INWARD BEYOND
DIVERSITY, EQUITY, INCLUSION
UTA SCHOOL OF SOCIAL WORK

**INWARD**
- SSW DEI efforts that target outcomes for SSW Students, Staff, Faculty, and Leadership within the school

**OUTWARD**
- Initiatives that harness the INWARD SSW efforts to engage the larger UTA campus in DEI progression
- Community partnerships that promote DEI work based on INWARD and OUTWARD SSW efforts

**BEYOND**
- DEI-3

INWARD
- OUTWARD
- BEYOND
9/2021-8/2022
DEI-3 Opportunities

INWARD
How are we supporting DEI within SSW?

- Introspective DEI training for SSW faculty/staff/students
- Onboarding activities to include orientation about SSW and relationship building
- Monthly social activity
- Connecting before faculty and staff meetings
- Add in socially engaging enhancements to physical spaces
- Ensure the accessibility of signage, spaces and online learning environments
- Encourage faculty and staff to follow at least one SSW media platform
- Create a centralized communication plan to drive greater understanding of the DEI efforts and to operationalize action steps
- Involve staff members in planning meetings to promote inclusion and enroll them in DEI efforts to create an atmosphere of belonging
- Designate individual with primary responsibility to lead the school in DEI
- Develop a roadmap for implementing the specifics of DEI initiatives with input from all who are interested
- Align the school on what DEI activities are priorities and conduct a shared goal setting session
- Share and delegate accountability for leading different DEI efforts

OUTWARD
How are we supporting DEI at UTA?

- Data gathering
- Involve staff members in planning meetings to promote inclusion and enroll them in DEI efforts to create an atmosphere of belonging
- Designate individual with primary responsibility to lead the school in DEI
- Develop a roadmap for implementing the specifics of DEI initiatives with input from all who are interested
- Align the school on what DEI activities are priorities and conduct a shared goal setting session
- Share and delegate accountability for leading different DEI efforts

How are we supporting DEI beyond campus boundaries?

- Data gathering
- Involve staff members in planning meetings to promote inclusion and enroll them in DEI efforts to create an atmosphere of belonging
- Designate individual with primary responsibility to lead the school in DEI
- Develop a roadmap for implementing the specifics of DEI initiatives with input from all who are interested
- Align the school on what DEI activities are priorities and conduct a shared goal setting session
- Share and delegate accountability for leading different DEI efforts