

*Including Crime and Fire Statistics for Calendar Years  
2016, 2017 and 2018  
Main Campus, UTA Fort Worth and UTA Robotics Institute*

THE UNIVERSITY OF TEXAS AT ARLINGTON  
2019 ANNUAL SECURITY AND  
FIRE SAFETY REPORT



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## About The Jeanne Clery Act

The *Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act* (Clery Act)<sup>1</sup> is a federal law that requires institutions of higher education to comply with certain campus safety and security related requirements as a condition of their participation in federal financial aid programs authorized under Title IV of the Higher Education Act of 1965, as amended.

In 1986, Jeanne Clery was a nineteen-year-old liberal arts freshman at Lehigh University in Bethlehem, Pennsylvania.

She was sexually assaulted and murdered in her dorm room by a former Lehigh student working as an employee in Lehigh's residential operations. Jeanne Clery's parents believed Lehigh University failed to share vital information with its students regarding campus safety, including the number of felonies committed at and around the campus, as well as certain security practices and risks, such as propping locked doors to residence halls open. Subsequently, the Clery's campaigned for legislative reform requiring colleges and

universities to disclose this type information, which ultimately lead to the passage of the Clery Act. For more information about the Clery Act, you may visit the Clery Center website located at <https://clerycenter.org/>.



**Jeanne Clery**  
1966-1986

## The Security and Fire Safety Report.

UTA publishes its Annual Campus Security and Fire Safety Report (the Report) to keep both current and prospective students and employees informed regarding campus crime and UTA's safety and security related policies and

procedures. The compilation of this Report is a collaborative effort between the UTA Police Department (UTAPD), The Title IX Office, The Environmental Health & Safety Office (EH&S), The Office of Emergency Management (OEM), The Division of Student Affairs, and The Office of Human Resources, and is coordinated by UTA's

Office of Legal Affairs. All safety related policies and procedures contained in the Report apply to all UTA campuses, which include the main campus, the Fort Worth Center (aka UTA Santa Fe), and the UTA Research Institute (UTARI). The Report discloses crime statistics for Clery crimes<sup>2</sup> occurring in UTA's Clery geography<sup>3</sup> that have been

<sup>1</sup> You can read the Clery Act here: <https://www.gpo.gov/fdsys/pkg/FR-2014-10-20/pdf/2014-24284.pdf#page=33>.

<sup>2</sup> Clery crimes consist of the following offenses, separated by category: 1) Criminal Offenses: Criminal Homicide including Murder, Non-Negligent Manslaughter and Manslaughter by Negligence; Sexual Assault including Rape, Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary: Motor Vehicle Theft; and Arson; 2) Hate Crimes: Any Category 1 criminal offenses, Larceny-Theft, Simple Assault, Intimidation or Destruction/Damage/Vandalism of Property if the offense was motivated by bias; 3) VAWA Offenses: Domestic Violence; Dating Violence; and Stalking; and 4) Arrests and Referrals for Disciplinary Action: Weapons Law Violations; Drug Law Violations; and Liquor Law Violations.

<sup>3</sup> Clery geography consists of three categories, defined as follows: 1) On-Campus: any building or property owned or controlled by UTA within the same reasonably contiguous geographic area and used by UTA in direct support of, or in a manner related to, UTA's educational purposes, including residence halls (this also includes any building or property in this geographic area that may be owned by UTA yet controlled by another, and is frequently used by students and supports UTA's purposes, i.e. a food vendor or retail vendor); 2) Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within UTA's campus or immediately adjacent to and accessible from campus; 3) Non-Campus: Any building or property owned or controlled by a student organization officially recognized by UTA (Note--UTA does not have this type of Non-Campus property), or any

reported to a UTA Campus Security Authority (CSA). The UTAPD collects on-campus crime statistics daily through its normal law enforcement operations. Student Affairs reports disciplinary actions taken for drug, alcohol and weapons law violations to the UTAPD on a monthly basis. Human Resources reports drug, alcohol and weapons law violations that have been referred for disciplinary action (and that have not been

otherwise reported to law enforcement or Title IX) to Legal Affairs in preparation for publication of the Report. The Title IX Office reports sexual misconduct cases that have not been previously reported to the UTAPD for law enforcement purposes on a monthly basis. Other CSAs are required to report Clery crimes either directly to the UTAPD if circumstances require or through an online form to Legal Affairs as they become aware of

an incident. In addition, Legal Affairs annually submits requests to appropriate law enforcement agencies for crime statistics related to public property and non-campus properties that fall within UTA's Clery geography. These crime statistics are included in Appendices A, B and C of this Report.

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## The University of Texas at Arlington Police Department



*The mission of the University of Texas at Arlington Police Department is to support the goals of UTA by working cooperatively with the community to provide superior quality law enforcement, security and related services.*

### Operation, Commission and Jurisdiction.

UTAPD operates 24 hours a day, 365 days a year. The total number of full time positions authorized and budgeted to the department is 119 employees: 46 sworn police officers, 43 Public Safety Officers (PSO), 13 Communications Operators, 10 administrative personnel, 5 key control personnel, and

numerous student workers. The Department's police officers are commissioned by The University of Texas System Board of Regents per Article 51.203 of the Texas Education Code. The governing board of each state institution of higher education and public technical institute may employ and commission peace officers for carrying out the provisions of this subchapter. The primary

jurisdiction of a peace officer commissioned under this section includes all counties in which property is owned, leased, rented, or otherwise under the control of the institution of higher education or public technical institute that employs the peace officer.

Within a peace officer's primary jurisdiction, a peace officer commissioned under this

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building or property owned or controlled by UTA that is used in direct support of, or in relation to, UTA's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the campus.

section (1) is vested with all the powers, privileges, and immunities of a peace officer; (2) may arrest without a warrant any person who violates a law of the state within their presence; and, (3) can enforce all State traffic laws on streets and highways. Outside a peace officer's primary jurisdiction, an officer commissioned under this section is vested with all powers, privileges, and immunities of peace officers and may arrest those who violate any law of the state if the peace officer (1) is summoned by another law enforcement agency to provide assistance; (2) is assisting another law enforcement agency; or (3) is performing his duties as a peace officer for the institution of higher education or public technical institute that employs the officer.

These sworn officers are defined as peace officers under Article 2.12 of the Texas Code of Criminal Procedure and are fully empowered by the state of Texas (State). They are armed and have the same authority to detain and arrest as municipal police officers. All sworn officers enforce State laws, UTA policies (UTAPD General Order 104.00), and University of Texas System (UTS) policies. Peace officers commissioned by the University of Texas System Police have jurisdiction in all counties in which property is owned, leased, rented, or controlled by the UTS. PSO's are not armed and do not make arrests, but have the authority to issue campus citations when enforcing UTA policies. All PSO's enforce the rules and regulations of the UT System and UTA. The

jurisdiction of PSO's is limited to buildings and property owned or controlled by UTA, which are located within the core campus and the separate campuses.

Police officers employed by UTAPD have completed UTS Police Academy or other licensed academy, and have been licensed by the Texas Commission on Law Enforcement (TCOLE). In addition to the Academy, officers receive 15 weeks of field training and a minimum of 40 hours of in-service training every two years, as required by law. PSOs complete a 2-week PSO school and 8-week field-training program. Communications Operators are required to complete a 40-hour course, a 19-week training program and are licensed by TCOLE.

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### Accreditation.

UTAPD was awarded a third full re-accreditation by The Commission on Accreditation for Law Enforcement Agencies (CALEA®) on March 2, 2016, in conjunction with CALEA's Annual Conference in St. Louis, Missouri. Through this process,

UTAPD has successfully exhibited compliance with all applicable CALEA standards for Law Enforcement Agencies. UTAPD will be applying for the fourth Re-Accreditation in 2020. In addition, UTAPD received a second full re-accreditation by The International Association of Campus Law Enforcement

Administrators, Inc. (IACLEA®), on June 25, 2016, during the Annual Conference in Phoenix, Arizona. This accomplishment recognizes the fact the department conforms to the highest professional standards for a campus law enforcement agency.

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### Working relationship with local law enforcement agencies.

UTAPD maintains cooperative working relationships and

Memorandums of Understanding regarding police services, including investigation of criminal activity, with the City of Arlington Police Department, the City of Fort Worth Police

Department, and the Tarrant County College System Police Department.

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### Accurate, prompt reporting to campus or other police agencies.

UTAPD encourages accurate and prompt reporting of all criminal

offenses, including incidents when the victim of a crime elects or is unable to make such a report. In the case of an emergency or to report a crime, people should call (817) 272-

3003 or 911. Police Communications Officers (PCO) are accessible 24 hours a day to answer calls for service. In response to a call, the PCO will take the information, send an

officer when appropriate, and if needed contact emergency personnel from other agencies such as the fire department or ambulance services. Officers are dispatched on a priority basis according to the seriousness of the calls received. Calls of an emergency nature are dispatched immediately. A person reporting a non-emergency incident may expect to experience a short delay. A crime may also be reported in person at the UTAPD, which is

located at 700 S. Davis Drive, Arlington, Texas 76013. Once a crime is reported, and if appropriate, the officer will complete a police report after the required action has been taken. Reports of criminal offenses are forwarded to the Criminal Investigation Division (CID) of the UTAPD. To check on the progress of an investigation, a person may contact the CID at (817) 272-0895. Emergency call boxes, phones and panic buttons are located throughout the

campus, to include most campus buildings and all campus parking lots. There are currently 239 blue emergency call boxes (tested bi-monthly), 223 emergency call phones installed throughout the campus and elevators (tested bi-monthly), and 266 panic buttons located in numerous offices/classrooms on campus (tested quarterly). These emergency devices are linked directly with the police dispatch office.

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### Reporting Clery Crimes.

The campus community is encouraged to report Clery crimes of which they have knowledge directly to the UTAPD as outlined above for any type of crime. If a reporter prefers to report to a CSA instead of the UTAPD, the following is a non-exclusive list of UTA people/organizations who are CSAs to whom students and employees should report Clery crimes:

- Dean of Students
- RDs; RAs; Student Advisors
- VP of Human Resources
- Title IX Office
- Coaches

When CSA's become aware of Clery crimes in non-emergency situations, they should report the crime to the UTAPD or to the University Attorney in the [Office of Legal Affairs](#) via the online [CSA Incident Report Form](#). CSAs must identify themselves, but the victim's name does not have to be disclosed in the form if the victim wishes to remain anonymous. These measures will ensure Timely Warnings issue when appropriate and that Clery crimes are included in UTA's annual disclosure of crime statistics.

The fact a CSA can report a Clery crime without revealing a victim's identity should be distinguished from a Responsible employee's duty to report Title IX incidents. CSAs may also be designated as Responsible Employees under Title IX obligated to share reported information involving sexual misconduct, domestic/dating violence and stalking, including information about the identity of the victim and accused, with the Title IX Coordinator. See the Reporting Sexual Misconduct section of this Report for more information on Responsible Employees.

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### Anonymous and Confidential Reporting of Clery Crimes.

UTA wants to ensure all Clery crimes are included in its Report statistics, so members of the UTA community may still report a Clery crime even if they would like to remain anonymous. (This is not the same as filing an official report with the UTAPD and this method of reporting

should never be relied upon for assistance in an emergency). If a UTA community member has seen a crime on campus or has been the victim of a crime on campus *and would like to report it anonymously*, they should complete the [Silent Witness online form on the UTAPD Silent Witness webpage](#). The report will not record the submitter's email address. Reporting Clery crimes anonymously should not be confused with

reporting crimes confidentially to the UTAPD. The UTAPD does not have a confidential crime reporting process. Police reports are public records under state law and UTAPD cannot withhold reports of crime. However, Texas law allows certain victim's of sexual offenses to use a pseudonym in all public files and records concerning the offense, including police reports and records of judicial proceedings. Reports of Clery crimes made to

professional and pastoral counselors can be kept confidential. UTA does not have a policy that encourages

pastoral counselors and professional counselors to tell those they counsel to report crimes on a voluntary,

confidential basis for inclusion in UTA's Clery statistics.

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### Daily Crime Log.

UTAPD is dedicated to keeping the UTA community informed about criminal activity occurring on campus. The Daily Crime Log is available for review at the UTAPD, UTA's Fort Worth Campus, and UTARI during normal business hours.

Information in the Daily Crime Log typically includes the type of call, date reported, date and time incident occurred, case number, general location, description of the call, and disposition of each crime. UTA's Daily Crime Log provides details about criminal incidents

occurring in UTA's Clery Geography. Note that crimes reported in the crime log are based on jurisdiction and not whether the crime was committed by a member of the UTA community.

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### Timely Warnings.

UTA will issue notices to members of the UTA community for *Clery crimes that occur within the Clery geography* when it is determined the incident represents a serious or continuing threat to the UTA community (Timely Warnings). Timely Warnings will be distributed for such incidents whether the incident is reported directly to UTAPD or indirectly through a local police agency or CSA. The decision to issue a Timely Warning is made on a case-by-case basis considering the facts surrounding the crime. Note that UTA is not required to issue a Timely Warning with respect to crimes reported to pastoral or professional counselors as these professionals are exempt from

the CSA requirement to report Clery crimes. Timely Warnings will be issued to the UTA community as soon as pertinent information is available. (Names of victims are confidential and will be withheld.) Timely Warnings will be distributed to the UTA community via blast email and/or physical postings at the entrance and exits of campus buildings. Timely Warnings include the following information, unless issuing the information risks compromising law enforcement efforts: date and time or timeframe of the incident; a brief description of the incident; information that will promote safety and aid in the prevention of similar crimes; suspect description when appropriate; UTAPD contact information; and any other information deemed appropriate. UTAPD and

University Communications work together in issuing Timely Warnings. UTAPD drafts the warnings and University Communications reviews and publishes them electronically via blast email and on the UTA and UTAPD's websites. University Communications updates these electronic communications as new information becomes available. When physical postings are appropriate, the UTAPD posts notices at the entrance and exits of campus buildings; these notices remain posted for two weeks. UTA may choose to follow the Timely Warning process for non-Clery crimes and crimes that occur outside UTA's Clery geography if it is determined an incident represents a serious or continuing threat to the UTA Community.



## Sex Offenders.

Pursuant to the "[Campus Sex Crimes Prevention Act of 2000](#)", all states that register sex offenders are required to develop procedures to obtain information from sex offenders regarding institutions of higher education in that state where the person is employed, carries on a vocation, or is a student.

Beginning in October 2002, the registration information is to be made available to law enforcement agencies with jurisdiction where the institutions of higher education are located. In Texas, information regarding registered sex offenders may be obtained at the [Texas Department of Public Safety web page](#) or by contacting the police

department with which the sex offender is registered. Registered sex offenders who have notified UTAPD they are enrolled as students can be located at [UTAPD's Registered Sex Offender Notification web page](#). This information is also maintained by UTAPD for public viewing.

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## Missing Students (who reside in UTA owned or controlled housing).

Students who choose to live in UTA owned or controlled campus housing must apply for housing at least annually. When a student applies for housing, they are required to list an emergency contact in the application. In addition, they have this annual option to identify a missing persons contact. This is confidential information that may only be accessed by authorized UTA officials who may only disclose the information to law enforcement in furtherance of a missing persons investigation. Students may change their missing persons contact information at any time by contacting [University Housing](#) at (817) 272-2791. Students under 18 years of age should be aware that if they are not emancipated and regardless of who they have listed as their missing persons contact, UTAPD

will also notify their parent or legal guardian immediately upon a determination they are missing. In addition, for any missing student regardless of age, status, or who the student listed as a missing persons contact, UTAPD will notify the City of Arlington Police Department within 24 hours of the determination that the student is missing. Members of the campus community or any individuals who suspect a student has been missing for 24 hours should report this information to the Dean of Students or directly to the UTAPD. Any missing student report not reported directly to the UTAPD must be *immediately* referred to the UTAPD. Upon receiving a report, UTAPD will generate a missing person's report and initiate an investigation. UTAPD will be the primary investigative law enforcement agency if the student's last known location was UTA. If the student's last-known-location was off campus, the law enforcement agency

having jurisdiction for that location will be the primary investigative law enforcement agency.

**Notification Procedures.** If a student is determined missing, UTAPD will initiate the following notification procedures:

(1) Within 24 hours of the determination, inform the City of Arlington Police Department that the student is missing (unless it made the determination); (2) Within 24 hours of the determination, notify any designated missing persons contacts (if more than one missing persons contact is designated, contact each person unless the student's whereabouts are determined prior to contact); and (3) For any student under the age of 18 and not otherwise emancipated, and in addition to item (2), notify the parent or legal guardian immediately upon determination the student is missing.

**UTAPD Crime Prevention, Personal Security and Campus Security Programming.**

UTA places a high priority on crime prevention, personal security and campus security. While it is impossible to prevent all crimes, UTA believes that persons can be made aware of ways to reduce their chances of becoming victims and increase their chances of staying safe. In assisting UTA with this mission, members of UTAPD’s Crime Prevention Unit attend many advanced training schools to keep their level of expertise current at all times and act as the UTAPD’s liaisons to the UTA community. Crime prevention, personal security and campus

security programs and services are available upon request and are presented throughout the year to various groups on campus. A speaker can be arranged to present this information to any UTA-affiliated group by calling (817) 272-3902 or emailing [preventcrime@uta.edu](mailto:preventcrime@uta.edu).

Visit UTAPD’s Crime Prevention webpage for helpful crime prevention tips.  
<https://police.uta.edu/crime-prevention/tips/index.php>

UTA’s crime prevention, personal security and campus security programming is designed to 1) inform students

and employees about campus security procedures and practices; 2) encourage students and employees to be responsible for their own security and the security of others; and, 3) inform students and employees about crime prevention. Program and information available from the Crime Prevention unit includes, but is not limited to: active shooter/workplace violence, new student orientation, new employee orientation, personal safety, bicycle registration, property and home protection, security surveys for residences and departments on campus, theft prevention, robbery prevention techniques, and basic assault/sexual assault prevention.

