
Total	823		993		1816	

Q2

What year did you begin your master's degree?

	FA 2023		SP 2024		Total	
2017	9	1%	9	1%	18	1%
2018	9	1%	12	1%	21	1%
2019	31	4%	30	3%	61	3%
2020	83	10%	34	3%	117	6%
2021	204	25%	133	14%	337	19%
2022	455	55%	639	65%	1094	61%
2023	33	4%	119	12%	152	8%
2024			4	0%	4	0%
Total	824		980		1804	

Q3

Why did you choose to come to UTA for your degree? Select all that apply:

	FA 2023		SP 2024		Total	
Admission Requirements	275	15%	322	14%	597	15%
Educational Costs	322	18%	368	16%	690	17%
Geographical Location	279	16%	356	16%	635	16%
Reputation of Program	371	21%	489	22%	860	21%
Received Undergraduate Degree	149	8%	138	6%	287	7%
Student Stipend/Assistantship	46	3%	72	3%	118	3%
Student/Faculty Diversity	111	6%	200	9%	311	8%
Specialization of Offerings	156	9%	204	9%	360	9%
Other	86	5%	91	4%	177	4%
Total	1795		2240		4035	

Q4

Was UTA your first option?

	FA 2023		SP 2024		Total	
Yes	598	73%	686	69%	1284	71%

No	224	27%	305	31%	529	29%
Total	822		991		1813	

Q5

Are you pleased with your choice?

	FA 2023		SP 2024		Total	
Yes	721	88%	865	87%	1586	87%
No	101	12%	126	13%	227	13%
Total	822		991		1813	

Q6

How likely are you to recommend UTA to others?

	FA 2023		SP 2024		Total	
Very likely	373	52%	397	47%	770	49%
Likely	243	34%	319	38%	562	36%
Neutral	89	12%	111	13%	200	13%
Unlikely	11	2%	10	1%	21	1%
Very unlikely	2	0%	1	0%	3	0%
Total	718		838		1556	

Q9

When you first enrolled as a master's student, did your program provide an orientation to explain the pr

	FA 2023		SP 2024		Total	
Yes, and I attended	529	65%	677	71%	1206	68%
Yes, but I didn't attend	82	10%	70	7%	152	9%
No	83	10%	75	8%	158	9%
I don't remember	117	14%	132	14%	249	14%
Total	811		954		1765	

Q10

Did your master's program provide you with a written set of expectations (digital or hard copy) about ac

	FA 2023		SP 2024		Total	
Yes	641	79%	757	79%	1398	79%
No	55	7%	63	7%	118	7%
I can't recall	113	14%	133	14%	246	14%
Total	809		953		1762	

Q11

Please rate the following aspects of your master's program:

Quality of the graduate curriculum

	FA 2023		SP 2024		Total	
Excellent	312	39%	307	32%	619	35%
Very Good	259	32%	340	36%	599	34%
Good	170	21%	222	23%	392	22%
Fair	53	7%	60	6%	113	6%
Poor	16	2%	19	2%	35	2%
Total	810		948		1758	

Quality of graduate-level teaching by faculty

	FA 2023		SP 2024		Total	
Excellent	295	36%	299	32%	594	34%
Very Good	240	30%	301	32%	541	31%
Good	187	23%	238	25%	425	24%
Fair	61	8%	89	9%	150	9%
Poor	27	3%	22	2%	49	3%
Total	810		949		1759	

Quality of academic advising and guidance

	FA 2023		SP 2024		Total	
Excellent	269	33%	276	29%	545	31%
Very Good	187	23%	239	25%	426	24%
Good	160	20%	221	23%	381	22%
Fair	109	14%	127	13%	236	13%
Poor	80	10%	84	9%	164	9%
Total	805		947		1752	

Preparation for thesis, comprehensive examinations, or capstone (coursework, labs, reading, capstone p

	FA 2023		SP 2024		Total	
Excellent	256	32%	258	27%	514	29%
Very Good	229	28%	271	29%	500	29%
Good	204	25%	269	29%	473	27%
Fair	78	10%	102	11%	180	10%
Poor	37	5%	42	4%	79	5%
Total	804		942		1746	

The opportunity to collaborate across disciplines

	FA 2023		SP 2024		Total	
Excellent	240	30%	244	26%	484	28%
Very Good	205	26%	251	27%	456	26%
Good	199	25%	248	26%	447	26%
Fair	89	11%	125	13%	214	12%
Poor	70	9%	72	8%	142	8%
Total	803		940		1743	

Assistance in finding employment

	FA 2023		SP 2024		Total	
Excellent	141	18%	155	17%	296	17%
Very Good	122	15%	137	15%	259	15%
Good	208	26%	228	25%	436	26%
Fair	159	20%	184	20%	343	20%
Poor	160	20%	211	23%	371	22%
Total	790		915		1705	

Overall program quality

	FA 2023		SP 2024		Total	
Excellent	243	30%	253	27%	496	28%
Very Good	266	33%	287	30%	553	32%
Good	202	25%	286	30%	488	28%
Fair	69	9%	94	10%	163	9%
Poor	30	4%	24	3%	54	3%
Total	810		944		1754	

Q13

Please rate the adequacy of support you were provided during your master's education and research in t

Financial support

	FA 2023		SP 2024		Total	
Excellent	162	20%	169	18%	331	19%
Very Good	148	18%	145	15%	293	17%
Good	161	20%	211	22%	372	21%
Fair	104	13%	136	14%	240	14%
Poor	107	13%	122	13%	229	13%
N/A	128	16%	166	17%	294	17%
Total	810		949		1759	

Information technology (IT) resources

	FA 2023		SP 2024		Total	
Excellent	204	25%	245	26%	449	26%
Very Good	197	24%	225	24%	422	24%
Good	221	27%	270	28%	491	28%
Fair	87	11%	92	10%	179	10%
Poor	24	3%	32	3%	56	3%
N/A	76	9%	85	9%	161	9%
Total	809		949		1758	

Library and electronic research resources

	FA 2023		SP 2024		Total	
Excellent	281	35%	339	36%	620	35%
Very Good	227	28%	278	29%	505	29%
Good	174	22%	215	23%	389	22%
Fair	69	9%	60	6%	129	7%
Poor	14	2%	18	2%	32	2%
N/A	44	5%	37	4%	81	5%
Total	809		947		1756	

Laboratory, clinical studio, or other physical facilities

	FA 2023		SP 2024		Total	
Excellent	168	21%	218	23%	386	22%
Very Good	142	18%	198	21%	340	19%
Good	159	20%	193	20%	352	20%
Fair	63	8%	66	7%	129	7%

Poor	32	4%	29	3%	61	3%
N/A	244	30%	242	26%	486	28%
Total	808		946		1754	

Tutoring and academic support

	FA 2023		SP 2024		Total	
Excellent	177	22%	183	19%	360	21%
Very Good	147	18%	183	19%	330	19%
Good	149	19%	238	25%	387	22%
Fair	88	11%	95	10%	183	10%
Poor	56	7%	44	5%	100	6%
N/A	186	23%	205	22%	391	22%
Total	803		948		1751	

Connecting with other students

	FA 2023		SP 2024		Total	
Excellent	194	24%	233	25%	427	24%
Very Good	166	21%	209	22%	375	21%
Good	217	27%	268	28%	485	28%
Fair	108	13%	127	13%	235	13%
Poor	60	7%	59	6%	119	7%
N/A	62	8%	53	6%	115	7%
Total	807		949		1756	

Q14

Were you a teaching assistant (TA) at any time during your master's studies?

	FA 2023		SP 2024		Total	
Yes	89	11%	117	12%	206	12%
No	719	89%	834	88%	1553	88%
Total	808		951		1759	

Q15

How helpful was this experience with respect to your professional development?

	FA 2023		SP 2024		Total	
Very helpful	66	68%	85	67%	151	67%
Somewhat helpful	31	32%	37	29%	68	30%
Not very helpful	0	0%	2	2%	2	1%
Not at all helpful	0	0%	3	2%	3	1%
Total	97		127		224	

Q16

Did you receive training in instructional methods at any time during your master's studies?

	FA 2023		SP 2024		Total	
Yes	234	29%	275	29%	509	29%
No	573	71%	674	71%	1247	71%

Total	807	949	1756
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Q17

How helpful was this training?

	FA 2023		SP 2024		Total	
Very helpful	155	65%	154	56%	309	60%
Somewhat helpful	81	34%	120	43%	201	39%
Not very helpful	3	1%	3	1%	6	1%
Not at all helpful	0	0%	0	0%	0	0%
Total	239		277		516	

Q18

Were you a research assistant (RA) at any time during your master's studies?

	FA 2023		SP 2024		Total	
Yes	65	8%	82	9%	147	8%
No	744	92%	862	91%	1606	92%
Total	809		944		1753	

Q19

How helpful was this training?

	FA 2023		SP 2024		Total	
Very helpful	45	65%	55	61%	100	63%
Somewhat helpful	22	32%	30	33%	52	33%
Not very helpful	2	3%	4	4%	6	4%
Not at all helpful	0	0%	1	1%	1	1%
Total	69		90		159	

Q20

Did you work on-campus on any kind of job other than a TA or RA? If so, please specify:

	FA 2023		SP 2024		Total	
Yes (Please specify):	149	18%	239	25%	388	22%
No	657	82%	705	75%	1362	78%
Total	806		944		1750	

Q21

Did you work off-campus (excluding summers) for additional income during your master's studies?

	FA 2023		SP 2024		Total	
Yes	411	51%	391	41%	802	46%
No	395	49%	553	59%	948	54%
Total	806		944		1750	

Q22

Was your work off-campus primarily full-time or part-time?

	FA 2023		SP 2024		Total	
Full-time	343	83%	318	80%	661	82%
Part-time	71	17%	78	20%	149	18%
Total	414		396		810	

Q23

Was the work related to your field of study?

	FA 2023		SP 2024		Total	
Yes	358	86%	347	88%	705	87%
No	56	14%	49	12%	105	13%
Total	414		396		810	

Q24

Was any part of master's education paid for via an employer-sponsored reimbursement/direct payment

	FA 2023		SP 2024		Total	
Yes	116	28%	107	27%	223	27%
No	299	72%	289	73%	588	73%
Total	415		396		811	

Q25

During your graduate program at UTA, did you take out any loans to pay for your education?

	FA 2023		SP 2024		Total	
Yes	518	65%	603	64%	1121	64%
No	283	35%	341	36%	624	36%
Total	801		944		1745	

Q26

What was the total amount borrowed?

	FA 2023		SP 2024		Total	
0-\$10,000	48	10%	38	7%	86	8%
\$11,000-\$20,000	73	15%	70	12%	143	13%
\$21,000-\$30,000	86	17%	79	14%	165	15%
\$31,000-\$40,000	88	17%	131	23%	219	20%
\$41,000-\$50,000	99	20%	131	23%	230	21%
Greater than \$50,000	74	15%	97	17%	171	16%
Prefer not to answer	35	7%	33	6%	68	6%
Total	503		579		1082	

Q27

What percentage of these loans was used for tuition and fees (vs. other expenses such as housing)?

	FA 2023		SP 2024		Total	
Less than 25%	29	6%	34	6%	63	6%
25%-50%	40	8%	42	7%	82	8%
51%-75%	58	12%	84	14%	142	13%
Greater than 75%	335	66%	369	64%	704	65%
Prefer not to answer	42	8%	52	9%	94	9%
Total	504		581		1085	

Q29

Check all that apply:

From whom did you receive academic advice?

	FA 2023		SP 2024		Total	
Faculty in my department	453	43%	537	45%	990	44%
Faculty in other departments	26	2%	46	4%	72	3%
Staff in my department	159	15%	169	14%	328	15%
Staff in other departments	14	1%	20	2%	34	2%
Department / Professional Academic Advisor	406	38%	429	36%	835	37%
Total	1058		1201		2259	

From whom did you receive career advice?

