

Talent, Culture and Inclusion Organizational Structure

Executive Branch

Jewel Washington, Vice President for Talent, Culture and Inclusion

- Donny Beasley, Assistant Vice President This position reports to the Vice President for Talent, Culture and Inclusion.
- Joe Condon, Assistant Vice President This position reports to the Vice President for Talent, Culture and Inclusion.
- Edith Reed, Assistant Vice Provost for Academic Talent and Culture This position reports to the Vice President for Talent, Culture and Inclusion.
- Imelda Wicks, Assistant Vice President for Inclusion and Belonging This position reports to the Vice President for Talent, Culture and Inclusion.
- Maria Delgado, Sr. Director for Hispanic-Serving Institutions This position reports to the Vice President for Talent, Culture and Inclusion.
- Gina Fenwick, Executive Assistant This position supports the Vice President for Talent, Culture and Inclusion.
- Lynn Tanner, Administrative Assistant II This position supports the Assistant Vice Presidents of Talent and Culture.
- Vacant, Administrative Assistant II This position supports Belonging and Inclusion

Academic Talent and Culture (ATC)

This unit reports to Jewel Washington, the Vice President for Talent, Culture and Inclusion.

Edith Reed, Assistant Vice Provost for ATC

Eunice Currie, Special Assistant

Sandro Miljatovic, Director of ATC and Planning This position reports to the Assistant Vice Provost for ATC.



Dusti Carr, Assistant Director of Academic HR Services This position reports to the Assistant Vice Provost for ATC.

- Christina Macias, Academic HR Specialist This position reports to the Assistant Director of ATC Services.
- Briana Clary, Academic HR Specialist This position reports to the Assistant Director of ATC Services.

Shundrice Brown, Academic HR Specialist This position reports to the Assistant Director of ATC Services.

Marissa Johnson, Academic HR Specialist This position reports to the Assistant Director of ATC Services.

Rachel Berry, International Employment Coordinator for AHR This position reports to the Assistant Director of ATC Services.

Lucinda Buhrkuhl, Administrative Manager This position reports to Assistant Vice Provost and the Assistant Vice President for Belonging and Inclusion

Human Resource Service Center (HRSC)

This unit reports to Donny Beasley, the Assistant Vice President Talent and Culture.

Kate Prusock, Human Resources Service Center Manager

The following positions report to the Service Center Manager:

Sharleston Tillery, Human Resources Customer Experience Representative

Bobbi Braziel, Human Resources Customer Experience Representative

MaryAnn Costabile, Human Resources Customer Experience Representative

Human Resources Systems and Data (HRSD)



Dylan Clifford, Director of HRIS

The following positions report to the Director of HRIS:

Gilbert Ara, HRIS Reporting Analyst Heather Farmer, HRIS Records Administrator Victoria Porter, HRIS Records Administrator Jamie Merritt, HRIS Reporting Analyst Michael Brown, Senior HRIS Data Administrator La'Kisha Fredericks, HRIS Data Administrator Brayan Otieno, HRIS Data Administrator

Talent Acquisition (TA)

This unit reports to Donny Beasley, the Assistant Vice President Talent and Culture. Juanita Strube, Director of Talent Acquisition The following positions report to the Director of Talent Acquisition: Hannah Farrow, Talent Acquisition Specialist Drew Schulz, Sr. Talent Acquisition Specialist Lindsay Trammell, Talent Acquisition Specialist Angelica Gandara, Talent Acquisition Specialist Zanteria Ray, Onboarding Navigator Malachi Flournoy, Onboarding Navigator



Compensation (C)

This unit reports to Joe Condon, the Assistant Vice President Talent and Culture.

Donna Boyd, Director of Compensation

The following positions report to the Director of Compensation:

Nickole McCall, Senior Compensation Analyst

Vacant, Senior Compensation Analyst

Jamiya Davidson, Compensation Analyst

Johnny Scott, Compensation Analyst

Human Resources Business Partners (HRBP)

These positions are not a separate unit but report directly to Joe Condon, the Assistant Vice President Talent and Culture.

Colin Sanor, Senior Human Resources Business Partner

Victoria Rodriguez, Senior Human Resources Business Partner

Vacant, Senior Human Resources Business Partner

Leadership and Talent Development (LOD)

Cherie Keplinger, Director of Leadership and Talent Development

These positions report to the Director of Leadership and Talent Development:

Glen Earl, Leadership Development Senior Consultant

Marie Jones, Senior Organizational Development Specialist

Sheina Johnson, Talent Development Consultant

Vanden Thong, Talent Development Consultant



Leave Management & Benefits

Monique Williams, Director of Leave Management & Benefits *These positions report to the Leave Manager:* Tabitha Hall, Leave & ADA Administrator Clarissa Walker, Leave & ADA Administrator Yvette Rodriguez, Senior Benefits Specialist Victoria Zamora, Benefits Specialist II Vickie Reynolds, Benefits Specialist II Latoya Oduniyi, Wellness Coordinator

Belonging and Inclusion

This unit reports to Jewel Washington, the Vice President for Talent, Culture and Inclusion. Vacant, Assistant Vice President Vacant, Sr. Director of HIS Loretta Pequeno, Diversity Talent Resourcing Specialist Vacant, DEI Coordinator