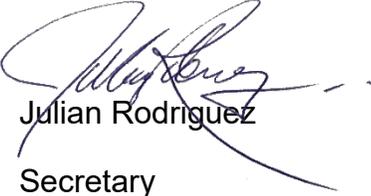


## Meeting Agenda

1. **Call to order 11:06 am**
2. **Roll call:**
  - All board members present.
3. **Approval of minutes from last meeting**
  - 02/03/23:
4. **Officers Report**
  - **Sergio:** Employee Resource Group DEI
  - **Jennifer:**
    - Julian is now treasurer indefinitely. Jennifer has all the EECU documents.
    - Member of the Celebrando Exito committee
  - **Julian:**
    - Gave access to Victoria Limon to WildApricot.
    - Julian pushed going to EECU until the following week.
  - **Barbara:** Nothing to update.
  - **Marcela:** Meeting weekly with Jennifer to brainstorm how to approach LaFSA's goals for the year.
5. **Old Business**
  - a. Situation with payment from Office of Cultural Exchange
    - Sergio will continue to explore solutions. It looks like the best way to tackle this issue is registering LaFSA as a vendor.
  - b. Establishing an on-campus address:
    - Sergio looking into this campus address.
  - c. Election for open board positions
    - Decide when to reopen nominations.
    - Invite and accept nominations online and during the election general meeting.
      1. Online nomination reopens: Tuesday, February 14.
      2. General meeting: Wednesday, March 8, 4:00 pm.
        - a. Reminders: 7-day, 1-day, 1 hour before the general meeting.
    - Confirm those nominated are willing and able to run and serve, if elected, on the board.
  - d. Set a reoccurring board meeting.
  - e. Bylaws (revisions)
  - f. Year 22-23 goals
6. **New business**
  - **Victoria Limon:**

- Researching other colleges/universities in Texas, California and Arizona that have Latinx Faculty and Staff Associations (See Appendix A).
- **Recurring board meeting:** will take place every two weeks on Thursdays at 10:00 am on Teams.

**7. Adjournment: 12:09 pm**



Julian Rodriguez  
Secretary



## Appendix A

February 10, 2023

### Overview

Researching other colleges/universities in Texas, California and Arizona that have Latinx Faculty and Staff Associations. Looking at their HSI status, membership, recent events, highlights and how well organized the association is (meeting dates, website view, etc.)

\*Not all colleges/universities who have an HSI designation have an association but most do have a Latinx student association

### Findings

1. **California colleges/universities:** Most have an association for Latinx F&S and were established over 10 years ago.
    - a. Stanford, UCLA, and USC do not have an HSI status, but their Latinx F&S associations were established in the 1970s and 1980s. They do not have many initiatives like other HSI institutions in California.
  2. **Texas colleges/universities:** 23 universities that are a part of large systems in TX, UT and TAMU only had Latinx F&S associations (flagships did). Other major colleges like Texas Tech, Baylor, UT, TAMU, UNT did have associations that have been around from 10+ years ago to only 2 years ago.
    - a. UT, TAMU have a well-established LSFA with their recent HSI status despite being known as a PWI
  3. **Out of State colleges/universities:** Arizona has very well established Latinx F&S associations as well as Alabama (unexpected)
    - a. Still doing research for other colleges/universities
- 



## Highlights

1. Latinx Faculty and Staff associations have a mentorship program for students and even other faculty members who are just starting. UC Irvine has a mentorship program for both faculty and staff that they collaborate with for an entire school year, Link: [2020-21 Mentors \(uci.edu\)](https://uci.edu/2020-21-Mentors)
  2. Latinx Faculty and Staff association annual awards for students in each college or outstanding Latinx students. For example, Arizona State University has awards for students and faculty members like Cesar E. Chavez Community Service Award or Virginia E. Cardenas Student Advocacy Awards. Link to the webpage for annual awards: <https://clfsa.asu.edu/awards>
  3. Monthly meetings posted or tentative monthly meetings posted on website to set standard for the association, Link for example: <https://sites.utexas.edu/hfsa/>
  4. Facebook Page/Instagram Page so that the social community is aware there is a Latinx Faculty and Staff association.
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