

# 9

## THINGS TO KNOW ABOUT TITLE IX

- 1** Title IX prohibits discrimination in education programs that receive federal funding.
- 2** Title IX and UTA policy prohibits all forms of sexual harassment or sexual misconduct, including sexual assault, stalking, dating violence, domestic violence, sexual exploitation, gender discrimination, pregnancy and parenting discrimination, and retaliation.
- 3** Anyone can report a Title IX violation. All employees—even student employees—are “responsible employees” (mandatory reporters). There are a few confidential employees who are not required to report (with a few exceptions).
- 4** Pregnant and parenting students and employees are entitled to reasonable adjustments such as changes in class or work schedules, access to online education, voluntary leaves of absence, breaks during class, changes in space or supplies, and lactation rooms across campus. [go.uta.edu/lactation-rooms](https://go.uta.edu/lactation-rooms)
- 5** Title IX and UTA policy applies to students, faculty, staff, vendors, and applicants for employment. It applies to all genders, gender identities, gender expressions, and sexual orientations.
- 6** UTA prohibits retaliation in any form.
- 7** UTA may issue “no contact” directives to both parties in a complaint.
- 8** All forms of sexual harassment and sexual misconduct that may create a hostile environment and impact a student’s education or an employee’s working environment are prohibited.
- 9** If you have questions, contact the Title IX office at [titleix@uta.edu](mailto:titleix@uta.edu) for more information.

### UTA SUPPORT SERVICES

- UTA Police Department: emergency line **817-272-3003**, non-emergency line **817-272-3381**
- UTA Counseling and Psychological Services (CAPS): **817-272-3671**
- UTA Mental Health Services: **817-272-2771**
- UTA Health Services: **817-272-2771**
- UTA Employee Assistance Program (EAP): **817-272-5554**
- UTA Crime Victim Services (CVS) Unit: **817-272-9254**
- UTA Relationship Violence and Sexual Assault Prevention (RVSP): **817-272-3947**
- LGBTQ+ Program Office: **817-272-3506**



**REPORT**  
A VIOLATION