School of Social Work's Diversity, Equity & Inclusion Statement:
Guided by the NASW Code of Ethics, we are a diverse group of individuals committed to social justice who celebrate our various social identities. We commit to intentionally building conditions within our School that create more space and remove barriers for diverse, and historically excluded individuals.

DIRECTOR'S CORNER
Dr. Jandel Crutchfield, PhD, LCSW

"A world in which you and all your identity are celebrated, the historical barriers to your success are eliminated, and your presence and input is welcomed and sought after: This is the world I envision as I plan the work of diversity, equity, and inclusion (DEI)."

"I am humbled to be the School of Social Work's inaugural DEI director. I am especially empowered by the many individuals who make up the SSW who are committed to DEI work in their personal and professional lives. I hope to harness these collective efforts to lead the SSW towards the world I just described. I believe that if we start with the SSW, the campus of UTA, and the local and global community, it will also impact the world."

LGBTQ+ Pride and Immigrant Heritage Month Spotlight

LGBTQ+ Pride Month is celebrated annually in the month of June. To honor the 1969 Stonewall riots and all the work done to achieve equal justice and equal opportunity for the lesbian, gay, bisexual, transgender, and questioning (LGBTQ) Americans in our communities. Today, celebrations include pride parades, picnics, parties, workshops, symposia and concerts. Memorials are held during this month for those members of the community who have been lost. The purpose of the commemorative month is to recognize the impact that the LGBTQ+ community has had on history.

June is also known as Immigrant Heritage Month in the United States. This celebration formally began in 2014 and seeks to give immigrants and refugees in our country the opportunity to celebrate their backgrounds. While helping raise awareness on how diversity is an essential element. Immigrant Heritage Month is an initiative to celebrate shared heritage as an immigrant nation.

Test your knowledge on what you know about LGBTQ+ Pride and Immigrant Heritage!
Dr. Sophia Fantus

Faculty/Staff of the Month

“Dr. Fantus is an assistant professor in the School of Social Work. She currently studies the implications of moral distress in healthcare systems. She is Canadian and has a Bachelor of Arts in Religion and Bioethics from the University of Toronto, a Master of Social Work from New York University, and a PhD in Social Work and Bioethics from the University of Toronto. She is a certified healthcare ethics consultant and completed a postdoctoral fellowship in clinical ethics at Baylor College of Medicine in Houston. Her research is at the intersection of social work and bioethics, as she studies a range of topics such as the ethics of AI and other technological developments, assisted reproductive technologies that have paved new opportunities for LGBTQIA+ individuals and couples, and encounters of moral distress that negatively impact the health and well-being of clinicians, patients, and families. In all her work, Dr. Fantus is focused on integrating a social justice perspective to elevate bioethical dialogue and to consider diverse approaches to ethical decision-making that can positively influence client and family centered care.”

Resources/Training

Diverse companies bring in more revenue. 15 times more sales revenue than companies with lowest levels of diversity, to be more accurate. At least, according to The American Sociological Review.

Talking About Race Toolkit: Affirm, Counter, Transform (ACT)

Talking About Race Toolkit

Change Agent: Recognize, Resist, Dismantle (The Racism Issue)

Awake to Woke to Work: Building a Race Equity Culture

Being Latino in America Today

DEI Office Trainings Schedule
Click the link to check out this Diversity, Equity, and Inclusion (DEI) Professional Development Fund

SSW DEI Event Calendar

211 S. Cooper Street, Arlington TX 76019
Social Work Program
(817) 272-3613
https://www.uta.edu/about/diversity-equity-inclusion

Let’s Stay Connected!

Questions/comments/suggestions?
Fill out this form here