	FA 2023		SP 2024		Total	
Faculty in my department	298	49%	377	51%	675	50%
Faculty in other departments	32	5%	41	6%	73	5%
Staff in my department	84	14%	109	15%	193	14%
Staff in other departments	13	2%	32	4%	45	3%
Department / Professional Academic Advisor	180	30%	186	25%	366	27%
Total	607		745		1352	

Q30

How helpful was your program in the following categories:

Exploring career options

	FA 2023	SP 2024	Total

Very helpful	234	30%	278	31%	512	30%
Somewhat helpful	260	33%	333	37%	593	35%
Not very helpful	81	10%	90	10%	171	10%
Not at all helpful	46	6%	46	5%	92	5%
N/A (Didn't receive help)	160	20%	155	17%	315	19%
Total	781		902		1683	

Exploring additional training/education

	FA 2023		SP 2024		Total	
Very helpful	233	30%	253	28%	486	29%
Somewhat helpful	248	32%	364	40%	612	36%
Not very helpful	104	13%	91	10%	195	12%
Not at all helpful	41	5%	48	5%	89	5%
N/A (Didn't receive help)	155	20%	144	16%	299	18%
Total	781		900		1681	

Providing information about campus resources for professional development

	FA 2023		SP 2024		Total	
Very helpful	242	31%	266	29%	508	30%
Somewhat helpful	262	34%	376	42%	638	38%
Not very helpful	86	11%	75	8%	161	10%
Not at all helpful	38	5%	49	5%	87	5%
N/A (Didn't receive help)	154	20%	136	15%	290	17%
Total	782		902		1684	

Searching for employment

	FA 2023		SP 2024		Total	
Very helpful	152	19%	162	18%	314	19%
Somewhat helpful	202	26%	267	30%	469	28%
Not very helpful	131	17%	155	17%	286	17%
Not at all helpful	73	9%	90	10%	163	10%
N/A (Didn't receive help)	224	29%	228	25%	452	27%
Total	782		902		1684	

Q32

How helpful was the advice you received from your program faculty advisor in each of the following areas:

Assistance with learning course material

	FA 2023		SP 2024		Total	
Very helpful	345	44%	382	42%	727	43%
Somewhat helpful	244	31%	308	34%	552	33%
Not very helpful	48	6%	58	6%	106	6%
Not at all helpful	33	4%	38	4%	71	4%

N/A (Didn't receive advice)	113	14%	113	13%	226	13%
Total	783		899		1682	

Conducting your research

	FA 2023		SP 2024		Total	
Very helpful	266	34%	279	31%	545	33%
Somewhat helpful	219	28%	288	32%	507	30%
Not very helpful	59	8%	68	8%	127	8%
Not at all helpful	37	5%	44	5%	81	5%
N/A (Didn't receive advice)	199	26%	217	24%	416	25%
Total	780		896		1676	

Exploring career options

	FA 2023		SP 2024		Total	
Very helpful	201	26%	221	25%	422	25%
Somewhat helpful	200	26%	262	29%	462	28%
Not very helpful	94	12%	115	13%	209	12%
Not at all helpful	52	7%	63	7%	115	7%
N/A (Didn't receive advice)	233	30%	238	26%	471	28%
Total	780		899		1679	

Exploring additional training/education

	FA 2023		SP 2024		Total	
Very helpful	228	29%	243	27%	471	28%
Somewhat helpful	216	28%	303	34%	519	31%
Not very helpful	77	10%	92	10%	169	10%
Not at all helpful	44	6%	53	6%	97	6%
N/A (Didn't receive advice)	216	28%	205	23%	421	25%
Total	781		896		1677	

Planning your program of study

	FA 2023		SP 2024		Total	
Very helpful	314	40%	328	37%	642	38%
Somewhat helpful	244	31%	344	39%	588	35%
Not very helpful	55	7%	60	7%	115	7%
Not at all helpful	39	5%	47	5%	86	5%
N/A (Didn't receive advice)	129	17%	114	13%	243	15%
Total	781		893		1674	

Providing information about campus resources for professional development

	FA 2023		SP 2024		Total	
Very helpful	261	33%	249	28%	510	30%

Somewhat helpful	210	27%	323	36%	533	32%
Not very helpful	65	8%	72	8%	137	8%
Not at all helpful	45	6%	49	5%	94	6%
N/A (Didn't receive advice)	200	26%	200	22%	400	24%
Total	781		893		1674	

Searching for employment

	FA 2023		SP 2024		Total	
Very helpful	157	20%	158	18%	315	19%
Somewhat helpful	170	22%	252	28%	422	25%
Not very helpful	114	15%	120	13%	234	14%
Not at all helpful	69	9%	98	11%	167	10%
N/A (Didn't receive advice)	271	35%	268	30%	539	32%
Total	781		896		1677	

Q33

Which end of program experience(s) did you complete? Select all that apply:

	FA 2023		SP 2024		Total	
Thesis	47	5%	47	4%	94	4%
Comprehensive Exam(s)	365	39%	494	42%	859	40%
Capstone Course	264	28%	274	23%	538	25%
Capstone Project (individual project, group project)	270	29%	368	31%	638	30%
Total	946		1183		2129	

Q34

Was there a faculty who you considered to be a mentor (in addition to and, if applicable, a program, the:

	FA 2023		SP 2024		Total	
Yes	271	35%	327	37%	598	36%
No	503	65%	568	63%	1071	64%
Total	774		895		1669	

Q35

Was the faculty member in your program/department?

	FA 2023		SP 2024		Total	
Yes	262	94%	297	89%	559	33%
No	16	6%	38	11%	54	3%
Total	278		335		613	

Q36

How helpful was the advice you received from this mentor in each of the following areas:

Planning your program of study

	FA 2023		SP 2024		Total	
Very helpful	191	68%	208	63%	399	65%
Somewhat helpful	60	21%	86	26%	146	24%
Not very helpful	5	2%	12	4%	17	3%
Not at all helpful	1	0%	2	1%	3	0%
N/A (Didn't receive advice)	25	9%	22	7%	47	8%
Total	282		330		612	

Conducting your research

	FA 2023		SP 2024		Total	
Very helpful	155	56%	160	49%	315	52%
Somewhat helpful	68	24%	105	32%	173	28%
Not very helpful	7	3%	11	3%	18	3%
Not at all helpful	2	1%	4	1%	6	1%
N/A (Didn't receive advice)	47	17%	49	15%	96	16%
Total	279		329		608	

Assistance with learning course material

	FA 2023		SP 2024		Total	
Very helpful	198	70%	204	62%	402	66%
Somewhat helpful	56	20%	98	30%	154	25%
Not very helpful	8	3%	8	2%	16	3%
Not at all helpful	2	1%	2	1%	4	1%
N/A (Didn't receive advice)	17	6%	16	5%	33	5%
Total	281		328		609	

Exploring career options

	FA 2023		SP 2024		Total	
Very helpful	143	51%	161	49%	304	50%
Somewhat helpful	76	27%	93	28%	169	28%
Not very helpful	13	5%	21	6%	34	6%
Not at all helpful	5	2%	10	3%	15	2%
N/A (Didn't receive advice)	43	15%	44	13%	87	14%
Total	280		329		609	

Exploring additional training/education

	FA 2023		SP 2024		Total	
Very helpful	152	54%	161	49%	313	51%
Somewhat helpful	67	24%	106	32%	173	28%
Not very helpful	12	4%	16	5%	28	5%

Not at all helpful	4	1%	4	1%	8	1%
N/A (Didn't receive advice)	45	16%	42	13%	87	14%
Total	280		329		609	

Searching for employment

	FA 2023		SP 2024		Total	
Very helpful	119	43%	128	39%	247	41%
Somewhat helpful	67	24%	94	29%	161	27%
Not very helpful	25	9%	30	9%	55	9%
Not at all helpful	5	2%	13	4%	18	3%
N/A (Didn't receive advice)	64	23%	62	19%	126	21%
Total	280		327		607	

Providing information about campus resources for professional development

	FA 2023		SP 2024		Total	
Very helpful	153	54%	157	48%	310	51%
Somewhat helpful	64	23%	98	30%	162	27%
Not very helpful	12	4%	20	6%	32	5%
Not at all helpful	2	1%	3	1%	5	1%
N/A (Didn't receive advice)	50	18%	49	15%	99	16%
Total	281		327		608	

Q38

Please rate your overall satisfaction with each of the following:

Your academic experience at UTA

	FA 2023		SP 2024		Total	
Excellent	307	39%	305	34%	612	36%
Very Good	207	26%	298	33%	505	30%
Good	165	21%	198	22%	363	22%
Fair	76	10%	69	8%	145	9%
Poor	27	3%	27	3%	54	3%
Total	782		897		1679	

Your student life experience at UTA

	FA 2023		SP 2024		Total	
Excellent	245	32%	271	31%	516	31%
Very Good	150	20%	234	27%	384	23%
Good	219	29%	226	26%	445	27%
Fair	105	14%	97	11%	202	12%
Poor	48	6%	50	6%	98	6%
Total	767		878		1645	

Your overall experience at UTA

	FA 2023	SP 2024	Total
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Excellent	273	35%	293	33%	566	34%
Very Good	206	26%	275	31%	481	29%
Good	193	25%	214	24%	407	24%
Fair	78	10%	91	10%	169	10%
Poor	30	4%	19	2%	49	3%
Total	780		892		1672	

Q39

If you were to start your master's career again:

Would you select UTA?

	FA 2023		SP 2024		Total	
Definitely	325	42%	341	38%	666	40%
Probably	198	25%	234	26%	432	26%
Maybe	128	16%	176	20%	304	18%
Probably not	79	10%	99	11%	178	11%
Definitely not	52	7%	50	6%	102	6%
Total	782		900		1682	

Would you select the same field of study?

	FA 2023		SP 2024		Total	
Definitely	415	53%	437	49%	852	51%
Probably	182	23%	223	25%	405	24%
Maybe	113	14%	137	15%	250	15%
Probably not	51	7%	78	9%	129	8%
Definitely not	20	3%	25	3%	45	3%
Total	781		900		1681	

Would you recommend UTA to someone considering your field of study?

	FA 2023		SP 2024		Total	
Definitely	387	50%	386	43%	773	46%
Probably	166	21%	242	27%	408	24%
Maybe	132	17%	161	18%	293	17%
Probably not	49	6%	59	7%	108	6%
Definitely not	47	6%	50	6%	97	6%
Total	781		898		1679	

Q41

Please select the item which best describes your immediate post-master's degree status (please note "e

	FA 2023		SP 2024		Total	
Further study for another degree (e.g. PhD, JD, MBA, MD, etc.)	35	4%	33	4%	68	4%

Employed, full-time (on average 30 hours or more a week)	362	46%	395	44%	757	45%
Employed, part-time (on average less than 30 hours a week)	26	3%	15	2%	41	2%
Further study and employed, full-time (on average 30 hours or more a week)	43	5%	39	4%	82	5%
Further study and employed, part-time (on average less than 30 hours a week)	2	0%	5	1%	7	0%
Participating in a volunteer or service program	3	0%	1	0%	4	0%
Seeking employment	301	38%	392	44%	693	41%
Not seeking employment	10	1%	16	2%	26	2%
Total	782		896		1678	

Q44

Please select the degree you are pursuing:

	FA 2023		SP 2024		Total	
Academic doctorate (PhD)	38	50%	34	47%	72	48%
Professional doctorate (EdD, MD, DDS, JD)	13	17%	16	22%	29	19%
Academic master's (MS, MA)	17	22%	17	23%	34	23%
Professional master's (MARCH, MBA, MN, MSW)	8	11%	6	8%	14	9%
Total	76		73		149	

Q45

Where is the institution located?