During 2018, UTAPD presented the following crime prevention, personal security and campus security programming:

Class Type	Class Description	Frequency	Audience
Prevention of Crime	<p>Community that Cares Orientation covering property crime, not leaving valuables unattended/unsecured in open vehicles or doors left unlocked when room unattended.</p> <p>Highlight gift card scams targeting the international students.</p> <p>Drug and Alcohol: talk about the laws and the impact of illegal drugs use or underage drinking. Discuss the disciplinary referral process for violations of University policy that is involving violation of Texas Law and University policies. Highlight the impact a drug charge or DWI can have on a student visa as well as student status from the student disciplinary referral process.</p> <p>Discuss the Police Department role for reports that deal with stalking, harassment, sexual misconduct to include assault and rape.</p> <p>Inform the students about reporting to the Police Department and what recourses are available on campus or in the Police Department, which can assist them in making a decision or seeking help.</p>	38	New students

<b>Class Type</b>	<b>Class Description</b>	<b>Frequency</b>	<b>Audience</b>
Prevention of Crime	Drug and Alcohol presentations throughout the year for students. Giving the students an understanding of the law and the impacts of violating state law and university policies.	7	Students
Campus Security Procedures and Practices	Civilian Response to Active Shooter Events: Educate all on how to react when faced with an active shooter event and Campus Safety presentations	20	Staff, faculty, students and guests
Campus Security Procedures and Practices	New Employee Orientations, which educate the faculty and staff about campus security and safety.	12	New employees
Campus Security Procedures and Practices	Community fair table presentations. Educate on campus security and police services while discussing security concerns; if you see something say something. Bringing awareness to create a safe campus.	44	Staff, faculty and students
Campus Security Procedures and Practices	Theft protection book marking and bicycle registration: mark books for identification and register bicycles for identification and recovery if stolen. Educate students about the importance of security of personal property.	4	Staff, faculty and students
Personal Security of Self and Others	Women's Safety: discuss how to protect oneself and be aware of the surroundings to help control one's safety by observing or reporting suspicious activity and being alert while on campus. Address dealing with dating violence, domestic violence, sexual assault, stalking.	3	Staff, faculty and students
Personal Security of Self and Others	Rape Aggression Defense (R.A.D) Women's Self Defense training and education. Also, address dealing with dating violence, domestic violence, sexual assault, and stalking.	12	Staff, faculty and students

## Security of and Access to Campus Facilities

### MavExpress.

UTA's Department of Administration and Campus Operations oversees Mav Express, the division that authorizes and issues UTA's Mav Express Cards. Mav Express Cards are issued to students and employees and manage related privileges, including ID card-based access to campus buildings and facilities. Mav Express manages thousands of door access control locations

throughout the campus. These electronic access control readers allow cardholders to enter the facilities they have been preauthorized to enter by using their Mav Express card as they would otherwise use a key. For example, an employee arrives at work before their building is unlocked, but because they have been preauthorized to enter that building outside of normal working hours, they can gain entrance by swiping their Mav Express Card, or a student desires to enter their residence hall which is always locked, and because they have been preauthorized to use their Mav Express Card to enter their hall,

they may gain entrance only upon swiping their card.)



*Arlington Hall  
UTA's largest coed residence  
and a  
student favorite  
place to live*

### Building Access.

Academic buildings open on weekdays at approximately 6 a.m. and lock at approximately 11 p.m., with the exception of the Library, which maintains special operating hours that can be obtained from library personnel or from the [UTA Library Web page](#). Some classrooms require Mav Express Card access, while others are keyed doors. Advisors are responsible for providing access for student organizational events scheduled in academic classrooms outside of classroom hours. Neither Police nor Facilities Management are allowed to unlock interior doors upon students' requests. Administrative buildings open on weekdays at approximately 7:30 a.m. and lock at approximately 5:30 to 6:00 p.m. On weekends, buildings are kept locked unless they are sites for classes or special events. Some departments require Mav

Express Card access even during normal business hours. Safety, security and awareness are a priority for apartment and residence hall staff members who are trained to monitor these buildings for security and safety purposes.

- Apartment Access – Keys provide access to all campus apartments and are issued to individual leaseholders and other registered occupants. Selected apartments may be equipped with Mav Express Card access. Most student apartment entry doors are equipped with deadbolt locks. Apartment doors are equipped with door viewers that allow residents to identify visitors prior to opening their doors.
- Residence Hall Access – Each residence hall entrance is equipped with a 24-hour Mav Express Card access system. In addition, access to residence hall areas where

student rooms are located requires additional Mav Express Card access 24 hours a day. In Arlington, Kalpana Chawla, Lipscomb North, and Vandergriff Halls, each private-suite and/or double-room door is controlled by Mav Express Card access. These doors remain in the locked position at all times. In addition to the Mav Express Card, residents may be issued a key(s) to their room, and/or suite. Residents are not allowed to prop open or otherwise tamper with the locking mechanism to leave the door in an "unlocked" state. Guests visiting residence halls must be escorted by their host at all times while in the building. Residence hall doors are equipped with door viewers that allow residents to identify visitors prior to opening their doors.

## Parking Safety.

UTA is also concerned about safety and security in its parking areas. All campus-parking areas are restricted to authorized

users. Parking permits are required for all students, faculty and staff who park their vehicles on campus. Visitors must purchase a daily permit or utilize metered or designated visitor

spaces. All parking areas are monitored by UTAPD and some parking areas are monitored via video surveillance.

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## Grounds Safety.

UTAPD also spends a portion of their shift time conducting foot patrol assignments, allowing officers to meet and talk to members of the UTA community. By taking time to walk and talk on campus, officers not only have the opportunity to improve community relations, but to be

visible, reduce crime and gather valuable information. Target areas for foot patrol include apartments and residence halls and their surrounding property, parking lots and garages, academic and administrative buildings; and other areas where students gather. UTAPD's Communications center operates 365 days a year, 7 days a week, 24 hours a day, and monitors a comprehensive

network of intrusion detection and duress alarm systems and video surveillance monitors located in particular areas of the campus. UTA Parking and Transportation offers a campus security escort service from 7 p.m. to 3 a.m. 7 days a week that can be called by (817) 272-5252 or using the TapRide by DoubleMap smartphone app.

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## Security Considerations in Maintenance of Campus Facilities.

Regular inspections of campus facilities are conducted by the Office of Facilities Management (OFM) and EH&S. Repairs related to safety and security concerns are promptly addressed. Concerns regarding potential safety or security hazards may be reported to the OFM or EH&S, or to the UTAPD.

All routine maintenance, maintenance problems and repair requests should be reported to OFM through their web page at [www.uta.edu/fixit](http://www.uta.edu/fixit).

If a condition justifies an emergency repair, please call the OFM to submit a work order request at (817) 272-2000 or the UTAPD at (817) 272-3381.

Student Congress sponsors an annual *Night Walk* where students come together to walk the campus at night in an effort to identify night time safety related issues, for example insufficient lighting. A list of issues and recommendations is compiled during the event, which is provided to the UTAPD, EH&S, and the Office of Facilities Management for consideration and appropriate action.

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## Emergency Response and Evacuation Procedures

### Emergency Management Plan.

UTA's Office of Emergency Management (OEM) *Emergency Management Plan* outlines UTA's approach to emergency operations, represents a series of best practice guidelines,

provides general guidance for emergency management activities and provides an overview of UTA's methods of prevention, preparedness, response, recovery, and mitigation. The *Emergency Management Plan* also describes UTA's emergency

response organization and assigns responsibilities for various emergency tasks. UTA's *Emergency Management Plan* along with additional emergency preparedness and response information can be accessed on [OEM's webpage](#).

## Emergency Communication Systems.

All members of the UTA community are encouraged to notify the UTAPD (emergency (817) 272-3003) of any situation that could potentially create an immediate threat to the health or safety of the UTA community. These situations could include, but are not limited to: an active aggression on campus; a hostage/barricade situation; a riot; a suspicious package with confirmation of a device; a tornado; a fire/explosion; a suspicious death; structural damage to a UTA owned or controlled facility; a biological threat (anthrax, etc.); significant flooding; a gas leak; and hazardous material spills. Upon confirmation of a significant emergency or other dangerous situation (such as a serious crime, natural disaster, or a man-made emergency) posing an immediate threat to the health or safety of the UTA campus community, or a segment of the UTA campus community, UTA will immediately notify the campus community. UTA has multi-tiered "Emergency Communication System" that alerts students, faculty, staff, parents and visitors about immediate threats and provides instructions on what actions they should take in response. Some or all of these methods of communication may be activated in the event of an immediate threat. UTA'S Emergency Communication System is described more fully in the "[Annex B Communication Plan](#)" which is part of the *Emergency Management Plan*. The Emergency Communication System methods include the

following (how they work is further detailed in the Emergency Response Systems chart below).

### **MavAlert Emergency Notification System.**

MavAlert messages may be sent in the event of a campus emergency via text message, email, and telephone. Students, faculty and staff are expected to keep their contact information updated to ensure timely delivery of MavAlert messages. Student, faculty and staff may sign-up to receive MavAlerts or update their contact information at the "[Emergency Communication System](#)" page of UTA's website. To reach the larger community outside of UTA, UTA guests and visitors may also visit this website to sign up for MavAlert messaging.

### **Building Annunciation System.**

A majority of campus buildings are wired with the capability to deliver live or pre-recorded audio announcements.

### **Outdoor Warning Systems.**

**Public Address (PA) System.** This system is activated by UTAPD Dispatch in the event of a life-threatening emergency and consists of a combination of chimes and prerecorded announcements. Speaker arrays are strategically placed throughout the campus to facilitate communication through the PA system. **Siren.** The siren is used to warn the campus of certain hazards and will be activated when: 1) the National Weather Service issues a tornado warning or severe thunderstorm warning with destructive winds at or above 70 mph; 2) when trained storm spotters have reported a

tornado with the potential to affect the City of Arlington; and 3) when deemed necessary by campus officials, for example to make the campus community move indoors for safety.

### **University Emails.**

Important information is communicated to the UTA community through University Communications using special [MavWire Extra](#) and [Trailblazer Extra](#) messages sent to students, faculty and staff.

### **External Media Advisories.**

Campus closing and emergency notifications are provided to external media, including television and radio stations and online news sites, to help quickly spread essential information to not only the UTA community but the larger community as well. The City of Arlington (COA) Local Warning Point has the capability to override the local cable television system to provide the community with an emergency voice message.

### **UTA home page.**

UTA will post emergency messages at [www.uta.edu](http://www.uta.edu).

### **Social Media.**

UTA will post emergency messages on the official UTA [Facebook](#) (UTArlington) and [Twitter](#) (@UTArlington) feeds.

### **Emergency Information Hotline.**

Important information about campus closings and other critical situations is available to anyone by calling 1-866-258-4913.

### **Public Address via UTAPD patrol vehicles and Face-to-Face Communications.**

EMERGENCY RESPONSE SYSTEMS							
SYSTEM	Primary Activator of System	Alternate Activator of System	Primary Message Creator	Alternate Message Creator	Approving & Sending Messages	Primary Message Sender	Alternate Message Sender
Siren Imminent Weather Threat	COA activates their 2 campus sirens	No alternate activator of the system	No message	No message	COA authorizes their activation UTA Dispatch duplicates campus activation per Annex A	No message	No message
Siren Non-Imminent Weather threat (e.g. hail, etc.)	COA activates their 2 campus sirens	No alternate activator of the system	No message	No message	COA authorizes their activation	No message	No message
Public Address System	UTAPD Dispatch	UTAPD Command Staff	Univ. Comm.	UTAPD Command Staff	UTA President /VP Administration Campus Operations /Comm. UTA Dispatch duplicates the campus activation per Annex A	UTAPD Dispatch	Univ. Comm.
MavAlert	UTAPD Dispatch	Univ. Comm.	UTAPD Command Staff	UTA Dispatch	UTAPD Command Staff (updates Univ. Comm.)	UTAPD Dispatch (updates Univ. Comm.)	UTAPD Dispatch (updates Univ. Comm.)
UTA Website	Univ. Comm.	UTA OIT	Univ. Comm.	UTA OIT	Univ. Comm.	Univ. Comm.	OIT
Information Hotline	Univ. Comm.	OIT Telecomm.	Univ. Comm.	OIT – Telecomm.	Univ. Comm.	Univ. Comm.	OIT Telecomm.
Campus Media	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.
Face to Face Communication	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.
Email Messaging	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.	Univ. Comm.
Fire System	UTAPD Dispatch	UTA EH&S	Previously formatted message UTA EH&S	UTAPD Dispatch	UTA President /VPACO /EH&S /Police Command Staff	UTAPD Dispatch	UTA EH&S

### Emergency Notifications (The MavAlert).

UTAPD has the responsibility of responding to, and summoning the necessary resources to mitigate, investigate, and document these situations in order to confirm whether an

immediate threat to the campus community exists. This may involve collaborating with outside agencies, such as the Tarrant County Public Health Department, or the City of Arlington Police Department. In doing so, the UTAPD will take into account the safety of the

campus community, determine what information to release about the situation, and begin the notification process if an immediate threat is confirmed. Some or all of the Emergency Communication System methods described above will be used to communicate the

immediate threat, and will always include the use of a MavAlert (known as the “Emergency Notification” per the Clery Act) unless issuing it will, in the judgment of the first responders (i.e. UTAPD, Arlington PD, Emergency Medical Services), compromise the efforts to assist a victim or interfere with the first responders’ ability to contain, respond to, or otherwise mitigate the emergency. The UTAPD will determine the appropriate content for the initial MavAlert based on the circumstances of the situation,

and it will be issued through UTAPD’s dispatch center. The entire campus will be notified when the potential that a very large segment of the community will be affected exists or the situation threatens the operation of the campus as a whole, otherwise, only the affected section of the campus community will be notified. Once the initial MavAlert has been issued, the UTAPD designee and University Communications’ designee will work together to develop the content and timing of the MavAlert updates as the

situation continues to be assessed, including instructions such as “shelter in place,” “evacuate” or “lockdown” and also adding additional segments of the campus community to the notice if warranted. These updates will be issued by University Communications using the appropriate Emergency Response System(s) identified above. Note that UTA is not required to issue a Timely Warning for the same circumstances in which it properly issues an Emergency Notification with the appropriate follow-up.

MavAlert keeps the UTA community informed in the event of a campus emergency by sending early warning text and voice messages to phones, email accounts, and other registered communications devices.

Students, faculty, and staff should update their phone numbers through MyMav at [uta.edu/mymav](http://uta.edu/mymav).

UTA guests, visitors and others who plan to be on campus may sign up to receive MavAlerts on the [guest registration page](#).

## Emergency Evacuation Procedures

The possibility of a fire or bomb threat at the UTA Campus is remote, but even the possibility of such an occurrence requires the implementation of a plan to ensure the orderly and safe evacuation of all endangered campus community members. UTA’s [Emergency Response and Evacuation Plan](#) and Emergency/Fire Evacuation Procedures [CO-CS-PR6](#) will assist you in responding to certain emergencies and evacuating to a safe location when necessary. First, be aware. Whenever a campus community member enters a building, it is important to identify exit locations. Also, be aware that during building

renovations exits may change temporarily. Obstacles impede evacuation. Storage of any items in the corridors, stairwells or other exit ways is prohibited. If you notice a blocked exit in your building or a building you are visiting, please report this to the Environmental Health & Safety Office (EH&S) at 817-272-2185. Locate the evacuation route maps for your floor/building. Review the evacuation routes and plan your path of exit. Follow the directions of emergency responders during an evacuation.

For EH&S’s Evacuation Route Maps, choose the applicable Route Map here: [Evacuation Routes](#).

**Fire Related Evacuations.** If you become aware of a fire inside of a building, pull a fire alarm pull station to activate the alarm and evacuate the building. If you are not in immediate danger, call the UTAPD emergency number at 817-272-3003 or activate one of the blue light emergency phones to report the fire. Provide the operator with the following information: location; building, room and/or area; size and type of fire; your name. If you are formally trained and are not in immediate danger, you may attempt to extinguish the fire using a fire extinguisher. However, do not place yourself or others in unnecessary danger. Note--Be aware that the toxic and noxious gasses given off by



burning furnishings and structures, particularly with the new exotic synthetic materials, are known to deaden the normal senses and even in some cases to act as mind-altering drugs. Only a few breaths of smoke from some burning plastics are enough to cost you your life. This is why you should never go back in a burning building. Advise the professional, properly equipped firefighters about people or pets needing to be rescued. Do not return for valuables. Remember, no material item is worth your life. As you leave a burning building, close room doors to limit the spread of fire and smoke. Exit a burning building by following posted exit signs. Do not use elevators during a fire emergency. If there is smoke, then crawl on the floor to get below the smoke. Feel doors before you open them. If they are hot to the touch, do not open the door. If the door is not hot to the touch, brace yourself and open it slowly. If there is a heavy pressure and a rush of hot air and smoke, close it immediately and use your alternate escape method. If you are on an upper level and cannot leave by a window or otherwise trapped, place cloth material around the door to prevent smoke from entering and if possible, signal for help by hanging an object out of the window. Use towels or bed linen to stuff the opening around the door -- wetting them improves their sealing quality. Move to the window and open it slightly. Call the UTAPD emergency line at (817) 272-3003 and give specific details about your location. If you are on fire, STOP, DROP and ROLL to smother the flames.

### **Evacuation Procedures for Individuals with Disabilities.**

Individuals who need special assistance in the event of a fire or other emergency requiring evacuation should inform their supervisor (employee) or Residence Director (student) of any special needs they may have. There are many individuals who may not appear to have a disability who will also require special assistance. Permanent conditions such as arthritis or temporary conditions such as a sprained ankle or a broken leg can limit a person's ability to evacuate quickly and safely. Heart disease, emphysema, asthma, or pregnancy can reduce stamina to the point of needing assistance when moving down many flights of stairs. Evacuation of people with disabilities who are otherwise ambulatory, such as vision or hearing impaired, should take place normally with other building occupants. They can benefit from an escort, if available and it is safe to do so. The UTA Campus is equipped with evacuation chairs in specified buildings. The evacuation chair is a compact and easy to use device designed to evacuate mobility-impaired persons down a stairwell. The UTAPD and EH&S personnel are trained to operate evacuation chairs. The evacuation chairs are available in specific locations and are ready for immediate use in an emergency. Locations of evacuation chairs on campus are listed on the EH&S website here: [Evacu-Chair Locations](#).

### **Procedures for Mobility Impaired Individuals.**

If located on the ground floor, a mobility-impaired individual should use the nearest safe and

appropriate exit (ground level, wheelchair ramp etc.). If located on the floor of a building linked by a bridge, the individual should move to the next building horizontally. Elevators should not be used for emergency evacuation of a building. Individuals who are not able to evacuate the building or move horizontally to a linked building should proceed to the nearest useable stairway, enter the stairwell, and remain on the landing. If the stairwell becomes filled with smoke or unsafe, the individual should move back into the building and proceed to another usable stairway. If no other stairway is available, the individual should find a room that is tenable and close the door. The individual should call the UTAPD emergency number at (817) 272-3003 to notify them of their location and wait for emergency personnel to assist.

