DEGREE REQUIREMENTS

<table>
<thead>
<tr>
<th>General Education</th>
<th>Business Core</th>
<th>Advanced Management and Electives</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 1301, 1302</td>
<td>MANA 1301 (BUSI 1301)</td>
<td>MANA 3319</td>
</tr>
<tr>
<td>MATH 1315, 1316</td>
<td>MANA 3320</td>
<td>3</td>
</tr>
<tr>
<td>Life/Physical Science (2 classes w/lab)</td>
<td>MANA Electives</td>
<td>6</td>
</tr>
<tr>
<td>Language/Philosophy/Culture (400) *</td>
<td>**Accounting Elective</td>
<td>3</td>
</tr>
<tr>
<td>Creative Arts (600) *</td>
<td>MANA 3321</td>
<td>3</td>
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<tr>
<td>HIST 1301, 1302</td>
<td>MANA 3320</td>
<td>3</td>
</tr>
<tr>
<td>POLS 2311, 2312 (GOVT 2305, 2306)</td>
<td>MANA 3320</td>
<td>3</td>
</tr>
<tr>
<td>Social/Behavioral Science (080)**</td>
<td>MANA Electives</td>
<td>3</td>
</tr>
<tr>
<td>Foundational Component**</td>
<td>MANA 3318, 4322***</td>
<td>6</td>
</tr>
<tr>
<td>UNIV 1131 or 1101/Non-Business Elective</td>
<td>MANA 4321</td>
<td>3</td>
</tr>
</tbody>
</table>

Total 45 Total 36 Total Credits for BBA 120

ACADEMIC OPTIONS

Optional Tracks for Management Majors

<table>
<thead>
<tr>
<th>Human Resources/Org Behavior</th>
<th>Entrepreneurship/Small Business</th>
<th>International Management</th>
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<tbody>
<tr>
<td>MANA 4320 Employment Law</td>
<td>MANA 3325 Entrepreneurship &amp; Venture Mgt</td>
<td>MANA 4321 Intl Management</td>
</tr>
<tr>
<td>MANA 4328 HR Staffing &amp; Performance</td>
<td>MANA 3328 Small Business Analysis</td>
<td>FINA 4324 Intl Corporate Finance</td>
</tr>
<tr>
<td>MANA 4342 Compensation &amp; Benefits Mgt</td>
<td>MANA 3339 Directed Studies in Entrepreneurship</td>
<td>MARK 4325 Intl Marketing</td>
</tr>
<tr>
<td>MANA 4343 Training &amp; Development</td>
<td>MANA 3341 Negotiations and Conflict Resolution</td>
<td>BLAW 4310 Intl Law for Business</td>
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</table>

Double BBA Major Options

Completion of the Double Major is attained by including all of the following courses in the BBA Management plan and completing with grades of a C or better in each course listed. This Double BBA option is not compatible with the Fast Track in Business.

Management and Marketing
MARK 3324
MARK 4311
MARK 4322
Advanced Marketing Elective
Advanced Marketing Elective

Fast Track Programs in Business

This program enables outstanding senior business students to satisfy degree requirements leading to a master’s degree in business while completing their undergraduate program. Students are allowed to complete up to 9 hours of selected graduate coursework and may continue as a graduate student if B or better are earned. GMAT, application and related application fees are waived.

Graduate Degree Options
- Master of Business Administration
- MS in Business Analytics
- MS in Economics
- MS in Human Resource Management

Initial Consult with Undergrad Advisor
- Should occur during the first semester of junior year (60 credit hours)
- A plan to complete Fast Track Foundation Courses for selected graduate option is generated
- GPA standards are accessed and performance targets formulated

Admission Guidelines
- Completion of a minimum of 30 hours at UTA with a 3.3 GPA or better
- Completion of ALL required Fast Track Foundation Courses with a 3.5 or better and a B or better in each course
- 3.3 or better Overall GPA (at all institutions)
- 3.3 or better Business GPA at UTA

