



Lake Worth Counseling

ADULT • CHILDREN • FAMILY SERVICES

4516 Boat Club Road, STE 106

Fort Worth, Texas 76135

Phone (817) 238-0106 Fax (817) 238-8333

WE ARE HIRING TALENTED THERAPISTS!!

About us: Lake Worth Counseling is a comprehensive counseling practice that provides therapeutic services across the lifespan from childhood through the senior years. **We offer individual, couples, child and family therapy, psychological services and testing for adults and children.** We place a strong emphasis on parent and family involvement in the therapeutic process when possible.

We have a strong commitment to our community and receive referrals from surrounding schools, medical providers, and treatment professionals. We care deeply about each person we see and take pride in helping you with your challenges and seeing you happy again.

Job Description: Full-Time Counselor

Counselor offers guidance to individual, couples, families and children who are dealing with issues that affect their mental health and well-being. Shows initiative, enthusiasm, compassion and dedication to helping others.

Education: Master's degree or higher in social work, counseling, clinical psychology or counselor education. *Must be a fully Licensed Professional Counselor, LMFT or LCSW in the State of Texas.*

Job Duties:

- Help clients examine mental health issues including but not limited to anxiety, depression, substance abuse, trauma, loss, grief, anger management, relationships, blended family issues, LGBTQ issues, self-image, stress and suicide.
- Work with individuals, families, couples, teens and children using a variety of therapy modalities.
- Utilize DSM to assign correct diagnosis according to client treatment plan and health insurance requirements.
- Use a holistic "wellness" model (as opposed to an "illness" one) which highlights and encourages client's strengths.
- Develop therapeutic processes (treatment plan & goals, 'homework assignments', worksheets, psychoeducational tools, etc.)
- Complete daily progress notes (within 48 hours of seeing the client) and treatment planning (written formal Tx plan by 4th session).
- Refer clients to PCP, psychiatrist, psychologist and other services as needed in follow-up of appropriate care.
- Utilize computer scheduling software program (Theranest).
- Ability to use a personal computer and other office equipment (fax, scanner, copier).
- Seek additional training both in the areas of interest and need for growth (with goal of advancing scope of practice with clients).
- Network within the community in order to build and maintain full client caseload.
- Ability to be sensitive to issues of diversity and ability to work in a diverse environment.
- Ability to be get on insurance panels including BCBS, Aetna, Cigna, BS&W, Tricare & Optum/United
- Follow company Policy and Procedures and HIPPA requirements.
- Additional job duties as assigned.

Core Competencies:

- Excellent time management skills, case management and organizational skills.
- Ability to work both autonomously and as a team-oriented individual.
- Adherence to a strict attendance policy.
- Ability to sit and stand for 10-12 hours a day as you work with clients in an office setting.
- Maintain excellent client retention rate.
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgement based on the understanding of organizational policies.
- Ability to work in a stressful, demanding mental health work environment.
- Ability to communicate effectively – orally, by phone, in person and in writing.
- Ability to accept feedback and attend additional training or educational opportunities in order to grow and learn.

Full-Time Counselor Daily Job Responsibilities:

- Full-time caseload of 32-37 *scheduled* clients per week
- Work two Saturdays per month 9:00 AM-2:00 PM
- Work a full four-day work week including 3 evenings per week approximate hours 10:00am – 8:00pm, close at 5:00 on Fridays
- Maintain regularly scheduled appointments for clients
- Review treatment plan with clients as part of their signed permanent record in TheraNest.
- Call and follow-up on inactive clients on a monthly basis to reschedule appointment as needed.
- Attend 2x monthly scheduled staff meetings, Fridays, 1st and 3rd 8:30 AM-10:00 AM; additional trainings and team building events as required.

Compensation and Benefits

- W2 status
- Average Counselor salary 65k-100k plus benefits!
- Medical (company pays \$350/mo toward your policy)
- Dental, Vision available
- Life insurance (company pays for \$10,000 policy)
- Liability insurance (paid by company)
- Paid time off (up to 10 days)
- We help with insurance credentialing!

To Apply: Send your resume and cover letter to sharon@lwc.care today!!

www.lwc.care

Offering Helping Hands for Life's Obstacles!