### **When Evacuation is not the Best Option.**

It may be that an emergency communication notifies the campus community to "shelter in place" instead of evacuate. In such an instance, you should enter a safe place in a building, seeking interior rooms away from doors and windows, listen for instructions from the indoor warning system and stay tuned to media if possible, and wait for the all clear or further direction from campus officials. In addition, emergency communications may notify the campus community to "lockdown." In such a case, you should stay in your room or building, lock or barricade the door(s), close the blinds, turn out the lights, stay away from the windows, listen

for instructions from the indoor warning system, and keep tuned to media if possible to do it safely.



**In all evacuations, shelters in place and lockdowns, members of the campus community should follow the directions of UTA’s emergency response systems and first responders.**

### Testing and Training of Emergency Response Systems and Evacuation Procedures.

UTA regularly tests its emergency response systems and evacuation procedures in an effort to assess and evaluate their capabilities. UTAPD conducts monthly drills of the Outdoor Warning System and the MavAlert notification system. All feedback (including bounced back messages) are reviewed by key personnel to identify any issues that need to be addressed. EH&S tests its fire alarm audio notification capabilities on specific groupings of buildings monthly, resulting in all buildings with building annunciation system capabilities being tested once quarterly. In addition, all fire alarm emergency notification capabilities of each building on campus are tested annually during fire alarm system inspections, except residence halls, which are tested semi-annually. The majority of campus building fire alarm panels are networked and monitored by UTAPD dispatch. EH&S conducts fire drills

targeting residence halls and apartments twice a year, in effect testing these procedures and allowing feedback on their effectiveness from Housing staff overseeing the evacuations.

The Office of Emergency Management (OEM) conducts an annual tabletop exercise designed for students, faculty and staff participation, which effectively tests UTA’s emergency response systems and evacuation procedures while training members of the UTA community on UTA’s Emergency Management Plan and Emergency Response Systems. This tabletop exercise varies from year to year and tests and trains on topics such as emergency notifications, shelter-in-place and evacuation procedures, on a campus wide scale. The exercise often involves community stakeholders like the City of Arlington Police, Fire and Emergency Management Departments, the Arlington Independent School District and local hospitals. Feedback on this exercise is provided via an “After Action Report” and comments

through emails. OEM sends an invitation to participate in the tabletop exercise in conjunction with publicizing UTA’s emergency response and evacuation procedures to the UTA community via the MavWire and Trailblazer. Each tabletop exercise is properly documented to include the date and time of the test, whether it was announced or unannounced, and a description of the exercise. These records are maintained for seven years by the OEM.

In addition to the tabletop exercise, the OEM offers campus wide training throughout the academic year. The OEM sponsors emergency preparedness programs for current students in all of the residence halls and apartments and provides trainings to strategically targeted staff members regarding Emergency Operations Center procedures and business continuity planning. Any member of the campus community desiring emergency response training may contact the OEM at (817) 272-0119 to schedule training.

## Sexual Misconduct (Including VAWA Offenses)

Policy EI-PO8 is UTA's Sexual Harassment and Sexual Misconduct policy. It defines sexual misconduct as a range of non-consensual sexual activity or unwelcome behavior of a sexual nature, and also includes the four Clery Act VAWA offenses of dating and domestic violence, sexual assault and stalking. UTA Policy EI-PO8

applies to all University administrators, faculty, staff, students, third parties within UTA's control, including visitors, and applicants for employment. It applies to conduct regardless of where it occurs, including off University property, if it potentially affects the complainant's education or employment with the University. It also applies regardless of the gender, gender identity or sexual orientation of the complainant or the respondent whether the

complaint was made by or against a third party, or whether the complaint was made verbally or in writing. Individuals who engage in sexual misconduct may not only be subject to the criminal justice system, but will be subject to disciplinary action at UTA. UTA will take prompt disciplinary action against any individuals or organizations on its campus who violate this policy.

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## Reporting Sexual Misconduct.

UTA encourages any student, faculty, staff or visitor to promptly report violations of its sexual misconduct policy to the Title IX Coordinator in person at 710 S. Davis Drive, Office & Classroom Building, Ste.

103, by phone at (817) 272-4585 or online at: <https://www.uta.edu/titleix/report/index.php>. Every student or employee that reports to UTA that they have been a victim of domestic violence, dating violence, sexual assault or stalking, whether on or off campus, will be provided written notice of their rights.

Every supervisor, administrator, faculty member, resident advisor and UTA official ("Responsible Employee") is responsible for immediately reporting to the Title IX Coordinator any incidents of sexual misconduct and other inappropriate conduct of a sexual nature that come to their attention.

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## Victim Confidentiality.

Respecting the privacy of the parties in a complaint is a priority for UTA. In all instances, UTA will comply with the Family Educational Rights and Privacy Act (FERPA), and to the extent possible, UTA will protect the privacy of all victims of domestic violence, dating violence, sexual assault and stalking. The University does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Clery Act. Furthermore, if a Timely Warning Notice is issued based

on a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld. Also, the UTAPD will utilize a pseudonym when requested in the offense reports of sexual assault cases so as not to disclose the victim's identity. Under federal law, Responsible Employees who receive a report of *sexual misconduct*, whether from the individual involved or a third party, must share that information with the Title IX Coordinator who may need to act to maintain campus safety and who must determine

whether to investigate further. UTA is obligated by law to take action to eliminate sexual misconduct, prevent its recurrence and address its effects. An investigation under Title IX must be initiated if UTA has enough information to reasonably determine key facts, e.g., time, date, location and names of parties involved in a complaint. UTA may be obligated to conduct the investigation regardless of the complainant's requests. Personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who

have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Student victims may request that directory information on file with the University be withheld by request by contacting the Registrar's office at (817) 272-3372 for assistance or opting out of allowing their directory

information to be publicly available in the student's MyMav account. See [www.uta.edu/mymav](http://www.uta.edu/mymav).

Regardless of whether a victim has opted-out of allowing the UTA to share "directory information," personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures.

Individuals wishing to remain anonymous can file a complaint in any manner, including by telephone or written communication with the Title IX Coordinator. However, electing to remain anonymous may greatly limit UTA's ability to stop

the sexual misconduct, collect evidence, or take effective action against individuals or organizations accused of violating UTA policies.

Under Texas law, unless there is an imminent danger to the complainant or others, certain individuals based on their professional responsibilities may keep the details of an incident strictly confidential. Students desiring strict confidentiality should seek an appointment with a counselor in Counseling and Psychological Services, a health care provider in Health Services, a local ecclesiastical leader, or an off campus rape crisis resource. Employees desiring strict confidentiality should seek assistance from the Employee Assistant Program, their own personal health care provider, a local ecclesiastical leader, or an off campus rape crisis resource.

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## Written Notifications to Victim.

When a student or employee reports to UTA that he/she has been a victim of a VAWA Offense, whether the offense occurred on or off campus, the institution will provide the student or employee written notice of existing counseling, health and mental health, victim advocacy, legal, visa and immigration, student financial aid and other assistance that may be available for victims, both within the institution and in the community. Information about these resources will typically be provided through

RVSP, Human Resources, the Title IX office and/or the UTAPD Victim's Assistance Coordinator. The charts below provide important contact information for these resources. UTA will also provide written notice containing information for available assistance in and how to request changes to academic, living, transportation and working situations or protective measures. UTA shall provide such protective measures if the victim requests and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. UTA is obligated to comply with a victim's reasonable request for

a living and/or academic situation change following an alleged sexual offense. A student or employee can request assistance through RVSP (students), UTAPD Victim's Assistance Coordinator (students and employees), and Human Resources office (employees), or the Title IX office (students and employees). The Title IX Coordinator will consider all of the circumstances of each specific case objectively and fairly with respect to both parties, while minimizing the burden on the victim, when making the decision to approve protective measures. Examples of protective measures that may be provided are:

- transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc.

- moving to a different room or residence hall
- changing working hours
- parking in a different location, assisting with a safety escort
- meeting with RVSP or UTAPD to develop a safety action plan to reduce risk of harm while on campus or coming and going from campus.

For more information about student and employee crime victim’s rights, visit: [RVSP’s “Your Rights” website](#) and the [UTAPD’s “Victim’s Right to Know” website](#).

<b>UTA COUNSELING AND OTHER RESOURCES - CONTACT INFORMATION</b>	
Health Services Center	(817) 272-2771 605 S. West Street, Arlington, TX 76019 <a href="http://www.uta.edu/healthservices/">http://www.uta.edu/healthservices/</a>
Counseling and Psychological Services	(817) 272-3671 303 Ransom Hall, UTA Campus 212 Maverick Activities Center, UTA Campus <a href="https://www.uta.edu/caps/">https://www.uta.edu/caps/</a>
Counseling and Psychological Services – Psychiatry	(817) 272-2771 Mavs Talk 24 Hour Crisis Line: (817) 272-TALK (8255) 605 W. 1 <sup>st</sup> Street, Arlington, TX 76019 <a href="https://www.uta.edu/caps/services/psychiatric.php">https://www.uta.edu/caps/services/psychiatric.php</a>
Relationship Violence & Sexual Assault Prevention (RVSP)	(817) 272-2354 300 W. First Street, Arlington, TX 76019 <a href="https://www.uta.edu/rvsp/">https://www.uta.edu/rvsp/</a>
UTAPD	(817) 272-3881 (non-emergency) (817) 272-3003 (emergency) 700 S. Davis Drive, Arlington, TX 76013 <a href="https://police.uta.edu/index.php">https://police.uta.edu/index.php</a>
Crime Victim Services	(817) 272-9254 202 E. Border Street, Arlington, TX 76010 <a href="https://police.uta.edu/services/Crime-Victim-Services/">https://police.uta.edu/services/Crime-Victim-Services/</a>
Office of the Dean of Students	E.H. Hereford University Center, UTA Campus <a href="http://www.uta.edu/deanofstudents/">http://www.uta.edu/deanofstudents/</a>
Office of Student Conduct	300 West First Street, Arlington, TX 76019 (817) 272-2354 <a href="https://www.uta.edu/conduct/">https://www.uta.edu/conduct/</a>

<b>COMMUNITY COUNSELING AND OTHER RESOURCES - CONTACT INFORMATION</b>	
Arlington Police Department	(817) 459-5700 (non-emergency) 911 (emergency) 620 W. Division Street, Arlington, TX 76011 <a href="https://www.arlingtontx.gov/city_hall/departments/police">https://www.arlingtontx.gov/city_hall/departments/police</a>

**COMMUNITY COUNSELING AND OTHER RESOURCES - CONTACT INFORMATION**

Victim Services	(817) 459-5339 <a href="http://www.arlington-tx.gov/police/victim-services/">http://www.arlington-tx.gov/police/victim-services/</a>
Tarrant CO Criminal District Attorney's Protective Order Unit	(817) 884-1623 Tarrant County Family Law Center, 3rd Floor 200 East Weatherford Street, Fort Worth, TX 76196 <a href="https://www.tarrantcounty.com/en/criminal-district-attorney/civil-division/protective-orders.html">https://www.tarrantcounty.com/en/criminal-district-attorney/civil-division/protective-orders.html</a>
Legal Aid of North West Texas	(800) 955-3959 (817) 336-3943 600 E. Weatherford Street, Fort Worth, TX 76102 <a href="https://internet.lanwt.org/locations/fortworth">https://internet.lanwt.org/locations/fortworth</a>
Safe Haven Tarrant County	(877) 701-SAFE (7233) 1100 Hemphill Street, #303, Fort Worth, TX 76014 <a href="https://www.safehaventc.org/">https://www.safehaventc.org/</a>
Arlington Resource Center	(817) 548-0583
Women's Center of Tarrant County	1723 Hemphill, Fort Worth, TX 76110 <a href="https://www.womenscentertc.org/">https://www.womenscentertc.org/</a>
Rape Crisis 24-Hour Hotline	(817) 927-2737
Rape Crisis and Victim Services	(817) 927-4039
Fort Worth Resource Center	(817) 536-5496
Legal Services	(817) 548-0583
Mosaic Family Services Dallas (includes legal immigration services)	(214) 821-5393 12225 Greenville Ave, Suite 800, Dallas, TX 75343 <a href="https://mosaicervices.org/">https://mosaicervices.org/</a>
24-Hour Crisis Hotline	(214) 823-4434
Texas Health Arlington Memorial Hospital	(877) 847-9355 612 E. Lamar Blvd, Arlington, TX 76011 <a href="https://www.texashealth.org/arlington/">https://www.texashealth.org/arlington/</a>
Texas Attorney General Crime Victim's Compensation	(800) 983-9933 <a href="https://www.texasattorneygeneral.gov/cvs/crime-victims-compensation">https://www.texasattorneygeneral.gov/cvs/crime-victims-compensation</a>
Texas Advocacy Project Family Violence Legal Line	(800) 347-HOPE <a href="https://www.texasadvocacyproject.org/free-legal-services/legal-phone-lines">https://www.texasadvocacyproject.org/free-legal-services/legal-phone-lines</a>
Brighter Tomorrow's Irving	(817) 254-4003 928 Bluebird Drive, Irving, TX 75061 <a href="https://www.brightertomorrows.net/">https://www.brightertomorrows.net/</a>
24-Hour Hotline	(972) 262-8383

COMMUNITY COUNSELING AND OTHER RESOURCES - CONTACT INFORMATION	
Dallas Area Rape Crisis Center	(972) 641-7273 2801 Swiss Ave, Dallas, TX 75204 <a href="http://www.dallasrapecrisis.org/">http://www.dallasrapecrisis.org/</a>
24-Hour Crisis Hotline	(972) 641-7273
Denton County Friends of the Family	(940) 387-5131 4845 S I-35 E, #200, Corinth, TX 76210 <a href="https://www.dcf.org/">https://www.dcf.org/</a>
24-Hour Crisis Hotline	(800) 572-4031
The Turning Point Rape Crisis Center Plano	(972) 985-0951 3325 Silverstone Drive, Plano TX 75023 <a href="http://www.theturningpoint.org/">http://www.theturningpoint.org/</a>
24-Hour Crisis Hotline	(800) 886-7273
Johnson County Family Crisis Center Cleburne	(817) 641-2343 PO Box 43, Cleburne, TX 76033 <a href="http://www.familycrisisic.org/">http://www.familycrisisic.org/</a>
Freedom House Parker County	(817) 596-7543 1149 Fort Worth Hwy, Weatherford, TX 76086 <a href="http://www.freedomhousepc.org/">http://www.freedomhousepc.org/</a>
24-Hour Hotline	(817) 596-8922
VINE Link (24 hour information on jail status)	<a href="https://www.vinelink.com/">https://www.vinelink.com/</a>

Following are the procedures UTA follows when a report is filed with UTA for the VAWA Offenses of Sexual Assault, Stalking, Dating Violence or Domestic Violence.

Incident Reported	UTA PROCEDURES SEXUAL ASSAULT, STALKING, DATING VIOLENCE, DOMESTIC VIOLENCE
Sexual Assault	<ol style="list-style-type: none"> <li>1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care</li> <li>2. UTA will assess immediate safety needs of complainant</li> <li>3. UTA will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</li> <li>4. UTA will provide complainant with referrals to on and off campus mental health providers</li> <li>5. UTA will assess need to implement interim or long-term protective measures, if appropriate.</li> <li>6. UTA will provide the victim with a written explanation of the victim's rights and options</li> <li>7. UTA will provide a "No trespass" (PNG) directive to accused party if deemed appropriate</li> <li>8. UTA will provide written instructions on how to apply for Protective Order</li> <li>9. UTA will provide a copy of the policy applicable to Sexual Assault to the complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution</li> <li>10. UTA will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is</li> <li>11. UTA will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</li> </ol>

Incident Reported	UTA PROCEDURES SEXUAL ASSAULT, STALKING, DATING VIOLENCE, DOMESTIC VIOLENCE
<b>Stalking</b>	<ol style="list-style-type: none"> <li>1. UTA will assess immediate safety needs of complainant</li> <li>2. UTA will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</li> <li>3. UTA will provide written instructions on how to apply for Protective Order</li> <li>4. UTA will provide written information to complainant on how to preserve evidence</li> <li>5. UTA will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</li> <li>6. UTA will provide the victim with a written explanation of the victim’s rights and options</li> <li>7. UTA will provide a “No trespass” (PNG) directive to accused party if deemed appropriate</li> </ol>
<b>Dating Violence</b>	<ol style="list-style-type: none"> <li>1. UTA will assess immediate safety needs of complainant</li> <li>2. UTA will assist complainant with contacting local police if complainant requests AND provide the complainant with contact information for local police department</li> <li>3. UTA will provide written instructions on how to apply for Protective Order</li> <li>4. UTA will provide written information to complainant on how to preserve evidence</li> <li>5. UTA will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</li> <li>6. UTA will provide the victim with a written explanation of the victim’s rights and options</li> <li>7. UTA will provide a “No trespass” (PNG) directive to accused party if deemed appropriate</li> </ol>
<b>Domestic Violence</b>	<ol style="list-style-type: none"> <li>1. UTA will assess immediate safety needs of complainant</li> <li>2. UTA will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department</li> <li>3. UTA will provide written instructions on how to apply for Protective Order</li> <li>4. UTA will provide written information to complainant on how to preserve evidence</li> <li>5. UTA will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate</li> <li>6. UTA will provide the victim with a written explanation of the victim’s rights and options</li> <li>7. UTA will provide a “No trespass” (PNG) directive to accused party if deemed appropriate</li> </ol>

*UTA is dedicated to providing a learning, living and working environment that is free from Sexual Misconduct, including the VAWA Offenses of sexual assault, stalking, dating and domestic violence. Sexual misconduct in any form is prohibited and will not be tolerated by UTA. Any student or employee who engages in such conduct will be subject to disciplinary action.*

### Disciplinary Actions for Sexual Misconduct.

**Prompt, Fair and Impartial Proceedings.** UTA is committed to conducting all proceedings related to violations of its sexual misconduct policy in a prompt, fair and impartial manner from the initial investigation to the final result. Preponderance of

the evidence is the standard for determining whether a violation of the sexual misconduct policy occurred. The Title IX Coordinator ensures that investigations and proceedings are properly conducted by investigators and hearing officers that have been trained annually on the issues related to dating violence, domestic

violence, sexual assault, and stalking and on how to carry out their duties in a manner that protects the safety of the victim and promotes accountability. In all instances, the process will be conducted in a manner that is consistent with UTA policy and that is transparent to the accuser and the accused. The accuser and the accused will



have timely notice for meetings at which the accuser or accused, or both, may be present. The accuser, the accused and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings. UTA disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused.

**Consent.** UTA's definition of consent is found in Policy EI-PO8, its sexual misconduct policy and is as follows: A voluntary, mutually understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity. Consent to one act does not imply consent to another. Past consent does not imply future consent. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent can be withdrawn at any time. Any expression of an unwillingness to engage in any instance of sexual activity establishes a presumptive lack of consent. Consent is not effective if it results from: (a) the use of physical force, (b) a threat of physical force, (c) intimidation, (d) coercion, (e) incapacitation or (f) any other factor that would eliminate an individual's ability to exercise his or her own free will to choose whether or not to have sexual activity. A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Even in the context of a relationship, there must be a voluntary, mutually

understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity. This definition will be used in determining whether a violation of the sexual misconduct policy occurred.

