Figuring out who comes up when for tenure and promotion with the covid-19 automatic but optional tenure clock extension for those tenure earning faculty starting before May 31, 2022 is confusing. Here are the timelines depending on a faculty member’s start date to help figure out when they are coming up for tenure and promotion on the regular sixth year timeline or if they choose to avail themselves of the automatic but optional extension. If you have any questions, please contact Toni Sol, Vice Provost for Faculty Affairs ([amsol@uta.edu](mailto:amsol@uta.edu)) or give her a Teams call.

For someone starting fall 2016

* 2016-2017
* 2017-2018
* 2018-2019 (3rd year)
* 2019-2020
* 2020-2021
* 2021-2022(submit fall 2021 regular tenure time clock submission)
* 2022-2023 (w/Covid-19 optional extension submission)

For someone starting fall 2017

* 2017-2018
* 2018-2019
* 2019-2020(3rd year)
* 2020-2021
* 2021-2022
* 2022-2023 (submit fall 2022 regular tenure time clock submission)
* 2023-2024 (w/Covid-19 optional extension submission)

For someone starting fall 2018

* 2018-2019
* 2019-2020
* 2020-2021 (3rd year)
* 2021-2022
* 2022-2023
* 2023-2024 (submit fall 2023 regular tenure time clock submission)
* 2024-2025 (w/Covid-19 optional extension submission)

For someone starting fall 2019

* 2019-2020
* 2020-2021
* 2021-2022 (3rd year)
* 2022-2023
* 2023-2024
* 2024-2025 (submit fall 2024 regular tenure time clock submission)
* 2025-2026 (w/Covid-19 optional extension submission)

For someone starting fall 2020

* 2020-2021
* 2021-2022
* 2022-2023 (3rd year)
* 2023-2024
* 2024-2025
* 2025-2026 (submit fall 2025 regular tenure clock timeline submission)
* 2026-2027 (w/Covid-19 optional extension submission)

For someone starting fall 2021

* 2021-2022
* 2022-2023
* 2023-2024 (3rd year)
* 2024-2025
* 2025-2026
* 2026-2027 (submit fall 2026 regular tenure clock timeline submission)
* 2027-2028 (w/Covid-19 optional extension submission)

Someone starting 9/2/2021-5/31/2022 tenure clock starts the fall of the next academic year as per HOP policy:

* 2022-2023
* 2023-2024
* 2024-2025 (3rd year)
* 2025-2026
* 2026-2027
* 2027-2028 (submit fall 2027 regular tenure clock timeline submission)
* 2028-2029 (w/Covid-19 optional extension submission)

Faculty starting **after** 5/31/2022 are subject to the regular tenure time clock and come up in their sixth year.