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Interview Stream Questions List

Medical School Questions

1. Why do you want to be a doctor?
2. What do you do in your spare time?
3. What are your specific goals in medicine?
4. What initially stimulated your interest in medicine?
5. How do you feel about HMO's and the changes that are taking place in medicine?
6. What medical schools have you applied to?
7. What do you intend to gain from a medical education?
8. What do you think about euthanasia?
9. Why do you think so many people want to be doctors?
10. Do you think a physician should tell someone that he/she has eight months to live?
11. There are a thousand applicants that are as qualified as you. Why should we choose you?
12. What steps have you taken to acquaint yourself with what a physician does?
13. How would your plans differ if you knew that all physicians were going to be working in HMO's in the future?
14. What do you think is the most pressing issue in health care today?
15. What will you do if you don't get accepted to medical school?
16. What is your relationship with your family?
17. How do you think your role as a physician fits in with your role as a member of the community?
18. Describe your personality.
19. What do you have to offer our school?
20. What do you see yourself doing in health care 10 to 15 years from now?
21. What aspects of your life make you a good candidate for medical school?
22. How would your best friend describe you?
23. How do you plan to finance your medical school education?
24. What is the last book you read for pleasure? And tell me a little bit about it.
25. What are your weak points and how have you overcome them?
26. What about yourself would you want to improve?
27. In which area do you need to make an improvement?

Accomplishment Questions

1. Give me an example of an accomplishment you are proud of?
2. Tell me about an accomplishment that took longer to complete than expected?
3. What is your greatest achievement and why?
4. Tell me about your major accomplishment
5. Give me an example of a time when you delivered more than what was expected.
6. What accomplishment is your greatest source of pride?
7. If you were hired today, what would you accomplish first?
8. Tell me about a time when you saved money for an employer.
9. What situations do you colleagues rely on you to handle?
10. Tell me about something that you accomplished that required discipline.



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Analytical Skills

1. Are you an analytical? Give me one example of your analytical ability.
2. Tell me about your analytical skills.
3. Tell me about a problem that you analyzed and your recommendation.
4. What steps do you take when analyzing complex problems?
5. How would you rate your analytical ability?
6. Tell me about a time when your analysis was incorrect. What would you have done differently?

Career Aspirations

1. Why did you choose your field of study?
2. What do you plan to accomplish in your field?
3. Where do you see yourself in 5 years?
4. If you go back in time, knowing what you know today, what would you have done different about your career?
5. What are your long-term career plans?
6. What new challenges do you enjoy?
7. What achievements have eluded you?

Communication

1. How do you effectively communicate with others?
2. How important is listening to effective communications?
3. What are some of the characteristics of a good listener?
4. Tell me about a situation where you demonstrated good communication skills.
5. Tell me a situation where you demonstrated poor communication skills.
6. How would you rate your communication skills?
7. What are some of the rules to follow to insure effective communication with your coworkers?
8. What are some effective means of communication in the workplace?
9. How would your coworker rate your communication skills?
10. In what instances, is written communication better than verbal communication?
11. What guidelines should you follow to communicate effectively with a supervisor?
12. Tell me about a situation that would show the confidence your coworkers have in you.
13. What steps can you take to establish a "customer first" attitude in the organization?
14. In what ways can an organization transfer a "customer first" attitude to the internet?
15. In what manner can business processes reinforce customer service training?



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Compatibility

1. What are the most rewarding aspects of a job?
2. What aspects of a job do you feel most comfortable about?
3. What is your most productive work setting?
4. Do you prefer routine or frequent changes in your daily work?
5. Tell me about your relationship with previous bosses.

Creativity

1. Give me an example of an issue that you had to address and your resolution of that issue.
2. Tell me about a time when your first solution did not resolve an issue. What did you do?
3. Walk me through your process of solving an issue or problem.
4. Tell me about one of your most creative moments, personal or professional?
5. What books do you keep at your desk?
6. What is the most creative project that you have ever worked on?
7. Describe a time when you've creatively overcome an obstacle?
8. Why do you think some companies with good products fail?
9. How resourceful are you?
10. Describe your initiatives.
11. Give me one example of your creativity.
12. Describe a situation where you came up with a creative solution to a problem.

Customer Service

1. What are the steps involved in successfully handling an irate customer?
2. What does good customer service involve?
3. Tell me how you handled a dissatisfied customer in the past.
4. Tell me about your experience dealing with the public.
5. A salesperson comes to talk to your boss without an appointment. How will you handle this salesperson?
6. What do you think your customer would say about your work?
7. Give me an example of a situation you handled that exemplified superior customer service.
8. Tell me a situation in which you dealt with a customer and what you would have done differently.
9. How would you handle a customer who used abusive language?
10. Name some of the criteria essential to establishing effective service standards.
11. What are some of the ways to measure customer or user satisfaction?
12. Tell me about the customer service training programs that you have implemented.
13. Give me an example of your ability to be a self-starter.
14. How do you motivate yourself to complete unpleasant assignments?