**Advisors.** Both the complainant and respondent (whether students or employees) are entitled to an advisor of their choice to provide them support, guidance or advice, at any meeting or disciplinary proceeding. Though UTA cannot limit the choice of an advisor, it can establish restrictions regarding the extent to which an advisor may participate in proceedings, such as prohibiting an advisor from speaking during a proceeding, as long as the restrictions apply equally to both parties. UTA will inform the parties of these limitations before a proceeding is scheduled so the parties may understand the limitations.

**Written Notifications.** Simultaneous, written notifications will be provided to both the complainant and the respondent of the result (initial, interim and/or final decision) of any disciplinary proceeding arising from an allegation of sexual misconduct, the procedures for either party to appeal the result if available, any change to the result, and when the result becomes final. Upon written request, UTA will disclose to the alleged complainant of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted against a student who is the respondent of such crime or offense. If the complainant is deceased as a

result of such crime or offense, the next of kin of the complainant shall be treated as the complainant for purposes of this requirement.

**Protective Measures.** After an initial assessment of a complaint, the Title IX Coordinator determines, and promptly implements, any protective measures necessary to maintain an environment free from sexual misconduct and/or retaliation, and to protect the safety and well-being of community members. Such remedies may include, but are not limited to, no-contact orders, academic accommodations, housing accommodations, counseling services, campus escorts, and educational or outreach initiatives. Protective measures may be taken on an interim or permanent basis depending on the nature and circumstances of the complaint.

**Timeline.** Barring any unforeseen and reasonable delays, UTA will endeavor to resolve complaints under this policy no later than 60 calendar days after the initial report was received by the Title IX Coordinator or other Responsible Employee. If the investigation and resolution exceeds 60 calendar days, the Title IX office will simultaneously notify all parties in writing of the reason for the delay and the expected time frame adjustment. Best efforts will be made to complete the process in a timely manner by balancing principles of thoroughness and fundamental fairness with promptness.

At the request of law enforcement, UTA may defer its

fact gathering until after the initial stages of a criminal investigation. UTA will nevertheless communicate with the complainant and respondent regarding his/her Title IX rights, procedural options, the status of the investigation, and the implementation of interim measures to ensure his/her safety and well-being. The University will promptly resume its fact gathering as soon as law enforcement has completed its initial investigation, or if the fact gathering is not completed in a reasonable time. The filing of a complaint under this policy does not excuse the complainant from meeting time limits imposed by outside agencies. Likewise, the applicable civil or criminal statute of limitations will not affect the University's investigation of the complaint.

#### **Informal Resolution of Certain Sexual Misconduct Complaints.**

In certain sexual misconduct complaints, an individual may not wish to file a formal complaint. A complainant may use this option instead of or before filing a formal complaint, but is not required to do so. This option is not permitted for sexual violence cases. If informal assistance is deemed appropriate by the Title IX Coordinator, then the individual will be provided assistance in informally resolving the allegations. Assistance may include, providing the complainant with strategies for communicating with the offending party that his or her behavior is unwelcomed and should cease, directing a UTA official to inform the offending party to stop the unwelcomed conduct, or initiating mediation. However, UTA may take more

formal action, including disciplinary action, to ensure an environment free of sexual misconduct. Informal resolutions should be completed no later than 10 business days after the Title IX Coordinator receives the request for informal resolution. UTA will document and record informal resolutions. The Title IX Coordinator will retain the documentation. If the complainant's wish to remain anonymous limits UTA's ability to establish facts and eliminate the potential misconduct, UTA will attempt to find the right balance between the complainant's desire for privacy and confidentiality and UTA's responsibility to provide an environment free of sexual misconduct and ensure due process.

**Formal Complaint.** To begin the formal investigation process, the complainant should submit a signed, written statement setting out the details of the conduct that is the subject of the complaint, including the complainant's name, signature, and contact information; the name of the person directly responsible for the alleged violation; a detailed description of the conduct or event that is the basis of the alleged violation; the date(s) and location(s) of the occurrence(s); the names of any witnesses to the occurrence(s); the resolution sought; and any documents or information that is relevant to the complaint. UTA may initiate an investigation regardless of the manner in which a complaint is received or whether a complaint is received at all. However, the complainant is strongly encouraged to file a written complaint. If the complaint is not in writing, the

Title IX investigator will prepare a statement of what he or she understands the complaint to be and ask the complainant to verify the statement.

**Investigation.** A Title IX investigator will be assigned to investigate any complaint of sexual misconduct. As part of the investigation process, the complainant and the respondent will be provided notice of the complaint and allowed a reasonable time to respond. The complainant and the respondent may present any document or information that is believed to be relevant to the complaint. Persons thought to have information relevant to the complaint will be interviewed, and those interviews will be appropriately documented. Both the respondent and the complainant may recommend witnesses for interview and suggest questions that should be asked. Neither the complainant nor the respondent typically attend these interviews or the gathering of evidence; however, if either one is permitted to attend, the other will have the same right.

After the investigation is complete, a written report will be issued to the Title IX Coordinator and the appropriate administrator. The appropriate administrator will depend on the status of the respondent (i.e., student, faculty or employee). The report will include factual findings and a preliminary conclusion of whether a policy violation occurred. After the written report is completed, the complainant and respondent will be allowed to inspect the report or, at UTA's discretion, be provided letters summarizing

the findings in the report in keeping with FERPA and Texas Education Code, Section 51.971. If a letter is provided, it will contain enough detail to allow the complainant and respondent to comment on the adequacy of the investigation. Each will have seven business days from the date of receipt (as indicated on the return receipt) to submit written comments regarding the investigation to the Title IX Coordinator. Within seven business days after the deadline for receipt of comments from the complainant and respondent, the Title IX Coordinator will: (1) request further investigation into the complaint; (2) dismiss the complaint if it is determined that no violation of policy or inappropriate conduct occurred; or (3) find that the policy was violated. A decision that the policy was violated shall be based on the record.

**Findings.** If the Title IX Coordinator determines that the policy was violated, he or she will refer the matter for disciplinary action under the applicable disciplinary policies and procedures, which depend on the status of the respondent (i.e., student, faculty or employee). The complainant and the respondent will be informed concurrently in writing

of the decision in accordance with this policy. The appropriate administrator will impose disciplinary action or sanction(s) in accordance with the applicable policies and procedures.

**Appeal.** Both the complainant and the respondent may appeal the findings of the investigation or the disciplinary action and sanctions. The proper appeal process is determined by the governing disciplinary policy. For example, students found responsible of sexual misconduct would exercise their appeal rights under UTA Policy SL-SC-PO1 whereas Classified Employees found responsible would exercise their appeal rights under UTA Policy HR-E-PO3. If the applicable disciplinary policy does not provide for an appeal process, UTA's sexual misconduct policy provides for a default process, as follows: The appealing party must submit a written appeal stating the specific reasons for the appeal and any argument to UTA's president or his/her designee (hereafter "Appeal Official") with a copy to the other party. The appeal must be stamped as received in the office of the Appeal Official no later than 14 days after the appealing party has been notified of the outcome of the investigation

and the sanction assessed, if any. If the notice of outcome of the investigation or the sanction assessed is sent by mail, the date the notice or decision is mailed initiates the 14-day period for the appeal. The non-appealing party may submit a response to the appeal, which must be received by the Appeal Official no later than five days after receipt of the appeal, with a copy to the appealing party. Appeals will be reviewed solely based on the written appeal, response and the investigation record. The grounds for an appeal are limited to the following: previously unavailable relevant evidence; substantive procedural error in the investigation; bias on the part of the investigator; and, a finding not supported by evidence. The appeal official may approve, reject, or modify the decision in question or may require that the original hearing be reopened for the presentation of additional evidence and reconsideration of the decision. The appeal official may approve, reject, or modify the decision in question or may require that the original hearing be reopened for the presentation of additional evidence and reconsideration of the decision.

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**FACULTY TERMINATION. The following process will be followed when termination of a faculty member results as a violation of UTA's sexual misconduct policy.**

In accordance with The University of Texas System Regents Rules and Regulations

("RR") Rule 31008, termination of employment of a faculty member who has been granted tenure and of all other faculty members before the expiration of the stated period of appointment will only be for good cause shown. A faculty member is any individual holding an academic title listed

in RR Rule 31001 (with the exception of Assistant Instructors, Teaching Associates, and Teaching Assistants) and for this process also includes a professional librarian with an academic title. In each case, the issue of good cause will be determined according to the equitable procedures provided

in [Rule 31008](#). The president of UTA shall assure that all allegations against a faculty member with the potential for termination are reviewed under the direction of the provost (or another individual designated by the president if the allegations pertain to the provost). The faculty member who is the subject of the allegations will be given an opportunity to be interviewed and will have the right to present a grievance, in person or through a representative, to the provost on an issue or subject related to the allegations under review. The provost will take the grievance, if any, into consideration prior to making a determination whether the allegations are supported by evidence that justifies the initiation of termination procedures. Upon making that determination, the provost will recommend to the president whether to proceed with charges for termination. Failure to present a grievance to the provost prior to his or her recommendation will not preclude a faculty member from later presenting an issue or subject to the special hearing tribunal in defense of charges for termination.

If the president determines that the allegations justify the initiation of termination procedures, the president will meet with the faculty member, explain the allegations and supporting evidence, and give the faculty member a reasonable amount of time, as determined by the president, to respond either orally or in writing. In cases of incompetency or gross immorality where the facts are

admitted, or in cases of felony conviction, the hearing procedures of this Rule will not apply, and termination by the president will follow.

In cases where other offenses are charged, and in all cases where the facts are in dispute, the faculty member will be informed in writing of the charges. If the president determines that the nature of the charges and the evidence are such that it is in the best interest of UTA, the faculty member may be suspended with pay pending the completion of the hearing and a final decision. A special hearing tribunal of at least three faculty members will hear the charges. The academic rank of each member of the tribunal must be at least equal to that of the faculty member. The faculty member will be notified of the names of the faculty members selected for the tribunal and of the date, time, and place for the hearing. Such notification will be made at least eight workdays prior to the hearing. The hearing tribunal members are appointed by the president from a standing panel (pool) of members of the faculty. At least 50% of the panel members from which the hearing tribunal members are appointed are selected by a procedure established by the faculty governance organization, an existing faculty committee with oversight for university-wide faculty committee selection. The president appoints the remaining members of the panel. A minimum of one member of a hearing tribunal appointed by a president is to be from among panel members selected by the faculty input, existent faculty committee, or faculty

governance procedure. The president may request counsel from the University's Office of Legal Affairs or System Administration's Office of General Counsel to advise the hearing tribunal.

In every such hearing, the faculty member will have the right to appear in person and by counsel of the faculty's selection and to confront and cross-examine witnesses who may appear. If counsel represents the faculty member, UTA is entitled to be represented by counsel from the University's Office of Legal Affairs or System Administration's Office of General Counsel. The accused faculty member will have the right to testify, but may not be required to do so. He or she may introduce in his or her behalf all evidence, written or oral, which may be relevant and material to the charges. A stenographic or electronic record of the proceedings will be taken and filed with the Board of Regents, and such record will be made accessible to the faculty member. A representative of UTA may appear before the hearing tribunal to present witnesses and evidence in support of the charge against such faculty member, and UTA representatives shall have the right to cross-examine the accused faculty member (if the faculty member testifies) and the witnesses offered in behalf of the faculty member. UTA has the burden to prove good cause for termination by the greater weight of the credible evidence (preponderance of the evidence).

The hearing tribunal will not include any accuser of the

faculty member. If the faculty member is not satisfied with the fairness or objectivity of any member or members of the hearing tribunal, the faculty member may challenge the alleged lack of fairness or objectivity, but any such challenge must be made in writing to the hearing tribunal at least three workdays prior to the date for the hearing. The faculty member will have no right to disqualify any member or members from serving on the tribunal. It will be up to each challenged member to determine whether he or she can serve with fairness and objectivity in the matter, and if any challenged member should voluntarily disqualify himself or herself, the president will appoint a substitute member of the tribunal from the panel described in Rule 31008. The hearing tribunal, by a majority of the total members, will make written findings on the material facts and will make a recommendation of the continuance or termination of the faculty member. The hearing tribunal, by a majority of its total membership, may make any supplementary suggestions it deems proper concerning the

disposal of the case. The original of such findings and the recommendation, with any supplementary suggestions, will be delivered to the president and a copy to the faculty member. If minority findings, recommendations, or suggestions are made, they will be similarly treated. The original transcript of the testimony and the exhibits will also be forwarded to the president. Within 14 workdays after receipt of the findings and recommendations of the hearing tribunal, the president will make one of the following decisions based solely on the evidence of record in the proceedings and report that decision in writing to the faculty member: (a) the president may decide to dismiss the matter or impose sanctions short of termination. In this case, the president's decision is final and the Board of Regents will not review the matter; or, (b) if the allegations are supported by evidence that constitutes good cause for termination, the president may decide to recommend termination to the Board of Regents. If so, the president will forward the findings and recommendations

of the hearing tribunal, the original transcript of the testimony and the exhibits to the Board of Regents for its review, along with the president's report. If the president's recommendation is not the same as the majority recommendation of the hearing tribunal, the president will state the reasons for the president's decision to recommend termination in his or her report. The accused faculty member may, within seven workdays after receiving the president's report, submit a written response to the Board of Regents. The response must be based solely on the evidence of record in the proceeding. The Board of Regents, by a majority of the total membership, will approve, reject, or amend such findings, recommendations, and suggestions, if any, or will recommit the report to the same tribunal for hearing additional evidence and reconsidering its findings, recommendations, and suggestions, if any. Reasons for approval, rejection, or amendment of such findings, recommendations, or suggestions will be stated in writing and communicated to the faculty member.

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#### **FACULTY NON-TERMINATION.**

**The following process will be followed when disciplinary action other than termination is taken against a faculty member as a result of a violation of UTA's sexual misconduct policy.**

The Title IX Coordinator will advise the VP of Human Resources and the college/school dean of the

outcome of the Title IX investigation and whether the faculty member was found responsible of a violation of Policy EI-PO8. If a finding of responsibility is made, the dean will administer the appropriate disciplinary action, examples of which could include demotion, reassignment or assignment of duties, withdrawal of benefits or privileges, or additional sexual misconduct education. The

faculty member has the right to grieve the disciplinary action under UTA Policy AA-FH-PO6. A decision or action that is subject to Policy AA-FH-PO6 must be pursued through an informal consultation process before it is the subject of a formal grievance. A formal grievance may be filed only after exhausting the informal consultation process. A faculty member affected by a grievable

decision or action must present his or her concerns to the administrator responsible for the decision or action within 90 workdays after the date he or she knew of the decision or action. The administrator must respond within 15 workdays after receipt of the grievance, explaining the reasons for the action and the criteria employed. Both parties should enter into these discussions seriously, treating them as an opportunity to settle the matter. If informal consultation with the administrator responsible for the grievable decision or action does not result in a resolution of the matter, the faculty member may, within 30 workdays after receiving the administrator's response, elect to discuss the administrator's response with the next higher level of administration, respectively, until it has been submitted to the provost. If resolution of the matter does not occur at this level, the faculty member may proceed to the formal grievance procedure. A response will be provided to the faculty member within 15 workdays at each level. If the faculty member has not requested discussion of the matter at the next administrative level within 30 work days from the response at the last administrative level, the response of the administrator at that level will stand, and no further informal discussion shall be available and no formal grievance shall be accepted.

To initiate the grievance procedure, a faculty member who is unwilling to accept the response of the provost in the informal consultation process must, within 30 work days request of the administrator

who made the decision or took the action that is the subject of the grievance, a written explanation of the reasons for the decision or action. The request must be in writing, include the faculty member's specific questions and concerns, and state the resolution or relief sought. The faculty member will send a copy of the request to the dean of the academic unit and the provost. The administrator must make a written response to the request within 15 work days, stating the reasons for the questioned decision or action and explaining the procedures, standards, and criteria used. The administrator must send a copy of the response to the dean of the academic unit and the provost. The formal grievance procedure may not be pursued if a faculty member leaves UTA.

If the faculty member elects, he or she may appeal the response to the president in writing. The appeal must be made within 30 workdays of the date of receipt of the administrator's written response. The President will provide a written response to the faculty member within 30 workdays after the date of the faculty member's written appeal. The decision of the president is final, and the faculty member will not be entitled to have the decision or action that is the subject of the grievance reviewed pursuant to the formal grievance procedure.

If the faculty member is unwilling to accept the written response of the administrator and does not appeal to the president, he or she may initiate the formal grievance procedure within 30 workdays after the

date of the receipt of the written response by filing the following documents with the chair of the Equity Committee: 1) the faculty member's written request to the administrator; 2) the written response of the administrator; 3) a written statement of specific factual allegations that the faculty member contends establish that the contested decision or action was not made in substantial compliance with established University criteria or procedures, has no reasonable basis or was based upon criteria that are unlawful under the state or federal constitution, laws, or court decisions; and 4) notice of whether the faculty member will be represented by legal counsel or a personal representative in the Formal Faculty Grievance Procedure with the name and address of such person. The documents filed shall be the basis for all subsequent steps in the process. Copies of the documents filed by the faculty member will be forwarded by the Chair of the Equity Committee to the administrator who made the decision or took the action that is contested, the dean of the academic unit and the provost.

Within 10 work days after receiving the formal grievance, the Chair of the Equity Committee will convene the Equity Committee to determine whether the complaint is grievable under the formal grievance procedure, that is, to determine whether the facts alleged, if proven by credible evidence, support a conclusion that the contested decision or action (a) was not made in substantial compliance with established UTA criteria or

procedures, or (b) has no reasonable basis, or (c) was based upon criteria that are unlawful under the state or federal constitution, laws, or court decisions. After deliberation, the Equity Committee will decide the issue by a majority of those present. If the Committee determines that the complaint is not grievable, the Equity Committee will dismiss the grievance and notify the faculty member, the administrator, the dean of the academic unit and the provost that the issue is not grievable and that the matter is closed. If the grievance is not dismissed, the Equity Committee will consult with the faculty member and the administrator who made the decision or took the action that is the subject of the grievance and select one of the following alternatives for resolving the issues presented by the grievance: 1) appoint a mediator who is a tenured member of the faculty but not a current member of the Equity Committee or the academic unit of the grievant or administrator; or 2) appoint a five member faculty grievance panel and notify the parties that the panel has been selected subject to challenge or recusal.

