

# **AAQEP Annual Report for 2022 (Initial Certification Programs)**

Provider/Program Name:	University of Texas at Arlington
End Date of Current AAQEP Accreditation Term (or "n/a" if not yet accredited):	June 2028

# PART I: Publicly Available Program Performance and Candidate Achievement Data

### **1. Overview and Context**

This overview describes the mission and context of the educator preparation provider and the programs included in its AAQEP review.

The <u>University of Texas at Arlington's College of Education</u> strives to promote a collaborative culture of excellence in research, teaching, and service. Our goal is to enliven students' lives, to provide them with unique experiences built on high standards, to encourage them to think critically and creatively, and to instill in them a lifetime commitment to learning and service to their communities.

The University of Texas at Arlington (UTA) is a comprehensive research, teaching, and public service institution whose mission is the advancement of knowledge and the pursuit of excellence. The University is committed to the promotion of continuous learning through its academic and continuing education programs and to the formation of good citizenship through its community service-learning programs. The diverse student body shares a wide range of cultural values, and the University community fosters unity of purpose and cultivates mutual respect.

UTA is a model for 21st-century urban research universities. UTA's Strategic Plan 2020: Bold Solutions–Global Impact features four broad themes; Health and the Human Condition, Sustainable Urban Communities, Global Environmental Impact, and Data-Driven Discovery that set a path to unprecedented

excellence in research, teaching, and community engagement. UTA's research efforts recently earned it the designation as an R1: Doctoral University Highest Research Activity University and Texas Tier 1 status. UTA is accredited by the <u>Southern Association of Colleges and Schools Commission on Colleges</u> (SACSOC) to award baccalaureate, master's, and doctoral degrees. The largest university in North Texas and second largest in The University of Texas System, UTA offers more than 180 bachelors, master's, and doctoral degree programs to its nearly 60,000 on-campus and online students. The university's ever-expanding facilities span 420 acres and include more than 100 buildings.

The diverse student body at UTA shares a wide range of cultural values and the University community fosters unity of purpose and cultivates mutual respect. UTA's student population includes students from almost every U.S. state and over 100 countries, resulting in one of the most diverse student groups in the nation. The University is a Hispanic-Serving Institution (HSI).

The College of Education is one of eight academic units at UTA with the primary responsibility for educator preparation. We are committed to preparing education experts for teaching our nation's children, leading our schools and communities, and conducting and disseminating impactful research that informs and shapes our practices. UTA's College of Education strives to promote a collaborative culture of excellence in research, teaching, and service. Our goals are to ensure that every child has access to a well-trained teacher and school leader, provide the highest quality education services to every current and future UTA student, inform and shape education-related policies and practices as we discover and disseminate new knowledge through our scholarly efforts, and positively support our colleagues as we individually and collectively advance the education field. These goals are accomplished through our focus on student success, professionalism, collaboration, advancement in research, and leadership, and through our commitment to social justice, equity, diversity, and inclusion.

A shared vision of Educator Preparation at UTA was developed in collaboration with colleagues across four academic colleges, colleagues in PK-12 education, and other stakeholders. This shared vision is rooted in the mission of UTA to serve the citizens of Texas, the United States, and the world through research, teaching, and service. The large scales of these visions and missions reflect the scope of the university and its educator preparation programs. The educator preparation programs are dedicated to the development of education professionals who are intellectual leaders; who are prepared to participate in professional, social, and technological change; who are collaborative with PK-12 education colleagues and others who are committed to improving learner outcomes; who promote the advancement of the field through ongoing professional development, the use of evidence based practices, the confidence to question and use innovative instructional strategies, and the skill to assess their impact on student learning; who advocate on behalf of all learners and the education profession; and who are education leaders in their classroom, school, and community.