	FA 2023	SP 2024	Total
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United States	66	100%	62	95%	128	86%
Afghanistan	0	0%	0	0%	0	0%
Albania	0	0%	0	0%	0	0%
Algeria	0	0%	0	0%	0	0%
Andorra	0	0%	0	0%	0	0%
Angola	0	0%	0	0%	0	0%
Antigua and Barbuda	0	0%	0	0%	0	0%
Argentina	0	0%	0	0%	0	0%
Armenia	0	0%	1	2%	1	1%
Australia	0	0%	0	0%	0	0%
Austria	0	0%	0	0%	0	0%
Azerbaijan	0	0%	0	0%	0	0%
The Bahamas	0	0%	0	0%	0	0%
Bahrain	0	0%	0	0%	0	0%
Bangladesh	0	0%	0	0%	0	0%
Barbados	0	0%	0	0%	0	0%
Belarus	0	0%	0	0%	0	0%
Belgium	0	0%	0	0%	0	0%
Belize	0	0%	0	0%	0	0%
Benin	0	0%	0	0%	0	0%
Bhutan	0	0%	0	0%	0	0%
Bolivia	0	0%	0	0%	0	0%
Bosnia and Herzegovina	0	0%	0	0%	0	0%
Botswana	0	0%	0	0%	0	0%
Brazil	0	0%	0	0%	0	0%
Brunei	0	0%	0	0%	0	0%
Bulgaria	0	0%	0	0%	0	0%
Burkina Faso	0	0%	0	0%	0	0%
Burundi	0	0%	0	0%	0	0%
Cabo Verde	0	0%	0	0%	0	0%
Cambodia	0	0%	0	0%	0	0%
Cameroon	0	0%	0	0%	0	0%
Canada	0	0%	0	0%	0	0%
Central African Republic	0	0%	0	0%	0	0%
Chad	0	0%	0	0%	0	0%
Chile	0	0%	0	0%	0	0%
China	0	0%	0	0%	0	0%
Colombia	0	0%	0	0%	0	0%
Comoros	0	0%	0	0%	0	0%
Congo, Democratic Rep	0	0%	0	0%	0	0%
Congo, Republic of the	0	0%	0	0%	0	0%
Costa Rica	0	0%	0	0%	0	0%
Côte d'Ivoire	0	0%	0	0%	0	0%
Croatia	0	0%	0	0%	0	0%
Cuba	0	0%	0	0%	0	0%
Cyprus	0	0%	0	0%	0	0%
Czech Republic	0	0%	0	0%	0	0%

Denmark	0	0%	0	0%	0	0%
Djibouti	0	0%	0	0%	0	0%
Dominica	0	0%	0	0%	0	0%
Dominican Republic	0	0%	0	0%	0	0%
East Timor (Timor-Leste)	0	0%	0	0%	0	0%
Ecuador	0	0%	0	0%	0	0%
Egypt	0	0%	0	0%	0	0%
El Salvador	0	0%	0	0%	0	0%
Equatorial Guinea	0	0%	0	0%	0	0%
Eritrea	0	0%	0	0%	0	0%
Estonia	0	0%	0	0%	0	0%
Eswatini	0	0%	0	0%	0	0%
Ethiopia	0	0%	0	0%	0	0%
Fiji	0	0%	0	0%	0	0%
Finland	0	0%	0	0%	0	0%
France	0	0%	0	0%	0	0%
Gabon	0	0%	0	0%	0	0%
The Gambia	0	0%	0	0%	0	0%
Georgia	0	0%	0	0%	0	0%
Germany	0	0%	0	0%	0	0%
Ghana	0	0%	0	0%	0	0%
Greece	0	0%	0	0%	0	0%
Grenada	0	0%	0	0%	0	0%
Guatemala	0	0%	0	0%	0	0%
Guinea	0	0%	0	0%	0	0%
Guinea-Bissau	0	0%	0	0%	0	0%
Guyana	0	0%	0	0%	0	0%
Haiti	0	0%	0	0%	0	0%
Honduras	0	0%	0	0%	0	0%
Hungary	0	0%	0	0%	0	0%
Iceland	0	0%	0	0%	0	0%
India	0	0%	0	0%	0	0%
Indonesia	0	0%	0	0%	0	0%
Iran	0	0%	0	0%	0	0%
Iraq	0	0%	0	0%	0	0%
Ireland	0	0%	0	0%	0	0%
Israel	0	0%	0	0%	0	0%
Italy	0	0%	0	0%	0	0%
Jamaica	0	0%	0	0%	0	0%
Japan	0	0%	0	0%	0	0%
Jordan	0	0%	0	0%	0	0%
Kazakhstan	0	0%	0	0%	0	0%
Kenya	0	0%	0	0%	0	0%
Kiribati	0	0%	0	0%	0	0%
Korea, North	0	0%	0	0%	0	0%
Korea, South	0	0%	0	0%	0	0%
Kosovo	0	0%	0	0%	0	0%

Kuwait	0	0%	0	0%	0	0%
Kyrgyzstan	0	0%	0	0%	0	0%
Laos	0	0%	0	0%	0	0%
Latvia	0	0%	0	0%	0	0%
Lebanon	0	0%	0	0%	0	0%
Lesotho	0	0%	0	0%	0	0%
Liberia	0	0%	0	0%	0	0%
Libya	0	0%	0	0%	0	0%
Liechtenstein	0	0%	0	0%	0	0%
Lithuania	0	0%	0	0%	0	0%
Luxembourg	0	0%	0	0%	0	0%
Madagascar	0	0%	0	0%	0	0%
Malawi	0	0%	0	0%	0	0%
Malaysia	0	0%	0	0%	0	0%
Maldives	0	0%	0	0%	0	0%
Mali	0	0%	0	0%	0	0%
Malta	0	0%	0	0%	0	0%
Marshall Islands	0	0%	0	0%	0	0%
Mauritania	0	0%	0	0%	0	0%
Mauritius	0	0%	0	0%	0	0%
Mexico	0	0%	0	0%	0	0%
Micronesia, Federated S	0	0%	0	0%	0	0%
Moldova	0	0%	0	0%	0	0%
Monaco	0	0%	0	0%	0	0%
Mongolia	0	0%	0	0%	0	0%
Montenegro	0	0%	0	0%	0	0%
Morocco	0	0%	0	0%	0	0%
Mozambique	0	0%	0	0%	0	0%
Myanmar (Burma)	0	0%	0	0%	0	0%
Namibia	0	0%	0	0%	0	0%
Nauru	0	0%	0	0%	0	0%
Nepal	0	0%	0	0%	0	0%
Netherlands	0	0%	0	0%	0	0%
New Zealand	0	0%	0	0%	0	0%
Nicaragua	0	0%	0	0%	0	0%
Niger	0	0%	0	0%	0	0%
Nigeria	0	0%	0	0%	0	0%
North Macedonia	0	0%	0	0%	0	0%
Norway	0	0%	0	0%	0	0%
Oman	0	0%	0	0%	0	0%
Pakistan	0	0%	0	0%	0	0%
Palau	0	0%	0	0%	0	0%
Panama	0	0%	0	0%	0	0%
Papua New Guinea	0	0%	0	0%	0	0%
Paraguay	0	0%	0	0%	0	0%
Peru	0	0%	0	0%	0	0%
Philippines	0	0%	0	0%	0	0%

Poland	0	0%	0	0%	0	0%
Portugal	0	0%	0	0%	0	0%
Qatar	0	0%	0	0%	0	0%
Romania	0	0%	0	0%	0	0%
Russia	0	0%	0	0%	0	0%
Rwanda	0	0%	0	0%	0	0%
Saint Kitts and Nevis	0	0%	0	0%	0	0%
Saint Lucia	0	0%	0	0%	0	0%
Saint Vincent and the G	0	0%	0	0%	0	0%
Samoa	0	0%	0	0%	0	0%
San Marino	0	0%	0	0%	0	0%
Sao Tome and Principe	0	0%	0	0%	0	0%
Saudi Arabia	0	0%	0	0%	0	0%
Senegal	0	0%	0	0%	0	0%
Serbia	0	0%	0	0%	0	0%
Seychelles	0	0%	0	0%	0	0%
Sierra Leone	0	0%	0	0%	0	0%
Singapore	0	0%	0	0%	0	0%
Slovakia	0	0%	0	0%	0	0%
Slovenia	0	0%	0	0%	0	0%
Solomon Islands	0	0%	0	0%	0	0%
Somalia	0	0%	0	0%	0	0%
South Africa	0	0%	0	0%	0	0%
Spain	0	0%	0	0%	0	0%
Sri Lanka	0	0%	0	0%	0	0%
Sudan	0	0%	0	0%	0	0%
Sudan, South	0	0%	0	0%	0	0%
Suriname	0	0%	0	0%	0	0%
Sweden	0	0%	0	0%	0	0%
Switzerland	0	0%	0	0%	0	0%
Syria	0	0%	0	0%	0	0%
Taiwan	0	0%	2	3%	2	1%
Tajikistan	0	0%	0	0%	0	0%
Tanzania	0	0%	0	0%	0	0%
Thailand	0	0%	0	0%	0	0%
Togo	0	0%	0	0%	0	0%
Tonga	0	0%	0	0%	0	0%
Trinidad and Tobago	0	0%	0	0%	0	0%
Tunisia	0	0%	0	0%	0	0%
Turkey	0	0%	0	0%	0	0%
Turkmenistan	0	0%	0	0%	0	0%
Tuvalu	0	0%	0	0%	0	0%
Uganda	0	0%	0	0%	0	0%
Ukraine	0	0%	0	0%	0	0%
United Arab Emirates	0	0%	0	0%	0	0%
United Kingdom	0	0%	0	0%	0	0%
Uruguay	0	0%	0	0%	0	0%

Uzbekistan	0	0%	0	0%	0	0%
Vanuatu	0	0%	0	0%	0	0%
Vatican City	0	0%	0	0%	0	0%
Venezuela	0	0%	0	0%	0	0%
Vietnam	0	0%	0	0%	0	0%
Yemen	0	0%	0	0%	0	0%
Zambia	0	0%	0	0%	0	0%
Zimbabwe	0	0%	0	0%	0	0%
Total	76		73		149	

Q46

In which state/district/territory is the institution located?

	FA 2023		SP 2024		Total	
Alabama	0	0%	0	0%	0	0%
Alaska	0	0%	0	0%	0	0%
American Samoa	0	0%	1	2%	1	1%
Arizona	1	2%	2	4%	3	3%
Arkansas	0	0%	0	0%	0	0%
California	1	2%	0	0%	1	1%
Colorado	1	2%	1	2%	2	2%
Connecticut	0	0%	0	0%	0	0%
District of Columbia	0	0%	1	2%	1	1%
Delaware	0	0%	0	0%	0	0%
Florida	0	0%	1	2%	1	1%
Georgia	0	0%	0	0%	0	0%
Guam	0	0%	0	0%	0	0%
Hawaii	0	0%	0	0%	0	0%
Idaho	0	0%	0	0%	0	0%
Illinois	0	0%	0	0%	0	0%
Indiana	0	0%	0	0%	0	0%
Iowa	0	0%	0	0%	0	0%
Kansas	0	0%	0	0%	0	0%
Kentucky	0	0%	1	2%	1	1%
Louisiana	1	2%	0	0%	1	1%
Maine	0	0%	0	0%	0	0%
Maryland	0	0%	0	0%	0	0%
Massachusetts	1	2%	1	2%	2	2%
Michigan	0	0%	0	0%	0	0%
Minnesota	0	0%	0	0%	0	0%
Mississippi	0	0%	0	0%	0	0%
Missouri	1	2%	0	0%	1	1%
Montana	0	0%	0	0%	0	0%
Nebraska	0	0%	0	0%	0	0%
Nevada	0	0%	0	0%	0	0%
New Hampshire	0	0%	0	0%	0	0%
New Jersey	0	0%	0	0%	0	0%

New Mexico	0	0%	3	5%	3	3%
New York	0	0%	0	0%	0	0%
North Carolina	2	3%	0	0%	2	2%
North Dakota	0	0%	0	0%	0	0%
Northern Mariana Islan	0	0%	0	0%	0	0%
Ohio	0	0%	0	0%	0	0%
Oklahoma	0	0%	0	0%	0	0%
Oregon	0	0%	0	0%	0	0%
Pennsylvania	0	0%	0	0%	0	0%
Puerto Rico	0	0%	0	0%	0	0%
Rhode Island	0	0%	0	0%	0	0%
South Carolina	0	0%	0	0%	0	0%
South Dakota	0	0%	0	0%	0	0%
Tennessee	0	0%	1	2%	1	1%
Texas	55	85%	42	76%	97	81%
Utah	0	0%	0	0%	0	0%
U.S. Virgin Islands	0	0%	0	0%	0	0%
Vermont	0	0%	0	0%	0	0%
Virginia	1	2%	1	2%	2	2%
Washington	1	2%	0	0%	1	1%
West Virginia	0	0%	0	0%	0	0%
Wisconsin	0	0%	0	0%	0	0%
Wyoming	0	0%	0	0%	0	0%
Total	65		55		120	

Q48

Which category best describes your current employment?

