

OFFICE OF TALENT, CULTURE, AND ENGAGEMENT

Organizational Structure

Updated April 23, 2024

Executive Branch

Jewel Washington, Vice President for Talent, Culture, and Engagement

Donny Beasley, Assistant Vice President for Talent, Culture, and Engagement This position reports to the Vice President for Talent, Culture, and Engagement.

Joe Condon, Assistant Vice President for Talent, Culture, and Engagement This position reports to the Vice President for Talent, Culture, and Engagement.

Imelda Wicks, Assistant Vice President for Talent, Culture, and Engagement This position reports to the Vice President for Talent, Culture, and Engagement.

María Yareli Delgado, Sr. Director for Hispanic Serving Institution Initiatives This position reports to the Vice President for Talent, Culture, and Engagement.

Sandro Miljatovic, Director of HR Project Management This position reports to the Vice President for Talent, Culture, and Engagement.

Vacant, Executive Assistant This position supports the Vice President for Talent, Culture, and Engagement.

Lynn Tanner, Administrative Specialist

This position supports the Donny Beasley, Assistant Vice President of Talent, Culture and Engagement.

Allia Lewis, Administrative Specialist

This position supports Imelda Wicks, Assistant Vice President of Talent, Culture, and Engagement

Lena McGee, Administrative Specialist

This position supports Joe Condon, Assistant Vice President of Talent, Culture, and Engagement

Mary Jo Reyna, Administrative Assistant II

This position supports Dr. Maria Yareli Delgado, Sr. Director for Hispanic Serving Institution Initiatives and Nancy Rivas Zamora, Program Director for EDGE Center (PPOHA)

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Academic Talent and Culture (ATC)

This unit reports to Jewel Washington, the Vice President for Talent, Culture, and Engagement.

Geneva Hartfield, Director of Academic Talent and Culture

The following positions report to the Director of Academic Talent and Culture

Dusti Carr, Assistant Director of Academic HR Services

Briana Clary, Academic HR Specialist

Marissa Johnson, Academic HR Specialist

Human Resource Service Center (HRSC)

This unit reports to Donny Beasley, the Assistant Vice President Talent, Culture and Engagement.

Kate Prusock, Assistant Director of HR Service Delivery

The following positions report to the Assistant Director of HR Service Delivery

Bobbi Braziel, HR Customer Experience Representative

MaryAnn Costabile, HR Customer Experience Representative

William Thompson, HR Customer Experience Representative

Rachel Berry, International Employment Coordinator

Human Resources Systems and Data (HRSD)

This unit reports to Donny Beasley, the Assistant Vice President Talent, Culture, and Engagement.

Dylan Clifford, Director of HRIS

The following positions report to the Director of HRIS:

Gilbert Ara, HRIS Reporting Analyst

Heather Farmer, HRIS Records Administrator

Maika Truong, HRIS Records Administrator

Jamie Merritt, HRIS Reporting Analyst

1225 W. Mitchell St. • Wetsel Building, Suite 212 • Arlington, Texas 76019 T 817-272-5554 • uta.edu/hr La'Kisha Fredericks, Sr. HRIS Data Administrator Brayan Otieno, HRIS Data Administrator McKenna Erwin, HRIS Data Administrator Shundrice Brown, Academic HR Specialist Christina Macias, Academic HR Specialist

Talent Acquisition (TA)

This unit reports to Donny Beasley, the Assistant Vice President Talent, Culture and Engagement.

Juanita Strube, Director of Talent Acquisition

The following positions report to the Director of Talent Acquisition:

Drew Schulz, Sr. Talent Acquisition Specialist

Lindsay Trammell, Talent Acquisition Specialist

Angelica Rivas, Talent Acquisition Specialist

Jocelyn Giano, Talent Acquisition Specialist

Zanteria Gonzalez, Onboarding Navigator

Malachi Flournoy, Onboarding Navigator

Compensation

This unit reports to Joe Condon, the Assistant Vice President Talent, Culture and Engagement.

Donna Boyd, Director of Compensation

The following positions report to the Director of Compensation:

Nickole McCall, Principal Compensation Analyst

Johnny Scott, Senior Compensation Analyst

Jamiya Davidson, Compensation Analyst

Vacant, Compensation Analyst

HR Business Partners

These positions are not a separate unit but report directly to Joe Condon, the Assistant Vice President Talent, Culture and Engagement.

Colin Sanor, Senior Human Resources Business Partner

Victoria Rodriguez, Senior Human Resources Business Partner

Traci Lowe, Senior Human Resources Business Partner

Leadership and Talent Development

This unit reports to Joe Condon, the Assistant Vice President Talent, Culture and Engagement.

Cherie Keplinger, Director of Leadership and Talent Development

These positions report to the Director of Leadership and Talent Development:

Glen Earl, Leadership Development Senior Consultant

Veronique Jones, Leadership Development Consultant

Sheina Johnson, Talent Development Consultant

Maya Robertson, Talent Development Consultant

Leave Management & Benefits

This unit reports to Joe Condon, the Assistant Vice President Talent, Culture and Engagement.

Monique Williams, Director of Leave Management & Benefits

These positions report to the Director of Leave Management & Benefits:

Tabitha Hall, Leave & ADA Administrator

Clarissa Walker, Leave & ADA Administrator

Yvette Rodriguez, Senior Benefits Specialist

Victoria Zamora, Benefits Specialist II

Vickie Reynolds, Benefits Specialist II

Latoya Oduniyi, Wellness Coordinator

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Belonging and Engagement

This unit reports to Imelda Wicks, the Assistant Vice President of Talent, Culture, and Engagement.

Hannah Farrow, Talent Sourcing Specialist

Vanden Thong, Employee Engagement Specialist

Kathy Murphy, Employee Engagement Consultant

Hispanic Serving Institution Initiatives

This unit reports to Dr. Maria Yareli Delgado, the Sr. Director for Hispanic Serving Institution Initiatives

Daniela Castro, HSI Coordinator

Nancy Rivas Zamora, Program Director for EDGE Center (PPOHA)

These positions report to the Program Director for EDGE Center (PPOHA)

Alex Ruiz, EDGE Center Coordinator

Kathy Molina, Career Development Specialist

Mary Jo Reyna, Administrative Assistant II, reports to both Dr. Maria Yareli Delgado and Nancy Rivas Zamora