MANAGEMENT
Bachelor of Business Administration
2023-2024

The University of Texas at Arlington
College of Business is accredited by AACSB International, true of only 5 percent of all business schools worldwide.

DEGREE REQUIREMENTS

<table>
<thead>
<tr>
<th>General Education</th>
<th>Business Core</th>
<th>Advanced Management &amp; Electives</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 1301, 1302</td>
<td>MANA 1301 (BUSI 1301)</td>
<td>MANA 3319</td>
</tr>
<tr>
<td>MATH 1315, 1316</td>
<td>MANA 3320</td>
<td></td>
</tr>
<tr>
<td></td>
<td>MANA Electives</td>
<td>3</td>
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<tr>
<td>(MATH 1324, 1325)</td>
<td></td>
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</tr>
<tr>
<td>Physical Science</td>
<td>MANA 3321</td>
<td>Advanced Accounting Elective</td>
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<tr>
<td>(2 classes w/lab)</td>
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<td>3</td>
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<tr>
<td>Language/Philosophy/Culture</td>
<td>ECON 3205, 3206 (ECON 2301, 2302)</td>
<td>Advanced Economics Elective</td>
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<tr>
<td>*</td>
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<tr>
<td>Creative Arts</td>
<td>MANA Electives</td>
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<tr>
<td>*</td>
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<td>Advanced Business or MANA Elective</td>
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<tr>
<td>HIST 1301, 1302</td>
<td>MANA 3330</td>
<td>3</td>
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<tr>
<td>POLS 2311, 2312</td>
<td>BCOM 3360</td>
<td>Advanced Business Electives (No MANA)</td>
</tr>
<tr>
<td>(GOVT 2305, 2306)</td>
<td></td>
<td>15</td>
</tr>
<tr>
<td>Social/Behavioral</td>
<td>MANA 3340</td>
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<tr>
<td>Science (800)**</td>
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<tr>
<td>Satisfied by ECON</td>
<td>MANA 3318, 4322***</td>
<td>Total 36</td>
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<tr>
<td>ECON 2305 (ECON 2301)</td>
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<tr>
<td>Foundational Component**</td>
<td>FINA 3313</td>
<td>Total 36</td>
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<tr>
<td>Satisfied by ECON</td>
<td>MARK 3321</td>
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<tr>
<td>2306 (ECON 2302)</td>
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<tr>
<td>UNIV 1131 (Freshman only)</td>
<td>OPMA 3306</td>
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<tr>
<td>Elective</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Total 45</td>
<td>Total 39</td>
</tr>
<tr>
<td></td>
<td>Total Credits for BBA 120</td>
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</tr>
</tbody>
</table>

ACADEMIC OPTIONS

Optional Tracks for Management Majors

<table>
<thead>
<tr>
<th>Human Resources/Org Behavior</th>
<th>Entrepreneurship/Small Business</th>
<th>International Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>MANA 4320 Employment Law</td>
<td>MANA 3325 Entrepreneurship: New Venture Creation</td>
<td>MANA 4321 Intl Management</td>
</tr>
<tr>
<td>MANA 4328 HR Staffing &amp; Performance</td>
<td>MANA 3338 Directed Studies in Entrepreneurship</td>
<td>FINA 4324 Intl Corporate Finance</td>
</tr>
<tr>
<td>MANA 4342 Compensation &amp; Benefits Mgt</td>
<td>MANA 3343 Pitching the Entrepreneurial Idea</td>
<td>MARK 4325 Intl Marketing</td>
</tr>
<tr>
<td>MANA 4343 Training &amp; Development</td>
<td>MANA 4344 Negotiations and Conflict Resolution</td>
<td>BLAW 4310 Intl Law for Business</td>
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</tbody>
</table>

Fast Track Programs in Business

This program enables outstanding senior business students to satisfy degree requirements leading to a master’s degree in business while completing their undergraduate program. Students are allowed to complete up to 9 hours of selected graduate coursework and may continue as a graduate student if Bs or better are earned. GMAT, application and related application fees are waived.

Graduate Degree Options
- Master of Business Administration
- MS in Information Systems
- MS in Business Analytics
- MS in Economic Data Analytics
- MS in Human Resource Management
- MS in Real Estate

Initial Consult with Undergrad Advisor
- Should occur during the first semester of junior year (60 credit hours)
- A plan to complete Fast Track Foundation Courses for selected graduate option is generated
- GPA standards are accessed and performance targets formulated

Admission Guidelines
- Completion of a minimum of 30 hours at UTA with a 3.3 GPA or better
- Completion of ALL required Fast Track Foundation Courses with a 3.5 or better and a B or better in each course
- 3.3 or better Overall GPA (at all institutions)
- 3.3 or better Business GPA at UTA

Fast Track Foundation Courses
- Must complete these courses at UTA with a B or better and a 3.5 or better GPA.
- ECON 3310 or 3312 (whichever is taken first at UTA)
- BSTAT 3321 or 3322 Business Statistics I or II (whichever is taken first at UTA)
- Two additional courses determined by graduate program selected

Graduate Enrollment
- Six to nine hours of graduate coursework will be completed as an undergraduate and apply to both degree programs.

