

**Program of Work**  
**Master of Science in Human Resource Management**

| Required Advanced Courses                                   |       |  |                          |
|---|-------|--|--------------------------|
| Term  | Grade | Course   | Offered                  |
|   |       | <b>MANA 5329</b><br>HR Metrics and Analytics                 | Fall                     |
|   |       | <b>MANA 5334</b><br>Organization Consulting & Research       | Spring                   |
|   |       | <b>MANA 5340</b><br>Strategic Human Resource Management      | Spring                   |
|   |       | <b>MANA 5341</b><br>Staffing and Performance Management      | Fall                     |
|   |       | <b>MANA 5322</b><br>Compensation & Reward Systems            | Fall                     |
|   |       | <b>MANA 5323</b><br>Training and Development                 | Spring                   |
|   |       | <b>MANA 5327</b><br>Human Resource Law                       | Spring                   |
| Required Electives (Non-Thesis Option)                      |       |  |                          |
| Term  | Grade | Course   | Offered                  |
|   |       | <b>Elective</b> (3 graduate credits) (advisor approval req.) | Fall, Spring, and Summer |
|   |       | <b>Elective</b> (3 graduate credits) (advisor approval req.) | Fall, Spring, and Summer |
|   |       | <b>Elective</b> (3 graduate credits) (advisor approval req.) | Fall, Spring, and Summer |
|   |       | <b>Elective</b> (3 graduate credits) (advisor approval req.) | Fall, Spring, and Summer |
| Required Capstone Course (To Be Taken During Last Semester) |       |  |                          |
| Term  | Grade | Course   | Offered                  |
|   |       | <b>MANA 5336</b><br>Strategic Management                     | Fall, Spring, and Summer |

| <u>Admissions Requirements</u>  | <b>MS-HRM Graduate Advisor</b>   |
|---|--|
| 3.0 or above on last 60 of undergraduate degree<br>GMAT score of 500 or above | Thomas J. Graca<br>Clinical Professor of Management<br>Director of the Graduate Program in HRM<br>TomG@uta.edu; Office: 817.272.3868 |

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|------------------------------|------------------------------|
|                              |                              |
| Student Signature (and Date) | Advisor Signature (and Date) |