The University of Texas at Arlington offers MAV-NIFICENT employee benefits to support and enhance your life and career.

UTA pays these premiums at 100% for eligible full-time employees:

- Medical
- Prescription
- Basic Life
- Basic AD&D

Benefits are effective on your first day of employment at UTA.
### Comprehensive Benefits
- Medical
- Telehealth
- Fertility
- Mental Health
- Prescription
- Dental
- Vision
- Group Term Life Insurance
- Accidental Death and Dismemberment (AD&D)
- Short-Term Disability
- Long-Term Disability
- Flexible Spending Account (FSA) for Healthcare and Dependent Care
- Employee Assistance Program (EAP)

### Work-Life Balance
- Holidays
- Vacation
- Sick Leave
- Leave of Absence
- Sick Leave Pool
- Family Leave Pool

### Educational Benefits
- Tuition Assistance
- Professional and Career Development

### Maverick Wellness Program

### Retirement Savings and Planning

### Flexible and Remote Work

### Employee Perks and Discounts

---

[Go to UTA Benefits Services](https://go.uta.edu/utabenefits)