Double BBA Major Options

Completion of the Double Major is attained by including all of the following courses in the BBA Management plan and completing with grades of a C or better in each course listed. This Double BBA option is not compatible with the Fast Track in Business.

Management and Marketing
- MARK 3324
- MARK 4311
- MARK 4322
- Advanced Marketing Elective
- Advanced Marketing Elective

Management and Real Estate
- BLAW 3314
- REAE 3334
- Advanced Real Estate Elective
- Advanced Real Estate Elective

* For a list of approved courses see “General Core Curriculum for a Bachelor's Degree” in the University Catalog.
** ECON 2305 and ECON 2306 must be completed as part of the Field of Study in the Business Core. ECON 2305 satisfies Social/Behavioral Science. ECON 2306 satisfies Foundational Component.
*** MANA 3322 (Organizational Strategy) prerequisites include ACCT 2301 and 2302, BSTAT 3321, ECON 2305 and 2306, FINA 3313, MANA 3318, and MANA 3321.

Visit uta.edu/business/ugadvise for more information.
### MAJOR COURSE FLOW

**Sophomore Standing**
- MANA 3318 Managing Organizational Behavior
- MANA 3319 Contemporary Managerial Challenges
- MANA 3320 Human Resource Management

**Junior Standing**
- MANA 4325 Entrepreneurship: New Venture Creation
- MANA 4326 Human Resource Staffing & Performance Mgt
- MANA 4342 Compensations & Benefits Mgt
- MANA 4343 Training and Development

**Junior Standing**
- MANA 4335 Directed Studies in Entrepreneurship
- MANA 4336 - Nonprofit & Volunteer Mgt

**Junior Standing**
- MANA 4339 - Team Management
- MANA 4340 - Negotiations and Conflict Resolution

**Sophomore Standing**
- MANA 4320 - Employment Law
- MANA 4321 - International Mgt
- MANA 4326 - Diversity in Organizations
- MANA 4329 - Disability and Work
- MANA 4333 - Mgt of Technological Innovation
- MANA 4340 - Business and Society
- MANA 4345 - Social Entrepreneurship

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**FIRST YEAR**

**First Semester - 15/16 hours**
- ENGL 1301 Composition I
- MATH 1315 College Algebra for Econ. & Bus. Analysis
- HIST 1301 History of the US to 1865
- ECON 2305 Principles of Macroeconomics
- MANA 1301 Business in a Global Environment
- UNIV 1131 Student Success (Freshman only)

**Second Semester - 15 hours**
- ENGL 1302 Composition II
- MATH 1316 Mathematics for Econ. & Bus. Analysis
- HIST 1302 History of the US 1865 to Present
- ECON 2306 Principles of Microeconomics
- Creative Arts (3 hours)

**SECOND YEAR**

**First Semester - 15 hours**
- ACCT 2301 Principles of Accounting I
- INSY 2303 Introduction to MIS & Data Processing
- POLS 2311 Government of the US
- Life & Physical Science (3 hours with lab)
- Language, Philosophy, Culture (3 hours)

**Second Semester - 14/15 hours**
- ACCT 2302 Principles of Accounting II
- BSTAT 2305 Introductory Statistics for Business Analytics
- POLS 2312 State & Local Government
- Life & Physical Science (3 hours with lab)
- Elective (2 hours for Freshman/3 hours for Transfers)

**THIRD YEAR**

**First Semester - 15 hours**
- BLAW 3310 Legal & Ethical Environment of Business
- FINA 3313 Business Finance
- MANA 3318 Managing Organizational Behavior
- MARK 3321 Principles of Marketing
- Advanced Economics Elective (3 hours)

**Second Semester - 15 hours**
- MANA 3319 Contemporary Managerial Challenges
- MANA 3320 Human Resource Management
- BCOM 3360 Effective Business Communications
- BSTAT 3321 Intermediate Statistics for Business Analytics
- Advanced Business Elective (3 hours)

**FOURTH YEAR**

**First Semester - 15 hours**
- OPMA 3306 Operations Management
- Advanced Business Elective (3 hours)
- Advanced Business Elective (3 hours)
- Advanced Management/Business Elective (3 hours)

**Second Semester - 15 hours**
- Advanced Management Elective (3 hours)
- Advanced Accounting Elective (3 hours)
- Advanced Business Elective (3 hours)
- Advanced Business Elective (3 hours)
- Advanced Business Elective (3 hours)
- Advanced Business Elective (3 hours)

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This timeline is a recommendation, strategically developed for students' success, based on proper positioning of prerequisites and a balanced course load targeting a timely four year graduation.

An alternate plan would include 12 hours each long semester and 6 hours during the summer for a total of 30 completed hours per academic year.

* Per University requirements, freshman must complete a Student Success course during the first semester of enrollment.