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Decision Making

1. What kind of decision do you make in your current position?
2. What decisions are the easiest for you to make and which ones are the most difficult?
3. What steps are involved in making a decision?
4. What items of information do you typically need before you make a decision?
5. Give me an example of your ability to make decisions under pressure.
6. Tell me about the worst decision you've made on the job.
7. Tell me about the best decision you've made on the job.
8. How would you rate a job that would constantly require you to make decisions?

Diligence and Professionalism

1. Give me an example of a time when the situation became very difficult, and how you handle it?
2. Tell me about a time you became angry with someone or a situation. How did you express your anger?
3. If someone informed you, that you were not acting very professionally, what would this mean to you?
4. Describe what professionalism means to you.
5. Give an example of how you saw a project through, despite obstacles.
6. Give an example of your determination.
7. Give an example of your diligence or perseverance.
8. Describe a time when you tackled a tough or unpopular assignment.
9. Give an example of how you went the extra mile.
10. Are you concept oriented or task oriented?
11. How do you manage stress in your daily work?
12. How do you regroup when things haven't gone as planned?
13. How do you prioritize your workload?
14. Describe a professional skill that you have developed in your most recent job?
15. Why is service such an important issue?
16. How would you handle an irate customer?
17. When have your skills of diplomacy been put to the test?
18. How do you manage your work week and make realistic deadlines?

Education

1. What steps can you take to establish a customer-first attitude in an organization?
2. How does your education qualify you for your ideal job?
3. Why did you choose the college that you are attending?
4. What aspect of your education applies to your ideal position?
5. What training have you received that qualifies you for your ideal job?
6. What have you done outside of formal education to improve yourself?
7. What training opportunities have you taken advantage of and why?



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General Industry

1. Why do you want to work in your industry?
2. Why would you be good at this particular business?
3. How do you stay current with your interests?
4. Why do you think you will be interested in your industry for a long time?
5. Where do you want to be in five years?

Graduate/Professional Studies

1. Tell me about yourself.
2. What are your strengths and weaknesses?
3. What are your plans if you're not accepted to graduate school?
4. What do you think your greatest challenges will be if you are accepted to this program?
5. In what ways do you think your previous experience and coursework has prepared you for succeeding in our program?
6. What courses have you enjoyed the most?
7. How would your professors describe you?
8. Why have you chosen to apply to our program?
9. Explain a situation in which you had a conflict and how did you resolve it?
10. What are your career goals? And how will our program help you with them?
11. How will you manage your time if you are accepted into the program?
12. What kind of decisions do you make rapidly? And give examples.
13. Describe a group project you've worked on and what role in it?
14. What can you offer our program that other applicants cannot?
15. How do you motivate yourself?
16. Tell me about your last job experience. What was a challenge? And what was a contribution that you made?
17. Do you consider yourself well-rounded and why?
18. What was your most rewarding college experience?
19. How do you deal with stress?
20. Give me an example of tasks and projects you started on your own.
21. How would you define "success" for someone in your chosen field?
22. Describe a situation where you were able to have a positive influence on others.
23. Give an example of your ability to motivate your co-workers or classmates.
24. What was your most difficult decision in the last six months? What made it difficult?
25. Would you practice in the inner city?
26. How do you think your experience would differ from working in the inner city as opposed to working in the suburbs?



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Independent/Self-Starter

1. Provide me with an example of your ability to work independently.

Interpersonal Skills

2. What do you think your supervisor would say about your work?
3. What do you think your coworkers would say about your work?
4. What would your boss say about you-both positive and negative?
5. What would your co-workers say about you-both positive and negative?
6. What three words would your peers use to describe you?
7. What one thing would your boss say is your greatest problem?
8. Describe a situation in which your work was criticized.
9. How would your subordinates describe you?
10. Tell me about the last time you lost your temper?
11. What situations make you lose your temper?
12. Tell me about the worst supervisor you've worked under.
13. Tell me about the best supervisor you've worked under.
14. What are the reasons for communicating upwards to your supervisors?
15. How would your supervisor rate your communication skills?
16. Tell me a situation that would demonstrate the level of confidence that you have in yourself.
17. Tell me about a situation that would demonstrate the level of confidence your manager has in you.

Interview Closing

1. Is there anything else?
2. Is there anything you would like to add?
3. Do you have any closing comments?

Introductory Questions

1. What matters most to you?
2. What is it that makes you feel happy and fulfilled?
3. How would you define success?
4. What is it that piques your curiosity and triggers your enthusiasm?
5. What energizes you?
6. What do you enjoy doing most?
7. What do you do well?
8. What is it that makes you feel proud and satisfied with yourself?
9. What are your long-term objectives?
10. What do you want from your career?