Our programs prepare candidates to become classroom teachers in elementary, middle, high school, and PK-12 settings in a variety of content areas with multiple supplemental options. All initial licensure programs provide candidates instruction in child and adolescent development, instructional design, classroom management, assessment, positive behavior supports, and how to teach students with diverse learning needs along with several diverse, interactive fieldwork, and clinical teaching experiences. Advanced programs help candidates increase their knowledge, skills, and abilities. Some of the programs help prepare candidates for positions as PK12 and higher education leaders and reading specialists.

#### **Public Posting URL**

Part I of this report is posted at the following web address (accredited members filing this report must post at least Part I):

https://www.uta.edu/academics/schools-colleges/education/about/accreditations

### 2. Enrollment and Completion Data

Table 1 shows current enrollment and recent completion data for each program included in the AAQEP review.

<b>Degree or Certificate</b> granted by the institution or organization	State Certificate, License, Endorsement, or Other Credential	Number of Candidates enrolled in most recently completed academic year (12 months ending 08/22)	Number of Completers in most recently completed academic year (12 months ending 08/22)
Pi	rograms that lead to initial teaching credent	ials	
B.F.A. in Art	Texas Teacher Certification: Art EC-12	19	14
B.A. in Education with EC-6 ESL Teacher Certification	Texas Teacher Certification: Core Subjects EC-6 with Science of Teaching Reading and ESL Supplemental	207	75
B.A. in Education with EC-6 Bilingual Teacher Certification	Texas Teacher Certification: Core Subjects EC-6 with Science of Teaching Reading and Bilingual Educator Supplemental	137	56
B.S. in Education with EC-12 Special Education and EC-6 Core Subjects Teacher Certification	Texas Teacher Certification: Core Subjects EC-6 with Science of Teaching Reading and Special Education EC-12	29	13
B.A. in Education with 4-8 Middle-Level English Language Arts/Social Studies Teacher Certification	Texas Teacher Certification: English Language Arts and Reading/Social Studies 4-8 with Science of Teaching Reading	11	7
B.S. in Education with 4-8 Middle-Level Math/Science Teacher Certification	Texas Teacher Certification: Mathematics/Science 4-8	30	15
B.A. in English	Texas Teacher Certification: English Language Arts and Reading 7-12	39	13
B.A. in History	Texas Teacher Certification: History 7-12	8	
	Texas Teacher Certification: Social Studies 7-12	26	13

#### Table 1. Program Specification: Enrollment and Completers for Academic Year 2021-2022

Master of Education in Special Education	Texas Teacher Certification: Special Education EC-12 (for candidates seeking certification)	7	3
Master of Education in Teaching (also includes candidates seeking certification only)	Texas Teacher Certification: Art EC-12	2	1
	Texas Teacher Certification: Core Subjects EC-6 with Science of Teaching Reading	11	5
	Texas Teacher Certification: English Language Arts and Reading 4-8 with Science of Teaching Reading	1	
	Texas Teacher Certification: English Language Arts and Reading/Social Studies 4-8 with Science of Teaching Reading	1	
	Texas Teacher Certification: Mathematics 4- 8		
	Texas Teacher Certification: Mathematics/Science 4-8		
	Texas Teacher Certification: Science 4-8		
	Texas Teacher Certification: Social Studies 4-8		
	Texas Teacher Certification: Chemistry 7-12		
	Texas Teacher Certification: English Language Arts and Reading 7-12	3	2
	Texas Teacher Certification: History 7-12	1	
	Texas Teacher Certification: Life Science 7- 12		1
	Texas Teacher Certification: Mathematics 7- 12		3
	Texas Teacher Certification: Music EC-12	4	2

