Title IX: Resolution Process
For Students/Employees

The investigation process begins when Title IX receives a complaint. Reports can be made online or in other ways such as contacting titleix@uta.edu.

File A Report
Review Report
Interviews

An investigator will be appointed to the case and will review the report. Investigators are neutral fact finders. Title IX will review the report. Both the Complainant and Respondent will be contacted individually to discuss next steps and resources available. A respondent will receive a notice of allegations outlining the specific allegation being made against her/him/them.

Title IX investigator(s) will meet individually with the Complainant, Respondent, and witnesses to collect statements. Either the complainant or respondent may have a designated Advisor present in the meeting.

Data is collected analyzed, including statements from all parties, medical documents, police reports, relevant social media and any other electronic evidence deemed relevant.

Interim Measures

The university may determine that interim measures are necessary at any stage of the complaint process. These measures may include but are not limited to no contact orders, schedule changes, housing accommodations, safety planning or any other authorized measures deemed necessary by the university.

Collection of Data

Investigator(s) will determine if the evidence meets the preponderance of evidence standard or that the allegation is more likely than not to have occurred. This finding is an initial determination.

Determination

An investigation report is prepared and sent to the complainant and respondent for comment. Each side has three days to respond in writing.

Report

If the investigation report found that a preponderance of the evidence supports an initial finding that the allegation is true, the case is referred after the written comment period to Human Resources and/or the Office of Community Standards for final determination.

Findings

The Title IX Office is available for support, questions, and resources for all parties involved during and after the investigation.

Support

University of Texas
Arlington