	FA 2023		SP 2024		Total	
Permanent career position (no end date)	350	85%	371	88%	721	87%
Temporary/contract work assignment	46	11%	39	9%	85	10%
Entrepreneur	9	2%	6	1%	15	2%
Freelancer/gig worker	6	1%	6	1%	12	1%
Total	411		422		833	

Q49

Are you returning to, or continuing in, employment held prior to beginning your master's studies?

	FA 2023		SP 2024		Total	
Yes	286	69%	301	71%	587	70%
No	129	31%	121	29%	250	30%
Total	415		422		837	

Q50

Do you have multiple jobs?

	FA 2023		SP 2024		Total	
Yes	60	14%	54	13%	114	14%
No	356	86%	372	87%	728	86%
Total	416		426		842	

Q53

Where is the institution located?

	FA 2023		SP 2024		Total	
United States	361	100%	345	95%	706	84%
Afghanistan	0	0%	0	0%	0	0%
Albania	0	0%	0	0%	0	0%
Algeria	0	0%	0	0%	0	0%
Andorra	0	0%	0	0%	0	0%
Angola	0	0%	0	0%	0	0%
Antigua and Barbuda	0	0%	0	0%	0	0%
Argentina	0	0%	0	0%	0	0%
Armenia	0	0%	0	0%	0	0%
Australia	0	0%	0	0%	0	0%
Austria	0	0%	0	0%	0	0%
Azerbaijan	0	0%	0	0%	0	0%
The Bahamas	0	0%	0	0%	0	0%
Bahrain	0	0%	0	0%	0	0%
Bangladesh	0	0%	1	0%	1	0%
Barbados	0	0%	0	0%	0	0%
Belarus	0	0%	0	0%	0	0%
Belgium	0	0%	0	0%	0	0%
Belize	0	0%	0	0%	0	0%
Benin	0	0%	0	0%	0	0%
Bhutan	0	0%	0	0%	0	0%
Bolivia	0	0%	0	0%	0	0%
Bosnia and Herzegovina	0	0%	0	0%	0	0%
Botswana	0	0%	0	0%	0	0%
Brazil	0	0%	0	0%	0	0%
Brunei	0	0%	0	0%	0	0%
Bulgaria	0	0%	0	0%	0	0%
Burkina Faso	0	0%	0	0%	0	0%
Burundi	0	0%	0	0%	0	0%
Cabo Verde	0	0%	0	0%	0	0%
Cambodia	0	0%	1	0%	1	0%
Cameroon	0	0%	0	0%	0	0%
Canada	0	0%	0	0%	0	0%
Central African Republic	0	0%	0	0%	0	0%
Chad	0	0%	0	0%	0	0%

Chile	0	0%	0	0%	0	0%
China	0	0%	2	1%	2	0%
Colombia	0	0%	0	0%	0	0%
Comoros	0	0%	0	0%	0	0%
Congo, Democratic Rep	0	0%	0	0%	0	0%
Congo, Republic of the	0	0%	0	0%	0	0%
Costa Rica	0	0%	0	0%	0	0%
Côte d'Ivoire	0	0%	0	0%	0	0%
Croatia	0	0%	0	0%	0	0%
Cuba	0	0%	0	0%	0	0%
Cyprus	0	0%	0	0%	0	0%
Czech Republic	0	0%	0	0%	0	0%
Denmark	0	0%	0	0%	0	0%
Djibouti	0	0%	0	0%	0	0%
Dominica	0	0%	0	0%	0	0%
Dominican Republic	0	0%	0	0%	0	0%
East Timor (Timor-Leste)	0	0%	0	0%	0	0%
Ecuador	0	0%	0	0%	0	0%
Egypt	0	0%	0	0%	0	0%
El Salvador	0	0%	0	0%	0	0%
Equatorial Guinea	0	0%	0	0%	0	0%
Eritrea	0	0%	0	0%	0	0%
Estonia	0	0%	0	0%	0	0%
Eswatini	0	0%	0	0%	0	0%
Ethiopia	0	0%	0	0%	0	0%
Fiji	0	0%	0	0%	0	0%
Finland	0	0%	0	0%	0	0%
France	0	0%	0	0%	0	0%
Gabon	0	0%	0	0%	0	0%
The Gambia	0	0%	0	0%	0	0%
Georgia	0	0%	0	0%	0	0%
Germany	0	0%	0	0%	0	0%
Ghana	0	0%	0	0%	0	0%
Greece	0	0%	0	0%	0	0%
Grenada	0	0%	0	0%	0	0%
Guatemala	0	0%	0	0%	0	0%
Guinea	0	0%	0	0%	0	0%
Guinea-Bissau	0	0%	0	0%	0	0%
Guyana	0	0%	0	0%	0	0%
Haiti	0	0%	0	0%	0	0%
Honduras	0	0%	0	0%	0	0%
Hungary	0	0%	0	0%	0	0%
Iceland	0	0%	0	0%	0	0%
India	1	0%	8	2%	9	1%
Indonesia	0	0%	0	0%	0	0%
Iran	0	0%	0	0%	0	0%
Iraq	0	0%	0	0%	0	0%

Ireland	0	0%	0	0%	0	0%
Israel	0	0%	0	0%	0	0%
Italy	0	0%	0	0%	0	0%
Jamaica	0	0%	0	0%	0	0%
Japan	0	0%	0	0%	0	0%
Jordan	0	0%	0	0%	0	0%
Kazakhstan	0	0%	0	0%	0	0%
Kenya	0	0%	0	0%	0	0%
Kiribati	0	0%	0	0%	0	0%
Korea, North	0	0%	0	0%	0	0%
Korea, South	0	0%	0	0%	0	0%
Kosovo	0	0%	0	0%	0	0%
Kuwait	0	0%	0	0%	0	0%
Kyrgyzstan	0	0%	0	0%	0	0%
Laos	0	0%	0	0%	0	0%
Latvia	0	0%	0	0%	0	0%
Lebanon	0	0%	0	0%	0	0%
Lesotho	0	0%	0	0%	0	0%
Liberia	0	0%	0	0%	0	0%
Libya	0	0%	0	0%	0	0%
Liechtenstein	0	0%	0	0%	0	0%
Lithuania	0	0%	0	0%	0	0%
Luxembourg	0	0%	0	0%	0	0%
Madagascar	0	0%	0	0%	0	0%
Malawi	0	0%	0	0%	0	0%
Malaysia	0	0%	0	0%	0	0%
Maldives	0	0%	0	0%	0	0%
Mali	0	0%	0	0%	0	0%
Malta	0	0%	0	0%	0	0%
Marshall Islands	0	0%	0	0%	0	0%
Mauritania	0	0%	0	0%	0	0%
Mauritius	0	0%	0	0%	0	0%
Mexico	0	0%	0	0%	0	0%
Micronesia, Federated S	0	0%	0	0%	0	0%
Moldova	0	0%	0	0%	0	0%
Monaco	0	0%	0	0%	0	0%
Mongolia	0	0%	0	0%	0	0%
Montenegro	0	0%	0	0%	0	0%
Morocco	0	0%	0	0%	0	0%
Mozambique	0	0%	0	0%	0	0%
Myanmar (Burma)	0	0%	0	0%	0	0%
Namibia	0	0%	0	0%	0	0%
Nauru	0	0%	0	0%	0	0%
Nepal	0	0%	0	0%	0	0%
Netherlands	0	0%	0	0%	0	0%
New Zealand	0	0%	0	0%	0	0%
Nicaragua	0	0%	0	0%	0	0%

Niger	0	0%	0	0%	0	0%
Nigeria	0	0%	0	0%	0	0%
North Macedonia	0	0%	0	0%	0	0%
Norway	0	0%	0	0%	0	0%
Oman	0	0%	0	0%	0	0%
Pakistan	0	0%	0	0%	0	0%
Palau	0	0%	0	0%	0	0%
Panama	0	0%	0	0%	0	0%
Papua New Guinea	0	0%	0	0%	0	0%
Paraguay	0	0%	0	0%	0	0%
Peru	0	0%	0	0%	0	0%
Philippines	0	0%	0	0%	0	0%
Poland	0	0%	0	0%	0	0%
Portugal	0	0%	0	0%	0	0%
Qatar	0	0%	0	0%	0	0%
Romania	0	0%	0	0%	0	0%
Russia	0	0%	0	0%	0	0%
Rwanda	0	0%	0	0%	0	0%
Saint Kitts and Nevis	0	0%	0	0%	0	0%
Saint Lucia	0	0%	0	0%	0	0%
Saint Vincent and the G	0	0%	0	0%	0	0%
Samoa	0	0%	0	0%	0	0%
San Marino	0	0%	0	0%	0	0%
Sao Tome and Principe	0	0%	0	0%	0	0%
Saudi Arabia	0	0%	0	0%	0	0%
Senegal	0	0%	0	0%	0	0%
Serbia	0	0%	0	0%	0	0%
Seychelles	0	0%	0	0%	0	0%
Sierra Leone	0	0%	0	0%	0	0%
Singapore	0	0%	0	0%	0	0%
Slovakia	0	0%	0	0%	0	0%
Slovenia	0	0%	0	0%	0	0%
Solomon Islands	0	0%	0	0%	0	0%
Somalia	0	0%	0	0%	0	0%
South Africa	0	0%	0	0%	0	0%
Spain	0	0%	0	0%	0	0%
Sri Lanka	0	0%	0	0%	0	0%
Sudan	0	0%	0	0%	0	0%
Sudan, South	0	0%	0	0%	0	0%
Suriname	0	0%	0	0%	0	0%
Sweden	0	0%	0	0%	0	0%
Switzerland	0	0%	0	0%	0	0%
Syria	0	0%	0	0%	0	0%
Taiwan	0	0%	7	2%	7	1%
Tajikistan	0	0%	0	0%	0	0%
Tanzania	0	0%	0	0%	0	0%
Thailand	0	0%	0	0%	0	0%

Togo	0	0%	0	0%	0	0%
Tonga	0	0%	0	0%	0	0%
Trinidad and Tobago	0	0%	0	0%	0	0%
Tunisia	0	0%	0	0%	0	0%
Turkey	0	0%	0	0%	0	0%
Turkmenistan	0	0%	0	0%	0	0%
Tuvalu	0	0%	0	0%	0	0%
Uganda	0	0%	0	0%	0	0%
Ukraine	0	0%	0	0%	0	0%
United Arab Emirates	0	0%	1	0%	1	0%
United Kingdom	0	0%	0	0%	0	0%
Uruguay	0	0%	0	0%	0	0%
Uzbekistan	0	0%	0	0%	0	0%
Vanuatu	0	0%	0	0%	0	0%
Vatican City	0	0%	0	0%	0	0%
Venezuela	0	0%	0	0%	0	0%
Vietnam	0	0%	0	0%	0	0%
Yemen	0	0%	0	0%	0	0%
Zambia	0	0%	0	0%	0	0%
Zimbabwe	0	0%	0	0%	0	0%
Total	416		426		842	

Q54

In which state/district/territory is the institution located?