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Judgment

1. In instances where you are required to assert yourself, what do you do to assert yourself actively?
2. Tell me about your morals and integrity.
3. Describe for me your ethics.
4. Relate to me a confrontation you had with your supervisor. Who was wrong and why?
5. Relate to me the last time you dealt with an unethical question on the job and how you handled the situation.
6. What did you do the last time you were asked to submit a report that due to time and resource constraints, compromised quality?
7. Tell me about a time that would exemplify your integrity.
8. Tell me about a sensitive political situation that you were in and how you handled the situation.
9. Tell me a situation where you make a mistake. How did you handle that mistake and what was the resolution?
10. Under what circumstances should you bypass your supervisor and go to your supervisor's supervisor?
11. Give me a situation that demonstrates your ability to exercise good judgment.

Leadership

1. Are leaders born or made? And why?
2. In your opinion, what are the characteristics of a strong leader?
3. Tell me about a time when you were in a leadership position?
4. Think about someone you know who is a good leader, what did they do to demonstrate their leadership abilities?
5. Describe the characteristics of someone who is not a good leader?
6. Describe the difference between leaders and managers?
7. Describe a time when you had to alter your leadership style?
8. Tell me about a time when you have persuaded others to adopt your ideas.
9. How would you describe your leadership style?
10. Describe the situation in which you are most comfortable as a leader.
11. Describe your comfort level while working with people of higher rank.
12. Define leadership?
13. What personal qualities should a leader have?
14. What is your strongest leadership skill and how will it assist you for this job?
15. Provide us with an example of your leadership ability.
16. Discuss the different styles of leadership.
17. Name some of the circumstances under which a leader will fail.
18. What is the importance of leadership in the organization?
19. What role does leadership play for a supervisor or manager?
20. What have you done to develop your leadership skills?
21. Tell me about a situation in which you've demonstrated your leadership ability.



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Management Style

1. What type of management style do you think is effective?
2. Describe your personal management style.
3. How do you organize and plan for major projects?
4. Describe a time when you have worked under intense pressure.
5. How do you manage your time on a typical day?
6. Describe a time when you acted on someone's suggestion.
7. What aspect of your management style would you like to change?
8. Tell me about a learning experience that affected your management style.
9. Who is your role model and why?
10. What personal characteristics add to your effectiveness?
11. Describe your management style.

Motivation

1. What motivates you?
2. What was your last job and why did you take it?
3. Tell me about a time you did not succeed and why you overcame it.
4. Why do you want to work for us?
5. Tell me something about yourself that I wouldn't know from reading your resume?
6. What particular aspects of a company interest you the most?
7. What do you want out of your next job?
8. What is your dream job?
9. What new skills or ideas do you bring to a job that another candidate may not be able to offer?
10. What would you like to accomplish that you were not able to accomplish in your last job?
11. Why should a company hire you over other qualified applicants?
12. How have your career motivations changed over the last couple years?
13. Think of someone you enjoyed working for. Describe that person's management style?
14. What characteristics do good managers possess?
15. What management style do you enjoy working for? And why?
16. How do you manage your day so that you accomplish the important, or the have-to items?
17. Tell me how you managed your day yesterday?

Personal Interest

1. What was the last book or article you read for pleasure?
2. If you had unlimited leisure time, how would you spend it?
3. If you were financially independent what would you do with your life?
4. Tell me about an interest you outgrew? What was it? And why do you think you outgrew it?
5. Describe your ideal career?
6. How is your personality reflected in the kinds of activities you enjoy?
7. Describe how a sport or hobby taught you a lesson in discipline.
8. Describe a movie you've seen that really inspired you.



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Personality

1. What would your friends tell me about you?
2. Describe your personality behind your professional image.
3. What situations excite and motivate you?
4. How would you describe your work habits and ethics?
5. Tell me what you learned from a recent book?
6. Tell me about a work group you really enjoyed.
7. Are you most productive working alone or in a group?
8. Tell me a situation where it was difficult to remain objective.

Planning and Strategy

1. How do you plan your work?
2. What is the importance of planning your work?
3. What are the elements included in strategic planning?
4. What are the steps involved in developing goals and objectives?
5. What is the relationship between goals and planning?

Pressure

1. What experience have you had in pressure situations?
2. Tell me about a pressure situation you were in that would demonstrate your ability to work under pressure.
3. Provide me with an example of how you asserted yourself in an emergency situation?
4. What does it take to get under your skin?
5. What are some constructive methods of dealing with stress?
6. Why are manhole covers round?