When a grievance is referred to a mediator, the mediator will have a period of no more than 15 workdays to assist the parties in reaching an acceptable settlement. The mediator will report the results of the mediation to the Equity Committee. If a settlement acceptable to the parties has not been reached, the mediator will recommend either: (1) a settlement, (2) the

establishment of a grievance panel, or (3) that the grievance be dismissed. Upon receiving the recommendation of the mediator, the Equity Committee will, within 15 workdays, accept or reject the recommendation and notify the parties and the president of its decision. If the Equity Committee accepts the recommendation of the mediator for a settlement of the grievance, it will forward the recommendation and the report of the mediator to the president for final action. If the Equity Committee accepts the recommendation of the mediator to appoint a grievance panel, or rejects a recommendation to settle, or to dismiss the grievance, it will proceed to appoint a grievance panel. If the mediator's recommendation to settle or to appoint a grievance panel is rejected, or a recommendation to dismiss the grievance is accepted, the grievance will be dismissed and the matter closed.

After the grievance panel is constituted, the chair will consult with the parties to the grievance and the members of the panel and schedule the grievance hearing at the earliest practical date. The chair will notify the parties to the grievance of the date, time, and place for the hearing at least 10 work days prior to the hearing date. The chair of the grievance panel will preside at the hearing and has final authority with respect to all proceedings before the panel, including the responsibility for ensuring that the grievance hearing is conducted in accordance with proper procedure and that the parties to the grievance, their legal counsel or personal

representative, and witnesses conduct themselves in an orderly manner. The chair will adjourn the hearing and, upon the basis of the evidence admitted at the hearing, the Grievance Panel will make a written report of its findings and recommendation to the president within 10 workdays after the hearing is adjourned. The findings and recommendations of the panel will be limited to the issues contained in the documents filed by the faculty member. The panel may submit majority and minority findings and recommendations as appropriate.

The faculty member has the burden of going forward with the evidence at the grievance hearing and has the burden of proving by the greater weight of the credible evidence (preponderance of the evidence) that (a) the decision or action that is the subject of the grievance was not made in substantial compliance with established University criteria or procedures; or (b) that there is no reasonable basis for the decision or action; or (c) that the decision or action was based upon criteria that are unlawful under the state or federal constitution, laws, or court decisions. The findings and recommendation of the grievance panel (majority and minority if appropriate), the tape recording of the grievance hearing, the documentary evidence admitted during the hearing, and the documents filed by the faculty will constitute the official record of the grievance hearing and will be forwarded to the president by the chair of the panel within 10

work days after the grievance hearing is adjourned.

The president will review the official record and the findings and recommendations of the grievance panel. Based upon the official record, the president may approve such findings and recommendations, may make modifications, or may make

different findings and conclusions. Within 20 workdays after receipt of the official record of the grievance hearing and the findings and recommendations of the grievance panel, the president will make findings of fact based upon the official record and render a decision on the issue(s) that are the subject of the

grievance hearing. The decision of the president is final and will be delivered to the parties to the grievance, the chair of the grievance panel, the chair of the Equity Committee, the chair of the Faculty Senate, the dean of the academic unit, and the provost.

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#### **CLASSIFIED EMPLOYEES.**

**The following process will be followed when an employee who is subject to UTA Policy HR-E-PO3 is demoted, suspended without pay, or dismissed as a result of a violation of UTA's sexual misconduct policy.**

The supervisor will review the evidence and the proposed disciplinary action with the department head or administrative equivalent to whom he or she reports before proceeding with the proposed disciplinary action. When the supervisor has sought and obtained concurrence of the department head, he or she must then review the evidence and the proposed disciplinary action with the Vice President for Human Resources or his or her designee before proceeding with the proposed disciplinary action. The supervisor shall inform the employee in writing of the reasons for the proposed disciplinary action.

The employee shall be provided with an opportunity to respond to the charges, either verbally or in writing within a reasonable time not to exceed five (5) workdays and to persuade the supervisor that the grounds for

the disciplinary action are incorrect before a final decision is made to take disciplinary action. This pre-disciplinary notification serves as an opportunity to avoid incorrect decisions to impose discipline and is not intended to definitely resolve the propriety of the disciplinary action being considered. If the supervisor is not persuaded by the employee's response that the decision to take disciplinary action is incorrect or mistaken, the supervisor will proceed to impose the disciplinary action. The supervisor will inform the employee in writing of the following: whether the disciplinary penalty is demotion, suspension without pay or dismissal; the effective date of demotion or dismissal; a specific period for a suspension without pay; the specific incident, conduct, course of conduct, unsatisfactory work performance or other basis for the disciplinary penalty; any previous efforts to make the employee aware of the need to change or improve work performance or conduct; and reference to any relevant rule, regulation or policy. The supervisor shall inform the employee of the right to appeal the disciplinary action and

provide him/her a copy of the appeal process.

An employee who is demoted or suspended without pay for less than one month continues to accrue vacation and sick leave, is covered by group insurance and is entitled to other employee benefit programs. An employee demoted or suspended without pay for one month or longer will not continue to accrue vacation and sick leave or be covered by group insurance programs. If a demotion or suspension without pay is appealed and it is determined that there was not good cause for the demotion or suspension, the employee shall be entitled to payment for wages lost because of the demotion or suspension. If it is determined upon appeal that a dismissal was not for good cause, the employee shall be reinstated to the same or similar position and shall be entitled to payment of back wages less any unemployment benefits received by the employee after the date of dismissal. Employee benefits such as sick leave shall be credited back to the date of dismissal. Vacation accrual will be credited back to the date of dismissal provided that the terminating employee has not received payment of such time.



Process for Written Appeal: Disciplinary actions resulting in dismissal, suspension without pay, or demotion may be appealed by the affected employee by submitting a written appeal to the vice president or administrative equivalent for the employee's department within ten (10) workdays following the date of the disciplinary action. The written appeal must be delivered to the supervisor who signed the disciplinary action. The time limits set forth in the appeal process must be adhered to by both the employee and the appropriate supervisory and administrative personnel unless the time limits are extended for good cause by the Vice President for Human Resources. When the written appeal has been submitted, no additional changes or additions may be made unless granted by the vice president or administrative equivalent. The failure of the employee to process the appeal

in a timely manner to the next level shall constitute a withdrawal of the appeal. A written appeal shall contain: a clear and concise statement of the reasons the employee believes the disciplinary action to be inappropriate; the name(s) and contact information of any witness that may have information relevant to the employee's disciplinary action; the specific remedy sought by the employee; any additional relevant information to be considered in support of the employee's written appeal; and the name and contact information of the employee's representative, if any.

Within five (5) workdays following the receipt of the written appeal, the employee's supervisor shall submit the employee's written appeal, his or her written response and all documentation relevant to the disciplinary action to the vice president or administrative

equivalent. A copy of the employee's personnel file may also be submitted by the supervisor to the vice president or administrative equivalent, if requested. Within ten (10) workdays following receipt of the information from the supervisor, the vice president or administrative equivalent will render a written decision. The written decision will be mailed to the employee's last known home address that is maintained by the university's Office of Human Resources. The employee is responsible for keeping the Office of Human Resources notified of his or her current mailing address. The decision of the vice president or administrative equivalent is final. Copies of all documents pertaining to disciplinary actions will be filed in the employee's personnel file.

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**ADMINISTRATIVE PROFESSIONAL EMPLOYEES.**

**The following process will be followed when an administrative professional employee is demoted, suspended without pay, or dismissed as a result of a violation of UTA's sexual misconduct policy.**

UTA's president, with the permission of the appropriate

executive vice chancellor of The University of Texas System, has the authority of permanent or acting appointment and dismissal over the vice presidents and deans of UTA. The president also has authority of permanent or acting appointment of department chairs, department heads, and their equivalents who serve without fixed terms and subject to the pleasure of the president.

All other administrative officers serve without fixed terms and subject to the pleasure of the president. The president may terminate the employment of any administrative professional employee at any time for sexual misconduct. An administrative employee's recourse to appeal such a decision is the default appeal process outlined in Policy EI-PO8.

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**PROBATIONARY EMPLOYEES.**

**The following process will be followed when a probationary employee is demoted,**

**suspended without pay, or dismissed as a result of a violation of UTA's sexual misconduct policy.**

UTA may terminate the employment of any probationary employee at any

time during the probationary period for sexual misconduct. Any action in this regard will be documented and become a part

of the employee's personnel file. A probationary employee's recourse to appeal such a decision is the default appeal

process outlined in Policy EI-PO8 applies.

## **STUDENTS.**

**The following process will be followed when a student is subject to disciplinary action as a result of a violation of UTA's sexual misconduct policy.**

Disciplinary action against students will be handled by the Office of Student Conduct under the University's Student Conduct and Discipline Policy, Policy SL-SC-PO1. In any case where the accused student elects not to dispute the facts upon which the charges are based, but does not agree with the sanctions proposed by the conduct officer, the student may execute a written waiver of the hearing procedures, yet retain the right to appeal the decision of the conduct officer only on the issue of sanction(s). This appeal will be heard by the president or his/her designee and must be made in writing and submitted within 14 calendar days of the decision being rendered.

In those cases in which the conduct officer proposes suspension, including suspension of rights and privileges, academic sanctions, or expulsion as a sanction, the charges will be heard and determined by a fair and impartial hearing officer. However, a student may elect to sign an administrative disposition waiving the right to the hearing, but reserving the right to appeal only the sanction. Such an appeal regarding the sanction will be to the president or his/her designee and must be made in writing and submitted

within 14 calendar days of the decision being rendered. In those cases in which neither suspension, an academic sanction, nor expulsion is proposed by the conduct officer, the conduct officer will inform the student in writing of the charges, evidence, findings, and the sanction(s) and allow the student an opportunity to meet with the conduct officer to provide evidence on his/her behalf; unless signing a waiver the student maintains the right to appeal the finding of the conduct officer and/or the proposed sanctions to the president or his/her designee, this appeal must be made in writing and submitted within 14 calendar days of the decision being rendered.

After an initial assessment of the allegations and evidence by the investigator, pending a hearing or other disposition of the allegations against a student, the Office of Student Conduct may take such immediate interim disciplinary action as is appropriate to the circumstances when such action is in the best interest of UTA. This includes, but is not limited to, suspension and a bar from the campus when it reasonably appears to the Director of the Office of Student Conduct, from the circumstances, that the continuing presence of the student poses a potential danger to persons or property or a potential threat for disrupting an authorized program or activity of UTA. When interim

disciplinary action is imposed, the student is entitled to administrative disposition of the allegations or a hearing before a hearing officer. A hearing following interim disciplinary action will generally be held within 10 days after the interim disciplinary action was taken, however, at the discretion of the Director of the Office of Student Conduct the 10 day period may be shortened, or extended for a period not to exceed an additional 10 days. Notwithstanding the above, the Office of Student Conduct may withhold the issuance of an official transcript, graduation, diploma, or degree to a student alleged to have violated a rule of regulation of the University of Texas System or the University which would reasonably allow the imposition of such sanction. The Office of Student Conduct may take such action pending a hearing, resolution by administrative disposition, and/or exhaustion of appellate rights if the conduct officer has provided the student an opportunity to provide a preliminary response to the allegations and in the opinion of the Director of the Office of Student Conduct, the best interests of the University of Texas System and UTA would be served by this action.

**Disciplinary actions against students may result in a reportable disciplinary record as outlined below:**

- On Notice: the student is formally notified of UTA's

policy related to an alleged violation.

- Official Warning: the student is formally warned that their behavior was found to be a violation of UTA's policy.
- Disciplinary Probation: the student's status is between "good standing" and dismissal from UTA, further violations will likely result in suspension or expulsion. Disciplinary probation may limit a student's ability to be involved in campus life (student organizations, study abroad, etc.). Disciplinary probation results in a seven year reportable disciplinary record.
- Suspension of Rights and Privileges: the student is not eligible to participate in official events or activities of UTA or the UT System, whether athletic or non-athletic, may not join a registered student organization or participate in any meetings or activities of a registered student organization of which he/she may already be a member, or be appointed or elected to or continue to function in any office or position within student government or the student newspaper, or be inducted into or continue to participate as a member of an honorary or service organization. The student may also be barred from entering specified buildings or restricted from using particular facilities during the period of suspension. Students may be barred from residing in and entering all UTA owned or controlled housing, residence halls, or apartments.

- Bar Against Readmission: an individual is ineligible to enroll at UTA during the period of the bar.
- Suspension: a student may not attend any courses and may not enter in or on UTA property or facilities, except in response to an official summons from the Office of Student Conduct during the period of suspension. Suspension creates a permanent reportable record and is noted on the official transcript during the term of suspension. Students who are currently enrolled will be administratively withdrawn from all courses, and refunds will not be issued.
- Expulsion from UTA: a student is administratively withdrawn from any current courses and a permanent bar against readmission and a bar from campus are imposed. Expulsion creates a permanent reportable record and a permanent transcript notation.
- Revocation of Degree and Withdrawal of Diploma: a student is found responsible for a violation after the conferral of degree and awarding of diploma. Appropriate licensing boards/agencies are notified when this occurs. This creates a permanent reportable record and a permanent transcript notation.
- Withholding of Grades, Official Transcript, and/or Degree: this action may be taken pending the results of the disciplinary process or upon outcome of the hearing.
- Interim Disciplinary Action: immediate action is being taken by the Office of Student

Conduct pending the disposition of the formal hearing in accordance with Subchapter 9-400.

**The following sanctions may be assigned to students in addition to the actions outlined above:**

- Educational Programs or Activities: developed to expand the student's understanding of the regulation or policy and/or to help the student learn more about himself/herself in relation to the policy or violation.
- Community Service: a student may be assigned to complete hours of community service at a registered non-profit agency of their selection.
- Parental Notification: pursuant to federal exemptions of FERPA policy, the Office of Student Conduct may contact parents for students found responsible for alcohol or drug related violations.
- Restitution or Reimbursement: requires a student to make restitution or reimburse UTA for loss or damage to, or unauthorized taking or use of, property owned or controlled by UTA or any other third party when the conduct of the student has resulted in such loss or damage. The student is advised of the amount of the loss or damage, and it may either be charged to the student's UTA account or submitted by the student to the Office of Student Conduct via cashier's check by a deadline specified.
- Grading Penalty: students may be assigned a grading penalty in association with a finding of

responsibility in a scholastic dishonesty violation. This grading penalty is determined by the faculty member of record for the course in which the violation occurred, and

the recommended grading penalty will be disclosed by the faculty member when the violation is reported to the Office of Student Conduct.

- Other sanctions as deemed appropriate under the circumstances.

## Educational Programs and Campaigns addressing Dating Violence, Domestic Violence, Sexual Assault and Stalking.

Relationship violence, sexual assault and stalking are serious crimes, and through a collaboration of entities such as RVSP, UTAPD, Apartment and Residence Life, and local resource providers, UTA provides comprehensive, intentional, and integrated programming, initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking. This programming is culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome, and it considers environmental risk and protective factors as they occur on the individual, relationship, institution, community, and societal levels. These programs are tailored to the UTA community and the needs of our students and employees. This programming includes both primary prevention and awareness programs.



**UTAPD R.A.D. training**

- Primary prevention programs include programming initiatives and strategies intended to stop dating violence, domestic violence, sexual assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. Examples of primary prevention programs include promoting listening and communication skills, common courtesy and moderation in alcohol consumption.<sup>4</sup>
- Awareness programs include community wide or audience specific programming, initiatives and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety and reduce perpetration.<sup>5</sup>

Ongoing primary prevention and awareness campaigns and education include initiatives and strategies that are sustained over time and focus on increasing the understanding of topics relevant to and skills for addressing and/or preventing dating violence, domestic violence, sexual assault and stalking using a range of

<sup>4</sup> U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, p. 8-4, Washington, D.C., 2016.

<sup>5</sup> *Id.*

strategies.<sup>6</sup> UTA uses multiple strategies throughout the year to promote its ongoing prevention and awareness campaigns and education, including but not limited to:

- Social media posts, email blasts, notices on bulletin boards, posters, and/or radio and newspaper advertisements
- Presentations and workshops for individual sports teams, fraternity/sorority houses, residence halls, and the campus community in general
- Booths at student fairs and other campus events
- Faculty led discussions of issues and services available and promotion of programs and events

UTA's 2018 ongoing primary prevention and awareness programming included Take Back the Night, Escalation Workshop, Clothesline Project, Silent Witness Project, Red Flag Campaign, Zumbathon and UTAPD's related programming detailed in pp. 9 -10 of this

Report. Throughout the academic year, RVSP hosted information booths at various events on campus, including Maverick Stampede Week, Diversity Week, Activity Fair Days, National Night Out and the Health Fair. RVSP also provided trainings and workshops to UTA students, faculty and staff on how to be an advocate for students who have been sexually assaulted or affected by relationship violence.

Current employees were required to complete the "Jeanne Clery Disclosure of Campus Security Policy & Crime Statistics" and "Understanding Title IX" training modules. Both modules foster ongoing awareness as they educate current employees on dating violence, domestic violence, sexual assault, and stalking and how to report and follow UTA policies and procedures regarding these offenses. Other staff receiving ongoing primary prevention and awareness training provided by RVSP during 2018 included: Apartment and

Residence Life (ARL), Counseling and Psychological Services (CAPS), Resident Directors (RD's), Resident Assistants (RA's) and Student Conduct Hearing Officers.

During 2018, primary prevention and awareness, training for incoming students occurred during freshman and transfer student orientations with sessions entitled "A Community that Cares" that addresses UTA's sexual misconduct policies and reporting procedures as well as bystander intervention. New employees were required to complete the "Jeanne Clery Disclosure of Campus Security Policy & Crime Statistics" and "Understanding Title IX" training modules. Both modules foster primary awareness as they educate new employees on dating violence, domestic violence, sexual assault, and stalking and how to report and follow UTA policies and procedures regarding these offenses.

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### Bystander Intervention, Risk Reduction and UTA's Stance Against Relationship Violence, Sexual Assault and Stalking.

Included in UTA's primary prevention and awareness programming is information on bystander intervention and risk reduction.

#### **Bystander Intervention.**

Bystander intervention is defined as safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking, and includes recognizing situations of potential harm; understanding institutional structures and

cultural conditions that facilitate violence; overcoming barriers to intervening; identifying safe and effective intervention options; and, taking action to intervene.<sup>7</sup> Safe and positive options for

bystander intervention include, but are not limited to: calling 911 when a person is yelling at or being physically abusive towards another and it isn't safe to intervene; asking people who

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<sup>6</sup> *Id.* at 8-8.