	FA 2023		SP 2024		Total	
Alabama	1	0%	1	0%	2	0%
Alaska	1	0%	1	0%	2	0%
American Samoa	0	0%	0	0%	0	0%
Arizona	1	0%	0	0%	1	0%
Arkansas	1	0%	0	0%	1	0%
California	21	6%	19	5%	40	6%
Colorado	4	1%	1	0%	5	1%
Connecticut	0	0%	2	1%	2	0%
District of Columbia	0	0%	3	1%	3	0%
Delaware	0	0%	0	0%	0	0%
Florida	4	1%	3	1%	7	1%
Georgia	6	2%	2	1%	8	1%
Guam	0	0%	0	0%	0	0%
Hawaii	0	0%	0	0%	0	0%
Idaho	0	0%	0	0%	0	0%
Illinois	1	0%	1	0%	2	0%
Indiana	1	0%	0	0%	1	0%
Iowa	0	0%	0	0%	0	0%
Kansas	2	1%	1	0%	3	0%
Kentucky	0	0%	0	0%	0	0%
Louisiana	3	1%	0	0%	3	0%

Maine	0	0%	0	0%	0	0%
Maryland	0	0%	0	0%	0	0%
Massachusetts	1	0%	1	0%	2	0%
Michigan	0	0%	1	0%	1	0%
Minnesota	0	0%	2	1%	2	0%
Mississippi	0	0%	1	0%	1	0%
Missouri	2	1%	0	0%	2	0%
Montana	0	0%	0	0%	0	0%
Nebraska	0	0%	0	0%	0	0%
Nevada	1	0%	0	0%	1	0%
New Hampshire	0	0%	0	0%	0	0%
New Jersey	1	0%	1	0%	2	0%
New Mexico	1	0%	3	1%	4	1%
New York	4	1%	1	0%	5	1%
North Carolina	2	1%	0	0%	2	0%
North Dakota	0	0%	0	0%	0	0%
Northern Mariana Islan	0	0%	0	0%	0	0%
Ohio	0	0%	0	0%	0	0%
Oklahoma	2	1%	1	0%	3	0%
Oregon	0	0%	0	0%	0	0%
Pennsylvania	2	1%	2	1%	4	1%
Puerto Rico	0	0%	0	0%	0	0%
Rhode Island	0	0%	0	0%	0	0%
South Carolina	1	0%	1	0%	2	0%
South Dakota	0	0%	0	0%	0	0%
Tennessee	0	0%	1	0%	1	0%
Texas	291	81%	292	84%	583	82%
Utah	0	0%	1	0%	1	0%
U.S. Virgin Islands	0	0%	0	0%	0	0%
Vermont	0	0%	0	0%	0	0%
Virginia	4	1%	1	0%	5	1%
Washington	2	1%	4	1%	6	1%
West Virginia	0	0%	0	0%	0	0%
Wisconsin	0	0%	0	0%	0	0%
Wyoming	0	0%	1	0%	1	0%
Total	360		348		708	

Q56

Which of the following best describes the primary industry or employment sector of the organization wh

	FA 2023		SP 2024		Total	
Agriculture, Forestry, Fishing and Hunting	1	0%	0	0%	1	0%
Construction	26	7%	26	7%	52	7%
Educational Services	68	19%	72	20%	140	20%

Federal Government	11	3%	9	3%	20	3%
Financial Activities	6	2%	6	2%	12	2%
Healthcare and Social Assistance	146	41%	112	32%	258	36%
Information	14	4%	15	4%	29	4%
Leisure and Hospitality	2	1%	1	0%	3	0%
Manufacturing	15	4%	17	5%	32	4%
Mining	1	0%	0	0%	1	0%
Professional and Business Services	10	3%	14	4%	24	3%
Retail Trade	0	0%	1	0%	1	0%
State and Local Government	20	6%	34	10%	54	8%
Transportation and Warehousing	3	1%	3	1%	6	1%
Utilities	1	0%	0	0%	1	0%
Wholesale Trade	0	0%	4	1%	4	1%
Other Services	34	9%	41	12%	75	11%
Total	358		355		713	

Q57

Which of the following best describes the secondary industry or employment sector of the organization?

	FA 2023		SP 2024		Total	
Agriculture, Forestry, Fishing and Hunting	3	1%	1	0%	4	1%
Construction	13	4%	13	4%	26	4%
Educational Services	54	17%	49	17%	103	14%
Federal Government	9	3%	10	3%	19	3%
Financial Activities	7	2%	8	3%	15	2%
Healthcare and Social Assistance	110	35%	83	28%	193	27%
Information	10	3%	14	5%	24	3%
Leisure and Hospitality	2	1%	2	1%	4	1%
Manufacturing	6	2%	9	3%	15	2%
Mining	0	0%	1	0%	1	0%
Professional and Business Services	13	4%	17	6%	30	4%
Retail Trade	1	0%	4	1%	5	1%
State and Local Government	20	6%	18	6%	38	5%

Transportation and Warehousing	5	2%	5	2%	10	1%
Utilities	2	1%	4	1%	6	1%
Wholesale Trade	1	0%	1	0%	2	0%
Other Services	55	18%	57	19%	112	16%
Total	358		355		713	

Q58

Which best represents the primary function of your job?

	FA 2023		SP 2024		Total	
Administration / Office	13	4%	19	6%	32	5%
Arts and Culture	0	0%	0	0%	0	0%
Board Member	1	0%	0	0%	1	0%
Business / Corporate Services	5	1%	15	4%	20	3%
Client / Customer Services	20	6%	16	5%	36	5%
Communications	4	1%	2	1%	6	1%
Construction, Works, Engineering	38	11%	29	9%	67	10%
Education, Curriculum and Teaching	71	20%	63	19%	134	20%
Environment, Conservation and NRM	0	0%	3	1%	3	0%
Facility / Grounds Management and Maintenance	1	0%	1	0%	2	0%
Finance Management	6	2%	11	3%	17	2%
Health - Medical and Nursing Management	107	31%	93	28%	200	29%
HR, Training and Organisational Development	7	2%	5	1%	12	2%
Information and Communications Technology	15	4%	15	4%	30	4%
Information Services, Statistics, Records, Archives	2	1%	3	1%	5	1%

Infrastructure Management - Transport, Utilities	1	0%	0	0%	1	0%
Legal Officers and Practitioners	1	0%	1	0%	2	0%
Librarians and Library Management	0	0%	0	0%	0	0%
Management	7	2%	13	4%	20	3%
Marketing	1	0%	4	1%	5	1%
OH&S, Risk Management	1	0%	0	0%	1	0%
Operations Management	2	1%	3	1%	5	1%
Planning, Policy, Strategy	1	0%	3	1%	4	1%
Printing, Design, Publishing, Web	0	0%	0	0%	0	0%
Projects, Programs and Advisors	3	1%	3	1%	6	1%
Property, Assets and Fleet Management	0	0%	2	1%	2	0%
Public Relations and Media	0	0%	0	0%	0	0%
Purchasing and Procurement	0	0%	2	1%	2	0%
Quality Management	2	1%	2	1%	4	1%
Science and Technical Research and Development	6	2%	3	1%	9	1%
Security and Law Enforcement	3	1%	4	1%	7	1%
Service Delivery	3	1%	2	1%	5	1%
Sport and Recreation	1	0%	1	0%	2	0%
Travel, Accommodation, Tourism	0	0%	0	0%	0	0%
Wellbeing, Community / Social Services	25	7%	16	5%	41	6%
Total	347		334		681	

Which best represents the secondary function of your job (if applicable)?

	FA 2023		SP 2024		Total	
Administration / Office	18	7%	22	9%	40	8%
Arts and Culture	3	1%	1	0%	4	1%
Board Member	0	0%	0	0%	0	0%
Business / Corporate Services	6	2%	7	3%	13	3%
Client / Customer Services	17	7%	17	7%	34	7%
Communications	8	3%	3	1%	11	2%
Construction, Works, Engineering	15	6%	20	8%	35	7%
Education, Curriculum and Teaching	36	14%	43	18%	79	16%
Environment, Conservation and NRM	0	0%	0	0%	0	0%
Facility / Grounds Management and Maintenance	0	0%	2	1%	2	0%
Finance Management	5	2%	9	4%	14	3%
Health - Medical and Nursing Management	69	27%	47	19%	116	23%
HR, Training and Organisational Development	8	3%	6	2%	14	3%
Information and Communications Technology	4	2%	6	2%	10	2%
Information Services, Statistics, Records, Archives	2	1%	2	1%	4	1%
Infrastructure Management - Transport, Utilities	1	0%	1	0%	2	0%
Legal Officers and Practitioners	1	0%	2	1%	3	1%
Librarians and Library Management	0	0%	0	0%	0	0%
Management	14	5%	19	8%	33	7%
Marketing	2	1%	2	1%	4	1%

OH&S, Risk Management	1	0%	0	0%	1	0%
Operations Management	3	1%	0	0%	3	1%
Planning, Policy, Strategy	5	2%	3	1%	8	2%
Printing, Design, Publishing, Web	1	0%	0	0%	1	0%
Projects, Programs and Advisors	5	2%	2	1%	7	1%
Property, Assets and Fleet Management	0	0%	0	0%	0	0%
Public Relations and Media	0	0%	0	0%	0	0%
Purchasing and Procurement	0	0%	3	1%	3	1%
Quality Management	4	2%	2	1%	6	1%
Science and Technical Research and Development	6	2%	3	1%	9	2%
Security and Law Enforcement	1	0%	0	0%	1	0%
Service Delivery	5	2%	5	2%	10	2%
Sport and Recreation	1	0%	2	1%	3	1%
Travel, Accommodation, Tourism	0	0%	1	0%	1	0%
Wellbeing, Community / Social Services	19	7%	14	6%	33	7%
Total	260		244		504	

Q60

What will be your base annual salary? Note: responses will be aggregated to ensure confidentiality.

	FA 2023		SP 2024		Total	
Less than \$20,000	0	0%	7	2%	7	1%
\$20,000 - \$29,999	2	1%	10	3%	12	2%
\$30,000 - \$39,999	9	3%	2	1%	11	2%
\$40,000 - \$49,999	21	7%	18	5%	39	6%
\$50,000 - \$59,999	40	12%	36	11%	76	12%
\$60,000 - \$69,999	61	19%	57	17%	118	18%
\$70,000 - \$74,999	20	6%	32	10%	52	8%
\$75,000 - \$79,999	9	3%	15	5%	24	4%

\$80,000 - \$84,999	21	7%	23	7%	44	7%
\$85,000 - \$89,999	23	7%	21	6%	44	7%
\$90,000 - \$94,999	19	6%	12	4%	31	5%
\$95,000 - \$99,999	8	2%	17	5%	25	4%
\$100,000 and above	89	28%	78	24%	167	26%
Total	322		328		650	

Q62

Please indicate the extent to which your employment is related to your area of study:

	FA 2023		SP 2024		Total	
Very related	304	82%	281	77%	585	80%
Moderately related	46	12%	54	15%	100	14%
Somewhat related	16	4%	20	5%	36	5%
Not at all related	5	1%	9	2%	14	2%
Total	371		364		735	

Q63

How many job offers did you receive, including the position you accepted?

	FA 2023		SP 2024		Total	
1	170	63%	171	66%	341	64%
2	56	21%	46	18%	102	19%
3	29	11%	28	11%	57	11%
4	8	3%	6	2%	14	3%
5	2	1%	4	2%	6	1%
6	0	0%	2	1%	2	0%
7	1	0%	0	0%	1	0%
8	0	0%	1	0%	1	0%
9	0	0%	0	0%	0	0%
10 or more	4	1%	1	0%	5	1%
Total	270		259		529	

Q66

Where is the institution located?

