MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

COLLEGE OF BUSINESS

PROGRAM HIGHLIGHTS

#5 MS Human Resource Management Program
CollegeChoice (2021)

Society for Human Resource Management Aligned Curriculum

AACSB Accredited
(Top 5% of Business Programs Globally)

PROGRAM OVERVIEW

The Master of Science in Human Resource Management combines the experience of industry leaders with the expertise of renowned scholars to offer entry-level and mid-career human resource professionals the tools they need to enhance their professional practice and career trajectories. The 36-credit hour degree program offered on the main campus in Arlington combines a breadth of study in business management strategy with deep study in the functional areas of human resource management. The coursework is taught by distinguished scholars and industry-leading professionals who lead students in bridging the gap between cutting-edge management theory and the real-world demands of professional human resource practice.

CAREER OPPORTUNITIES

- Human Resources Generalists
- Human Resource Managers and Directors
- Strategic Business Leaders throughout Organizations
- Human Resources Specialists in **Employee Relations, Talent Acquisition, Diversity and Inclusion, Compensation and Total Rewards, Employee Development, HR Database Management, Training, Compliance,** and other HR functional areas

CURRICULUM

Advanced Coursework (24 Credit Hours)

- Compensation and Reward Systems
- HR Metrics and Analytics
- Managing Diversity in Organizations
- Staffing and Performance Management
- Training and Development
- Human Resource Law
- Organization Consulting and Research
- Human Resource Business Strategy

Elective Coursework (9 Credit Hours)

Capstone Course (3 Credit Hours)

- Strategic Management

ADMISSION REQUIREMENTS*

Unconditional Admission

(Undergraduate GPA * 200) + GMAT $\geq$ 1100

Probationary Admission

3.0+ GPA in last 60 undergraduate degree hours **OR** GMAT/GRE Quantitative and Verbal section scores in the 30th percentile or higher

*Applicants are evaluated on an index. Applicants who do not meet the above criteria may be eligible for admission based on the totality of their application file. Additional items may be required.

COLLEGE OF BUSINESS HIGHLIGHTS

57,562 Business Alumni

Enrolled Graduate Students: 1,525

#1 in Top Business Schools with the Most Minority Students

Avg Graduate Student Age: 31.4 years

Top Graduate Student Employers:

Baylor Scott & White
Cyxtera Technologies
Exxon Mobil
Fidelity Investments
GM Financial
KPMG
Lockheed Martin
Oncor
Peri Software Solutions
Whitley Penn

Ready to Learn More?