Texas Teacher Certification: Physical Education EC-12	1	1
Texas Teacher Certification: Physical Science 6-12		
Texas Teacher Certification: Physics/Mathematics 7-12		
Texas Teacher Certification: Science 7-12		
Texas Teacher Certification: Social Studies 7-12	4	1
Texas Teacher Certification: Music EC-12	29	30
Texas Teacher Certification: Physical Education EC-12	26	5
Texas Teacher Certification: Science 7-12	1	6
Texas Teacher Certification: Life Science 7- 12		8
Texas Teacher Certification: Chemistry 7-12		
Texas Teacher Certification: Mathematics 7- 12	1	15
Texas Teacher Certification: Physics/Mathematics 7-12	1	1
otal for programs that lead to initial credentials	599	290
additional or advanced credentials for alread	ady-licensed educators	
Texas Education Agency: Reading Specialist (for candidates seeking certification)	338	175
	Education EC-12 Texas Teacher Certification: Physical Science 6-12 Texas Teacher Certification: Physics/Mathematics 7-12 Texas Teacher Certification: Science 7-12 Texas Teacher Certification: Social Studies 7-12 Texas Teacher Certification: Music EC-12 Texas Teacher Certification: Physical Education EC-12 Texas Teacher Certification: Science 7-12 Texas Teacher Certification: Life Science 7- 12 Texas Teacher Certification: Chemistry 7-12 Texas Teacher Certification: Mathematics 7- 12 Texas Teacher Certification: Mathematics 7- 12 Texas Teacher Certification: Physics/Mathematics 7-12 Texas Teacher Certification: Physics/Mathematics 7-12 Detal for programs that lead to initial credentials additional or advanced credentials for alread Texas Education Agency: Reading Specialist (for candidates seeking	Education EC-12         Texas Teacher Certification: Physical         Science 6-12         Texas Teacher Certification: Physics/Mathematics 7-12         Texas Teacher Certification: Science 7-12         Texas Teacher Certification: Social Studies         7-12         Texas Teacher Certification: Music EC-12         Texas Teacher Certification: Music EC-12         Texas Teacher Certification: Physical         Education EC-12         Texas Teacher Certification: Science 7-12         Texas Teacher Certification: Science 7-12         Texas Teacher Certification: Life Science 7-12         Texas Teacher Certification: Life Science 7-12         Texas Teacher Certification: Chemistry 7-12         Texas Teacher Certification: Mathematics 7-12         Detal for programs that lead to initial credentials         599         additional or advanced credentials for already-licensed educators         Texas Education Agency: Reading         Specialist (for candidates seeking

Master of Education in Educational Leadership and Policy Studies	Texas Education Agency: Principal as Instructional Leader (for candidates seeking certification)	401	242
Principal Certification Only Program (no degree)       Texas Education Agency: Principal as Instructional Leader		361	49
Total for programs that lead to additional/advanced credentials		1100	466
Programs that lead to credentials for other school professionals or		to no specific credential	
Total for additional programs			
TOTAL enrollment and productivity for all programs		1699	756
Unduplicated total of all program candidates and completers		1699	756

#### Added or Discontinued Programs

Any programs within the AAQEP review that have been added or discontinued within the past year are listed below. (This list is required only from providers with accredited programs.)

The request to add the Master of Education in Special Education (M.Ed.) degree program listed in Table 1 was approved by the Texas Higher Education Coordinating Board on August 26, 2020. This program shares unit assessments with the current undergraduate Special Education program. The first group of completers is also reported above.

### 3. Program Performance Indicators

The program performance information in Table 2 applies to the academic year indicated in Table 1.

#### **Table 2. Program Performance Indicators**

A. **Total enrollment** in the educator preparation programs shown in Table 1. This figure is an unduplicated count, i.e., individuals earning more than one credential may be counted in more than one line above but only once here.

1,699

B. Total number of unique completers (across all programs) included in Table 1. This figure is an unduplicated count, i.e.	.,
individuals who earned more than one credential may be counted in more than one line above but only once here.	

#### 756

C. Number of recommendations for certificate, license, or endorsement included in Table 1.

130 Initial, 63 Reading Specialist, and 48 Principal 2021-2022 completers were recommended for a total 241 recommendations by 8/31/2022.