	FA 2023		SP 2024		Total	
United States	3	100%	1	100%	4	100%
Afghanistan	0	0%	0	0%	0	0%
Albania	0	0%	0	0%	0	0%
Algeria	0	0%	0	0%	0	0%
Andorra	0	0%	0	0%	0	0%
Angola	0	0%	0	0%	0	0%
Antigua and Barbuda	0	0%	0	0%	0	0%
Argentina	0	0%	0	0%	0	0%
Armenia	0	0%	0	0%	0	0%
Australia	0	0%	0	0%	0	0%

Austria	0	0%	0	0%	0	0%
Azerbaijan	0	0%	0	0%	0	0%
The Bahamas	0	0%	0	0%	0	0%
Bahrain	0	0%	0	0%	0	0%
Bangladesh	0	0%	0	0%	0	0%
Barbados	0	0%	0	0%	0	0%
Belarus	0	0%	0	0%	0	0%
Belgium	0	0%	0	0%	0	0%
Belize	0	0%	0	0%	0	0%
Benin	0	0%	0	0%	0	0%
Bhutan	0	0%	0	0%	0	0%
Bolivia	0	0%	0	0%	0	0%
Bosnia and Herzegovina	0	0%	0	0%	0	0%
Botswana	0	0%	0	0%	0	0%
Brazil	0	0%	0	0%	0	0%
Brunei	0	0%	0	0%	0	0%
Bulgaria	0	0%	0	0%	0	0%
Burkina Faso	0	0%	0	0%	0	0%
Burundi	0	0%	0	0%	0	0%
Cabo Verde	0	0%	0	0%	0	0%
Cambodia	0	0%	0	0%	0	0%
Cameroon	0	0%	0	0%	0	0%
Canada	0	0%	0	0%	0	0%
Central African Republic	0	0%	0	0%	0	0%
Chad	0	0%	0	0%	0	0%
Chile	0	0%	0	0%	0	0%
China	0	0%	0	0%	0	0%
Colombia	0	0%	0	0%	0	0%
Comoros	0	0%	0	0%	0	0%
Congo, Democratic Republic of the	0	0%	0	0%	0	0%
Congo, Republic of the	0	0%	0	0%	0	0%
Costa Rica	0	0%	0	0%	0	0%
Côte d'Ivoire	0	0%	0	0%	0	0%
Croatia	0	0%	0	0%	0	0%
Cuba	0	0%	0	0%	0	0%
Cyprus	0	0%	0	0%	0	0%
Czech Republic	0	0%	0	0%	0	0%
Denmark	0	0%	0	0%	0	0%
Djibouti	0	0%	0	0%	0	0%
Dominica	0	0%	0	0%	0	0%
Dominican Republic	0	0%	0	0%	0	0%
East Timor (Timor-Leste)	0	0%	0	0%	0	0%

Ecuador	0	0%	0	0%	0	0%
Egypt	0	0%	0	0%	0	0%
El Salvador	0	0%	0	0%	0	0%
Equatorial Guinea	0	0%	0	0%	0	0%
Eritrea	0	0%	0	0%	0	0%
Estonia	0	0%	0	0%	0	0%
Eswatini	0	0%	0	0%	0	0%
Ethiopia	0	0%	0	0%	0	0%
Fiji	0	0%	0	0%	0	0%
Finland	0	0%	0	0%	0	0%
France	0	0%	0	0%	0	0%
Gabon	0	0%	0	0%	0	0%
The Gambia	0	0%	0	0%	0	0%
Georgia	0	0%	0	0%	0	0%
Germany	0	0%	0	0%	0	0%
Ghana	0	0%	0	0%	0	0%
Greece	0	0%	0	0%	0	0%
Grenada	0	0%	0	0%	0	0%
Guatemala	0	0%	0	0%	0	0%
Guinea	0	0%	0	0%	0	0%
Guinea-Bissau	0	0%	0	0%	0	0%
Guyana	0	0%	0	0%	0	0%
Haiti	0	0%	0	0%	0	0%
Honduras	0	0%	0	0%	0	0%
Hungary	0	0%	0	0%	0	0%
Iceland	0	0%	0	0%	0	0%
India	0	0%	0	0%	0	0%
Indonesia	0	0%	0	0%	0	0%
Iran	0	0%	0	0%	0	0%
Iraq	0	0%	0	0%	0	0%
Ireland	0	0%	0	0%	0	0%
Israel	0	0%	0	0%	0	0%
Italy	0	0%	0	0%	0	0%
Jamaica	0	0%	0	0%	0	0%
Japan	0	0%	0	0%	0	0%
Jordan	0	0%	0	0%	0	0%
Kazakhstan	0	0%	0	0%	0	0%
Kenya	0	0%	0	0%	0	0%
Kiribati	0	0%	0	0%	0	0%
Korea, North	0	0%	0	0%	0	0%
Korea, South	0	0%	0	0%	0	0%
Kosovo	0	0%	0	0%	0	0%
Kuwait	0	0%	0	0%	0	0%
Kyrgyzstan	0	0%	0	0%	0	0%
Laos	0	0%	0	0%	0	0%
Latvia	0	0%	0	0%	0	0%
Lebanon	0	0%	0	0%	0	0%

Lesotho	0	0%	0	0%	0	0%
Liberia	0	0%	0	0%	0	0%
Libya	0	0%	0	0%	0	0%
Liechtenstein	0	0%	0	0%	0	0%
Lithuania	0	0%	0	0%	0	0%
Luxembourg	0	0%	0	0%	0	0%
Madagascar	0	0%	0	0%	0	0%
Malawi	0	0%	0	0%	0	0%
Malaysia	0	0%	0	0%	0	0%
Maldives	0	0%	0	0%	0	0%
Mali	0	0%	0	0%	0	0%
Malta	0	0%	0	0%	0	0%
Marshall Islands	0	0%	0	0%	0	0%
Mauritania	0	0%	0	0%	0	0%
Mauritius	0	0%	0	0%	0	0%
Mexico	0	0%	0	0%	0	0%
Micronesia, Federated States of	0	0%	0	0%	0	0%
Moldova	0	0%	0	0%	0	0%
Monaco	0	0%	0	0%	0	0%
Mongolia	0	0%	0	0%	0	0%
Montenegro	0	0%	0	0%	0	0%
Morocco	0	0%	0	0%	0	0%
Mozambique	0	0%	0	0%	0	0%
Myanmar (Burma)	0	0%	0	0%	0	0%
Namibia	0	0%	0	0%	0	0%
Nauru	0	0%	0	0%	0	0%
Nepal	0	0%	0	0%	0	0%
Netherlands	0	0%	0	0%	0	0%
New Zealand	0	0%	0	0%	0	0%
Nicaragua	0	0%	0	0%	0	0%
Niger	0	0%	0	0%	0	0%
Nigeria	0	0%	0	0%	0	0%
North Macedonia	0	0%	0	0%	0	0%
Norway	0	0%	0	0%	0	0%
Oman	0	0%	0	0%	0	0%
Pakistan	0	0%	0	0%	0	0%
Palau	0	0%	0	0%	0	0%
Panama	0	0%	0	0%	0	0%
Papua New Guinea	0	0%	0	0%	0	0%
Paraguay	0	0%	0	0%	0	0%
Peru	0	0%	0	0%	0	0%
Philippines	0	0%	0	0%	0	0%
Poland	0	0%	0	0%	0	0%
Portugal	0	0%	0	0%	0	0%
Qatar	0	0%	0	0%	0	0%
Romania	0	0%	0	0%	0	0%

Russia	0	0%	0	0%	0	0%
Rwanda	0	0%	0	0%	0	0%
Saint Kitts and Nevis	0	0%	0	0%	0	0%
Saint Lucia	0	0%	0	0%	0	0%
Saint Vincent and the Grenadines	0	0%	0	0%	0	0%
Samoa	0	0%	0	0%	0	0%
San Marino	0	0%	0	0%	0	0%
Sao Tome and Principe	0	0%	0	0%	0	0%
Saudi Arabia	0	0%	0	0%	0	0%
Senegal	0	0%	0	0%	0	0%
Serbia	0	0%	0	0%	0	0%
Seychelles	0	0%	0	0%	0	0%
Sierra Leone	0	0%	0	0%	0	0%
Singapore	0	0%	0	0%	0	0%
Slovakia	0	0%	0	0%	0	0%
Slovenia	0	0%	0	0%	0	0%
Solomon Islands	0	0%	0	0%	0	0%
Somalia	0	0%	0	0%	0	0%
South Africa	0	0%	0	0%	0	0%
Spain	0	0%	0	0%	0	0%
Sri Lanka	0	0%	0	0%	0	0%
Sudan	0	0%	0	0%	0	0%
Sudan, South	0	0%	0	0%	0	0%
Suriname	0	0%	0	0%	0	0%
Sweden	0	0%	0	0%	0	0%
Switzerland	0	0%	0	0%	0	0%
Syria	0	0%	0	0%	0	0%
Taiwan	0	0%	0	0%	0	0%
Tajikistan	0	0%	0	0%	0	0%
Tanzania	0	0%	0	0%	0	0%
Thailand	0	0%	0	0%	0	0%
Togo	0	0%	0	0%	0	0%
Tonga	0	0%	0	0%	0	0%
Trinidad and Tobago	0	0%	0	0%	0	0%
Tunisia	0	0%	0	0%	0	0%
Turkey	0	0%	0	0%	0	0%
Turkmenistan	0	0%	0	0%	0	0%
Tuvalu	0	0%	0	0%	0	0%
Uganda	0	0%	0	0%	0	0%
Ukraine	0	0%	0	0%	0	0%
United Arab Emirates	0	0%	0	0%	0	0%
United Kingdom	0	0%	0	0%	0	0%
Uruguay	0	0%	0	0%	0	0%

Uzbekistan	0	0%	0	0%	0	0%
Vanuatu	0	0%	0	0%	0	0%
Vatican City	0	0%	0	0%	0	0%
Venezuela	0	0%	0	0%	0	0%
Vietnam	0	0%	0	0%	0	0%
Yemen	0	0%	0	0%	0	0%
Zambia	0	0%	0	0%	0	0%
Zimbabwe	0	0%	0	0%	0	0%
Total	3		1		4	

Q67

In which state/district/territory is the institution located?

	FA 2023		SP 2024		Total	
Alabama	0	0%	0	0%	0	0%
Alaska	0	0%	0	0%	0	0%
American Samoa	0	0%	0	0%	0	0%
Arizona	0	0%	0	0%	0	0%
Arkansas	0	0%	0	0%	0	0%
California	0	0%	0	0%	0	0%
Colorado	0	0%	0	0%	0	0%
Connecticut	0	0%	0	0%	0	0%
District of Columbia	0	0%	0	0%	0	0%
Delaware	0	0%	0	0%	0	0%
Florida	0	0%	0	0%	0	0%
Georgia	0	0%	0	0%	0	0%
Guam	0	0%	0	0%	0	0%
Hawaii	0	0%	0	0%	0	0%
Idaho	0	0%	0	0%	0	0%
Illinois	0	0%	0	0%	0	0%
Indiana	0	0%	0	0%	0	0%
Iowa	0	0%	0	0%	0	0%
Kansas	0	0%	0	0%	0	0%
Kentucky	0	0%	0	0%	0	0%
Louisiana	0	0%	0	0%	0	0%
Maine	0	0%	0	0%	0	0%
Maryland	0	0%	0	0%	0	0%
Massachusetts	0	0%	0	0%	0	0%
Michigan	0	0%	0	0%	0	0%
Minnesota	0	0%	0	0%	0	0%
Mississippi	0	0%	0	0%	0	0%
Missouri	0	0%	0	0%	0	0%
Montana	0	0%	0	0%	0	0%
Nebraska	0	0%	0	0%	0	0%
Nevada	0	0%	0	0%	0	0%
New Hampshire	0	0%	0	0%	0	0%
New Jersey	0	0%	0	0%	0	0%

