The investigation process begins when EOS receives a complaint. Reports can be made online or in other ways such as contacting eos@uta.edu.

Investigator(s) will be appointed to the case after a determination has been made that the complaint is within the scope of the policy. Investigators are neutral fact finders. Both the Complainant and Respondent will be contacted individually to discuss next steps and resources available. A respondent will receive a notice of allegations outlining the specific allegation being made against her/him/them.

Investigator(s) will meet individually with the Complainant, Respondent, and witnesses to collect statements. Either the complainant or respondent may have a designated Advisor present in the meeting.

The university may determine that interim measures are necessary at any stage of the complaint process. These measures may include but are not limited to no contact orders, schedule changes, housing accommodations, safety planning or any other authorized measures deemed necessary by the university.

Data is collected, analyzed, including statements from all parties, medical documents, police reports, relevant social media and any other electronic evidence deemed relevant.

An investigation report is prepared and sent to the complainant and respondent for comment. Each side has three days to respond in writing.

If the investigation report found that the evidence supports an initial finding that the allegation is true, the case is referred after the written comment period to Human Resources and/or the Office of Community Standards for final determination.

The EOS Office is available for support, questions, and resources for all parties involved during and after the investigation.