D. **Cohort completion rates** for candidates who completed the various programs within their respective program's expected timeframe **and** in 1.5 times the expected timeframe.

#### **Initial Teacher Completion**

100% time	150% time
84%	12%

#### **Advanced Cert. Completion**

-		
	100% time	150% time
	65%	28%

E. **Summary of state license examination results**, including teacher performance assessments, and specification of any examinations on which the pass rate (cumulative at time of reporting) was below 80%.

Test		Total	Total	Pass
Number	Test Name	Passed	Taken	Rate
160	Pedagogy and Professional Responsibilities EC-12	207	222	93.2%
178	Art EC-12	11	11	100%
164	Bilingual Education Supplemental	17	18	94.40%
190	Bilingual Target Language Proficiency Test (BTLPT)-Spanish	28	31	90.30%
291*	Core Subjects EC-6	0	1	0%
391	Core Subjects EC-6	104	127	81.90%
231	English Language Arts and Reading 7-12	14	16	87.50%
113	English Language Arts and Reading/Social Studies 4-8	5	6	83.30%
154	English as a Second Language (ESL) Supplemental	43	48	89.60%
238	Life Science 7-12	6	7	85.70%
235	Mathematics 7-12	11	11	100%
114	Mathematics/Science 4-8	13	15	86.70%
177	Music EC-12	27	27	100%
368	Performance Assessment for School Leaders (PASL)	196	198	99%
158	Physical Education EC-12	4	5	80%
243	Physics/Mathematics 7-12	0	1	0%
268	Principal as Instructional Leader	145	156	92.90%
151	Reading Specialist	97	97	100%
236	Science 7-12	6	8	75%
293	Science of Teaching Reading	98	98	100%

#### 2021-2022 Pass Rates (First two attempts)

232	Social Studies 7-12	9	13	69.20%
161	Special Education EC-12	5	8	62.50%

\*291-Core Subjects has been phased out (last administered test 12/31/22) and replaced by 391-Core Subjects. The last candidate approved for the 291 tested in 2021-2022 year. Candidates are now being approved to test for 391, exclusively. The 391 exceeds the 80% standard.

The pass rate for 243-Physics/Math 7-12 was below 80%. The number of candidates pursuing this area is small, resulting in only 1 candidate taking the exam within this timeframe.

The pass rate for Social Studies 7-12 was below 80% (69.2%). Our pass rate for Social Studies 7-12 does align with the statewide pass rate, which was also below 80%. We are reviewing our program and resources to increase our candidates' test performance.

The pass rate for Science 7-12 (75%) and Special Education EC-12 (62.5%) are both below 80%. We are reviewing our program and resources to increase our candidates' test performance.

Overall, our candidates have performed well on their licensure exams and have exceeded the 80% standard for the PPR and in most content. However, we also have a few areas where we can improve and are taking measures to do so. We consistently review program content, resources, and processes to address candidate test preparation needs.

#### F. Narrative explanation of evidence available from program completers, with a characterization of findings.

One measurement of meeting or exceeding the academic expectations of our students is through an annual survey of recent graduates. Most Fall 2022 respondents (over 85% across graduate and undergraduate programs) either agreed, or strongly agreed their academic program prepared them to meet outcomes such as developing relevant content, pedagogical, or professional knowledge, assessing student learning and use of data to inform decisions, and establishing goals for professional growth through self-assessment and goal setting, among others. Completers at the graduate level typically rated their programs' performance somewhat more favorably than their undergraduate counterparts, and room for improvement is noted for preparing culturally responsive practices to learning.

G. Narrative explanation of evidence available from employers of program completers, with a characterization of findings.

Employers of program completers were surveyed using the same prompts as the program completer respondents. Employers survey results were similar to program completers and indicated opportunity to improve outcomes related to incorporating culturally-responsive practices in diverse contexts and communicating and fostering relationships with families/guardians/caregivers in a variety of communities.