New Mexico	0	0%	0	0%	0	0%
New York	0	0%	0	0%	0	0%
North Carolina	0	0%	0	0%	0	0%
North Dakota	0	0%	0	0%	0	0%
Northern Mariana Islan	0	0%	0	0%	0	0%
Ohio	0	0%	0	0%	0	0%
Oklahoma	0	0%	0	0%	0	0%
Oregon	0	0%	0	0%	0	0%
Pennsylvania	0	0%	0	0%	0	0%
Puerto Rico	0	0%	0	0%	0	0%
Rhode Island	0	0%	0	0%	0	0%
South Carolina	0	0%	0	0%	0	0%
South Dakota	0	0%	0	0%	0	0%
Tennessee	0	0%	0	0%	0	0%
Texas	2	100%	1	100%	3	100%
Utah	0	0%	0	0%	0	0%
U.S. Virgin Islands	0	0%	0	0%	0	0%
Vermont	0	0%	0	0%	0	0%
Virginia	0	0%	0	0%	0	0%
Washington	0	0%	0	0%	0	0%
West Virginia	0	0%	0	0%	0	0%
Wisconsin	0	0%	0	0%	0	0%
Wyoming	0	0%	0	0%	0	0%
Total	2		1		3	

Q68

In which of the following industries or employment sectors are you seeking employment? Please rank th

			FA23		SP24		FA
	Average FA23	Average SP24	Rank 1				
Agriculture, Forestry, Fishing and Hunting	12.15	11.57	9	3%	8	2%	3
Construction	9.04	8.14	29	10%	44	14%	8
Educational Services	5.78	6.80	19	7%	5	2%	23
Federal Government	6.30	7.47	8	3%	4	1%	25
Financial Activities	7.41	7.05	8	3%	4	1%	10
Healthcare and Social Assistance	4.38	4.81	69	25%	51	16%	22
Information	4.44	4.01	72	26%	116	36%	12
Leisure and Hospitality	8.41	9.11	0	0%	1	0%	3
Manufacturing	7.98	6.56	17	6%	25	8%	8
Mining	11.11	10.70	0	0%	1	0%	3

Professional and Business Services	5.69	5.66	11	4%	11	3%	27
Retail Trade	9.55	8.94	2	1%	2	1%	2
State and Local Government	6.99	7.13	5	2%	8	2%	14
Transportation and Warehousing	9.24	8.27	5	2%	4	1%	7
Utilities	10.19	8.74	1	0%	2	1%	2
Wholesale Trade	10.69	9.99	1	0%	0	0%	2
Other Services	8.87	6.89	24	9%	36	11%	7

Q69

Did you make any research/scholarly or policy/advocacy presentations outside of class (including poster

	FA22		SP23		Total	
1	87	15%	89	14%	176	15%
2	37	7%	45	7%	82	7%
3	25	4%	27	4%	52	4%
4	11	2%	15	2%	26	2%
5	8	1%	4	1%	12	1%
6	6	1%	6	1%	12	1%
7	3	1%	0	0%	3	0%
8	0	0%	1	0%	1	0%
9	2	0%	4	1%	6	1%
10 or more	8	1%	9	1%	17	1%
I didn't make any presentations	381	67%	425	68%	806	68%
Total	568		625		1193	

Q70

Did you participate in any professional development activities sponsored by UTA?

	FA22		SP23		Total	
Yes	114	16%	196	24%	310	20%
No	615	84%	612	76%	1227	80%
Total	729		808		1537	

Q71

Check all the types of services you used:

	FA22		SP23		Total	
1:1 career counseling	38	22%	78	26%	116	24%
online resources (BruinView, CareerHub, Toolkit)	36	21%	66	22%	102	21%

events (workshops, lectures)	101	58%	158	52%	259	54%
Total	175		302		477	

Q72

Did you acquire or enhance any of these professional skills in your classes or through other University sp

Career Path Preparation (Able to explore, pursue and apply for chosen career path)

	FA22		SP23		Total	
Yes	401	57%	460	59%	861	58%
No	305	43%	321	41%	626	42%
Total	706		781		1487	

Communication Skills (Able to address and communicate with diverse audiences)

	FA22		SP23		Total	
Yes	536	76%	594	77%	1130	76%
No	173	24%	179	23%	352	24%
Total	709		773		1482	

Management, Leadership & Collaboration (Able to generate fundable projects, lead/work in teams, and

	FA22		SP23		Total	
Yes	489	69%	547	71%	1036	70%
No	217	31%	225	29%	442	30%
Total	706		772		1478	

Scholarly Expertise and Integrity (Able to conduct highly regarded and intelligible work in area of study)

	FA22		SP23		Total	
Yes	469	67%	520	68%	989	67%
No	231	33%	248	32%	479	33%
Total	700		768		1468	

Self-Assessment & Development (Knowledgeable about healthy work habits and personal skills)

	FA22		SP23		Total	
Yes	526	75%	584	76%	1110	75%
No	180	25%	184	24%	364	25%
Total	706		768		1474	

Teaching and Mentorship (Able to act as an effective teacher and mentor to students and peers)

	FA22		SP23		Total	
Yes	427	62%	477	63%	904	62%
No	265	38%	285	37%	550	38%
Total	692		762		1454	

Q73

What were the sources for communication skills? (check all that apply)

	FA22	SP23	Total

Faculty mentoring	183	19%	197	17%	380	18%
Formal curriculum	183	19%	227	19%	410	19%
Internships/field experience	159	17%	173	15%	332	15%
Online resources (BruinView, CareerHub, Career Prep Toolkit)	107	11%	118	10%	225	10%
Research opportunities	80	8%	111	9%	191	9%
Student affairs officer/other staff	58	6%	107	9%	165	8%
Student campus workshops & events	104	11%	150	13%	254	12%
Teaching opportunities	87	9%	102	9%	189	9%
Total	961		1185		2146	

Q74

What were the sources for career path preparation? (check all that apply)

	FA22		SP23		Total	
Faculty mentoring	167	16%	212	17%	379	17%
Formal curriculum	207	20%	219	18%	426	19%
Internships/field experience	218	21%	202	17%	420	19%
Online resources (BruinView, CareerHub, Career Prep Toolkit)	141	13%	155	13%	296	13%
Research opportunities	94	9%	119	10%	213	9%
Student affairs officer/other staff	65	6%	80	7%	145	6%
Student campus workshops & events	85	8%	136	11%	221	10%
Teaching opportunities	70	7%	92	8%	162	7%
Total	1047		1215		2262	

Q75

What were the sources for self-assessment and development? (check all that apply)

	FA22		SP23		Total	
Faculty mentoring	154	16%	188	17%	342	16%
Formal curriculum	220	23%	232	21%	452	22%

Internships/field experience	183	19%	182	16%	365	18%
Online resources (BruinView, CareerHub, Career Prep Toolkit)	122	13%	125	11%	247	12%
Research opportunities	96	10%	107	10%	203	10%
Student affairs officer/other staff	47	5%	71	6%	118	6%
Student campus workshops & events	78	8%	108	10%	186	9%
Teaching opportunities	69	7%	91	8%	160	8%
Total	969		1104		2073	

Q76

What were the sources for management, leadership and collaboration? (check all that apply)

	FA22		SP23		Total	
Faculty mentoring	156	17%	175	17%	331	17%
Formal curriculum	230	24%	231	22%	461	23%
Internships/field experience	184	20%	176	17%	360	18%
Online resources (BruinView, CareerHub, Career Prep Toolkit)	83	9%	104	10%	187	9%
Research opportunities	83	9%	98	9%	181	9%
Student affairs officer/other staff	53	6%	83	8%	136	7%
Student campus workshops & events	75	8%	99	9%	174	9%
Teaching opportunities	75	8%	92	9%	167	8%
Total	939		1058		1997	

Q77

What were the sources for scholarly expertise and integrity? (check all that apply)

	FA22		SP23		Total	
Faculty mentoring	175	17%	196	18%	371	17%
Formal curriculum	271	27%	263	24%	534	25%
Internships/field experience	178	17%	161	15%	339	16%

Online resources (BruinView, CareerHub, Career Prep Toolkit)	105	10%	119	11%	224	11%
Research opportunities	111	11%	128	12%	239	11%
Student affairs officer/other staff	46	5%	63	6%	109	5%
Student campus workshops & events	70	7%	85	8%	155	7%
Teaching opportunities	66	6%	85	8%	151	7%
Total	1022		1100		2122	

Q78

What were the sources for teaching and mentorship? (check all that apply)

	FA22		SP23		Total	
Faculty mentoring	164	20%	155	17%	319	19%
Formal curriculum	178	21%	175	20%	353	21%
Internships/field experience	143	17%	138	16%	281	16%
Online resources (BruinView, CareerHub, Career Prep Toolkit)	73	9%	92	10%	165	10%
Research opportunities	63	8%	94	11%	157	9%
Student affairs officer/other staff	42	5%	46	5%	88	5%
Student campus workshops & events	61	7%	70	8%	131	8%
Teaching opportunities	110	13%	116	13%	226	13%
Total	834		886		1720	

Q79

To what extent do you agree or disagree with each of the following statements?

Students in my program are treated with respect by faculty

	FA22		SP23		Total	
Strongly agree	383	54%	396	52%	779	53%
Agree	225	32%	257	34%	482	33%
Neutral	79	11%	75	10%	154	10%
Disagree	21	3%	27	4%	48	3%
Strongly disagree	6	1%	10	1%	16	1%
Total	714		765		1479	

The intellectual climate of my program is positive

	FA22		SP23		Total	
Strongly agree	364	51%	365	48%	729	49%
Agree	248	35%	278	36%	526	36%
Neutral	78	11%	92	12%	170	11%
Disagree	20	3%	21	3%	41	3%
Strongly disagree	4	1%	10	1%	14	1%
Total	714		766		1480	

The social climate of my program is positive

	FA22		SP23		Total	
Strongly agree	341	48%	357	47%	698	47%
Agree	231	33%	258	34%	489	33%
Neutral	104	15%	114	15%	218	15%
Disagree	27	4%	23	3%	50	3%
Strongly disagree	7	1%	11	1%	18	1%
Total	710		763		1473	

Students in my program are collegial

	FA22		SP23		Total	
Strongly agree	347	49%	344	45%	691	47%
Agree	245	35%	281	37%	526	36%
Neutral	95	13%	106	14%	201	14%
Disagree	17	2%	20	3%	37	3%
Strongly disagree	4	1%	10	1%	14	1%
Total	708		761		1469	

Q80

Please indicate the extent to which each of the following factors could have impacted you in your academic

Work/financial commitments

	FA22		SP23		Total	
Not an obstacle	145	20%	164	22%	309	21%
A minor obstacle	274	39%	263	35%	537	37%
A major obstacle	262	37%	282	37%	544	37%
N/A	27	4%	45	6%	72	5%
Total	708		754		1462	

Family obligations

	FA22		SP23		Total	
Not an obstacle	262	37%	309	41%	571	39%
A minor obstacle	248	35%	237	31%	485	33%
A major obstacle	157	22%	153	20%	310	21%
N/A	41	6%	54	7%	95	7%
Total	708		753		1461	

Availability of faculty

	FA22		SP23		Total	
Not an obstacle	381	54%	428	57%	809	56%
A minor obstacle	202	29%	188	25%	390	27%
A major obstacle	78	11%	81	11%	159	11%
N/A	42	6%	50	7%	92	6%
Total	703		747		1450	

Program structure

	FA22		SP23		Total	
Not an obstacle	398	57%	402	54%	800	55%
A minor obstacle	205	29%	217	29%	422	29%
A major obstacle	77	11%	92	12%	169	12%
N/A	24	3%	37	5%	61	4%
Total	704		748		1452	

Program requirements

	FA22		SP23		Total	
Not an obstacle	400	57%	424	57%	824	57%
A minor obstacle	199	28%	216	29%	415	29%
A major obstacle	81	12%	75	10%	156	11%
N/A	22	3%	32	4%	54	4%
Total	702		747		1449	

Course scheduling

	FA22		SP23		Total	
Not an obstacle	394	56%	394	53%	788	54%
A minor obstacle	185	26%	235	31%	420	29%
A major obstacle	97	14%	86	11%	183	13%
N/A	28	4%	35	5%	63	4%
Total	704		750		1454	

