

# MANAGEMENT

## Bachelor of Business Administration 2022-2023

The University of Texas at Arlington  
College of Business is accredited by AACSB  
International, true of only 5 percent of all  
business schools worldwide.



### DEGREE REQUIREMENTS

General Education	Business Core	Advanced Management and Electives
ENGL 1301, 1302	6	MANA 1301 (BUSI 1301)
MATH 1315, 1316 (MATH 1324, 1325)	6	ACCT 2301, 2302
Life/Physical Science (2 classes w/lab) (030) *	6	BSTAT 2305 (BUSI 2305)
Language/Philosophy/Culture (040) *	3	ECON 2305, 2306 (ECON 2301, 2302)
Creative Arts (050) *	3	INSY 2303 (BCIS 1305)
HIST 1301, 1302	6	BCOM 3360
POLS 2311, 2312 (GOVT 2305, 2306)	6	BLAW 3310
Social/Behavioral Science (080)**	3	BSTAT 3321
Satisfied by ECON 2305 (ECON 2301)		FINA 3313
Foundational Component**	3	MANA 3318, 4322***
Satisfied by ECON 2306 (ECON 2302)		MARK 3321
UNIV 1131 (Freshman only) /Elective	3	OPMA 3306
<b>Total</b>	<b>45</b>	<b>Total</b> 39
		<b>Total Credits for BBA</b> 120

( ) Texas Common Course Numbers if different or Core Curriculum Code

\*\* For a list of approved courses see "General Core Curriculum for a Bachelor's Degree" in the University Catalog <http://catalog.uta.edu/degree/requirements>

\*\*\* ECON 2305 and ECON 2306 must be completed as part of the Field of Study in the Business Core. ECON 2305 satisfies Social/Behavioral Science. ECON 2306 satisfies Foundational Component.

MANA 4322 (Organizational Strategy) prerequisites include ACCT 2301 and 2302, BSTAT 3321, ECON 2305 and 2306, FINA 3313, MANA 3318, and MARK 3321

### ACADEMIC OPTIONS

#### Optional Tracks for Management Majors

##### Human Resources/Org Behavior

MANA 4320 Employment Law  
MANA 4328 HR Staffing & Performance  
MANA 4342 Compensation & Benefits Mgt  
MANA 4343 Training & Development

##### Entrepreneurship/Small Business

MANA 3325 Entrepreneurship: New Venture Creation  
MANA 4338 Directed Studies in Entrepreneurship  
MANA 4339 Pitching the Entrepreneurial Idea  
MANA 4341 Negotiations and Conflict Resolution

##### International Management

MANA 4321 Intl Management  
FINA 4324 Intl Corporate Finance  
MARK 4325 Intl Marketing  
BLAW 4310 Intl Law for Business  
ECON 4306 Comparative Econ Sys  
ECON 4321 Intl Trade  
ECON 4322 Intl Finance

#### Fast Track Programs in Business

This program enables outstanding senior business students to satisfy degree requirements leading to a master's degree in business while completing their undergraduate program. Students are allowed to complete up to 9 hours of selected graduate coursework and may continue as a graduate student if Bs or better are earned. GMAT, application and related application fees are waived.

##### Graduate Degree Options

Master of Business Administration  
MS in Business Analytics  
MS in Economics  
MS in Human Resource Management  
MS in Information Systems  
MS in Quantitative Finance  
MS in Real Estate

##### Initial Consult with Undergrad Advisor

- Should occur during the first semester of junior year (60 credit hours)
- A plan to complete Fast Track Foundation Courses for selected graduate option is generated
- GPA standards are assessed and performance targets formulated

##### Admission Guidelines

- Completion of a minimum of 30 hours at UTA with a 3.3 GPA or better
- Completion of ALL required Fast Track Foundation Courses with a 3.5 or better and a B or better in each course
- 3.3 or better Overall GPA (at all institutions)
- 3.3 or better Business GPA at UTA

##### Fast Track Foundation Courses

Must complete these courses at UTA with a B or better and a 3.5 or better GPA.  
FINA 3313  
BSTAT 3321 or 3322 Business Statistics I or II (whichever is taken first at UTA)  
Two additional courses determined by graduate program selected

##### Graduate Enrollment

Six to nine hours of graduate coursework will be completed as an undergraduate and apply to both degree programs.

#### Double BBA Major Options

Completion of the Double Major is attained by including all of the following courses in the BBA Management plan and completing with grades of a C or better in each course listed. This Double BBA option is not compatible with the Fast Track in Business.

##### Management and Marketing

MARK 3324  
MARK 4311  
MARK 4322  
Advanced Marketing Elective  
Advanced Marketing Elective  
Advanced Marketing Elective

##### Management and Real Estate

BLAW 3314  
REAE 3325  
REAE 4319  
REAE 4334  
Advanced Real Estate Elective  
Advanced Real Estate Elective

## FOUR YEAR PLAN

### FIRST YEAR

#### First Semester - 15/16 hours

ENGL 1301	Composition I
MATH 1315	College Algebra for Econ. & Bus. Analysis
HIST 1301	History of the US to 1865
ECON 2305	Principles of Macroeconomics
MANA 1301	Business in a Global Environment
UNIV 1131	Student Success (Freshman only)

#### Second Semester - 15 hours

ENGL 1302	Composition II
MATH 1316	Mathematics for Econ. & Bus. Analysis
HIST 1302	History of the US 1865 to Present
ECON 2306	Principles of Microeconomics
Creative Arts (3 hours)	

### SECOND YEAR

#### First Semester - 15 hours

ACCT 2301	Principles of Accounting I
INSY 2303	Introduction to MIS & Data Processing
POLS 2311	Government of the US
Life & Physical Science (3 hours with lab)	
Language, Philosophy, Culture (3 hours)	

#### Second Semester - 14/15 hours

ACCT 2302	Principles of Accounting II
BSTAT 2305	Introductory Statistics for Business Analytics
POLS 2312	State & Local Government
Life & Physical Science (3 hours with lab)	
Elective (2 hours for Freshman/3 hours for Transfers)	

### THIRD YEAR

#### First Semester - 15 hours

BLAW 3310	Legal & Ethical Environment of Business
FINA 3313	Business Finance
MANA 3318	Managing Organizational Behavior
MARK 3321	Principles of Marketing
Advanced Economics Elective (3 hours)	

#### Second Semester - 15 hours

MANA 3319	Contemporary Managerial Challenges
MANA 3320	Human Resource Management
BCOM 3360	Effective Business Communications
BSTAT 3321	Intermediate Statistics for Business Analytics
Advanced Business Elective (3 hours)	

### FOURTH YEAR

#### First Semester - 15 hours

Advanced Management Elective (3 hours)	
OPMA 3306	Operations Management
Advanced Business Elective (3 hours)	
Advanced Business Elective (3 hours)	
Advanced Management/Business Elective (3 hours)	

#### Second Semester - 15 hours

Advanced Management Elective (3 hours)	
MANA 4322	Strategic Management
Advanced Accounting Elective (3 hours)	
Advanced Business Elective (3 hours)	
Advanced Business Elective (3 hours)	

This timeline is a recommendation, strategically developed for students' success, based on proper positioning of prerequisites and a balanced course load targeting a timely four year graduation.

An alternate plan would include 12 hours each long semester and 6 hours during the summer for a total of 30 completed hours per academic year.

\* Per University requirements, freshman must complete a Student Success course during the first semester of enrollment.

## MAJOR COURSE FLOW

F - Fall Class (typically)  
S - Spring Class (typically)

Required Courses

Management Electives

