School of Social Work’s Diversity, Equity & Inclusion Statement:
Guided by the NASW Code of Ethics, we are a diverse group of individuals committed to social justice who celebrate our various social identities. We commit to intentionally building conditions within our School that create more space and remove barriers for diverse, and historically excluded individuals.

DIRECTOR’S CORNER
Dr. Jandel Crutchfield, PhD, LCSW

WHAT’S IN THIS MONTH’S ISSUE:
- Director’s Corner
- Martin Luther King Jr Holiday
- World Religion Day
- Holocaust Remembrance Day
- Lunar New Year
- Stay in the Loop
- Resources/Training
- DEI Committee Corner
- Social Work Events

New Year, New Semester, New Building, New Beginnings are in store for the School of Social Work Community.

I hope everyone has been refreshed by the winter break and is ready to get back to the business of social work.

We will resume our internal faculty/staff trainings; community of caring monthly meetings, and DEI committee meetings this spring with hopes to collaborate with other departments in the community and across campus!

While January is not officially recognized as a heritage month, every year there are multiple important remembrance days to celebrate.

Martin Luther King Day is celebrated to honor a legacy that is yet to be fully understood because of its continuing impact and implications. Many recognized Dr. King’s service by volunteering or making a commitment to others during this time.

World Religion Day is a great way to acknowledge how religious people, though different, share connections and can work towards a more religiously tolerant world.

Holocaust Remembrance day is especially important as there are still those who would deny the history of the Holocaust and the uptick of anti-semitism.

Lunar New Year is also called Chinese New Year although many other countries celebrate it. Traditions include fireworks, food, giving red envelopes, and lighting lanterns.

Read more here about Dr. Crutchfield’s vision for DEI
Join the Office of DEI for our Unconscious Bias training for Faculty and Staff next Thursday the 26th from 12:30-1:30. Click this link to join: http://bit.ly/3ZLCtGj

**NEXT MONTH**

**NEXT MONTH**

**Stay in the Loop**

**Resources/Training, Continued**

**Community of Caring Sessions** will Resume next month on February 10th at 10am via Teams!

Do you want to leave feedback? Please click the link located at the bottom of the newsletter and fill out the Microsoft Forms. Thank you!
OUR SSW DEI COMMITTEE HAS CONTINUED TO MEET MONTHLY AND IS WORKING IN THESE SUBCOMMITTEES: INWARD/OUTWARD/BEYOND TO SET GOALS FOR THE YEAR.

WE ARE HAPPY TO HAVE ANY INPUT TO CONSIDER IN THIS WORK!