

Title of Policy/Procedure: DUN Medication Competency Policy with pathways	Approval Responsibility (Title & Name): UG Chair, Jeanean Boyd DNP, MSN, RN
Approved by (Title & Name): UG Chair, Jeanean Boyd	Last Date of Approval: May 2021
Communication Requirement and Date: Posted in BSN Handbook and all syllabi. UEPC reviewed and approved	Date for Next Review: May 2024
Official SharePoint Location Name and Path: UG SharePoint, Policies and Procedures	Comments: Any change is initiated in the Testing Subcommittee and must be approved through UEPC

Safe and effective medication administration is crucial for optimal patient outcomes. Best practices for student achievement of safety in medication dosage calculation and administration include ongoing assessment of these skills. A standardized-electronic medication administration competency assessment is required of students at the beginning of each clinical course in which students administer medications. It is designed to assess competency in calculating drug dosages and safe medication administration. These assessments are part of the clinical PASS/FAIL requirements and are not factored in the course didactic grade.

All students must meet the Medication Administration Competency Assessment requirements in sequential order to pass the clinical component of the course and administer medications in the clinical setting. The requirements include:

- 1) 100% on Medication Administration Competency Assessment
 - a) Students will be allowed unlimited attempts to meet the 100% benchmark requirement on the Medication Administration Competency Assessments in each course.
- 2) Submission of *handwritten* math work completed during assessment attempts via CANVAS
 - a) If a student is not successful in completing these requirements by the assigned due date. The student will be placed on a performance improvement plan (PIP) and will not be permitted to pass medications in the clinical setting **until the requirement is met.**
 - b) If a student fails to complete the requirements as outlined in the PIP by the assigned due date the student will have failed to meet the requirements of the PIP resulting in a clinical and course failure.
- 3) Validation of safe medication administration/competency in clinical or laboratory setting assessed by UTA clinical faculty
 - a) **Remediation:** *If a student is unsuccessful in demonstrating safe medication administration in the clinical setting on the first attempt, the student will be assigned remediation activities to complete, before being granted a second medication administration attempt in the clinical/laboratory setting. The activities include:*

Medication Administration Competency Assessment

- i) Completion of <https://itsapps.odu.edu/medadmin/>
- ii) Completion of a medication worksheet on a designated medication for a simulation patient
- iii) ATI – Video Case Study RN 2.0 Medication Administration
- iv) Proof of completion of these activities must be uploaded to CANVAS by the due date assigned by the faculty. The student will then be granted a second attempt to validate safe medication administration in the clinical/laboratory setting by UTA clinical faculty.

*If a student is not successful demonstrating safe medication administration/competency in the clinical or laboratory setting, they will not have met the required clinical outcome resulting in an **Unsatisfactory**, resulting in a **clinical and course failure**.*

UG SharePoint Policies and Procedures
July 2021

MEDICATION COMPETENCY PATHWAY

