School of Social Work’s Diversity, Equity & Inclusion Statement:
Guided by the NASW Code of Ethics, we are a diverse group of individuals committed to social justice who celebrate our various social identities. We commit to intentionally building conditions within our School that create more space and remove barriers for diverse, and historically excluded individuals.

DIRECTOR’S CORNER
Dr. Jandel Crutchfield, PhD, LCSW

New beginnings are still upon us this semester as everyone gets settled into the work of the academic year and the work of DEI. It can feel like an unending and daunting task to tackle the many policies and events that threaten individuals’ rights to self-determination. It is all the more important for the social work voice to press on in these times.

This month we will begin celebrating Latinx Heritage Month on the 15th and push for ways to support this vibrant community on our campus and beyond!

As you seek ways to advocate for the rights of individuals to live in a world where they and all of their identities are welcome and celebrated, be sure to step back and check in with yourself. When you decide to come back to the work, there will always be more work for you to do!

Read more here about Dr. Crutchfield’s vision for DEI

WHAT’S IN THIS MONTH’S ISSUE:
- Director’s Corner
- National Hispanic and Latinx Heritage Month Spotlight
- Student of the Month
- Stay in the Loop
- Resources/Training
- DEI Committee Corner
- Current Events

National Hispanic and Latinx Heritage Month Spotlight
Hispanic Heritage Month is observed annually from September 15 to October 15. It is a time to appreciate and celebrate the colorful cultures, rich histories, and diversity of the American Latino community. Every year from September 15 to October 15, Americans celebrate National Hispanic Heritage Month by appreciating the community’s history, heritage, and contributions of the ancestors of American citizens who came from Mexico, Spain, the Caribbean, and South- and Central America.

HISPANIC HERITAGE MONTH - September 2022.
Student of the Month

My name is Martaya Brown, and I am 30 years old. I am from Pittsburgh, Pennsylvania and I have lived in Arlington, Texas for a little over a year. In 2014, I joined the United States Air Force where I was stationed in Grand Forks, North Dakota. While in the service, I received my master’s degree in Psychology (prior to the service, I obtained my bachelor’s degree in criminology). I am currently participating in a dual degree program at UTA to obtain my MSW and an MBA. My main goal after graduation is to establish my own assistant living “community”. In this community individuals with disabilities have access to resources for proper care and to maintain their independence and dignity. I emphasize community because I do not want it to be or feel like a facility setting. Many assistant facilities do not have the best reputations when it comes to providing care and a better quality of life for people. I currently work at a private assistant living residence with 6 amazing clients.

Martaya Brown

Do you want to leave feedback? Please click the link located at the bottom of the newsletter and fill out the Microsoft Forms. Thank you!

Resources/Training

National Alliance for Hispanic Health

Houston Hispanic Chamber of Commerce

Click the link for more info about the Diversity, Equity, and Inclusion (DEI) Professional Development Fund

DEI Office Trainings Schedule
Fall 2022
SSW Office of DEI
Community of Caring Calendar

Is there a current event happening that you would like to talk about? Please fill out a form using the link or QR code below and help us find the important topics to discuss. We are open to suggestions!

https://bit.ly/3OCs1dl

Dates

August 25
10:00am-11:00am
Critical Race Theory and Immigrant access to Higher Ed.

September 9
10:00am-11:00am
October 14
10:00am-11:00am
November 11
10:00am-11:00am

To join all events use the link or QR code below


CO-SPONSORED BY:

UTA School of Social Work
College of Business
Inclusion

THE HISTORY OF RACE AND RACISM IN NORTH TEXAS AND THE FUTURE OF EQUITY WORK

2022 FALL DIVERSITY,
EQUITY, & INCLUSION CONVOCATION

Meeting of the UTA faculty and staff to receive a charge for the fall semester for Diversity, Equity, and Inclusion

JERRY HAWKINS
Executive Director of Dallas Truth, Racial Healing & Transformation

OPEN TO ALL FACULTY AND STAFF (150 CAP)
LIGHT REFRESHMENTS PROVIDED

Please RSVP here by September 9th: https://bit.ly/3szUEP

INFORMATION:
September 14, 2022
11:00AM - 12:30PM
Located in University Center, Rio Grande B

Spring 2023
SSW Office of DEI
Community of Caring Calendar

Is there a current event happening that you would like to talk about? Please fill out a form using the link or QR code below and help us find the important topics to discuss. We are open to suggestions!

https://bit.ly/3OCs1dl

Dates

January 20
10:00am-11:00am
February 10
10:00am-11:00am
March 10
10:00am-11:00am
April 14
10:00am-11:00am

To join all events use the link or QR code below


Office of DEI Training Calendar

Inward

September
Instructor: Catherine Lallana
Topic: Critical Humility
Date: 09/18/2022
Time: 12:30-1:30PM
Modality: Virtual

October
Instructor: Brittanie Ash
Topic: Microaggressors
Date: 10/13/2022
Time: 12:30-1:30PM
Modality: Face-to-Face

November
Instructor: Noelle Fields
Topic: Agism
Date: 11/17/2022
Time: 12:30-1:30PM
Modality: Virtual

December
Instructor: Regina Pratantonio
Topic: Decolonization of Curriculum
Date: 12/10/2022
Time: 12:30-1:30PM
Modality: TBD

January
Instructor: Jared Cruz/Field
Topic: Unconscious Bias
Date: 01/26/2023
Time: 12:30-1:30PM
Modality: Face-to-Face

February
Instructor: Shana Washburn
Topic: Using non-stigmatizing language when speaking about substance abuse
Date: 02/09/2023
Time: 12:30-1:30PM
Modality: Virtual

March
Instructor: Christian Vasquez
Topic: Mentoring Students of Color
Date: 03/09/2023 (Friday)
Time: 12:30-1:30PM
Modality: Face-to-Face

April
Instructor: Domina Schuman
Topic: Military Veterans
Date: 04/13/2023
Time: 12:30-1:30PM
Modality: Virtual

Please fill out this interest form by using the link or QR code:
One staff member, a student member, and community member will also be appointed to the committee at the start of the semester.
CURRENT EVENTS

Texas border crackdown is disproportionately targeting Latino drivers, data show


Harris County resident with monkeypox dies, marking first death in the U.S. linked to the virus