<sup>7</sup> U.S. Department of Education, Office of Postsecondary Education, *The Handbook for Campus Safety and Security Reporting, 2016 Edition*, p. 8-6, Washington, D.C., 2016.

look like they are in trouble if they need help; confronting those who seclude, hit on, try to make out or have sex with people who are incapacitated or those who plan on taking sexual advantage of another; believe people who disclose they have been sexually assaulted, abused or stalked and refer them to on or off campus resources for support.

**Risk Reduction.** Risk reduction education provides options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and, help individuals and communities address conditions that facilitate violence.<sup>8</sup> Risk reduction will never be presented in a manner that encourages victim blaming and includes but is not limited to the following strategies: be aware of your surroundings; know where you are and who is around you;

avoid isolated areas; walk with purpose; trust your instincts -- if a situation or location feels unsafe or uncomfortable, don't stay; if you see something suspicious, contact law enforcement; don't load yourself down with packages or bags; make sure your cell phone is with you and charged and that you have a reliable transportation plan; don't allow yourself to be isolated with someone you don't trust or someone you don't know; avoid putting music headphones in both ears so that you can be more aware of your surroundings; go to social gatherings with a group of friends and check in with each other throughout the evening, and leave together; don't leave your drink unattended and don't accept drinks from people you don't know or trust; don't drink from punch bowls or other large, common open containers;

### **UTA Stands Against Relationship Violence (Domestic Violence & Dating Violence), Sexual Assault and Stalking.**

As part of UTA's primary prevention and awareness programming for all incoming students and new employees, it is made clear that UTA strictly prohibits the crimes of Domestic Violence, Dating Violence, Sexual Assault and Stalking as defined by the Clery Act within its campus community. The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and stalking as reflected in the next section of this Report. These Clery Act definitions are used by UTA for the purposes of reporting Clery Act statistics. Following the Clery Act definitions in this Report are the State of Texas definitions for these crimes; these definitions are provided for community educational and awareness purposes only.

### **Clery Act Domestic Violence, Dating Violence, Sexual Assault, Stalking Definitions.**

**Domestic Violence:** A felony or misdemeanor crime of violence committed

- By a current or former spouse or intimate partner of the victim;
- By a person with who the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim

as a spouse or intimate partner;

- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crimes of violence occurred.
- For the purposes of complying with the requirements of this section and 34 C.F.R. § 668.41, any incident meeting this

definition is considered a crime for the purposes of Clery Act reporting.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship;

<sup>8</sup> *Id.*

- For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.
- For the purposes of complying with the requirements of this section and 34 C.F.R. §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Sexual Assault (Sex Offenses):**

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Offenses that meet the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program are considered Sexual Assault (Sex Offenses) crimes for the purposes of Clery Act reporting.

- Rape is defined as the penetration, no matter how slight, of the vagina or anus

with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

- Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of

others; or suffer substantial emotional distress. For the purposes of this definition:

- Course of Conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.
- Reasonable Person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial Emotional Distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- For the purposes of complying with the requirements of this section and 34 C.F.R. §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Texas Domestic Violence, Dating Violence, Sexual Assault, Stalking Definitions.

**Texas Family Code Sec. 71.004. FAMILY VIOLENCE.** Family violence means:

- An act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent

physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;

- Abuse, as that term is defined by Sections 261.001(1)(C), (E), and (G) Tex. Fam. Code, by a member of a family or household toward a child of the family or household; or Dating violence, as that term is defined by Section 71.0021 Tex. Fam. Code.

**Texas Family Code Sec. 71.003. FAMILY.** “Family” includes

individuals related by consanguinity or affinity, as determined under Sections 573.022 and 573.024, Government Code, individuals who are former spouses of each other, individuals who are the parents of the same child, without regard to marriage, and a foster child and foster parent, without regard to whether those individuals reside together. **Texas Family Code Sec. 71.0021. DATING VIOLENCE.** “Dating Violence” means an act, other

than a defensive measure to protect oneself, by an actor that:

- Is committed against a victim or applicant of a protective order:
  - with whom the actor has or has had a dating relationship; or
  - because of the victim's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage; and
  - is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault.
- For purposes of this title, "dating relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of: the length of the relationship; the nature of the relationship; and the frequency and type of interaction between the persons involved in the relationship.
  - A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "dating relationship."

**Texas Penal Code Sec. 22.011. SEXUAL ASSAULT.** A person commits an offense if the person:

- Intentionally or knowingly:
  - Causes the penetration of the anus or sexual organ of

another person by any means, without that person's consent;

- Causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or
- Causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or
- Intentionally or knowingly:
  - Causes the penetration of the anus or sexual organ of a child by any means;
  - Causes the penetration of the mouth of a child by the sexual organ of the actor;
  - Causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
  - Causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or
  - Causes the mouth of a child to contact the anus or sexual organ of another person, including the actor.

**Texas Penal Code Sec. 22.021. AGGRAVATED SEXUAL**

**ASSAULT.** A person commits an offense if the person:

- Intentionally or knowingly:
  - causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;
  - causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or

- causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or

- Intentionally or knowingly:
  - causes the penetration of the anus or sexual organ of a child by any means;
  - causes the penetration of the mouth of a child by the sexual organ of the act;
  - causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
  - causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or
  - causes the mouth of a child to contact the anus or sexual organ of another person, including the actor; and,
  - causes serious bodily injury or attempts to cause the death of the victim or another person in the course of the same criminal episode;
  - by acts or words places the victim in fear that any person will become the victim of an offense under Section 20A.02(a)(3), (4), (7), or (8) or that death, serious bodily injury, or kidnapping will be imminently inflicted on any person;
  - by acts or words occurring in the presence of the victim threatens to cause any person to become the victim of an offense under Texas Penal Code Section 20A.02(a)(3), (4), (7), or (8)



or to cause the death, serious bodily injury, or kidnapping of any person;

- uses or exhibits a deadly weapon in the course of the same criminal episode;
- acts in concert with another who engages in conduct described by the first section above directed toward the same victim and occurring during the course of the same criminal episode; or
- administers or provides flunitrazepam, otherwise known as rohypnol, gamma hydroxybutyrate, or ketamine to the victim of the offense with the intent of facilitating the commission of the offense;
- the victim is younger than 14 years of age; or
- the victim is an elderly individual or a disabled individual.

**CONSENT:** A sexual assault or aggravated sexual assault under Texas law is **WITHOUT CONSENT** if:

- The actor compels the other person to submit or participate by the use of physical force or violence;
- The actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;
- The other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
- The actor knows that as a result of mental disease or defect the other person is at

the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;

- The other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
- The actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge;
- The actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;
- The actor is a public servant who coerces the other person to submit or participate;
- The actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person's emotional dependency on the actor;
- The actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's professional character as spiritual adviser; or
- The actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.

**Texas Penal Code Sec. 42.072. STALKING.**

(a) A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

- Constitutes an offense under Section 42.07, Harassment, or that the actor knows or reasonably should know the other person will regard as threatening:
  - Bodily injury or death for the other person;
  - That an offense will be committed against the other person's property;
- Causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and,
- Would cause a reasonable person to:
  - Fear bodily injury or death for himself or herself; Fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship; Fear that an offense will be committed against the person's property; or Feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

## Procedures for Victims of Domestic Violence, Dating Violence, Sexual Assault or Stalking.

### **ALL MEMBERS OF THE UTA CAMPUS COMMUNITY SHOULD UNDERSTAND THESE PROCEDURES IN THE EVENT THEY SHOULD FALL VICTIM TO A CRIME OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT OR STALKING**

**Understand the Victim is not to Blame and Help is Available.** In addition, it is important to understand that a sexual assault victim who is a member of UTA's campus community will not be subject to disciplinary action by UTA if they have been drinking or using drugs in the circumstances surrounding the sexual assault.

**Find a Safe Place to Go.** Safety should be the number one priority of any victim who should alert friends, family and coworkers about what is going on and seek a safe place to stay. If the victim cannot turn to friends or family for a place to stay, temporary, alternative housing is available to UTA students who live on-campus or off-campus through UTA's Relationship Violence and Sexual Assault Prevention Program (RVSP) at (817) 272-2354, [rvsp@uta.edu](mailto:rvsp@uta.edu), or University Center B170D. For access to an undisclosed off-campus shelter, please call SafeHaven of Tarrant County's 24-hour hotline at 877-701-7233 or contact the UTAPD Crime Victim's Liaison.

**Call the Police.** Contact the police for emergency assistance and/or to file a report. If the crime took place on-campus, contact the UTAPD at (817) 272-3003 in an emergency, or at (817) 272-3381 if the emergency has passed. If the crime took place off-campus, contact 911 in an emergency, or the local law enforcement agency's non-emergency number if the emergency has passed.

Though UTA encourages the reporting of all crimes, note that a victim has options when it comes to the involvement of law enforcement. A victim may either notify law enforcement, including on-campus and local police, be assisted by UTA personnel, such as Title IX, RVSP or HR in notifying law enforcement; or decline to notify law enforcement altogether.

**Seek Medical Attention.** Seek medical attention for any injuries sustained. Go straight to the emergency room if an injury is serious (the UTAPD can provide transport if needed). Requesting medical care in no way forces a victim to report a crime to the police or to UTA personnel. A victim may receive medical treatment at Arlington Memorial Hospital at (817) 548-6100, the UTA Student Health Services at (817) -272-2771, or from a private physician. Keep in mind that some injuries may be internal. Also keep in mind that strangulation, even brief, can have very serious side effects. A victim should always report to their medical provider if the perpetrator has put their hands around the victim's neck.

**Additional Seek Medical Attention Procedures for Sexual Assault Victims.** If an immediate medical exam is not possible, individuals who have experienced a sexual assault may have a sexual assault forensic exam, performed by a Sexual Assault Nurse Examiner, within 96 hours of the incident. With the victim's consent, the physical evidence collected during this medical exam can be used as part of a criminal investigation; however, a victim may undergo an exam regardless of whether they have contacted or intend to contact law enforcement. For more information about the sexual assault forensic exam, see: Attorney General of Texas SANE Program.

The cost of the forensic portion of the exam is covered by the law enforcement agency that is investigating the assault or, in cases where a report will not be made to the police, the Texas Department of Public Safety. This does not include fees related to medical treatment that are not a part of the exam.

**Additional Seek Medical Attention Procedures for Sexual Assault Victims.** Although a sexual assault victim may not have apparent physical injuries, they may be at risk of pregnancy, sexually transmitted infections, sexually transmitted diseases including Chlamydia, Genital Herpes, HPV/Genital Warts, Hepatitis and HIV, and additional health concerns. Pregnancy prevention and sexually transmitted infections must be given within 72 HOURS of the assault in order to be effective. The emergency departments at John Peter Smith Hospital and the Texas Health Hospitals referenced below can provide immediate medical care for sexual assault victims as well

as collect evidence by utilizing a rape kit. [Student Health Services](#) at (817) 272-2771, a local clinic or your personal physician can also assist in the treatment of sexual assault victims, including testing for STD's and pregnancy, although they cannot collect evidence.

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**The following hospitals have trained medical staff to deal specifically with victims of sexual assault:**

John Peter Smith Hospital – Fort Worth, (817) 429-5156, 1500 S. Main St., Fort Worth, TX 76104, [www.jpshealthnet.org](http://www.jpshealthnet.org)

Texas Health Harris Methodist Hospital - Fort Worth, (817) 250-2000, 1301 Pennsylvania Ave., Fort Worth, TX 76104, (Emergency Dept. located southeast end of the hospital campus on 5th Ave; nearest cross street is W Rosedale.), [www.texashealth.org/fortworth](http://www.texashealth.org/fortworth)

Texas Health Presbyterian Hospital – Dallas, 214-345-6789, 8200 Walnut Hill Lane, Dallas, TX 75032, (Emergency Dept. located mid-campus on Presbyterian Hospital; nearest cross street is Greenville Ave.), [www.texashealth.org/dallas](http://www.texashealth.org/dallas)

Texas Health Presbyterian Hospital – Plano, 972-981-8000, 6200 W Parker Rd., Plano, TX 75093, (Emergency Dept. located east side of campus on Communications Pkwy; nearest cross street is W. Parker Rd.), [www.texashealth.org/plano](http://www.texashealth.org/plano)

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**Preserve all Physical Evidence of the Crime.** Victims are encouraged to preserve evidence of any crime by saving voice mails, text messages, instant messages, social networking pages, or other communications, and taking pictures of injuries or damaged property, keeping logs or other copies of documents that would be helpful in an investigation of the crime (i.e. doctor's records, a log of a stalker's behavior). Also, victims should write down names and contact information, if available, of the perpetrator, any witnesses to the crime, and document any other information that could be important. No detail is too small. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the UTA at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

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**Additional Preservation all Physical Evidence of the Crime Procedures for Sexual Assault Victims.** A victim of sexual assault should not shower, bathe, douche, urinate, drink, wash hands, brush teeth or change clothes before seeking medical treatment. This is very difficult to do but it will preserve evidence to be used later on if the victim chooses to make a report to law enforcement.

Also, if the victim was forced to perform oral sex, they should not eat, drink, or smoke, in an effort to preserve evidence. If the victim must change clothes, they should put each article of clothing in a separate PAPER Bag. Do not put the items of clothing in a plastic bag as it contaminates the evidence.

If the victim has to urinate, they should try to capture the urine in a container to be used for evidence testing. Though this is difficult, testing urine is the best way to discover whether or not a date rape drug such as Rohypnol, GHB, Ketamine, or Valium was administered, as these drugs quickly pass through the body and are only present in the system for about 12 hours.

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**Reach out for Support.** Contact UTA's [Relationship Violence and Sexual Assault Prevention Program \(RVSP\)](#) at (817) 272-2354, [rvsp@uta.edu](mailto:rvsp@uta.edu), or stop by the RVSP office at University Center B170D. RVSP will assist the victim in reviewing options and will provide referrals to appropriate victim assistance agencies.

**Make a Safety Plan.** It is very important that relationship violence victims plan for their safety whether or not they are ready to leave the relationship, and also that stalking victims plan for their safety should the stalker make contact. [RVSP](#) can assist victims with developing a personalized safety plan, including residence relocation, telephone number change, escorts to class/work, emergency cell phones, Protective Orders, and much more.

**Request Counseling and Psychological Services or Psychiatric Services.** Being a victim of a crime is stressful and can cause severe emotional upset which can have long term consequences if not addressed. No matter how long ago the crime took place, please call [Counseling and Psychological Services](#) at (817) 272-3671, or Psychiatric Services at (817) 272-2771 to seek appropriate mental health care.

## Protective Orders and No Contact Orders.

UTA complies with Texas law in recognizing Protective Orders through the Crime Victims' Compensation Act. A Protective Order is a civil court order, a violation of which can be a crime, which is issued to protect a person from continuing acts of family violence or stalking. It will direct the abuser to stay a certain distance (usually 200-500 feet) away from the protected person's home, school, or place of employment,

prohibit the abuser from committing conduct that would harass or alarm the protected person, and prohibit the abuser from committing further acts of violence or stalking against the protected person. A victim must apply for a Protective Order through the court system; UTAPD Victim's Services will assist a victim with starting this process. If a student or employee has a Protective Order, UTA strongly encourages they provide a copy of the Protective Order to the UTAPD who can assist in enforcing the order if necessary.

UTA may issue an institutional no contact order if deemed appropriate or at the request of the complainant or respondent. If UTA receives a report that such an institutional no contact order has been violated, it will initiate disciplinary proceedings appropriate to the status of the respondent (student, employee, etc.) and will impose appropriate sanctions if the respondent is found responsible for violating the no contact order.

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## Illegal Drugs and Underage Drinking

Possession, use and sale of illegal drugs and alcoholic beverages; enforcement of underage drinking laws, state, federal drug laws.

UTA seeks to provide students, faculty, and staff with an underage drinking and drug free environment. Violations of Texas underage drinking laws and Texas and federal drug and drug paraphernalia laws may result in criminal justice consequences and violations of

UTA policy. Policy SL-SC-PO1, "Student Conduct and Discipline Policy," provides for disciplinary action against any student who engages in conduct that is prohibited by state, federal, or local law. This includes those laws prohibiting the use, possession, or distribution of drugs and alcohol. Therefore, any student found to be in violation of UTA's alcohol and drug policies will be referred to Student Affairs and their case will be adjudicated through the UTA Student Conduct office. Alcohol and/or drug abuse

counseling may be required. The use or possession of alcohol or drugs by an employee on University premises is defined as misconduct by The University of Texas System's "Policies and Procedures for Discipline and Dismissal of Employees." The unlawful use, possession, or distribution of illicit drugs by an employee is prohibited by UTA's Drug-Free Workplace Policy CO-CE-PO4. This policy notifies all employees that the unlawful manufacture, sale, distribution, possession or use of a controlled substance in or on any premises

or property owned or controlled by the University is prohibited. Faculty or staff found to be in violation of UTA's policies may be referred to the appropriate supervisor.

Possession, sale and/or use of alcoholic beverages on campus are prohibited by UTA policy, with the following exceptions:

- **Residential:** A person of legal age (21) may possess and consume alcoholic beverages inside his/her campus residence (residence halls, apartments, fraternity houses, etc.).
- **Events:** The President of UTA may waive the prohibition on alcohol with respect to any event sponsored by The University of Texas System or UTA if the following criteria are met:
  - An event must be sponsored by a budgeted office, department, or division of UTA.
  - The sponsor is responsible for organizing the event, inviting attendees, and paying expenses related to the event, including purchases of food and beverage.

Underage drinking in Texas is governed by the Texas Alcoholic Beverage Code, Chapter 106. More detailed information on the laws governing underage drinking in Texas can be found in the [Alcoholic Beverage Code](#).

*A few excerpts are highlighted as follows:*

It is illegal for persons under 21 years (Minor) of age to:

- Purchase or Attempt to Purchase Alcohol by Minor
- Possession or Consumption any Alcoholic Beverage by Minor
- Penalty:
  - Fine of not less than \$250 or more than \$2,000
  - Confinement in jail for a term not to exceed 180 days; or
  - Both the fine and confinement

It is illegal for anyone (regardless of age) to:

- Sell, Purchase or Furnish Alcohol to a Minor
- Penalty:
  - Perform community service for not less than 20 or more than 40 hours; and
  - Attend an alcohol awareness program approved under Section 106.115; and
  - Order the Department of Public Safety to suspend the driver's license/permit

The State of Texas prohibits the manufacture, sale, delivery, possession, or use of a controlled substance without legal authorization. A controlled substance under Texas law includes any drug, substance, or immediate precursor covered under the Texas Controlled Substance Act, including but not limited to, opiates, barbiturates, amphetamines, marijuana, and hallucinogens. Texas law prohibits the possession of drug paraphernalia which is defined as equipment, a product, or material that is used or intended for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing,

processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, or concealing a controlled substance, or in injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of the Texas Controlled Substances Act. For more detailed information on Texas law regarding drugs and paraphernalia, see the [Texas Controlled Substance Act](#).