Immigration laws or regulations

	FA22		SP23		Total	
Not an obstacle	412	59%	430	57%	842	58%
A minor obstacle	86	12%	93	12%	179	12%
A major obstacle	44	6%	77	10%	121	8%
N/A	160	23%	151	20%	311	21%
Total	702		751		1453	

Other

	FA22		SP23		Total	
Not an obstacle	220	39%	268	43%	488	41%
A minor obstacle	29	5%	45	7%	74	6%
A major obstacle	22	4%	23	4%	45	4%
N/A	298	52%	283	46%	581	49%
Total	569		619		1188	

Q81

Please select your college/school from the list below (if you are a double major/dual degree student, ple

	FA22		SP23		Total	
Architecture, Planning And Public Affairs	36	5%	45	6%	81	5%
Business	71	10%	82	10%	153	10%
Education	86	12%	81	10%	167	11%
Engineering	223	30%	314	40%	537	35%
Liberal Arts	9	1%	15	2%	24	2%
Nursing and Health Innovation	203	28%	157	20%	360	24%
Science	25	3%	32	4%	57	4%
Social Work	84	11%	55	7%	139	9%
Total	737		781		1518	

Q82

Please select your degree in the COLLEGE OF ARCHITECTURE, PLANNING AND PUBLIC AFFAIRS:

	FA22		SP23		Total	
Accelerated Online Master of Public Administration – MPA	11	27%	11	22%	22	24%
Architecture - MARCH	10	24%	7	14%	17	19%
City & Regional Planning – MCRP	5	12%	4	8%	9	10%
Landscape Architecture - MLA	2	5%	4	8%	6	7%
Public Administration – MPA	10	24%	23	46%	33	36%
Public Policy – MPP	2	5%	1	2%	3	3%
Sustainable Building Technology – MS	1	2%	0	0%	1	1%
Total	41		50		91	

Q83

Please select your degree in the COLLEGE OF BUSINESS:

	FA22		SP23		Total	
Accounting - MS	6	8%	9	8%	15	8%
Accounting - MPACC	2	3%	4	3%	6	3%

Business Administration - MBA (Flexible Format)	9	12%	10	8%	19	10%
Business Administration - MBA (Professional Cohort)	7	10%	4	3%	11	6%
Business Analytics - MS	10	14%	22	18%	32	17%
Economics Data Analytics - MS	1	1%	4	3%	5	3%
Executive Business Administration - MBA	5	7%	9	8%	14	7%
Health Care Administration - MS	3	4%	2	2%	5	3%
Human Resource Management - MS	5	7%	8	7%	13	7%
Information Systems - MS	17	23%	24	20%	41	21%
Marketing Research - MS	1	1%	7	6%	8	4%
Professional Accounting - MPA	0	0%	3	3%	3	2%
Quantitative Finance - MS	3	4%	8	7%	11	6%
Taxation - MS	0	0%	2	2%	2	1%
Real State - MS	4	5%	3	3%	7	4%
Total	73		119		192	

Q84

Please select your degree in the COLLEGE OF EDUCATION:

	FA22		SP23		Total	
Curriculum & Instruction – Med	15	17%	3	4%	18	11%
Curriculum & Instruction, Science – MEd	6	7%	11	14%	17	10%
Curriculum & Instruction, Mathematics – MEd	8	9%	11	14%	19	12%
Curriculum & Instruction, Literary Studies – MEd	21	24%	11	14%	32	19%

Dual Degree: Social Work / Educational Leadership and Policy Studies with Higher Education Administration Emphasis – MSW /MEd	1	1%	2	3%	3	2%
Educational Leadership and Policy Studies, with Higher Education Administration Emphasis – MEd	6	7%	5	6%	11	7%
Educational Leadership and Policy Studies, with Principal Certificate Courses – MEd	20	23%	30	39%	50	30%
Mind, Brain, and Education – MEd	1	1%	3	4%	4	2%
Special Education – MEd	5	6%	0	0%	5	3%
Teaching with Teacher Certification (early childhood, middle and secondary levels) - MEdT	5	6%	1	1%	6	4%
Total	88		77		165	

Q85

Please select your degree in the COLLEGE OF ENGINEERING:

	FA22		SP23		Total	
Aerospace Engineering - MS	0	0%	0	0%	0	0%
Aerospace Engineering - MEngr	4	2%	2	1%	6	1%
Biomedical Engineering - MS	6	3%	2	1%	8	1%
Civil Engineering - MEngr	15	7%	20	6%	35	6%
Civil Engineering - MEngr Fast Track	1	0%	2	1%	3	1%
Civil Engineering - MS	7	3%	6	2%	13	2%

Civil Engineering - MS Fast Track	0	0%	0	0%	0	0%
Computer Engineering - MS	6	3%	11	3%	17	3%
Computer Science - MS	100	44%	163	51%	263	48%
Construction Management - MCM	25	11%	38	12%	63	11%
Interdisciplinary - Data Science - MS	4	2%	9	3%	13	2%
Electrical Engineering - MS	11	5%	16	5%	27	5%
Electrical Engineering - MS Fast Track	0	0%	1	0%	1	0%
Engineering Management - MS	13	6%	16	5%	29	5%
Electrical Engineering - MEngr	2	1%	2	1%	4	1%
Industrial Engineering - MEngr	2	1%	1	0%	3	1%
Industrial Engineering - MS	19	8%	20	6%	39	7%
Industrial Engineering - MS Fast Track	0	0%	2	1%	2	0%
Logistics - MS	0	0%	0	0%	0	0%
Materials Science and Engineering - MEngr	0	0%	1	0%	1	0%
Materials Science and Engineering - MS	3	1%	4	1%	7	1%
Mechanical Engineering - MS	2	1%	2	1%	4	1%
Mechanical Engineering - MEngr	5	2%	1	0%	6	1%
Software Engineering - MSWEN	1	0%	2	1%	3	1%
Systems Engineering - MS	0	0%	1	0%	1	0%
Total	226		322		548	

Q86

Please select your degree in the COLLEGE OF LIBERAL ARTS:

	FA22		SP23		Total	
Art - MFA	0	0%	0	0%	0	0%
Communication - MA	2	22%	0	0%	2	8%
Criminology and Criminal Justice - MA	4	44%	5	31%	9	36%
English - MA	0	0%	2	13%	2	8%
History - MA	1	11%	1	6%	2	8%
Linguistics - MA	0	0%	1	6%	1	4%
Modern Languages (Spanish or French concentration) - MA	1	11%	2	13%	3	12%
Music Theory - MM	0	0%	0	0%	0	0%
Music Performance – MM	0	0%	1	6%	1	4%
Music Jazz Composition – MM	0	0%	0	0%	0	0%
Music Conducting - MM	0	0%	0	0%	0	0%
Music Education – MM	0	0%	0	0%	0	0%
Political Science - MA	1	11%	2	13%	3	12%
Sociology - MA	0	0%	1	6%	1	4%
Teaching English to Speakers of Other Languages (TESOL) - MA	0	0%	1	6%	1	4%
Total	9		16		25	

Q87

Please select your degree in the COLLEGE OF NURSING AND HEALTH INNOVATION:

	FA22		SP23		Total	
Athletic Training - MS	0	0%	2	1%	2	1%
Exercise Science – MS	2	1%	5	3%	7	2%
Nursing, Accelerated Online, Adult / Gerontology Acute Care Nurse Practitioner – MSN	22	11%	22	13%	44	12%

Nursing, Accelerated Online, Adult / Gerontology Primary Care Nurse Practitioner – MSN	8	4%	6	4%	14	4%
Nursing, Accelerated Online, Family Nurse Practitioner, MSN	52	25%	23	14%	75	20%
Nursing, Accelerated Online Nursing Administration - MSN	40	19%	35	21%	75	20%
Nursing, Accelerated Online Nursing Education - MSN	26	13%	20	12%	46	12%
Nursing, Accelerated Online, Pediatric Acute Care Nurse Practitioner – MSN	5	2%	3	2%	8	2%
Nursing, Accelerated Online, Pediatric Primary Care Nurse Practitioner – MSN	5	2%	2	1%	7	2%
Nursing, Accelerated Online, RN to MSN	0	0%	4	2%	4	1%
Nursing, Accelerated Online, RN to MSN Family Nurse Practitioner	6	3%	8	5%	14	4%
Nursing, Adult Gerontology Acute Care Nurse Practitioner – MSN	6	3%	6	4%	12	3%
Nursing, Adult Gerontology Primary Care Nurse Practitioner – MSN	5	2%	3	2%	8	2%
Nursing, Family Nurse Practitioner – MSN	19	9%	10	6%	29	8%

Nursing, Neonatal Nurse Practitioner – MSN	0	0%	0	0%	0	0%
Nursing, Pediatric Acute Care Nurse Practitioner – MSN	0	0%	0	0%	0	0%
Nursing, Pediatric Primary Care Nurse Practitioner – MSN	1	0%	1	1%	2	1%
Nursing, Psychiatric Mental Health Nurse Practitioner – MSN	0	0%	7	4%	7	2%
Public Health - MPH	9	4%	6	4%	15	4%
Total	206		163		369	

Q88

Please select your degree in the COLLEGE OF SCIENCE:

	FA22		SP23		Total	
Biology - MS	3	19%	4	16%	7	17%
Chemistry - MS	0	0%	1	4%	1	2%
Data Science - MS	9	56%	7	28%	16	39%
Earth and Environmental Science MS – Energy Geoscience Professional Option	0	0%	0	0%	0	0%
Earth and Environmental Science MS – Environmental Science Non-Thesis Option	0	0%	3	12%	3	7%
Earth and Environmental Science MS – Environmental Science Thesis Option	0	0%	0	0%	0	0%
Earth and Environmental Science MS – Geoscience Non-Thesis Option	0	0%	0	0%	0	0%

Earth and Environmental Science MS – Geoscience Thesis Option	0	0%	1	4%	1	2%
Environmental and Earth Science MS – Environmental Science Professional Option	0	0%	0	0%	0	0%
Accelerated BS/MS: Bachelor of Science in Mathematics and Master of Science in Biomedical Engineering	0	0%	0	0%	0	0%
Accelerated BS/MS: Bachelor of Science in Mathematics and Master of Science in Mathematics	1	6%	0	0%	1	2%
Learning Analytics, MS	0	0%	2	8%	2	5%
Mathematics - MS	1	6%	1	4%	2	5%
Mathematics (General Statistics) - MS	0	0%	0	0%	0	0%
Mathematics – MA	0	0%	0	0%	0	0%
Physics - MS	1	6%	0	0%	1	2%
Psychology, Experimental - MS	0	0%	0	0%	0	0%
Psychology, Health/Neuroscience - MS	0	0%	0	0%	0	0%
Psychology, Industrial and Organizational - MS	1	6%	6	24%	7	17%
Total	16		25		41	

Q89

Please select your degree in the SCHOOL OF SOCIAL WORK:

	FA22		SP23		Total	
Social Work - MSW	84	100%	51	100%	135	100%
Total	84		51		135	

Q98

Are you an international student?

	FA22		SP23		Total	
Yes	270	37%	420	52%	690	45%
No	464	63%	384	48%	848	55%
Total	734		804		1538	

the sector(s) in which you are seeking employment (in order of preference, where 1 is the highest):

23	SP24		FA23		SP24	
Rank 2			Rank 3			
2%	2	1%	1	1%	3	2%
4%	6	3%	3	2%	5	3%
13%	22	10%	20	13%	22	12%
14%	16	7%	14	9%	14	8%
6%	21	10%	12	8%	22	12%
12%	20	9%	14	9%	14	8%
7%	19	9%	13	8%	11	6%
2%	2	1%	8	5%	7	4%
4%	10	5%	7	5%	10	5%
2%	3	1%	2	1%	2	1%

15%	29	14%	20	13%	18	10%
1%	1	0%	6	4%	3	2%
8%	18	8%	16	10%	11	6%
4%	18	8%	3	2%	8	4%
1%	3	1%	4	3%	6	3%
1%	4	2%	3	2%	10	5%
4%	20	9%	9	6%	16	9%

presentations)? If so, how many?