H. Narrative explanation of how the program investigates **employment rates for program completers**, with a characterization of findings. This section may also indicate rates of completers' ongoing education, e.g., graduate study.

We are contacting students to ask where they have secured employment. Texas does not have a system to automatically provide program finisher information to EPPs. We are processing an information request to our state agency for additional employment information.

### 4. Candidate Academic Performance Indicators

Tables 3 and 4 report on select measures of candidate/completer performance related to AAQEP Standards 1 and 2, including the program's expectations for successful performance and indicators of the degree to which those expectations are met.

Provider-Selected Measures	Explanation of Performance Expectation	Level or Extent of Success in Meeting the Expectation
SPED-Functional Behavior Assessment with Behavior Support Plan Project	Upon completion of the program, MEd in Special Education, initial Certification track, students were required develop a classroom management support plan based in positive behavior supports demonstrative of cultural responsiveness. The instructor for SPED 5302 assessed the Behavior Support Plan Project written by student in this course. Throughout the semester, students engaged in texts, research articles, and experiences to prepare them to develop a comprehensive Behavior Support plan that included the use of evidence-based practice for positive behavior of student behavior. The plan was collected by the professor during the final two week of the course. The plan included primary areas: Definition of Target Behaviors, Functional Behavior Assessment, Measurement Plan, Required level of Functioning, Long Term Objectives, Lesson Plan, Data Decision Rules, Data and Graph, Intervention Evaluation, and Behavior Support Plan. A rubric was used in which a total of 53 points are possible. Candidates were required to score 40 out of 53 points to receive a score of acceptable on the assessment, conducted in SPED 5302. Our goal was that 90% of candidates would score at least 40 points (75%).	This year, 8 out of 9 candidates from the MEd in Special Education program completed the assignment. The one student who did not complete the assignment has since withdrawn from the program. Overall, seven students met acceptable or target goals for the completion of the project. One student did not meet required points. Although all but one candidate met the required 75% on the project; with such low numbers of candidates, 88% (7 out of 8) of candidates met criteria.

### Table 3. Expectations and Performance on Standard 1: Candidate and Completer Performance

Code of Ethics Assessment	Initial certification candidates demonstrated their knowledge of professional skills and ability to apply ethics in an educational setting for the Code of Ethics Assessment. Candidate learning was measured by an in-class (EDUC 2302) examination based on TEA and InTASC standards covered in this unit assessment. Questions 1-15 of the assessment aligned with Standard Aspect 1a. Instructors in the introductory Professional Educator course provided candidates with professional ethics content and learning activities from Texas Education Agency (TEA) and other national standards (i.e., InTASC). Candidate learning was measured by an in-class examination based on TEA and InTASC standards covered in the course. At least 90% of candidates were expected to earn 80% or better on the examination.	Across both fall and spring terms, the average score was 80.4. There were 184 students in both terms with 133 scoring an 80% or greater. The percent who scored 80% or greater across both terms was 72.3%, therefore the outcome was not fully achieved. In fall, the average score was 80.6% with 94 students enrolled. In spring, the average score was 80.2% with 90 students enrolled.
Creating a Learning Cycle Project	Graduate candidates complete a Creating a Learning Cycle project in which they document their ability to design and deliver instruction. There are 7 rubric areas for which students may score target (2), acceptable (1), or unacceptable (0). A total of 14 points are possible. Candidates must score 7 out of 14 points to receive a score of acceptable on the assessment. Our goal was that 95% of candidates would score at least 7 points.	There were 82 candidates in Graduate Curriculum and Instruction programs who completed the assignment in EDUC 5305. Across the 7 areas, 25% (n = 21) of candidates scored acceptable or target in 7 of the 7 areas. There is room for improvement, most notably on the two rubric areas (connections to research and reflection) where many candidates scored "unacceptable" and otherwise scored "acceptable" or "target" on the remaining 5 or 6 rubric areas. Overall, 91% (n = 75) candidates scored 14 point or more. This is an improvement from last year, where only 83% scored 14 points or more.