Federal law prohibits the possession of a controlled substance not directly obtained by a valid prescription, and the manufacture, distribution, dispensation, or possession with intent to manufacture, distribute, or dispense, a controlled substance. A controlled substance under federal law means a drug or other substance, or immediate precursor, covered under the federal Controlled Substances Act. Federal law prohibits the sale, offer for sale, use of mails or interstate commerce, import and export of drug paraphernalia. Drug paraphernalia under federal law means any equipment, product, or material of any kind which is primarily intended or designed for use in manufacturing, compounding, converting, concealing, producing, processing, preparing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance, possession of which is unlawful under this subchapter. For more detailed information on federal laws regarding drugs and paraphernalia, see the [Federal Controlled Substances Act](#).

## Drug or Alcohol Abuse Education Programs Required Under the DFSCA.

The Drug-Free Schools and Communities Act (DFSCA) is intended to combat substance abuse on college campuses through methods of punishment, rehabilitation, and prevention. The DFSCA Act requires in part that institutions of higher education adopt and implement programs that prevent the use of illicit drugs and the abuse of alcohol by students and employees. See UTA's [DFSCA Notification](#) for more information.

The [Office for Substance Abuse Prevention](#) located in UTA Health Services, offers a program to assist students to make appropriate decisions regarding the use of alcohol and other drugs. The program does not provide a long-term treatment for those individuals, but does emphasize education, programming, support, intervention, and short-term counseling. Additional counseling and psychotherapy are available from clinical psychologists on staff in UTA

Health Services. Referrals are also made to resources in the DFW Metroplex area when a person is identified as being chemically dependent. When the individual returns to campus after undergoing treatment, support is available to facilitate the recovery process. More information is available by contacting UTA Health Services at (817) 272-2771.

The [Center for Students in Recovery \(CSR\)](#) provides a safe, healthy, and welcoming environment for students to cultivate life skills and celebrate recovery successes. CSR offers a variety of programs and services that emphasize community and accountability, CSR helps students draw upon their own inner strength, develop compassion, and build resilience. CSR offers resources for information about recovery, coordination and promotion of campus-wide sober social events, and support of members throughout their time in Maverick country. More information available by calling (817) 272-3135.

The [Employee Assistance Program \(EAP\)](#) serves benefits-eligible employees and their dependents; benefits-eligible

student employees and their dependents; and retirees and their dependents living in their household, and is coordinated through the UT Arlington Human Resources Office. The program includes one to four prepaid sessions for short-term counseling, referral, and crisis services. Other benefits include legal and financial services, work-life resources, and a SafeRide program that provides emergency cab fare for eligible employees and dependents that opt to use a cab service instead of driving while impaired. The program is offered through Alliance Work Partners, which has a staff of trained professional Masters-level counselors. Their services are available at multiple DFW area locations that are convenient to UTA employees. If additional services are needed beyond the one to four prepaid sessions, EAP professionals will make every effort to help the employee locate services that are convenient, appropriate, and affordable. They can also discuss options regarding mental health coverage and providers. Call the EAP toll-free for additional information at (800) 343-3822.

# FIRE SAFETY REPORT

## What is the Fire Safety Report?

Per the Clery Act, an institution of higher education that maintains on-campus student housing facilities is required to publish an annual fire safety report (either as part of its annual security report or as a separate publication) by October 1 of each year. UTA chooses to publish its Fire Safety Report within its Annual Security Report. The Fire Safety Report must describe UTA's on-campus housing fire safety systems, contain statistics for fires that occurred in on-campus housing, and describe fire safety related policies and procedures pertaining to on-campus housing.

## Facility Fire Safety Systems and Fire Drills.

A description of each on-campus student housing facility, fire safety system is included in Appendix D of this Report, along with the number of fire drills held during the previous calendar year for each facility. EH&S maintains a Fire Log that includes information about all reported fires on campus. The Fire Log can be viewed on EH&S' website, or by clicking [here](#).

## Fire Statistics.

Statistics for reported fires in on-campus student housing facilities are included in Appendices E and F of this Report.

## Plans for Future Improvements in Fire Safety.

UTA's plan for future improvements in fire safety include the following: if funding and fiber infrastructure are made available, there are plans to add two existing apartment complexes to the campus fire alarm network. The addition to the network will decrease emergency response time to the complexes.

## Reporting Fires in the Campus Community.

UTA needs the help of its campus community to ensure all fires are properly reported to appropriate UTA personnel for inclusion in this fire safety report. Listed here are the non-emergency numbers to call to report a fire that has already been extinguished in on-campus student housing. Students or non-employees who become aware of or find evidence of any fire incidents that you do not think have been reported to Environmental Health and Safety (EH&S), please notify one of the following contacts and provide as much information as possible about the location, date, time, and cause of the fire: UTAPD Non-Emergency Dispatch (817) 272- 3381; EH&S (817) 272- 2185; or the ARL Housing Office (817) 272- 2926. Employees should comply with UTA's Accident/Fire Reporting Policy [CO-CS-PR9](#), which requires every fire to be reported to EH&S by the "in-charge" employee. In addition, and in a proactive effort to prevent fires in the campus community, students and employees are responsible for reporting fire safety hazards to EH&S in accordance with UTA's Reporting Fire Safety Deficiencies [Procedure CO-CS-PR10](#). This includes for example, reporting missing fire extinguishers or prohibited smoking activities. Reporters may remain anonymous.

## Portable Electrical Appliances, Smoking and Open Flames in Student Housing Facilities.

### [Portable Electrical Appliances](#)

**Residence Halls.** The only electrical appliances allowed in residential hall rooms are: irons with automatic shutoffs; curling/flat irons with automatic shutoffs; blenders; coffee pots/espresso machines that have no exposed heating surface, carafe or hot plate; televisions; stereos; computers and related equipment; power strips with surge protectors;

electric scented oil fragrance unit UL listed; battery operated LED string lights. In addition, students may have one microwave per room plugged directly into the wall outlet and refrigerators that meet the following guidelines:

- All refrigerators must be less than 4.3 cubic feet and plug directly into the wall outlet.
- In the Lipscomb double rooms – one refrigerator per double room is allowed.
- In the Arlington, KC, West and Vandergriff double rooms – one refrigerator per person is allowed.
- In the Arlington and KC Suites – one refrigerator per common area and one refrigerator per private room is allowed.
- In Arlington Hall, a refrigerator is provided by UT Arlington in all double rooms and suite areas. All roommates and suitemates must have equal opportunity to use the refrigerator. Please contact Facilities Management at x2-2000 if there are any problems with a University-owned refrigerator.

Examples of prohibited appliances include: desk lamps with built-in electrical outlet(s); Scentsy wax warmers; toasters; toaster ovens; electric grills or skillets; deep fryers; crock pots; hotplates or hotpots; rice cookers; halogen lamps; lava lamps; neon signs; heaters or air conditioning units of any kind; extension cords; outlet expanders; candle warmers; electric string lights; any non-UL listed electrical device. Note - cooking equipment and utensils are available in the kitchen or for checkout from the residence hall office.

## Portable Electrical Appliances

**Apartments and Houses.** Portable electrical appliances are allowed in UTA apartments and houses in accordance with the following safety guidelines.

- **Extension Cords and Power Strips.** Residents may not use extension cords in apartments and houses. Residents may use heavy duty, three-prong, and UL listed power strips with surge protection. Power strips should be kept to the minimum length possible and should never be run under rugs nor have curtains or drapes hung from them. Cords that show signs of wear or dry rot should be replaced. High wattage appliances

such as air conditioners or electric grills should be plugged directly into a wall outlet. Power strips must be plugged directly into the outlet and may not be plugged into another power strip. Multiple outlet adapters that do not have surge protection should not be used.

- **Halogen Lamps.** Prohibited because of the serious fire safety concerns associated with these appliances, halogen lamps are not allowed in University owned residences.
- **Space Heaters.** Only UTA provided space heaters may be used and must be of oil-filled construction and UL approved.
- **String Lights.** Strings must be battery-operated LED lights, electric string lights are prohibited.

## Smoking

**All Housing.** UTA is a tobacco free campus and all students and employees must comply with UTA's Tobacco-free Campus Policy [CO-CE-PO3](#). The use of any tobacco product, including cigarettes, cigars, pipes, smokeless tobacco, electronic cigarettes and other tobacco products is prohibited on all UTA property, including on-campus housing and in its common areas, including parking garages. Any smoking may only occur in a resident's personal vehicle with the windows rolled up and smokers shall not dispose of cigarette butts and/or ashes improperly. No smoking may occur in a resident's personal vehicle however if the vehicle is located on or adjacent to property where the activity is prohibited by the terms of a grant or other sponsored research project terms. It is against the law for a person to intentionally disconnect, damage or otherwise tamper with a smoke detector, and doing so may subject a student to not only disciplinary action by UTA but also liability for any damages and other allowable civil penalties. Residents who are responsible for causing a fire or who contribute to the spread of a fire due to tampering with fire safety equipment will be held financially liable for any resulting injuries or death or damages to personal or UTA property. In addition, Smoking legal herbs is prohibited in all UTA apartments, residence halls, houses, and the property surrounding or considered part of the apartment community, residence hall community, or houses. The use of drug paraphernalia, pipes, bong, roach clips, or similar devices will be treated as a violation of the University policy related to use and/or possession of illegal drugs.



## Open Flames

### **All Housing. Outdoor Burning, Fire Pits, BBQs.**

Residents are prohibited from having or creating a fire outdoors. Student organizations must apply for and obtain approval from the Student Activities and Organizations Office in order to use a fire pit on UTA property. This includes submitting an application through EH&S using Form 8-105, Fire Pit Permit. Additional information on fire pit approval and use can be found on UTA's [Fire Pit Guidelines and Instructions](#) located on the EH&S [Fire and Life Safety](#) webpage. BBQ grills, charcoal and lighter fluid are prohibited from being kept inside on-campus housing. Common area grills are located throughout apartment communities for common use by residents of the facility. When in use, BBQs must be attended at all times. Coals must be extinguished immediately after use by dousing with water until completely cooled. Never dispose of hot coals in a dumpster or trash container.

### **Indoor Burning/Candles/Incense/Lanterns.**

Candles, incense, lanterns or other open flame objects are prohibited in on-campus housing. They may neither be burned nor used for decoration. In the event of a power outage, flashlights or other battery-operated lights should be used.

## Inspections and Disciplinary Action

Students shall comply with Life Safety policies in every on-campus housing facility and associated common areas. UTA will conduct regular inspections of residence hall rooms, apartments and houses to ensure compliance. Inspections may be unannounced or performed with other building services. Specific policies concerning Life Safety may be found in each facility's applicable Housing Handbook, which can be found online at [www.uta.edu/housing](http://www.uta.edu/housing). Violations of Life Safety policies may result in fines and disciplinary sanctions, up to and including expulsion from on-campus housing.

## Fire Safety Education and Training Programs Provided to Students and Employees.

EH&S provides fire safety education programs for all students living in on-campus student housing and all employees that have any association with on-campus

student housing at the beginning of the fall and spring semesters. In addition, fire safety instruction along with hands on fire extinguisher training is provided to residential and apartment housing staff once a year. Fire drills are conducted at the beginning of the fall and spring semesters in each residence hall, apartment community, and sorority/ fraternity properties to familiarize housing occupants with predetermined evacuation routes to exit the structure in the event of an emergency. [The Great Escape on Campus Training](#) is scheduled twice a year for residence halls. Fire extinguisher training is also offered to both students and employees throughout the academic year during campus wide events such as the Activities Fair Days and National Night Out. UTA's Apartment and Residence Life publishes an [Apartment and Residence Life Handbooks](#), which contain fire and life safety information.

Pursuant to UTA's Emergency/Fire Evacuation Procedures [CO-CS-PR6](#), Faculty and staff personnel shall become familiar with the primary and alternate means of escape from their work areas. Orientations, familiarization and training will include the location of fire alarm pull stations (if applicable), characteristics of the evacuation signal, and fire extinguisher locations. Fire extinguisher training will be given as necessary. Supervisors shall ensure that persons under their supervision know at least two ways of exit from their work positions. New employees must be aware of the alternate exit during their initial orientation. Faculty members, graduate teaching assistants, and teaching assistants in charge of a class will brief their class, no later than the second class meeting of each new semester, on exit(s) from their class location, and primary and alternate exits from the building. Classes held above or below the ground floor will also be reminded to not use elevators, but to use stairs only for emergency evacuation. Faculty members are expected to assist students in selecting the safest route for evacuating a building during an actual emergency. Arrangements for help for handicapped students should be made as necessary during the first week of class. Pursuant to UTA's Reporting Fire Safety Deficiencies Policy [CO-CS-PR10](#), Administrators, faculty, staff and students should promptly report any fire safety deficiencies to the EH&S. These deficiencies include things such as: fire hazards; missing, used or damaged fire extinguishers; malfunctioning alarms; blocked exits; and leaking or damaged fire sprinkler systems.

## Procedures for Student Housing Evacuation in the Case of a Fire.

Where applicable, the following procedures apply to not only students, but also to UTA employees associated with on-campus student housing facilities, such as Apartment and Resident Life staff. Evacuation Route Maps can be found here: [https://www.uta.edu/campus-ops/ehs/fire/Evac\\_Maps\\_Housing.php](https://www.uta.edu/campus-ops/ehs/fire/Evac_Maps_Housing.php).

**Residence Halls.** It is a resident's responsibility to be familiar with the policies and procedures designated to ensure safety in the UT Arlington residence halls. Evacuation information can be found on the back of each room/suite door or just inside of the doorway on the wall. If a room does not have evacuation information, please notify the hall office. Residents should take a minute to review their room's location in the building and find all the available exits. It is mandatory that residents vacate the building any time the fire alarm is activated. If the fire alarm sounds, all occupants should immediately evacuate the building and proceed either across the street or to designated meeting locations as directed by the residence hall staff. The use of the elevators is prohibited. Residents are not to re-enter the building unless directed by the UT Arlington Police, EH & S staff, or the Arlington Fire Department. In Arlington, KC Hall, West and Vandergriff Halls: Every stairwell in Arlington, KC, West and Vandergriff Hall is equipped with emergency telephones. If a resident is disabled or cannot use the stairs for any reason during a fire alarm, they should make their way to a stairwell to access an emergency phone. Once a resident has reached an emergency phone, they should push the button to activate it and give the name of the building and their specific location to the UT Arlington dispatch. (Please note that residents may be asked to wait there if they are not in immediate danger).

**All Apartments and Houses.** In the event of a continuous sounding of the fire alarm, proceed as follows:

1. Evacuate the building immediately according to the posted evacuation route.

2. Stop what you are doing and walk, not run, to the primary or alternate stairwell or exit.
3. Take your keys with you.
4. Close and lock all doors behind you.
5. Once evacuated, remain at sufficient distance to ensure:
  - Personal safety
  - Safe performance of emergency operations
  - Treatment and removal of the injured
6. Do not re-enter the building until the alarm is silenced and the "all clear" announcement is given by the emergency response team.

### *Sound the alarm*

If you are the one to discover a fire, you should first sound the alarm. Call out as loudly as possible "Fire, Fire" and pull a general alarm station then proceed with the evacuation procedures described above.

### *Evacuate to a place of safety*

Residents should always evacuate to a place of safety when the alarm is sounded – even if they do not see any flames or smoke.

### *Escape from fire and smoke*

Are you aware of exactly what you should do if there is a fire in your residence? Are you aware that the toxic and noxious gasses given off by burning furnishings and structures, particularly with the new exotic synthetic materials, are known to deaden the normal senses and even in some cases to act as mind-altering drugs? Only a few breaths of smoke from some burning plastics are enough to cost you your life. This is why you should never go back in a burning building. Advise the professional, properly equipped fire fighters about people or pets needing to be rescued. Don't return for valuables. Remember, no material item is worth your life. As you leave a burning building, close room doors to limit the spread of fire and smoke. Do not be too hasty in jumping from upper levels. The message is loud and clear. Stay out of the smoke and do not enter or reenter a burning building unless you are properly equipped or are certain you will not breathe the smoke. Only a couple of breaths can incapacitate you. A wet towel can reduce the potential for searing your lungs, but it won't filter out toxic gasses. Before opening your door, place your hand on it to test for heat. If the door is hot, do not open it. If the door is not hot to the touch, brace yourself and open it slowly. If there is a heavy pressure and a rush of hot air and smoke, close it immediately and use your alternate escape

method. If you are on an upper level and cannot leave by a window, use towels or bed linen to stuff the opening around the door to keep the smoke and gasses out. Wetting them improves their sealing quality. Move to the window and open it slightly. If it is a double hung window, open it a few inches at the top to let smoke and gasses out. Then open it a little at the bottom to let in fresh air to breathe. Use the small opening at the bottom to slip out a towel or some light colored material to attract attention. The first action by the Fire Department will be to rescue those trapped. Hanging a towel, a pillowcase or a sheet out the window will alert them to your plight. When help arrives, move the item from side to side so that it will be observed that someone is still in the room. If you cannot get the windows open, use a shoe or book to break small openings at the top and bottom. Getting fresh air to breathe is essential if rescue is delayed at all.

*STOP, DROP, AND ROLL if your clothing catches fire. DO NOT RUN!! Drop to the floor or ground and ROLL. This does two things. It smothers the fire, but more importantly, it gets your head out of the flames. If your clothing is on fire, and you inhale, you breathe in fire and hot gasses. Just a few breaths and your chances of survival are greatly reduced. When you drop to the floor you are immediately able to breathe fresh air. Your tender facial skin and lungs are not exposed to the searing flames and by rolling, you have the best chance of putting out the fire in your clothing.*

*Call or have someone else call the Fire Department by dialing 911. Be sure residents are evacuated.*

*If possible, use a fire extinguisher to put out the fire. Remember, the most important action is to save lives. The next most important action is to call the Fire Department. A rule of thumb states that the size of a fire doubles every minute. Do not delay in calling for help. Obviously there are many possibilities as to the size and spread of a fire. If you know you can put it out, then by all means do so. If you think it is too big - evacuate.*

## Evacuation Procedures for Students with Disabilities.

There are many individuals who may not appear to have a disability who will also require special assistance in an evacuation. Permanent conditions such as arthritis or temporary conditions such as a sprained ankle or a broken leg can limit a person's ability to evacuate quickly and safely. Heart disease, emphysema, asthma, or pregnancy can reduce stamina to the point of needing assistance when moving down many flights of stairs. Evacuation of people with disabilities who are otherwise ambulatory, such as vision or hearing impaired, should take place normally with other building occupants. They can benefit from an escort, if available and it is safe to do so. The UTA Campus is equipped with evacuation chairs in specified buildings. The evacuation chair is a compact and easy to use device designed to evacuate mobility-impaired persons down a stairwell. The UTAPD and EH&S personnel are trained to operate evacuation chairs. The evacuation chairs are available in specific locations and are ready for immediate use in an emergency. Locations of evacuation chairs on campus are listed on the EH&S website here: [Evacu-Chair Locations](#).

