

UTA Leadership Academy I, Spring 2021

Co-sponsored by UTA's Office of Human Resources and the Office of the Provost-Division of Faculty Affairs

The UTA Leadership Academy is designed as a broad leadership development program that includes the essential characteristics and skills needed to be an effective leader in a higher education environment.

It is a program that will focus on practical leadership topics, issues within higher education, and personal leadership development. The program is based on a semester cohort of fifteen to twenty faculty and staff. Staff and faculty participants can be nominated to the academy by self-nomination or a recommendation. A selection committee will then determine which nominees will participate in the spring semester 2021 cohort.

Application Submission Requirements:

1. Meet eligibility requirements (*Tenured or full-time non-tenure track faculty member or A&P staff member with at least three years of professional experience and one year of continuous full-time employment with the University of Texas at Arlington.*)
2. Complete the online UTA Leadership Academy application.
3. Write a statement explaining why you are interested in participating in the Leadership Academy, your current leadership experience and your short and long-term goals related to leadership. Available space is provided on the application.
4. Provide a copy of your resume and a letter of recommendation from an individual who can address your leadership potential. (*Note: If selected to the Leadership Academy, you must receive supervisory approval, including full support of your attendance to all scheduled meetings.*)

All submissions must be received by **5pm on Friday, October 30, 2020.**

5. You will receive an email confirmation once your application has been received.

Participants must complete all prerequisites and commit to attendance and active engagement in all nine sessions. Meetings are held bi-monthly on Fridays from 9 am-1:00 pm Leadership 2021 dates.

January 21 – University Club - Reception

January 22 – Parlor

January 29 -- Parlor

February 12 - Parlor

February 26 - Parlor

March 12 - Parlor

March 26 - Parlor

April 9 - Parlor

April 23 - Parlor

May 7 – Parlor

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Meetings are designed to give an overview of all aspects of the university. In addition, these meetings address specific instructional/discussion topics that are relevant to UTA Faculty and Staff Leadership. UT System, as well as UTA leaders will be invited to speak to the group throughout the program to explain the operations and challenges of their campus areas along with their thoughts on leadership.

Upon successful completion of the program, participants may apply for the Leadership II Academy, which may include a fellowship in one of the administrative units.

Selected Leadership Academy I Topics:

- What is Leadership? Round Table
- Discover Your Strengths: Leadership Assessment Tools
- Short and Long-Term Goal Setting/Road Map
- Leading Others and Teams
- Servant Leadership in a Profession
- Welcoming Diversity
- Data Driven Decision Making
- Compliance & Legal Issues in Higher Education
- Higher Ed and Texas Government

To submit your application and supporting documents, please click on the link below:

<https://www.uta.edu/php-lib/machform/view.php?id=3431>