SPED Lesson Plan - Global Perspective	M.Ed. with Special Education, Teacher Certification track students develop a lesson plan that includes global perspectives and deliver the lesson during field placements. The instructor for SPED 5304 assessed and scored the Lesson Plan written and delivered by students in this course. Throughout the semester, students engaged in readings, research articles, and experiences to prepare them to develop and implement a lesson plan that included the use of research and evidence-based practice, including explicit instruction. The lesson plan was submitted as a final project for the course within the final 2 weeks of the course. The lesson plan was scored using a 100-point rubric, including lesson plan components of Modeling, Guided Practice, Independent Practice, Gradual Fading of supports, Vocabulary Instruction, Assessment, Opportunities to Respond, student Feedback and the incorporation of Global Perspectives. Candidates were required to score 75 out of 100 points to receive a score of acceptable on the assessment. Our goal was that 90% of candidates would score at least 75 points (75%).	In the year assessed, 7 out of 8 candidates from the M.Ed. with Special Education, Teacher Certification track completed the assignment. The one student who did not complete the assignment has since withdrawn from the program. Overall, all 5 who completed the program met target goals with 2 meeting acceptable goals. The outcome was fully achieved.
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#### Table 4. Expectations and Performance on Standard 2: Completer Professional Competence and Growth

Provider-Selected Measures	Explanation of Performance Expectation	Level or Extent of Success in Meeting the Expectation
Employer Survey	Completers' employers were asked the extent to which their employee's program prepared the employee to meet specific standards. Employer	Response rates were small (n=14). The survey questions that align with Standard Aspect 2b refer to incorporating culturally responsive practices and

	Survey prompts that had combined scores for strongly agree/agree of less than 80% are reported.	incorporating culturally responsive practices in diverse contexts. Employers were asked to rate their employee's ability to incorporate culturally responsive practices. Per Fall 2022 survey results, 21.43% of employers strongly agreed that their employers had that ability, 57.14% agreed, 21.43% expressed a neutral opinion, 0% disagreed, and 0% strongly disagreed. Employers were asked questions about their employee's ability to use assessment results to improve instruction. Per Fall 2022 survey results, 14.29% of employers strongly agreed that their employee had the ability, 64.29% agreed, 14.29% expressed a neutral opinion, 7.13% disagreed, and 0% strongly disagreed.
Survey of Graduates/Completers	Completers were asked the extent to which their program prepared them to meet specific standards. Sixty (60) respondents were reported with aggregate results.	Per Fall 2022 survey results, 88.33% of 60 completers strongly agreed/agreed that they were prepared to incorporate culturally responsive practices, 10% expressed a neutral opinion, and 1.67% strongly disagreed/disagreed. With respect to M.Ed.T., 100% of 4-8 math/science completers strongly agreed/agreed, and 100% of curriculum and instruction completers strongly agreed/agreed. At the undergraduate level, 60% of EC-6/ESL or EC-6/Bilingual Social Studies completers agreed/strongly agreed, 20% expressed a neutral opinion, and 20% strongly disagreed/disagreed. All (100%) of 4-8 ELAR/Social Studies completers strongly agreed/agreed. All (100%) of Math/Science 4-8 strongly agreed/agreed.
TEA's Principal Survey	TEA's Principal Survey is administered by the Texas Education Agency (TEA) to principals who oversee first-year teachers to find their satisfaction	Overall, program completers were either well prepared (51%) or sufficiently prepared (41%) to establish a positive learning environment. Survey

	with their preparation and effectiveness of their first-year teachers. This survey asks principals to rate first-year teacher ability to create a positive classroom environment, implement and differentiate instruction, address the needs of students with disabilities and students with Limited English Proficiency, integrate technology into instruction, and use technology to collect and analyze data to guide instruction. The data represent how principals scored UTA-prepared first-year teachers.	results indicated that 92% of candidates felt prepared to differentiate instruction, monitor the quality of student participation, and work with diverse community stakeholders. Data showed that 40% of program completers were well prepared and 52% were sufficiently prepared. Principal Survey data indicated that our completers were sufficiently (48%) or well prepared (46%) to establish goals (reflect on strengths and professional learning needs, use data to set goals, and prioritize goals to improve professional practice).
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### 5. Notes on Progress, Accomplishment, and Innovation