For mobility-impaired students, if located on the ground floor, the individual should use the nearest safe and appropriate exit (ground level, wheelchair ramp etc.). If located on the floor of a building linked by a bridge, the individual should move to the next building horizontally. Elevators should not be used for emergency evacuation of a building. Individuals who are not able to evacuate the building or move horizontally to a linked building should proceed to the nearest useable stairway, enter the stairwell, and remain on the landing. If the stairwell becomes filled with smoke or unsafe, the individual should move back into the building and proceed to another usable stairway. If no other stairway is available, the individual should find a room that is tenable and close the door. The individual should call the UTAPD emergency number at (817) 272-3003 to notify them of their location and wait for emergency personnel to assist.

Special thanks to the UTAPD leadership. They lead and inspire their department with passion for the campus community, resulting in a police department who truly cares about the safety, security and success of every UTA community member.



*From Left to Right:  
Police Chief Kim Lemaux  
Assistant Chief Special Services Jay Tillerson  
Assistant Chief Support Services Glenn Cole  
Assistant Chief Field Operations David Franklin*

**APPENDIX A**  
**University of Texas at Arlington Main Campus**

Offense	Year	On Campus	Non-Campus	Public Property	Total	Residential
<b>Murder/Non Negligent Manslaughter</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Manslaughter by Negligence</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Rape</b>	2018	8	0	0	8	7
	2017	5	0	0	5	4
	2016	4	0	0	4	3
<b>Fondling</b>	2018	5	0	0	5	3
	2017	2	0	0	2	0
	2016	3	0	0	3	3
<b>Incest</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Statutory Rape</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Robbery</b>	2018	0	0	0	0	0
	2017	3	0	0	3	0
	2016	3	0	0	3	0
<b>Aggravated Assault</b>	2018	4	0	0	4	1
	2017	4	0	0	4	4
	2016	2	0	0	2	0
<b>Burglary</b>	2018	22	0	0	22	10
	2017	15	1	0	16	10
	2016	11	0	0	11	5
<b>Motor Vehicle Theft</b>	2018	2	0	0	2	0
	2017	2	2	0	4	0
	2016	3	0	0	3	0
<b>Arson</b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Domestic Violence<sup>1</sup></b>	2018	13	0	0	13	7
	2017	20	0	1	21	15
	2016	24	0	2	26	20
<b>Dating Violence<sup>2</sup></b>	2018	0	0	0	0	0
	2017	0	0	0	0	0
	2016	0	0	0	0	0
<b>Stalking</b>	2018	3	0	0	3	2
	2017	8	0	0	8	5
	2016	3	0	0	3	0
<b>Weapons Law Violations Arrests</b>	2018	1	0	1	2	0
	2017	2	0	1	3	0
	2016	5	0	0	5	0
<b>Weapons Law Violations Disciplinary Referrals</b>	2018	1	0	0	1	0
	2017	0	0	0	0	0
	2016	2	0	0	2	1
<b>Drug Law Violations Arrests</b>	2018	39	0	14	53	26
	2017	36	0	13	49	19
	2016	45	0	5	50	16
<b>Drug Law Violations Disciplinary Referrals</b>	2018	13	0	0	13	13
	2017	18	0	0	18	13
	2016	25	0	0	25	21
<b>Liquor Law Violations Arrests</b>	2018	22	0	0	22	12
	2017	22	0	0	22	9
	2016	34	0	4	38	27
<b>Liquor Law Violations Disciplinary Referrals</b>	2018	5	0	0	5	4
	2017	14	0	0	14	14
	2016	98	0	1	99	97

1. **Domestic Violence:** *The Handbook for Safety & Security Reporting: 2016 ed.* (Clery Handbook) states that domestic violence includes felony or misdemeanor crimes of violence *committed under the family violence laws of the governing jurisdiction (Texas)*. The State of Texas definition of family violence includes violence between household members, including roommates. Therefore, per the Clery Handbook's guidance, the domestic violence statistics in this report include roommate violence where no other relationship exists except that of individuals living in the same dwelling.
2. **Dating Violence:** Per the Clery Handbook's guidance, the dating violence statistics in this report are included in the domestic violence statistics because that is how Texas law classifies the offense.

**Hate Crime Reporting:**

2018: 1 Property Damage

2017: 0

2016: 0

**Unfounded Crimes**

2018: 1 Domestic Violence; 1 Aggravated Assault; 1 Burglary

2017: 1 Burglary

2016: 1 Robbery; 1 Motor Vehicle Theft

**APPENDIX B**  
**University of Texas at Arlington Fort Worth Center (aka Santa Fe Campus)**

Offense	Year	On Campus	Non-Campus	Public Property	Total
<b>Murder/Non Negligent Manslaughter</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Manslaughter by Negligence</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Rape</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Fondling</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Incest</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Statutory Rape</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Robbery</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Aggravated Assault</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Burglary</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Motor Vehicle Theft</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Arson</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Domestic Violence</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Dating Violence</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Stalking</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Weapons Law Arrests</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Drug Law Arrests</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	1
<b>Drug Law Violations Referred for Disciplinary Action</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Liquor Law Arrests</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

**Hate Crime Reporting:** There were no hate crimes reported for 2016, 2017 or 2018.

**Unfounded Crimes:** There were no unfounded crimes reported for 2016, 2017 or 2018.

**There are no residential facilities on this campus.**



**APPENDIX C**  
**University of Texas at Arlington Research Institute (UTARI)**

Offense	Year	On Campus	Non-Campus	Public	Total
<b>Murder/Non Negligent Manslaughter</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Manslaughter by Negligence</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Rape</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Fondling</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Incest</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Statutory Rape</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Robbery</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Aggravated Assault</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Burglary</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Motor Vehicle Theft</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Arson</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Domestic Violence</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Dating Violence</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Stalking</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Weapons Law Arrests</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Weapons Law Violations Referred for Disciplinary Action</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Drug Law Arrests</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Drug Law Violations Referred for Disciplinary Action</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Liquor Law Arrests</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
<b>Liquor Law Violations Referred for Disciplinary Action</b>	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

**Hate Crime Reporting:** There were no hate crimes reported for 2016, 2017 or 2018.

**Unfounded Crimes:** There were no unfounded crimes reported for 2016, 2017 or 2018.

**There are no residential facilities on this campus.**

**APPENDIX D  
FIRE SAFETY SYSTEMS**

**University Owned Housing Properties**

Housing Properties	Address	Fire Alarm Monitored	Partial Sprinkler System <sup>1</sup>	Full Sprinkler System <sup>2</sup>	Smoke Detection	Fire Extinguisher Devices	Evacuation Plan/Placards	Number of evacuation (fire drills) /calendar year
Arlington Hall	600 Spaniolo Dr.	Onsite		X	X	X	X	2
West Hall	916 UTA Blvd.	Onsite		X	X	X	X	2
Kalpana Chawla Hall	901 S. Oak St.	Onsite		X	X	X	X	2
Lipscomb Hall	807 Spaniolo Dr.	Onsite		X	X	X	X	2
Trinity House	800 Greek Row Dr.	Onsite		X	X	X	X	2
Vandergriff Hall	587 Spaniolo Dr.	Onsite		X	X	X	X	2
Arbor Oaks Apartments	1004 Greek Row Dr.	Onsite		X	X	X		2
Center Point Apartments	900 S. Center	Onsite			X	X		2
Garden Club Apartments	312 UTA Blvd.	Onsite			X	X		2
Heights on Pecan	1225 S. Pecan St.	Offsite	X		X	X	X	2
Maple Square Apartments	400 S. Oak St.	Onsite			X	X		2
Meadow Run I Apartments	501 Summit Ave.	Onsite	X		X	X		2
The Loft Apartments	500 S. Center St.	Onsite	X		X	X	X	2
Timber Brook Apartments	406 Kerby St.	Onsite	X		X	X		2
University Village Apartments	900-914 Greek Row Dr.	Onsite			X	X		2
Single Family Dwelling	703 Kerby	No			X	X		0
Single Family Dwelling	707 Kerby	No			X	X		0
Single Family Dwelling	1202 S. Oak	No			X	X		0
Single Family Dwelling	1211 S. Oak	No			X	X		0
Single Family Dwelling	1218 S. Oak	No			X	X		0
Single Family Dwelling	1210 S. Pecan	No			X	X		0
Single Family Dwelling	1214 S. Pecan	No			X	X		0
Single Family Dwelling	1222 S. Pecan	No			X	X		0
Single Family Dwelling	1302 S. Pecan	No			X	X		0

**Ground Leased Housing Properties**

Centennial Courts Apartments	700 W. Mitchell Street	Offsite		X*	X	X		1
Sigma Phi Epsilon	705 S. Davis Dr.	No			X	X	X	1
Phi Delta Theta	707 S. Davis Dr.	No			X	X		1
Pi Kappa Phi	1100 Greek Row	No			X	X		1
Delta Delta Delta	1101 Greek Row	Offsite	X		X	X		1
Sigma Chi	1108 Greek Row	Offsite			X	X		1
Alpha Chi Omega	1109 Greek Row	Offsite	X		X	X		1
Phi Gamma Delta (FIJI) – Vacant 2018	1111 Greek Row	No			X	X		0
Delta Zeta	1112 Greek Row	No			X	X		1
Zeta Tau Alpha	1114 Greek Row	Offsite	X		X	X		1

1. Partial Sprinkler System is defined as having sprinklers in the common area only.
  2. Full Sprinkler System is defined as having sprinklers in both common areas and individual rooms.
- \*Centennial Court - All buildings are fully sprinklered except Building 2 which is unsprinklered.

**APPENDIX E**  
**FIRE STATISTICS IN UNIVERSITY OWNED HOUSING PROPERTIES**

**2018**

Housing Properties	Address	Total Fires	Fire Number	Fire Cause	# of Injuries Treated at Medical Facility	# of Fire Related Deaths	Value of Property Damaged by Fire
Arlington Hall	600 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Brazos House	601 S. West St.	0	N/A	N/A	N/A	N/A	N/A
Kalpna Chawla Hall	901 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Lipscomb Hall	807 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Trinity House	800 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Vandergriff Hall	587 Spaniolo Dr.	1	1	Unintentional Electrical	0	0	\$100-\$999
West Hall	916 UTA Blvd.	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1000	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1002	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks - Club House - Bldg. 1004	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1006	1004 Greek Row	1	1	Unintentional Cooking	0	0	\$0-\$99
Arbor Oaks Apartments - Bldg. 1008	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Center Point Apartments	900 S. Center	0	N/A	N/A	N/A	N/A	N/A
Garden Club Apartments	312 UTA Blvd.	0	N/A	N/A	N/A	N/A	N/A
Heights on Pecan	1225 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Maple Square Apartments	400 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 409	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 413	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 415	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 417	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 419	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run - Club House - Bldg. 501	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 507	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 513	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 601	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 607	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
The Lofts Apartments	500 S. Center St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 400	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 402	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 404	406 Kerby St.	1	1	Unintentional Cooking	0	0	\$0-\$99
Timber Brook - Mail House - Bldg. 406	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 408	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 410	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 900	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 902	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 904	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 908	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 912	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 914	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	703 Kerby	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	707 Kerby	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1202 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1211 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1218 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1210 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1214 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1222 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1302 S. Pecan	0	N/A	N/A	N/A	N/A	N/A

2017

Housing Properties	Address	Total Fires	Fire Number	Fire Cause	# of Injuries Treated at Medical Facility	# of Fire Related Deaths	Value of Property Damaged by Fire
Arlington Hall	600 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Brazos House	601 S. West St.	0	N/A	N/A	N/A	N/A	N/A
Kalpana Chawla Hall	901 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Lipscomb Hall	807 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Trinity House	800 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Vandergriff Hall	587 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1000	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1002	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks - Club House - Bldg. 1004	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1006	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1008	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Center Point Apartments	900 S. Center	0	N/A	N/A	N/A	N/A	N/A
Cooper Chase Apartments	402 S. Cooper St.	0	N/A	N/A	N/A	N/A	N/A
Garden Club Apartments	312 UTA Blvd.	0	N/A	N/A	N/A	N/A	N/A
Heights on Pecan	1225 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Maple Square Apartments	400 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 409	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 413	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 415	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 417	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 419	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run - Club House - Bldg. 501	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 507	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 513	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 601	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 607	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
The Lofts Apartments	500 S. Center St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 400	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 402	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 404	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook - Mail House - Bldg. 406	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 408	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 410	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 900	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 902	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 904	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 908	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 912	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 914	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	703 Kerby	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	707 Kerby	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1202 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1211 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1218 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1210 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1214 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1222 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1302 S. Pecan	0	N/A	N/A	N/A	N/A	N/A

2016

Housing Properties	Address	Total Fires	Fire Number	Fire Cause	# of Injuries Treated at Medical Facility	# of Fire Related Deaths	Value of Property Damaged by Fire
Arlington Hall	600 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Brazos House	601 S. West St.	0	N/A	N/A	N/A	N/A	N/A
Kalpna Chawla Hall	901 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Lipscomb Hall	807 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Trinity House	800 Greek Row Dr.	1	1	Unintentional Open Flame	0	0	\$0-99
Vandergriff Hall	587 Spaniolo Dr.	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1000	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1002	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks - Club House - Bldg. 1004	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1006	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Arbor Oaks Apartments - Bldg. 1008	1004 Greek Row	0	N/A	N/A	N/A	N/A	N/A
Center Point Apartments	900 S. Center	0	N/A	N/A	N/A	N/A	N/A
Cooper Chase Apartments	402 S. Cooper St.	0	N/A	N/A	N/A	N/A	N/A
Garden Club Apartments	312 UTA Blvd.	0	N/A	N/A	N/A	N/A	N/A
Heights on Pecan	1225 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Maple Square Apartments	400 S. Oak St.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 409	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 413	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 415	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 417	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 419	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run - Club House - Bldg. 501	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 507	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 513	501 Summit Ave.	1	1	Unintentional Open Flame	0	0	\$0-99
Meadow Run Apartments - Bldg. 601	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
Meadow Run Apartments - Bldg. 607	501 Summit Ave.	0	N/A	N/A	N/A	N/A	N/A
The Lofts Apartments	500 S. Center St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 400	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 402	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 404	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook - Mail House - Bldg. 406	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 408	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
Timber Brook Apartments - Bldg. 410	406 Kerby St.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 900	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 902	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 904	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 908	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 912	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
University Village Apartments - Bldg. 914	900-914 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	703 Kerby	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	707 Kerby	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1202 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1211 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1218 S. Oak	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1102 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1104 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1210 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1214 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1222 S. Pecan	0	N/A	N/A	N/A	N/A	N/A
Single Family Dwelling	1302 S. Pecan	0	N/A	N/A	N/A	N/A	N/A

**APPENDIX F  
FIRE STATISTICS IN GROUND LEASED HOUSING PROPERTIES**

**2018**

Housing Properties	Address	Total Fires	Fire Number	Fire Cause	# of Injuries Treated at Medical Facility	# of Fire Related Deaths	Value of Property Damaged by Fire
Centennial Court - Club House	700 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 2	702 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 3	701 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 4	704 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 5	705 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 6	706 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 7	709 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 8	715 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 9	717 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 10	721 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 11	801 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 12	800 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 13	806 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 14	815 Benge Dr.	0	0	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 15	819 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 16	820 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 17	824 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Phi Gamma Delta (FIJI)	1111 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Phi Delta Theta	707 Davis St.	0	N/A	N/A	N/A	N/A	N/A
Pi Kappa Phi	1100 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Sigma Phi Epsilon	705 Davis St.	0	N/A	N/A	N/A	N/A	N/A
Alpha Chi Omega	1109 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Delta Delta Delta	1101 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Delta Zeta	1112 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Sigma Chi	1108 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Zeta Tau Alpha	1114 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A

2017

Housing Properties	Address	Total Fires	Fire Number	Fire Cause	# of Injuries Treated at Medical Facility	# of Fire Related Deaths	Value of Property Damaged by Fire
Centennial Court - Club House	700 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 2	702 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 3	701 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 4	704 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 5	705 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 6	706 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 7	709 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 8	715 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 9	717 W. Mitchell Circle	2	1	Unintentional - Cooking	0	0	\$100-999
			2	Unintentional – Open Flame	0	0	\$0-99
Centennial Court Apartments - Bldg. 10	721 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 11	801 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 12	800 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 13	806 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 14	815 Benge Dr.	1	1	Unintentional – Cooking	0	0	\$0-99
Centennial Court Apartments - Bldg. 15	819 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 16	820 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 17	824 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Phi Gamma Delta (FUJ)	1111 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Phi Delta Theta	707 Davis St.	0	N/A	N/A	N/A	N/A	N/A
Pi Kappa Phi	1100 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Sigma Phi Epsilon	705 Davis St.	0	N/A	N/A	N/A	N/A	N/A
Alpha Chi Omega	1109 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Delta Delta Delta	1101 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Delta Zeta	1112 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Sigma Chi	1108 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Zeta Tau Alpha	1114 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A



2016

Housing Properties	Address	Total Fires	Fire Number	Fire Cause	# of Injuries Treated at Medical Facility	# of Fire Related Deaths	Value of Property Damaged by Fire
Centennial Court - Club House	700 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 2	702 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 3	701 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 4	704 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 5	705 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 6	706 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 7	709 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 8	715 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 9	717 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 10	721 W. Mitchell Circle	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 11	801 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 12	800 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 13	806 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 14	815 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 15	819 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 16	820 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Centennial Court Apartments - Bldg. 17	824 Benge Dr.	0	N/A	N/A	N/A	N/A	N/A
Phi Gamma Delta (FIJI)	1111 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Phi Delta Theta	707 Davis St.	0	N/A	N/A	N/A	N/A	N/A
Pi Kappa Phi	1100 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Sigma Phi Epsilon	705 Davis St.	0	N/A	N/A	N/A	N/A	N/A
Alpha Chi Omega	1109 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Delta Delta Delta	1101 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Delta Zeta	1112 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Sigma Chi	1108 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A
Zeta Tau Alpha	1114 Greek Row Dr.	0	N/A	N/A	N/A	N/A	N/A