

HUMAN RESOURCE MANAGEMENT

Bachelor of Business Administration

2024-2025

The University of Texas at Arlington College of Business is accredited by AACSB International, true of only 5 percent of all business schools worldwide.



DEGREE REQUIREMENTS

General Education	Business Core	Advanced Management & Electives			
ENGL 1301, 1302	6	MANA 1301 (BUSI 1301)	3	HRMN 3320	3
MATH 1315, 1316 (MATH 1324, 1325)	6	ACCT 2301, 2302	6	HRMN 4320	3
Life/Physical Science (2 classes w/lab) (030) *	6	BSTAT 2305 (BUSI 2305)	3	HRMN 4328	3
Language/Philosophy/Culture (040) *	3	ECON 2305, 2306 (ECON 2301, 2302)	**	HRMN 4342	3
Creative Arts (050) *	3	INSY 2303 (BCIS 1305)	3	HRMN 4343	3
HIST 1301, 1302	6	BCOM 3360	3	MANA 4326	3
POLS 2311, 2312 (GOVT 2305, 2306)	6	BLAW 3310	3	Advanced Business Electives	18
Social/Behavioral Science (080)**	3	BSTAT 3321	3	(Max 9 hrs from MANA/ENTR)	
Satisfied by ECON 2305 (ECON 2301)		FINA 3313	3	Total	36
Foundational Component**	3	MANA 3318, 4322***	6		
Satisfied by ECON 2306 (ECON 2302)		MARK 3321	3		
UNIV 1131 (Freshman only) /Elective	3	OPMA 3306	3		
Total	45	Total	39	Total Credits for BBA	120

() Texas Common Course Numbers if different or Core Curriculum Code

* For a list of approved courses see "General Core Curriculum for a Bachelor's Degree" in the University Catalog <http://catalog.uta.edu/degree/requirements>

** ECON 2305 and ECON 2306 must be completed as part of the Field of Study in the Business Core. ECON 2305 satisfies Social/Behavioral Science. ECON 2306 satisfies Foundational Component.

*** MANA 4322 (Organizational Strategy) prerequisites include ACCT 2301 and 2302, BSTAT 3321, ECON 2305 and 2306, FINA 3313, MANA 3318, and MARK 3321

ACADEMIC OPTIONS

Recommended Business Electives

Limit: Maximum 9 hours in MANA or ENTR

BCOM 4380	Adv. Communications for Business	MANA 4325	Leadership in Organizations
ECON 4305	The Economics of Discrimination	MANA 4329	Disability and Work
ECON 4330	Human Resource Economics	MANA 4341	Negotiations and Conflict Resolution
INSU 4330	Life and Health Risk Management	MARK 4308	Management & Leadership of the Sales Force

Fast Track Programs in Business

This program enables outstanding senior business students to satisfy degree requirements leading to a master's degree in business while completing their undergraduate program. Students are allowed to complete up to 9 hours of selected graduate coursework and may continue as a graduate student if Bs or better are earned. GMAT, application and related application fees are waived.

Graduate Degree Options

Master of Business Administration	MS in Information Systems
MS in Business Analytics	MS in Marketing Research
MS in Economic Data Analytics	MS in Quantitative Finance
MS in Human Resource Management	MS in Real Estate

Initial Consult with Undergrad Advisor

- Should occur during the first semester of junior year (60 credit hours)
- A plan to complete Fast Track Foundation Courses for selected graduate option is generated
- GPA standards are accessed and performance targets formulated

Admission Guidelines

- Completion of a minimum of 30 hours at UTA with a 3.3 GPA or better
- Completion of ALL required Fast Track Foundation Courses with a 3.5 or better and a B or better in each course
- 3.3 or better Overall GPA (at all institutions)
- 3.3 or better Business GPA at UTA

Fast Track Foundation Courses

Must complete these courses at UTA with a B or better and a 3.5 or better GPA.
ECON 3310 or 3312 (whichever is taken first at UTA)
BSTAT 3321 or 3322 Business Statistics I or II (whichever is taken first at UTA)
Two additional courses determined by graduate program selected

Graduate Enrollment

Six to nine hours of graduate coursework will be completed as an undergraduate and apply to both degree programs.

FOUR YEAR PLAN

FIRST YEAR

First Semester - 15/16 hours

ENGL 1301	Composition I
MATH 1315	College Algebra for Econ. & Bus. Analysis
HIST 1301	History of the US to 1865
ECON 2305	Principles of Macroeconomics
MANA 1301	Business in a Global Environment
UNIV 1131	Student Success (Freshman only)

Second Semester - 15 hours

ENGL 1302	Composition II
MATH 1316	Mathematics for Econ. & Bus. Analysis
HIST 1302	History of the US 1865 to Present
ECON 2306	Principles of Microeconomics
Creative Arts (3 hours)	

SECOND YEAR

First Semester - 15 hours

ACCT 2301	Principles of Accounting I
INSY 2303	Introduction to MIS & Data Processing
POLS 2311	Government of the US
Life & Physical Science (3 hours with lab)	
Language, Philosophy, Culture (3 hours)	

Second Semester - 14/15 hours

ACCT 2302	Principles of Accounting II
BSTAT 2305	Introductory Statistics for Business Analytics
POLS 2312	State & Local Government
Life & Physical Science (3 hours with lab)	
Elective (2 hours for Freshman/3 hours for Transfers)	

THIRD YEAR

First Semester - 15 hours

BLAW 3310	Legal & Ethical Environment of Business
FINA 3313	Business Finance
MANA 3318	Managing Organizational Behavior
MARK 3321	Principles of Marketing
HRMN 3320	Human Resource Management

Second Semester - 15 hours

HRMN 4320	Employment Law
HRMN 4328	HR Staffing and Performance Management
BCOM 3360	Effective Business Communications
BSTAT 3321	Intermediate Statistics for Business Analytics
Advanced Business Elective (3 hours)	

FOURTH YEAR

First Semester - 15 hours

HRMN 4343	Training and Development
MANA 4326	Diversity in Organizations
OPMA 3306	Operations Management
Advanced Business Elective (3 hours)	
Advanced Business Elective (3 hours)	

Second Semester - 15 hours

HRMN 4342	Compensation and Benefits Management
MANA 4322	Strategic Management
Advanced Business Elective (3 hours)	
Advanced Business Elective (3 hours)	
Advanced Business Elective (3 hours)	

This timeline is a recommendation, strategically developed for students' success, based on proper positioning of prerequisites and a balanced course load targeting a timely four year graduation.

An alternate plan would include 12 hours each long semester and 6 hours during the summer for a total of 30 completed hours per academic year.

* Per University requirements, freshman must complete a Student Success course during the first semester of enrollment.

MAJOR COURSE FLOW

F - Fall Class (typically)
S - Spring Class (typically)

Required Courses