This section describes program accomplishments, efforts, and innovations (strengths and outcomes) to address challenges and priorities over the past year.

We continue to refine surveys to collect data from employers and completers. We seek to focus on the level of completer preparation to know and teach content, manage classroom routines, and accommodate diverse student needs. We have added members to our Educator Preparation Advisory Committee and asked stakeholders for additional feedback. We also have entered into agreements with additional school districts for candidate placement.

# Part II: Self-Assessment and Continuous Growth

AAQEP does not require public posting of the information in Part II, but programs may post it at their discretion.

### 6. Self-Assessment and Continuous Growth and Improvement

This section charts ongoing improvement processes in relation to each AAQEP standard. Note that providers may focus their work on an aspect of one or two standards each year, with only brief entries regarding ongoing efforts for those standards that are not the focus in the current year.

#### Table 5. Provider Self-Assessment and Continuous Improvement

	Standard 1
Goals for the 2022-23 year	Refine professional dispositions document.
Actions	Work with committee to edit professional dispositions document.
Expected outcomes	Adjust instructions as office roles shift
Reflections or comments	We continue to adjust the procedural information in our professional dispositions document.
	Standard 2
Goals for the 2022-23 year	Increase completer survey response rates.
Actions	Distribute pre-survey information.
Expected outcomes	Increase response rates by 10% per survey.
Reflections or comments	We seek to increase our response rates. The principals of our completers are already surveyed by the state, so some may think they have already responded to questions about our program(s).
	Standard 3
Goals for the 2022-23 year	Redesign program standards matrices

Actions	Ask program faculty to review program matrix documents.
Expected outcomes	Adjust/refine documents.
Reflections or comments	We seek to continue to update programmatic information on our matrix documents.
	Standard 4
Goals for the 2022-23 year	Enter into additional agreements with school districts for candidate placement.
Actions	Contact and draft MOUs with ISDs.
Expected outcomes	Three additional partnerships this year
Reflections or comments	Many school districts are overwhelmed with hiring and retention; thus, we have had to expand our district placements.

### 7. Evidence Related to AAQEP-Identified Concerns or Conditions

This section documents how concerns or conditions that were noted in an accreditation decision are being addressed (indicate "n/a" if no concerns or conditions were noted). Note that where a condition has been noted, a more detailed focused report will be needed in addition to the description included here. Please contact staff with any questions regarding this section.

N/A

### 8. Anticipated Growth and Development

This section summarizes planned improvements, innovations, or anticipated new program developments, including description of any identified potential challenges or barriers.

Grant funds provided through the THECB Opportunity for Educator Preparation Planning grant were used to develop The University of Texas at Arlington's College of Education *UTA Teach Prep*, a dual credit Virtual Teacher Academy for high school students interested in teaching as a profession. Pending additional funding and once fully implemented, *UTA Teach Prep* will provide opportunities for highly qualified teachers to enter the workforce more expeditiously and assist school districts with growing their own educational professionals.

### 9. Regulatory Changes

This section notes new or anticipated regulatory requirements and the provider's response to those changes (indicate "n/a" if no changes have been made or are anticipated).

N/A

## 10. Sign Off

Provider's Primary Contact for AAQEP (Name, Title)	Dean/Lead Administrator (Name, Title)
Casey Brown, Associate Dean	Teresa Doughty, Dean

Date sent to AAQEP:	12/21/2022
Date Sent to AAQLE.	12/21/2022