

<b>Title of Policy/Procedure: Religious Accommodations in the Clinical Setting</b>	<b>Approval Responsibility (Title &amp; Name):</b> UG Chair, Jeanean Boyd DNP, MSN, RN
<b>Approved by (Title &amp; Name):</b> UG Chair, Jeanean Boyd	<b>Last Date of Approval:</b> April 2021
<b>Communication Requirement and Date:</b> BSN Handbook and on the CON website policy library. reviewed and approved April 2021	<b>Date for Next Review:</b> April 2024
<b>Official SharePoint Location Name and Path:</b> UG SharePoint, Policies and Procedures	<b>Comments:</b> Changes/updates initiated through Director of Student Support. Any change must follow University guidelines and be approved through UEPC

Based on the University policy, students who wish to observe a religious holy day that interferes with **classes, examinations or completion of assignments** must submit the Religious Accommodation Request Form (RARF) to the course instructor. The request form must specify each class to be missed and/or the planned absence(s). A request should be submitted as early as possible, but *generally thirty (30) days in advance of the desired accommodation*. Failure to provide reasonable advance notice may impact the University’s ability to accommodate the request.

If the student wishes to appeal the outcome of the request, then they make this request to the Dean of Students.

**Religious Accommodations in the Clinical Setting**

The DUN will make a good faith effort to provide reasonable religious accommodations to individuals with sincerely held religious beliefs in the clinical environments, unless the accommodation would create undue hardship to the CON or its clinical facilities.

In alignment with the UTA policy (EI-PR-13 Religious Accommodations) and its “commitment to providing an academic and work environment that is respectful of the religious beliefs and practices”, students enrolled in a DUN clinical course may request a religious accommodation in the clinical setting. Students must submit the [EI-F-02 Religious Accommodation Request](#) to InPlace as early as possible, but generally thirty (30) days in advance of the desired accommodation. The request will be reviewed by the Director of Student Support. If the student wishes to appeal the outcome of the request, then they make this request to the Dean of Students.

The attendance/participation in wedding ceremonies (both civil and religious) does not meet the definition of the observance of a religious holy day

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