Fast Track Foundation Courses
- Must complete these courses at UTA with a B or better and a 3.5 or better GPA.
- FINA 3313
- BSTAT 3321 or 3322 Business Statistics I or II (whichever is taken first at UTA)
- Two additional courses determined by graduate program selected

Graduate Enrollment
- Six to nine hours of graduate coursework will be completed as an undergraduate and apply to both degree programs.
# Four Year Plan

## First Year

**First Semester - 16 hours**
- ENGL 1301: Composition I
- MATH 1315: College Algebra for Econ. & Bus. Analysis
- HIST 1301: History of the US to 1865
- Life & Physical Science (3 hours with lab)
- MANA 1301: Business in a Global Environment
- UNIV 1131: Student Success (Freshmen/Transfer)

**Second Semester - 15 hours**
- ENGL 1302: Composition II
- MATH 1316: Mathematics for Econ. & Bus. Analysis
- HIST 1302: History of the US 1865 to Present
- Life & Physical Science (3 hours with lab)
- Creative Arts (3 hours)

## Second Year

**First Semester - 15 hours**
- ACCT 2301: Principles of Accounting I
- ECON 2305: Principles of Macroeconomics
- INSY 2303: Introduction to MIS & Data Processing
- POLS 2311: Government of the US
- Language, Philosophy, Culture (3 hours)

**Second Semester - 14 hours**
- ACCT 2302: Principles of Accounting II
- ECON 2306: Principles of Microeconomics
- BSTAT 2305: Introductory Statistics for Business Analytics
- POLS 2312: State & Local Government
- Non-Business Elective (2 hours)

## Third Year

**First Semester - 15 hours**
- BLAW 3310: Legal & Ethical Environment of Business
- FINA 3313: Business Finance
- MANA 3318: Managing Organizational Behavior
- MARK 3321: Principles of Marketing
- Advanced Economics Elective (3 hours)

**Second Semester - 15 hours**
- MANA 3319: Management Process Theory
- MANA 3320: Human Resource Management
- BCOM 3360: Effective Business Communications
- BSTAT 3321: Business Statistics I
- Advanced Business Elective (3 hours)

## Fourth Year

**First Semester - 15 hours**
- Advanced Management Elective (3 hours)
- OPMA 3306: Operations Management
- Advanced Business Elective (3 hours)
- Advanced Business Elective (3 hours)
- Advanced Management/Business Elective (3 hours)

**Second Semester - 15 hours**
- Advanced Management Elective (3 hours)
- MANA 4322: Organizational Strategy
- Advanced Accounting Elective (3 hours)
- Advanced Business Elective (3 hours)
- Advanced Business Elective (3 hours)

This timeline is a recommendation, strategically developed for students’ success, based on proper positioning of prerequisites and a balanced course load targeting a timely four year graduation. An alternate plan would include 12 hours each long semester and 6 hours during the summer for a total of 30 completed hours per academic year.

* Per University requirements, all students must complete a Student Success course during the first semester of enrollment.

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### Major Course Flow

- **Sophomore Standing**
  - MANA 3318: Managing Organizational Behavior

- **Junior Standing**
  - MANA 3319: Management Process Theory
  - MANA 3320: Human Resource Management
  - MANA 4320 - Employment Law
  - MANA 4328 - Human Resource Staffing and Performance Management
  - MANA 4342 -Compensations and Benefits Management
  - MANA 4343 - Training and Development

- **Junior Standing**
  - MANA 4325 - Leadership in Organizations
  - MANA 4330 - Team Management
  - MANA 4341 - Negotiations and Conflict Mgt.

- **Junior Standing**
  - MANA 4335 - International Mgt
  - MANA 4336 - Diversity in Organizations
  - MANA 4340 - Business and Society

- **Junior Standing**
  - MANA 4338 - Small Business Analysis
  - MANA 4339 - Entrepreneurship
  - MANA 4340 - Small Business

- **Junior Standing**
  - MANA 4333 - Innovation, Creativity and Entrepreneurship
  - MANA 4345 - Social Entrepreneurship

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For more information, contact ugadvise@uta.edu or visit wweb.uta.edu/business/ugadvise