Problem Solving

1. Tell me about a recent problem you encountered and how you came to the solution.
2. Give me with an example of an unpleasant situation and tell me the issue that caused that unpleasant situation.
3. Give me an example of a situation that was brought to your attention. What did you do?
4. Walk me through your information and fact gathering methodology.
5. How have your technical skills been an asset?
6. How do you usually go about solving a problem?
7. How do you measure the success of your work?
8. How do you balance your reliance on facts versus intuition?
9. Describe a time when you found it necessary to make an unpopular decision.
10. When do you have difficulty making decisions?



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11. Provide me with an example of your problem-solving ability.
12. What are the essential elements of effective problem solving?
13. Tell me about a situation in which you were required to analyze and solve a complex problem.
14. What are the benefits of collaborative problem solving?

Question for Teachers

1. Tell me about yourself.
2. What or who influenced you to become a teacher?
3. How have your past experiences prepared you for teaching?
4. Why do you want to teach?
5. What do you like most about working with young people?
6. What do you enjoy least about working with young people?
7. Tell me about your student teaching/ internship experience.
8. What classroom management techniques do you use?
9. How do you handle discipline problems?
10. How would you handle a student who is a consistent behavioral problem?
11. How do you keep a student on task?
12. What do you feel are the most important things students learn in your classroom?
13. Describe an ideal classroom.
14. Describe how you conduct a lesson.
15. Define cooperative learning and give an example of how you have used it.
16. How do you individualize your teaching?
17. How do you handle the different ability levels of students?
18. How do you work with students who perform below grade level?
19. How do you personally feel students learn?
20. How do you reinforce major ideas or concepts that you want students to learn?
21. How do you involve parents in the learning process?
22. What is your philosophy on teaching?
23. What attributes are common to good teaching?
24. How do you think your students would describe you?
25. Give me an example of a time you went above and beyond to get a job done?
26. Describe the most significant written document, report or presentation that you have completed.
27. Tell me about a situation where you had to speak up or be assertive in order to get a point across.
28. Describe a recent unpopular decision you made and the result of it.

Responsibility

1. Briefly describe the most significant responsibility you have had in your career and what it taught you?
2. How do you handle responsibility?



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Risk

1. How do you deal with risk on the job?
2. Name the greatest risk you've taken?
3. Name the greatest risk you've taken which resulted in failure.

Self-Assessment

1. What kind of learning environment do you try to create?
2. How do you reinforce self-esteem in students?
3. Describe your ability to listen and be responsive.
4. How do you make students feel at ease around you, while still respecting you?
5. How do you show your students that you understand them and their frustrations?
6. What is the toughest aspect of teaching today?
7. What is the most exciting initiative happening in your area of teaching today?
8. What do you want to accomplish in your profession?

Skills and Experience

1. What are your key skills?
2. What are your strengths?
3. What skills would you like to further develop in the future?
4. How do you explain your job success?
5. Compared with others with a similar background in your field, how would you rate yourself?
6. How good are your writing abilities?
7. What computers systems and software do you know?

Strengths and Weaknesses

1. Why should we hire you?
2. What are your three greatest strengths?
3. What can you contribute to our organization?
4. Assume you are a candidate in the upcoming general election. Tell me why you are the best candidate in the field.
5. What is your greatest strength?
6. What sets you apart from the others?
7. What are your strengths?
8. What are your strong points and how have they helped you to succeed?
9. What is your greatest weakness?
10. What are your weaknesses?
11. Tell me about a confrontation you've had with a coworker.



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12. How do you maintain an effective working relationship with your coworkers?
13. How would your best friend describe you?
14. How would your worst enemy describe you?

Teamwork

1. Tell me about a team project you worked on. And what was your role?
2. If I were to ask your team members to give me feedback about your deliverables what would they say?
3. While working on a team project, what did you learn about teamwork?
4. Tell me about a team project that didn't go well. What happened? And tell me why it didn't go well?
5. What are characteristics of a successful team?
6. Tell me about a successful team of which you were a member.
7. What are the important qualities a person should have in order to become an effective team member?
8. What qualities do you have that make you an effective team player?
9. Do you work better by yourself or as part of a team?
10. What can you contribute to establish a positive work environment for a team?
11. What type of people do you work best with?

Working with Others

1. Tell me about your inter-personal skills.
2. How do you deal with conflict?
3. In what kinds of situation do you find it difficult to deal with people?
4. What has been your experience in working with community organizations?
5. Tell me about your experience in working with volunteers.
6. Tell me about your experience in dealing with a variety of different people.
7. How do you handle difficult people?

You

1. Tell me about the passion in your life as it relates to your work.
2. What aspects of your work do you get the most excited about?
3. What are your most outstanding qualities?
4. If you were to start your own company, what would that company do?
5. Tell me about the last book that you read?
6. If you were a cucumber salad and someone was about you eat you, what would you do?
7. What are your worst qualities?
8. What is your favorite color and what does it reflect in your personality?
9. Rate yourself from one to ten on your work ethic with ten being the best.
10. Describe yourself.