



## **Charlie Pride Fellowship Program**

Charley Pride is an American icon and Texas treasure that has exemplified military service, music entertainment and America's Pastime — baseball. Having recorded over 30 number-one hits with Grammy and Country Music Association Awards under his belt, Charley's first love was always baseball. Playing in the Negro Leagues displayed Charley's passion for the game. His dreams of one day playing in the Majors were derailed due to injury. However, in 2010, his dream of being a part of Major League Baseball came true when he joined an ownership group which went on to acquire our very own Texas Rangers Baseball Club. Charley, through his experience in the Negro Leagues and in the world of country music, came to deeply cherish racial diversity as a cause which was dear to his heart. The Rangers lost a beloved and revered member of our family when Charley passed away in December of 2020.

### **Program**

To honor Charley, and in the spirit of creating a more diverse and inclusive ball club by actively recruiting the best and brightest from diverse backgrounds, the Texas Rangers Baseball Foundation has created a 10-week internship program for juniors and seniors currently enrolled in an undergraduate program. A "Pride Fellow" will be able to select three departments of interest in which to work during their time with the Rangers. This person will be able to experience firsthand what front office executives experience daily while exposing them to the professional baseball industry. Areas of baseball operations include player development, scouting, marketing, analytics and beyond. This unique opportunity will place candidates in entry-level roles with the Rangers while providing them with valuable cross-disciplinary experience which will benefit them whether they choose to pursue a career in baseball or not.

### **Eligibility**

**Seeking employees from diverse backgrounds to apply**

**Candidates must be rising college juniors or seniors (enrolled in a bachelor's degree program)**

**Minimum GPA of 2.5**

**A passion for and knowledge of baseball is helpful but not required**

**A 10-week commitment to participate in Pride Fellows program**

**FOR MORE INFORMATION, PLEASE CONTACT  
JUSTIN HENRY AT [JHENRY@TEXASRANGERS.COM](mailto:JHENRY@TEXASRANGERS.COM) OR RAY CASAS  
AT [RCASAS@TEXASRANGERS.COM](mailto:RCASAS@TEXASRANGERS.COM)**