School of Social Work’s Diversity, Equity & Inclusion Statement:
Guided by the NASW Code of Ethics, we are a diverse group of individuals committed to
social justice who celebrate our various social identities. We commit to intentionally building
conditions within our School that create more space and remove barriers for diverse, and
historically excluded individuals.

DIRECTOR’S CORNER
Dr. Jandel Crutchfield, PhD, LCSW

Sometimes the new semester can present new opportunities and bring a natural feeling of
“freshness” to our roles as students, staff, and faculty here at UTA. Let this new semester be a
chance to breathe in deep, absorbing all of the many goals, challenges, and work ahead of us.
Let it also be a chance to breathe out slowly, realizing that to reach our personal goals as well
as our hope for a better society, we need to take one step at a time. There’s a lot to do, but let us
always try to start somewhere and keep going! Looking forward to sharing in this work with
you this semester!

Read more here about Dr. Crutchfield’s vision for DEI.

WHAT’S IN THIS MONTH’S ISSUE:
- Director’s Corner
- Diversity Awareness Month Spotlight
- Faculty/Staff of the Month
- Stay in the Loop
- Resources/Training
- DEI Committee Corner
- Current Events

Diversity Awareness Month

August is officially also known as Diversity Awareness Month. Diversity Awareness Month is all about opening dialogues that foster an appreciation of the differences that separate us as well as the similarities that unite us. So that we are all able to better understand and strengthen what binds us despite what our differences may be. By doing so we will then be gaining a deeper understanding of each other and develop a greater sense of connection.

Today is your opportunity to build the tomorrow you want.
—KEN POIROT
Faculty/Staff of the Month

Aaron Hagedorn is the Assistant Dean of Research and Faculty Affairs, where he works with students and faculty involved in grant funded research studies. He teaches courses on research design and statistics and works on the behind-the-scenes aspects of data collection and grants. His own research is on the use of virtual reality by older adults. There is tremendous potential for people to create a life free of disability and impairment and have more empathetic experiences and a greater appreciation for diversity across age, race, and social class when you spend time experiencing life from the perspective of another person. Using immersive 360 degree photos of familiar places and videos of common life experiences, research participants illustrate principles of continuity theory and report strong reminiscence experiences.

Resources/Training

The difference between being "not racist" and antiracist

BLACK LIVES MATTER, SUBSTANCE USE, AND ADDICTION RECOVERY IN THE UNITED STATES

Click the link to check out the Diversity, Equity, and Inclusion (DEI) Professional Development Fund

DEI Office Trainings Schedule

Stay in the Loop

UTA School of Social Work
Office of Diversity, Equity, & Inclusion

Community of Caring

Join us in a brave space for the UTA SSW community (students, staff, faculty) to support one another as we face local and global injustices. August is Diversity Awareness month! We will be discussing the push against Critical Race Theory and immigrant status within Higher Ed.

OPEN TO ALL IN THE SSW!

AUGUST 25, 2022
10:00-11:00AM


Dr. Aaron Hagedorn
Fall 2022
SSW Office of DEI
Community of Caring Calendar

Is there a current event happening that you would like to talk about? Please fill out a form using the link or QR code below and help us find the important topics to discuss. We are open to suggestions!

https://bit.ly/3zCxl0l

Dates

August 25
10:00am-11:00am
Critical Race Theory and Immigrant access to Higher Ed.

September 9
10:00am-11:00am

October 14
10:00am-11:00am

November 11
10:00am-11:00am

To join all events use the link or QR code below


Spring 2023
SSW Office of DEI
Community of Caring Calendar

Is there a current event happening that you would like to talk about? Please fill out a form using the link or QR code below and help us find the important topics to discuss. We are open to suggestions!

https://bit.ly/3zCxl0l

Dates

January 20
10:00am-11:00am
February 10
10:00am-11:00am

March 10
10:00am-11:00am
April 14
10:00am-11:00am

To join all events use the link or QR code below


2022
FALL DIVERSITY, EQUITY, & INCLUSION CONVOCATION

Meeting of the UTA faculty and staff to receive a charge for the fall semester for Diversity, Equity, and Inclusion

FEATURED SPEAKER:
JERRY HAWKINS
Executive Director of Dallas Truth, Racial Healing & Transformation

OPEN TO ALL FACULTY AND STAFF
LIGHT REFRESHMENTS PROVIDED

Please RSVP here by September 9th: https://bit.ly/YaarLFP

INFORMATION:
September 14, 2022
11:00AM - 12:30PM
Located in Library Atrium

WELCOME BACK WEEK

MONDAY AUGUST 22ND
MAVS MEET CONVOCATION
CELEBRATE THE START OF THE NEW ACADEMIC YEAR WITH MAVSMEET AT THE COLLEGE PARK CENTER
6 PM

WEDNESDAY AUGUST 24TH
WAFFLEOPOLIS
THE EVENING WILL INCLUDE NEW AND OLD FRIENDS.
MEETING UP TO ENJOY WAFFLES WITH A VARIETY OF TOPPINGS. LOCATED AT BRAZOS PARK
8 PM

WEDNESDAY AUGUST 31ST
MAVERICK ACTIVITY FAIR DAY
ACTIVITY FAIR DAY IS A PRIME OPPORTUNITY TO
MEET FACE-TO-FACE WITH AN ARRAY OF CAMPUS AND COMMUNITY RESOURCES.
10:00 AM - 1:30 PM
One staff member, a student member, and community member will also be appointed to the committee at the start of the semester.
Recurrent Snubbing Of Black Kids At Amusement Parks Shows Need For More Complex Bias Trainings

Inflation is hitting LGBTQ+ Americans harder – smart employers can help

Timeline of recent history contributing to Russia-Ukraine conflict