

INWARD

OUTWARD

BEYOND

DIVERSITY, EQUITY, INCLUSION

UTA SCHOOL OF SOCIAL WORK



INWARD

SSW DEI efforts that target outcomes for SSW Students, Staff, Faculty, and Leadership within the school



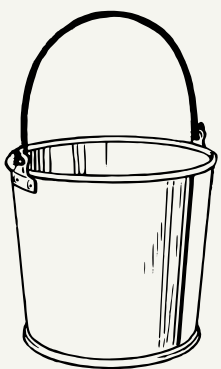
Initiatives that harness the INWARD SSW efforts to engage the larger UTA campus in DEI progression



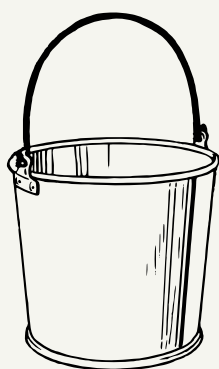
BEYOND

Community partnerships that promote DEI work based on INWARD and OUTWARD SSW efforts

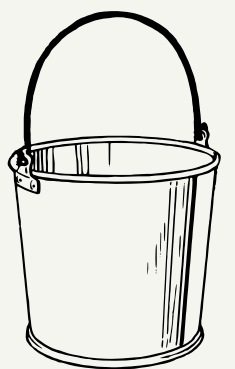
DEI-3



INWARD



OUTWARD



BEYOND

9/2021-8/2022

DEI-3 Opportunities



How are we supporting DEI within SSW?

- Introspective DEI training for SSW faculty/staff/students
- Onboarding activities to include orientation about SSW and relationship building
- Monthly social activity
- Connecting before faculty and staff meetings
- Add in socially engaging enhancements to physical spaces
- Ensure the accessibility of signage, spaces and online learning environments
- Encourage faculty and staff to follow at least one SSW media platform
- Create a centralized communication plan to drive greater understanding of the DEI efforts and to operationalize action steps
- Involve staff members in planning meetings to promote inclusion and enroll them in DEI efforts to create an atmosphere of belonging
- Designate individual with primary responsibility to lead the school in DEI
- Develop a roadmap for implementing the specifics of DEI initiatives with input from all who are interested
- Align the school on what DEI activities are priorities and conduct a shared goal setting session
- Share and delegate accountability for leading different DEI efforts

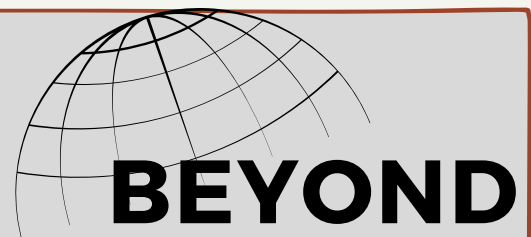
OUTWARD



How are we supporting DEI at UTA?

- Data gathering
- Involve staff members in planning meetings to promote inclusion and enroll them in DEI efforts to create an atmosphere of belonging
- Designate individual with primary responsibility to lead the school in DEI
- Develop a roadmap for implementing the specifics of DEI initiatives with input from all who are interested
- Align the school on what DEI activities are priorities and conduct a shared goal setting session
- Share and delegate accountability for leading different DEI efforts

How are we supporting DEI beyond campus boundaries?



- Data gathering
- Involve staff members in planning meetings to promote inclusion and enroll them in DEI efforts to create an atmosphere of belonging
- Designate individual with primary responsibility to lead the school in DEI
- Develop a roadmap for implementing the specifics of DEI initiatives with input from all who are interested
- Align the school on what DEI activities are priorities and conduct a shared goal setting session
- Share and delegate accountability for leading different DEI efforts